

Nk ]b [ YbVYf [ 'ZY]Yfh'6!@[ U!5i Zgh]Y [ ' hfchn'Di b\_hUVni [ 'i bX'?Àa dZYb°

@c fgWk . 'G7 'C`ma d]U`a i gg`B]YXYf`U[ Y`\]bbY\`a Yb"  
Nk ]b [ YbVYf [ 'ZY]Yfh'XYb'5i Zgh]Y [ 'j b`X]Y'6!@[ U""5\_hi Y`Y`Y`  
9bhk ]W`i b [ Yb`]a `5a UhYi fZi »VU`"



@c fgWk ž'8 Yi hgWk `UbX`!'5b`Y]bYa `Zi`a ]bUbhYb`YhnhYb`HU[ `XYf  
GU]gcb`\Uh`XYf`GJ`9]bhfUWk`h`Nk ]b [ YbVYf [ `gY]bY`GU]gcb`a ]h  
6fUj ci f`UV[ YgWk`cggYb`i bX`g]Wk`XYb`5i Zgh]Y [ `j cb`XYf`8!`]b`X]Y`6!  
@[ U` [ Yg]Wk`Yfh`'9]b`VYY]bXfi W`YbXYg`9bXYf [ YVb]g`j cb`\* ,  
Di b\_hYb`i bX`Y]b`Hcfj`Yf`\`À`hb]g`j cb`%`%+.`\*` `gdFYWk`Yb`ZØf`g]Wk`"  
Hfchn`Y]bYg`gWk`k ]Yf][ Yb`GhUfhg`]b`X]Y`F`ØW`fi bXYž`XYb`HfU]bYf  
8Ub]Y`:`i Wk`g [ Ya`Y]bgUa``a ]h`DUhf]W`\_`A`UY»Y`ØVYfk`i bXYb`\`Uhž  
gWk`cgg`XUg`HYUa``Ui`Z`XYa``Xf]hYb`D`Uhn`UVž`k Ug`XYb`X]fY`\_`hYb  
5i Zgh]Y [ `g]Wk`YfhY`"8 Ug`HYUa`` [ UV`U`Y`g`i bX`\_`Àa`dZ`h`V]g`ni`a  
GWk`i ggž`k Ug`XYf`7c`UWk`U`g`UVgc`i`hj`YfX]Yb`h`YfUWk`hYh`"

9]b`\_`Y]bYf`K`Yfa`i`hghfcdZYb`V`Y]Vh`XYbbcWk`.'9]b`8`fY]!Di`b`\_`hY]!  
5Vni [ `Ui`Z]`fi`bX`XYg`9]bgUhnYg`Y]bYg`b]Wk`h`gd]Y`VYfYWk`h][`hYb`

Gd]Y`Yfg]b`Y]bYa`HYghgd]Y``\Uh`X]Y` : fYi`XY`Yhk`Ug`[`YhfØVh"  
Nk`]b`[`YbVYf[`\UhY`]b`XYf`nk`Y]hYb`GU]gcb`Å`ZhY`a`]h  
GWk`]Yf][`\_Y]hYb`ni`\_`Åa`dZYb`"Gc`ØVYf`c`hYb`UbXYfY  
A`UbbgW`UZhYb`k`]Y`XYf`G7`C`ma`d]U`@cfgW`:=XYb`J`YfY]b`k`Å`fYbX  
XYf`K`]bhYfdUi`gYž`i`bX`Yb[`Y`Gd]Y`Yž`X]Y`]b`XYf`<`]bfi`bXY  
[`Yk`cbbYb`k`i`fXYbž`[`]b[`Yb`]b`XYf`F`ØW`fi`bXY`j`Yf`cfYb`"9]b  
6Y]gd]Y``]gh`X]Y`V]hYfY`B]YXYf`U[`Y`[`Y[`Yb` : Øfh`ž`X]Y`bUW`Y]bYf  
&.\$! : Ø\fi`b[`bcW`a`]h`&.`j`Yf`cfYb`k`i`fXY`"

## 5i`Zgh]Y[`hfc`hn`GWk`]Yf][`\_Y]hYb`

Hfc`hn`X]YgYf`F`ØW`gW`Å[`Y`\_`Ubb`XYf`J`YfY]b`ghc`n`Ui`Z`gY]b`]bhYfbYg  
N]Y`gY]b`"9g`nY][`hž`k`Ug`ZØf`Y]b`DchYbn]U``]a`HYUa`ghYW`hi`bX`XUgg  
XYf`9]bgUm`b]W`hi`a`gcbgh`k`Uf`"8]Y` : fYi`XY`ØVYf`XYb`5i`Zgh]Y[  
ØVYfk`]Y[`h`X]Y`Gcf[`Yb`ØVYf`XYb`J`Yf`i`gh`j`cb`Di`b`\_`hYb`"K`]f`\UVYb  
V]g`ni`a`GW`i`gg[`Y`\_`Åa`dZh`ž`VYgh`Å`f`\_`h` : i`W`g`gY]b`HYUa`ž`i`bX  
X]YgYf`5i`Zgh]Y[`k`Uf`XUg`N]Y`ž`XUg`k`]f`YffY]W`h`\UVYb`"

⊕`XYf`F`Y[`]cb`]gh`XYf`5a`UhYi`fZ`»`VU``c`Zh`j`cb`HfU]bYfk`YW`gY`b  
[`Ydf`Å[`h`"8]YgY`F`YU`\_h]cbYb`Ui`Z`gdcfh]W`Y`A`]gYfYb`g]bX`Y]b  
[`Åb`][`]Yg`D`\Åbca`Yb`"⊕`Ni`gUa`a`Yb`\Ub[`a`]h`Nk`]b[`YbVYf[`g  
5i`Zgh]Y[`]gh`Yg`k`]W`h][`ž`X]Y`Dcg]h]cb`j`cb`HfU]bYf` : i`W`g  
\Yf`j`cfni`\VYb`"8Yf`HfU]bYfk`YW`gY`ž`XYf`c`Zh]b`b]YXf][`YfYb`@[`Yb  
VYcVUW`hYh`k`]fXž`\Uh`Ui`W`]b`Nk`]b[`YbVYf[`g`l`a`ZY`X`]a`@Ui`ZY`XYf  
⊕\fY`ZØf`6Yk`Y[`i`b[`[`Ygcf[`h`Gc`W`Y`K`YW`gY`nY][`Yb`]b`j`]Y`Yb  
 : Å`Yb`\_i`fnZf]gh][`Y`9fZc`[`Yž`YXcW`a`UbW`a`U`Ui`W`bi`f`hYa`dcf`ÅfY  
@Øgi`b[`Ybž`X]Y`Ui`Z`Ub[`Y`G]W`h`XUg`A`UbbgW`UZhg[`YZØ[`Y`VY`UghYb  
\_`ØbbYb`ž`k`]Y`VY]gd]Y`gk`Y]gY`VY]a`HGJ`6UX`9bXcfZ`k`c`Y]b  
HfU]bYfk`YW`gY`b]W`h`XYb`[`Yk`ØbgW`hYb`9ZY`\_h`VfUW`hY`"CV`X]YgYf  
l`a`ghUbX`Ui`W`]b`Ni`\_i`bZh`Nk`]b[`YbVYf[`g`9fZc`[`VY]bZi`ggYb  
k`]fXž`V`Y]Vh`UVni`k`UfhYb`"

⊕`XYf`@[`U`\Uh`g]W`Nk`]b[`YbVYf[`VYk`]YgYbž`hfc`hn`U`Yf  
<`YfUi`gZcfXYfi`b[`Ybž`X]Y`g]W`X`Ya`HYUa`]b`XYb`K`Y[`ghY`hYb`"8]Y  
F`ØW`fi`bXY`k`Uf`Y]bY`\UfhY`GW`i`Yž`Ui`g`XYf`Yg`\YfUi`g[`Y[`Ub[`Yb  
]gh`i`[`Ygh`Å`f`\_`hi`bX`a`]h`XYa`\_`UfYb`N]Y`ž`X]Y`6!@[`U`ni`YfcVYfb`"K`]Y  
g]W`X]Y`b`ÅW`ghY`GU]gcb`ZØf`XUg`HYUa`[`YghU`hYb`k`]fXž`k`]fX`X]Y  
NY]h`nY][`Yb`"GW`]Y`»`]W`n`Ui`VYfh`a`Ub`b]W`h`U`Y]b`Xi`fW`X`Yb`

5i Zgh]Y[ '[ `Y]W`A Y]ghYf`Y]ghi b[ Yb`Ui Z`XYb`D`Uhn``8 Yf  
i bYfa ØX`]W`Y`?Ua dZ[ Y]ghž`XYf`XUg`HYUa `]b`X]YgYf`GU]gcb  
Ui g[ YnY]W`bYh`\Uhž`gc``hY`Ui W`]b`XYf`\_ca a YbXYb`GU]gcb  
; Ø'h][ \_Y]h`\UVYb"

≠g[ YgUa h`nY][ h`X]Y; YgW`]W`hY`Nk ]b[ YbVYf[ gž`XUgg`a Ub`Ui W`  
bUW`F`ØW`gW`À[ Yb`k Y]hYf`\_Àa dZYb`i bX`Yhnh`]W`gY]bY`N]Y`Y  
YffY]W`Yb`\_Ubb``8]Y; fYi XY`ØVYf`XYb`5i Zgh]Y[ `]gh`Y]bY  
6YghÀh][ i b[ `ZØf`X]Y`\UfhY`5fVY]h`XYg`[ YgUa hYb`HYUa g`i bX`XYf  
HfU]bYf``Nk ]b[ YbVYf[ `Uh`Yg`[ YgW`UZZh`i bX`XUg`b]W`h`ni`Yhnh  
Xi fW`Y]bY`ghUf`\_Y`HYUa `Y]ghi b[ "

: Øf`X]Y`Nk ]b[ YbVYf[ Yf; Ub`g`VY[ ]bb`h`bUW`X]YgYa `9fZc`[ `Y]bY  
gdUbbYbXY`NY]hž]b`XYf`g]W`X]Y`A`Ubb`gW`UZh]b`XYf`bYi`Yb`@[ U  
VYk Y]gYb`\_Ubb``8 Yf`5i Zgh]Y[ `]b`X]Y`6!@[ U`\_Øbb`hY`XYf`6Y[ ]bb  
Y]bYf`bYi`Ybž`Ui`ZFY[ YbXYb`Y`fU`ZØf`XYb`GJ`9]bh`fUW`h`Nk ]b[ YbVYf[  
gY]b"

8 YhU]`g	
C fh	@c fgW`ž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Vi YfghUYXhYf!nY]hi b[ "XY</li><li>• k k k "VYf[ ghfUYggYf!UbnY][ Yf"XY</li><li>• k k k "cj V!cb`]bY"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY