

? i bXYbgYfj]W'XYf'Ni _i bZh. 'Gc 'k]fX '≠ fY
5 bZfU[Y 'V`]hngWk bY``[Y`Ògh°

9fZU\ fYb 'G]Y 'U`Yg'ØVYf'XUg'6]f_Yb[UfhYb': Ygh]j U`]b '@c fgWk
Ua ' &, "\$*" & \$ &) . 5ba Y`Xi b[ž?i bXYbgYfj]W' i bX
HY]bU\ a YVYX]b[i b[Yb"



@c fgWk ž'8 Yi hgWk `UbX '!8 Ug'6]f_Yb[UfhYb': Ygh]j U`]b '@c fgWk `Uh
g]Wk]bnk]gWkYb'ni 'Y]bYa 'YWkhYb'<][\`][\h]b'XYf'FY[]cb
Ybhk]W_Y'h"5a ' _ca a YbXYb'K cWkYbYbXY'Z]bXYb'g]Wk 'k]YXYf
nU\ fY]WkY'6Ygi WkYf'Y]bž i a 'X]Y'k i bXYfgWk ÒbY'5ha cgd\ ÆfY' i bX
X]Y'j]Y`ZÀ'h][Yb'5b[YVchY'ni 'i [Yb]Y» Yb"8]Y'J YfUbghU`hi b[žX]Y'ZØf
]\fY'A]gWk i b['Ui g'A i g]_ž?i bghi bX'_i `]bUf]gWkYb'; YbØggYb
VY_Ubbh]ghž'ghY\h]b'X]YgYa 'Ű\ f'i bhYf'XYa 'A chhc' BUhi f
Yf'YVYb " " ða]hhYb'XYg'fca Ubh]gWkYb'6]f_Yb[UfhYbg'k]fX'Y]b
i a ZUb[fY]WkYg'Dfc[fUa a 'ZØf'† b['i bX'U`h[YVchYb"

8]Y'C f[Ub]gUhc fYb'XYg': Ygh]j U`g\UVYb'g]Wk 'Ui Wk '\Yi Yf'k]YXYf
Y]b' [i hYg'< ÆbXWkYb'VYk U\fh' BYVYb '@]j Ya i g]_i bX
j YfgWk]YXYbYb'K cf_g\cdg[]Vh'Yg'X]Y'A Ò[`]Wk_Y]hž'g]Wk 'VY]

`c_U`Yb`5bV]YhYfb`ØVYf`bUW\U`h][Y`DfcXi`_hY`ni`]bZcfa`]YfYb`"8Yf`
9bhk`i`fZ`XYg`Dfc`[fUa`a`g`nY][hž`XUgg`\\Yf`Ub`X]Y`[YgUa`hY`:`Ua`]`Y`
[YXUW`h`k`i`fXY`.]`cb`_fYU]j`Yb`6UghY`Ub[YVchYb`ZØf`X]Y`?`Y`]bYb`
V]g`\\b`ni`Y`]bYa`VfY]hYb`_i`]bUf]gW\Yb`5b[YVch`ZØf`X]Y`:`fc»`Yb`"

? i bXYbgYfj]W`]a` : c_i`g`

⊕`5bVYhfUW`h`XYf`\\c`\\Yb`B`UW`ZfU[Y`]gh`Yg`b]W`h`j`Yfk`i`bXYf`]W`ž`
XUgg`Ui`W`X`Yf`?`i`bXYbgYfj`]W`VY`J`YfUbghU`hi`b[Yb`k`]Y`XYa`
6]f`_Yb[UfhYb`:`Ygh]j`U`[fc»`Y`6YXYi`hi`b[`\\Uh`"K`À`\\fYbX`g]W`5`hU[
i`bX`:`Ygh]j`U`VYhf]YV`j`Yfa`]gW`Ybž`_ØbbhY`Yg`ZØf`6Ygi`W`Yf`bØh`]W`
gY]bž`k`]ggYb`ni`_`UggYbž`k`]Y`g]Y`VY`]:`fU[Yb`c`XYf`5b`]Y[Yb`gW`bY`
I`bhYfghØhni`b[`Yf`\\U`hYb`_ØbbYb`"9]b`6Y]gd]Y`Ui`g`XYa`6YfY]W`
XYg`C`b`]bY!G`cdd]b[g`nY][hž`XUgg`-`+`i` `XYf`J`YfVfUi`W`Yf`XYb`
?`i`bXYbgYfj`]W`U`g`YbhgW`Y]XYbXYb`:`U`_hcf`ZØf`\\fY`@cmU`]h`h`
VYhfUW`hYb`"8]YgY`NU`\\Yb`g]bX`b]W`h`j`cb`XYf`<`UbX`ni`k`Y]gYb`"
`VYf`\\Yfch`Ya`Yg`W`ca` `YfZ`\\fha`Ubž`XUgg`*`+`i` `XYf`
J`YfVfUi`W`Yf`]bbYf`\\U`V`j`cb`&(`Ghi`bXYb`Y]bY`5bhk`cfh`Ui`Z`\\fY`
5bZfU[Yb`Yfk`UfhYb`"

I`a`X]Y`6Ygi`W`Yf`XYg`:`Ygh]j`U`g`ni`i`bhYfghØhYbž`k`]fX`Yg`ZØf`X]Y`
6Ygi`W`Yf`Ui`W`Y`]bY`5fh`⊕`Zcfa`Uh]cbgghUbX`[YVYbž`k`c`g]Y`X]fY`h`
]\\fY`5b`]Y[Yb`_`ÀfYb`_ØbbYb`"Y`\\b`]W`k`]Y`VY]a` **5a`Uncb`**
**? i bXYbgYfj]W`ž`XYf`j`cb`*`V]g`&(`I`\\f`YffY]W`VUf`]ghž`_ØbbYb`X]Y`
:`ÅghY`VY`]:`fU[Yb`ni`Dfc[fUa`a`]b`\\U`hYb`c`XYf`5ba`Y`Xi`b[Yb`
gcZcfh][Y`<`]ZY`Yf`\\U`hYb`"5i`W`X]Y`gdYn]Y`Yb`F`ØW`fi`ZgYfj`]W`g`i`bX`
X]Y`Y]bZUW`Yb`?`cbhU`_ha`Ø[`]W`_Y]hYb`_ØbbhYb`\\Y`ZYbž`Dfc`V`Ya`Y`
nØ[][`ni`_`ÀfYbž`ZU`g`Yhk`Ug`b]W`h`bUW`D`Ub`_`Ài`Zh`"**

H]ddg`ni`f`F`Y[]ghf]Yfi`b[

:`Øf`YbYž`X]Y`g]W`c`b`]bY`ØVYf`XUg`:`Ygh]j`U`]bZcfa`]YfYb`c`XYf`gc[Uf`
bcW`H]W`_Yhg`fYgYfj`]YfYb`a` ØW`hYbž`[]Vh`Yg`Y]b][Y`8]b[Y`ni`
VYUW`hYb`"I`a`X]Y`_cgYbZfY]Yb`5fh]_Y`bi`hYb`ni`_ØbbYbž`]gh`Y]bY`
5ba`Y`Xi`b[`YfZcfXYf`]W`"8]Yg`_`Ai`Zh`ØVYf`X]Y`6Ygh`Åh][i`b[ga`U]ž`]b`
XYf`Y]b`@]b`_ni`f`F`Y[]ghf]Yfi`b[`VYfY]h[YghY`h`k`]fX`"9]b`6`]W`_]b`XYb`
GdUa`!C`fX`bYf`_Ub`b`g]W`U`g`b`Øh`]W`Yfk`Y]gYbž`ZU`g`X]Y`9!A`U`
b]W`h`]a`DcghY]b[Ub[`UbXYh`"5i`»`YfXYa`Ya`dZ]Y`\\h`Yg`g]W`ž`ZU`g`

VYfY]hg`Y]b`9!DUdYf`cXYf`Df]bh!5VcbbYa Ybhj cf`Y[hž`X]Y
 5VcbbYa Ybhbi a a Yf`i bX`X]Y`DcghY]hmU\`VYfY]hni `U`hYbž`i a
 Y]bY`gW\ bY``Y`J Yf_bØdZ b[`ni `Yfa Ò[`]W\Ya "6Ygi W\Yfž`X]Y`Ui Z
 DfcV`Ya Y`ghc» Ybž`g]bX`[i h`VYfUhYbž`XYb`?i bXYbgYfj]W`ni
 _cbhU_h]YfYb` `Yf`_ØbbhY`gW\ bY``5V\`ZY`[YgW\UZZYb`k YfXYb"

Ni gUa a Yb[YZUggh`8 Ug`6]f_Yb[UfhYb`: Ygh]j U`j Yfgdf]W\h`b]W\h
 bi f`l bhYf\U`hi b[`i bX`gW\ØbY`9f`YVb]ggYž`gcbXYfb`V]YhYh`Ui W\`X]Y
 A Ò[`]W_Y]hž`g]W\`i a ZUggYbX`ni `]bZcfa]YfYb`i bX`VY]6YXUFZ
 l bhYfghØhni b[`ni `Yf\U`hYb`G]Yb`G]Y`XUVY]i bX`[Yb]Y» Yb`G]Y`X]Y
 j]Y`ZÀ`h][Yb`5b[YVchY`]b`Y]bYf`Y]bn][Ufh][Yb`l a [YVi b["

8YhU]`g	
C fh	@c fgW\ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "VYf[ghfUYggYf!UbnY][Yf"XY • k k k "UVci hUa Uncb"XY • \Yfch\Ya Yg"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY