

? UhnYbVUVm]b '@c fgW\ . 'Dc` ]nY] 'fYhhYh'H]Yf  
Ui g`DUdd\_Ufhcb °

5a '%+" ' † b ]' &\$&) 'k i fXY`Y]b '? UhnYbVUVm]b '@c fgW\  
[ YZi bXYb" '8]Y 'Dc` ]nY] 'g]W\YfhY`XUg`H]Yf`i bX`ØVYf[ UV`Yg  
gdÅhYf`XYa `H]Yf\Y]a `<YddYb\Y]a "



@c fgW\ ž'8 Yi hgW\ `UbX`!'5a '%+" ' † b ]' &\$&) 'gcf[ hY`Y]b  
i b[ Yk Ò\ b` ]W\Yf`J cfZU`Ui ZXYa `Dc` ]nY][ Y`ÀbXY` ]b '@c fgW\ `ZØf  
5i ZgY\Yb" '9]bY`F Y]b][ i b[ g\_fUZh`UhhY`ni ZÅ`][ `Y]b ` \_Y]bYg  
? UhnYbVUVm]b `Y]bYa `DUdd\_Ufhcb `YbhXYW`h`K ]Y `Zf`X`Y`VYf]W\hYhž  
ØVYfd fØZhY`X]Y`Dc` ]nY]'gcZcfh`X]Y`i a [ YVi b[ `Ui Z`k Y]hYfY  
a Ò[ ` ]W\Yfk Y]gY` \YffYb`cgY`H]YfYž`\_cbbhY`YXcW\`\_Y]bY`k Y]hYfYb  
 † b[ h]YfY`Z]bXYb"

: Øf`XUg`\` ]ZcgY`? ÅhnW\Yb`k Uf`XUa ]h`YXcW\`bcW\`b]W\h`U`Yg  
j Yf`cfYb" '9g`k i fXY`j cfØVYf[ Y\YbX` ]b `Y]bYf`Dc` ]nY]nY`Y  
i bhYf[ YVfUW\hi bX`a ]h`Ui gfY]W\YbX`K UggYf`j Yfgcf[ h`GdÅhYf  
ØVYf[ UV`X]Y`Dc` ]nY]'XUg`H]Yf`Ub`XUg`H]Yf\Y]a `<YddYb\Y]a ž`k c`Yg  
h]YfÅfnh`]W\`j Yfgcf[ h`k ]fX`i bX`Ui ZY]b`bYi Yg`Ni ` \Ui gY`k UfhYh"

9]b`\_`Y]bYf`@]Wk hV`]W\_`]b`XYf`H]YfgWk i hnUfVY]h

≠`NY]hYbž]b`XYbYb`]a`a`Yf`k`]YXYf`<Ui`gh]YfY`Ui`g[`YgYhnh`cXYf`  
j`Yf[`YggYb`k`YfXYbž`nY][`h`X]YgYf`J`cfZU`ž`k`]Y`k`]Wk]h[`Yg`]ghž`Y]b`  
k`UWk`gUa`Yg`5i`[`Y`Ui`Zi`bgYfY`h]Yf]gWk`Yb`A`]hVØf[`Yf`ni``\`UVYb`"9g`  
]gh`YfZfYi`]Wk`ni`k`]ggYbž`XUgg`Yg`]b`XYf`FY[`]cb`YXY`A`Yb[`Y`  
l`bhYfghØhni`b[`]Vhž`gc`hYb`H]YfYb`]b`B`ch`VY[`Y[`bYh`k`YfXYb`"

9]b`6Y]gd]Y`XUZØf`]gh`XUg`H]Yf\Y]a`8fU`YbVi`f[`ž`XUg`g]Wk`  
fY[`Y`a`À`][`i`a`i`i`bXh]YfY`\_Øa`a`Yfh`Gc`Z]b[`Yb`\_Øfn`]Wk`Ui`Wk`nk`Y`  
\_Y]bY`Mcf`\_g\]fY`HYff]Yf`X]Y`5i`Za`Yf`\_gUa`\_Y]h`Y]bYg`9\YdUUfg`Ui`Ž`  
U`g`g]Y`]b`XYf`8`Ubn][`Yf`GhfU`Y`VY]`@]YVYbUi`Ui`ZhUi`Wk`hYb`"8`Ug`  
↑`b[`Y`K`Y]VWk`Yb`k`Uf`Ài`Z[`]i`bX`gc[`Uf[`YWk`]dhž`k`À`fYbX`XUg`  
À`hYfY`A`À`bbWk`Yb`b]Wk]h[`YWk`]dh`k`Uf`i`bX`\_Y]b`<U`g`VUbX`hfi`[`"K`]Y`  
**h]Yf\Y]a`!XfU`YbVi`f[`"XY`VYf]Wk`hYhž`k`i`fXY`bUWk`XYb`6Yg]hnYfb`  
XYf`<i`bXY[`Ygi`Wk`hž`X]Y`gWk`Y`»`]Wk`Ui`Wk`Ui`gZ]bX][`[`Ya`UWk`h`  
k`YfXYb`\_cbbhYb`"**

8]Y`6YXYi`hi`b[`]j`cb`FY[`]ghf]Yfi`b[`]i`bX`  
Gi`Wk`Y`

8Yf`i`U`nY][`h`Y]ba`U`a`Y\`fž`k`]Y`k`]Wk]h[`]X]Y`FY[`]ghf]Yfi`b[`]j`cb`  
<Ui`gh]YfYb`]gh`l`bX`\]Yf`\_ca`a`h`XUg`<Y]a`h]YffY[`]ghYf`XYf`  
8Yi`hgWk`Yb`H]YffYhhi`b[`]bg`Gd]Y`"9g`k`i`fXY`]a`i`Jbi`Uf`&\$%`\*`]bg`  
@YVYb`[`Yfi`Z]b`i`bX`Yfa`Ø[`]Wk`h`Yg`H]YfVYg]hnYfbž`\fY`H]YfY`  
\_cghYb`cg`ni`fY[`]ghf]YfYb`"Gc`UggYb`g]Wk`Yb`h`Ui`Z]bXY`cXYf`  
[`YZ]bXYbY`H]YfY`gWk`bY`k`]YXYfZ]bXYb`"6Ygcf[`hY`H]YfVYg]hnYf`  
\_ØbbYb`VY]J`Yf`i`gh]\`fYg`<Ui`gh]YfYg`X]Y`B`chfi`Zbi`a`a`Yf`\$%,`\$`  
)`\$`&`\*`\*`\*`\$`Ubfi`Z]bž`i`a`i`J`Yfa`]gghYba`Y`Xi`b[`]Yb`Ui`Zni`[`YVYb`cXYf`  
8UhYb`UVni`[`]Y]Wk`Yb`"

8]Y`YZ]n]Yb`hY`F`ØW\_ZØ\fi`b[`]fY[`]ghf]YfhYf`H]YfY`i`bX`X]Y`  
l`bhYfghØhni`b[`]VY]`XYf`Gi`Wk`Y`bUWk`UV[`Àb[`]Yb`H]YfYb`g]bX`  
Yb`hgWk`Y]XYbX`"8`UVY]`k`YfXYb`b]Wk]h`bi`f`Gi`Wk`d`U`UhY`YfghY`hž`  
gcbXYfb`Ui`Wk`k`Yfhj`c`Y`H]ddg`ni`f`Gi`Wk`Y`VYfY]h[`YghY`h`Gc`  
Ya`dZ]Y`\`h`Yg`g]Wk`ž`B`UWk`VUfb`ni`]bZcfa`]YfYb`i`bX`i`i`hYfb`ÀdZ`  
Ui`Zni`ghY`Ybž`i`a`XUg`H]Yf`Ubni`c`W`Yb`"8]YgY`Y]bZUWk`Ybž`UVYf`

YZZY\_hj] Yb'A U» bU\ a Yb'hfU[ Yb'XUni 'VY]ž'XUgg'j ]Y'Y'H]YfY'g]W\Yf  
ni '\fYb': Ua ]]Yb'ni fØW\_Y\ fYb"

5VgW`]Y» YbX']gh'Yg'ZØf'i bg'U`Y`k ]W\h][ ž'J YfUbhk cfhi b[ 'ZØf  
i bgYfY'h]Yf]gW\Yb'6Y[ 'Y]hYf'ni 'ØVYfbY\ a Yb'i bX'Y]b'k UW\Yg  
5i [ Y'Ui ZX]Y'6YXØfZb]ggY'XYf'H]YfY']b'i bgYfYf'l a [ YVi b[ 'ni  
\UVYb"':>XYf\_'Y]bY'GW\ f]h'nA\`hž'i a 'H]YfYb']b'Bch'ni '\Y`ZYb"

8YhU]`g	
Cfh	@c fgW ž'8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "Zf"XY</li><li>• h]Yf\Y]a !XfU_YbVi f[ "XY</li><li>• XYi hgW\Yh]YffYhhi b[ "XY</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[ !\YggYb"XY