

9VYfgVi f[!F]YX 'g]Y[h'VY]a ' : Yi Yfk Y\ f! K YhhVYk YfV ']b ' ? UggY`°

5a ' & , " ' † b] ' & \$ &) ' ZUbX ']b ' ? UggY`°XYf'6Yn]f_gYbhgWXY]X'XYf
: Yi Yfk Y\ f'Y]ghi b[gØVi b['ghUhh"8]Y'VYghYb'HYUa g
ei U']Z]n]YfYb'g]W'ZØf'XYb '@UbXYgYbhgWXY]X']b '@c fgW "



@c fgW ž'8 Yi hgW`Ub X '!9]b'VYY]bXfi W_YbXYg': Yi Yfk Y\ f!
GdY_hU_Y`ZUbX'Ua ' & , " ' † b] ']b ' ? UggY`°ghUhhž'VY]'XYa 'X]Y
A UbbgW UZh'9VYfgVi f[!F]YX'XYb'6Yn]f_gYbhgWXY]X'XYf
<Ygg]gWYb': Yi Yfk Y\ f'Y]ghi b[gØVi b['ZØf'g]W'YbhgWXY]XYb
_cbbhY"A]h'Y]bYf'\YfUi gfU[YbXYb'Di b_hnU\`j cb' - , ž 'DfcnYbh
gYhhYb'g]Y'g]W' [Y[Yb'%- 'UbXYfY'\cW a ch]j]YfhY'A UbbgW UZhYb
Ui g'XYa 'FY[]Yfi b[gVYn]f_? UggY`°Xi fW"8Yf'K YhhVYk YfV'k i fXY
j ca 'FY[]Yfi b[gdfÄg]X]i a ' ? UggY`°Ui g[Yf]W.hYhi bX'k Uf'HY'
Y]bYg'GmghYa gž]b'XYa 'X]Y': Yi Yfk Y\ f'Y]ghi b[gØVi b[Yb']b
<YggYb'Ui Z'XfY]'9VYbYb' ' ? fY]g!ž'6Yn]f_! 'i bX '@UbXYgYVYbY'
ghUhhž]bXYb"8]Y'VYghYb'%&'A UbbgW UZhYb'\UVYb'g]W'bi b'ZØf'XYb
'@UbXYgYbhgWXY]X'Ua ' ' %"5i [i gh]b '@c fgW 'ei U']Z]n]Yfhž'k c'g]Y']\ f
' ? ÖbbYb'YfbYi hi bhYf'6Yk Y]g'ghY`Yb'_ÖbbYb"FD' ? UggY`°

VYf]W\ hYh"

8Yf`K YhhVYk YfV`i a ZUgghY`gck c\`Y]bYb`h\YcfYh]gW\Yb`HY]`a]h
%)` : fU[Yb`U`g`Ui W\`Y]bY`dfU_h]gW\Y` , Vi b[ž`X]Y`g]W\`Ub`Y]bYa
; 567!9]bgUhn`cf]Ybh]YfhYž`U`gc`Y]bYa`i bZU``a]h
; YZU\fghcZU`i ghf]hh" H\ca Ug` :]b]gž`XYf` , Vi b[g`Y]hYfž`cVhY`X]Y
\Yfj cffU[YbXY`J cfVYfY]hi b[`i bX`X]Y`\c\Y`E`i U`]h`h`XYf
DfØZi b[Ybž`X]Y`XYb` : Yi Yfk Y\`fUb[Y\`Øf][Yb`UVj Yf`Ub[h`k`i`fXYb`
6YgcbXYfg`\Yfj cfni` \YVYb`]ghž`XUgg`X]Y` : Yi Yfk Y\`f`A`Y]» bYf`Ui W\
]b`X]YgYa`K YhhVYk YfV`Y]b`VYgcbXYfYg`@cV`ZØf`X]Y`VYghY`@Y]ghi b[
]a`h\YcfYh]gW\Yb`HY]`Yf\`Y`hž`k Ug`X]Y`6YXYi hi b[`XYf`5i`gV]`Xi b[
i bhYfghfY]W\h"

9fZc`[fY]W\ Y`A` Ub`bgW\ UZhY`b

- 9VYfgVi f[!F]YX`f@?` : i`XUŁ
- <`]XYfg!9W_k Y]gVUW\#@]YV\UfXg#` bhYfVYfb\UfXg`f@?
 : i`XUŁ
- ?cfVUW\!; c`X\Ui gYb`f@?`K U`XYW_!; fUb`_YbVYf[Ł
- 9]W\YbnY``!9]W\YbnY```=f@?` : i`XUŁ
- BØghhU`!; chh\UfXg`f@?` : i`XUŁ
- A`Y]» bYf`fK`YffU!A`Y]» bYf!`?`fY]gŁ
- <Ui bYhU`!`?fi`gd]g`f@?``<YfgZY`X!F`chYbVi`f[Ł
- ;`i`I`\U[Yb`fGW\k`U`a`!9XYf!`?`fY]gŁ
- :`]YXYb!Ghcf`_`f@?` : i`XUŁ
- K`YgYfhU`!C`YXY`g\Y]a``=f@?``?`UggY`Ł
- K`YgYfhU`!C`YXY`g\Y]a``=f@?``?`UggY`Ł
- ?`Øf`Y`fGW\k`U`a`!9XYf!`?`fY]gŁ

F`Y[]Yfi b[gdfÅg]XYbh`A`Uf`_`K`Y]ba`Y]ghYf`i`bX`XYf`J`cfg]hnYbXY`XYg
6Yn]f_gZYi`Yfk`Y\`fj`YfVUbXgž;`Yf\UfX`6]YXYfV]W_ž`nY][`hYb`g]W\
k`Å\`fYbX`XYf`J`YfUbghU`hi b[`fYW\h`ni`Zf]YXYb`i`bX`\cVYb`X]Y
\Yfj cffU[YbXY`Gh]a`a`i b[`gck`J]Y`XYb`9]bgUhn`U``Yf`A`Ub`bgW\UZhYb
\Yfj cf""8Yf`8f"!K`U`hYf!@ØVW_Y!K`UbXYfdc`_U`k`i`fXY`ni`a`Xf]hhYb
A`U`Ub`X]Y`G]Y[Yfa`Ub`bgW\UZhj`Yf`]Y\Ybž`Y]b`NY]W\Yb`ZØf`X]Y
5bYf`_Ybbi b[`i`bX`XYb`j`cfV]`X`]W\Yb`9]bgUhn`XYf` : Yi Yfk Y\`f`

8 Ug`GmghY`a`XYf`

: Yi Yfk Y\ f`Y]ghi b[gØVi b[Yb

8]Y: Yi Yfk Y\ f`Y]ghi b[gØVi b[Yb]b < YggYb`g]bX`XYf`GW\`ØggY`ni f
: ØfXYfi b[`XYf`HYUa UfVY]hi bX: Å\[_Y]hYb`XYf: Yi Yfk Y\ f`Yi hY"
Nk]gWYb`XYb`?fY]g!`i bX`6Yn]f_gYVYbYb`ei U`]Zn]YfYb`g]W`X]Y
VYghYb`A UbbgW UZhYb`ZØf`X]Y`@UbXYgk Yhh_Åa dZY""8]YgY
K YhhVYk YfVY`j Yf`Ub[Yb`gck c\`h`YcfYh]gWYg`K]ggYb`U`g`Ui W
dfU_h]gWY: Å\[_Y]hYb`ž`XUfi bhYf`X]Y`8i fW\ZØ\fi b[`j cb
?bchYbØVi b[Yb""6Y]`Di b_h[`Y]W\Y]h`YbhgWY]XYb`X]Y`5bnU\`XYf
f]W]h[Yb`?bchYb`i bX`X]Y`?bchYbnY]h`ØVYf`X]Y`D`Uhn]Yfi b[""F D
8 Ufa ghUXh`Yf`Åi hYfh`X]Y`Ghfi _hi fYb`X]YgYf` , Vi b[Yb
Ui gZØ\ f`]WYf"

⇒g[YgUa h`k UfYb`X]Y: Yi Yfk Y\fk YhhVYk YfVY`]b`?UggY`Y]b
[fc»Yf`9fZc`[ž`XYf`X]Y`6YXYi hi b[`XYf`5i gV]`Xi b[`i bX`XYg
Ni gUa a Yb\U`hg`]bbYf\U`V`XYf: Yi Yfk Y\ f[Ya Y]bgW UZh
Y]bXfi W_gj c``i bhYf`6Yk Y]g`ghY``hY""K]f`_ØbbYb`i bg`Ui Z`X]Y
bÅW ghYb`GW f]hY`XYf`YfZc`[fY]W`ei U`]Zn]YfhYb`A UbbgW UZhYb
ZfYi Yb`i bX`XfØW_Yb`9VYfgVi f[!F]YX`i bX`XYb`UbXYfYb
HY]`bY\`a Yfb`ZØf`X]Yb`UbghY\YbXYb`@UbXYgYbhgWY]X`X]Y`8Ui a Yb`

8YhU]`g	
C fh	@c fgW ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • fd!_UggY``\`YggYb"XY • cgh\YggYb!bYk g"XY • fd!XUfa ghUXh"\`YggYb"XY

6Ygi WYb`G]Y`i bg`Ui Z.`bU[!\`YggYb"XY