

# 6`]hnYbXYb`ÿ f[ Yf`]b`@c fgWk . `A cV]`Y F UXUfZU``Y` \ Yi hY`Yb hXYW\_h`

⊕`@c fgWk`k ]fX` \ Yi hY`a cV]`Y` ; YgWk k ]bX][ \_Y]hgØVYfk UWk i b [ Xi fWk [ YZØ\ fh" `5\_hi Y`Y`6`]hnYfghUbXcfhY`i bX`k ]Wk h][ Y J Yf\_Y \ fgbcfa`Yb"



@c fgWk ž`8 Yi hgWk`Ub X`!`A UWk Yb`G]Y`g]Wk`VYfY]h`ZØf`Y]bY`bYi Y Fi bXY`XYf` ; YgWk k ]bX][ \_Y]hg\_c bhfc`Yb` `5\_hi Y`k ]fX`]b`@c fgWk`Ua [ Yghf][ Yb`HU[ ž`XYa` " " `& \$ & ) ž`Y]b`a cV]`Yf`6`]hnYf`Y]b [ YgYhnh` K ]Y`bYk g`"XY`VYf]Wk hYhž`k i fXY`XYf`6`]hnYf`i a`\$-. ) % | \ f`]a 6YfY]Wk`XYf`@` `%%`fD@N`\*` ( `\* ) ` Ł`[ Yg]Wk hYhž`k c`Y]bY ; YgWk k ]bX][ \_Y]hgVYgWk fÄb`\_i b [ `j cb` ) \$`\_a #`[ ]h`8Yf`[ YbUi Y GhUbXcfh`XYg`6`]hnYfg`k i fXY`ni a`GhUbX`j cb`%& . ( , `| \ f`bcWk`b]Wk h VYghÄh][ h`

8]Y`dc`nY]`]Wk`Y` , VYfk UWk i b [ `XYg`GhfU» Ybj Yf\_Y \ fg`]b`< YggYb` \ Uh \ c \ Y`Df]cf]hÄh`HYa`dcfÄfY` ; YgWk k ]bX][ \_Y]hga`Yggi`b [ Yb`g]bX`]a [ YgUa`hYb`GhUXh[ YV]Yh`j cb`@c fgWk`a`Ø [ `]Wk ž`k Ug`VYXYi hYhž`XUgg 5i hcZU \ fYf`]a`a`Yf`Ui ZXYf`< i hgY]b`gc`hYb` `8]Y`GUb`\_h]cbYbž`XY

VY]; YgWk ]bX][ \_Y]hgØVYfgWfY]hi b[ Yb`j Yf\Àb[ h`k YfXYbž`g]bX  
`Ui h`GhfU» Ybj Yf\_Y\fgcfXbi b[ `fGhJ CŁ`Ya dZ]bX`]Wk. `6i » [ Y`XYfž  
Di b\_h`]b` : `YbgVi f[ `i bX`[ Y[ YVYbYbZU``g`Ui Wk : U\ fj YfVchY  
Xfc\Yb``9]bY` ; YgWk ]bX][ \_Y]hgØVYfgWfY]hi b[ `\_Ubb`gWbY``ni  
Y]bYa `hYi fYb`A ]gg[ YgWk ]W\_`ZØ\ fYb"

## J YfVchYbY`< ]`Zga ]hhY`

9]bYg`XYf`\Y]» `X]g\_i h]YfhYb`H\Ya Yb`ja `Ni gUa a Yb\Ub[ `a ]h  
; YgWk ]bX][ \_Y]hga Yggi b[ Yb`g]bX`F UXUfk UfbYf`i bX`6`]hnYf!5ddg"  
Gc`]gh`X]Y`Bi hni b[ `X]YgYf`< ]`Zga ]hhY`k À\ fYbX`XYf` : U\ fh`]b  
8Yi hgWk `UbX`i bhYfgU[ hž`k ]Y`Vi gg[ Y`X\_UhU`c [ "cf [ `ZYghghY``h"  
K Yf`VY]a` : U\ fYb`Ui Z`X]Y`K Ufbi b[ Yb`gc`WYf` ; YfÀhY  
ni fØW\_[ fY]ž`a i gg`a ]hY]bYa `6i » [ Y`X`j cb`+) `9i fc`i bX`Y]bYa  
Di b\_h`]b` : `YbgVi f[ `fYWbYb"

9g`]gh`YXcWk`Yf`Ui Vhž`g]Wk`j cfUV`ØVYf`X]Y`GhUbXcfhY`j cb`6`]hnYfb  
ni `]bZcfa ]YfYb``K À\ fYbX`XYf` : U\ fh`gY`Vgh`YXcWk`XØfZYb  
Y`Y\_hf]gWkY` ; YfÀhY`k ]Y`F UXUfk UfbYf`b]Wk h[ Ybi hnh`k YfXYb``8 UVY]  
]gh`ni `VYUWk hYb. `8Yf`6Yg]hn`j cb`F UXUfk UfbgmghYa Yb`]gh`Y [ U`ž  
gc`Ub[ Y`g]Y`b]Wk h`k À\ fYbX`XYf` : U\ fh`U\_h]j `g]bX``6YgcbXYfg  
k ]Wk h[ `]gh`ni XYa ž`XUgg`X]Y`K UfbZi b\_h]cbYb`]b`B Uj ] [ Uh]cbg!5ddg  
XYU\_h]j ]Yfh`k YfXYb`a ØggYbž`XU`gcbgh`YVYbZU``g`Y]bY`GhfUZY`Xfc\h`

## A Ygga Yh\cXYb`i bX`] \fY`Ni j Yf`Àgg][ \_Y]h

8]Y`J Yf\_Y\fgØVYfk UWk i b[ `VYfi `h`Ui Zj YfgWk]YXYbYb  
A Ygga Yh\cXYb``@Ui h`j Yf\_Y\fgfYWk hgUb k U`h&( "XY`g]bX`gck c\  
ghUh]cb`ÀfY`U`g`Ui Wk `a cV]`Y` ; YgWk ]bX][ \_Y]hga Yggi b[ Yb  
j YfVfY]hYh`GhUh]cb`ÀfY`6`]hnYf`g]bX`ZYgh`]bghU``]Yfhž`k À\ fYbX`a cV]`Y  
; YfÀhY`k ]Y`@UgYfd]ghc`Yb`cXYf`F UXUfZU``Yb`j cfØVYf[ Y\YbX  
Y]b [ YgYhnh`k YfXYb``8 UVY]`]gh`Yg`k ]Wk h[ ž`g]Wk`VYk i ggh`ni `gY]bž  
XUgg` : Y\`Yfei Y``Yb`YI ]gh]YfYbž`X]Y`X]Y` ; YbUi ] [ \_Y]h`XYf  
A Yggi b[ Yb`VYY]bZi ggYb`\_ØbbYb"

6Y]`a YgghYWk b]gWk Yb`5V`Ài ZYb`[ ]Vh`Yg`Ui » YfXYa  
Hc`YfUbnUVnØ[ Y. `6]g`ni `Y]bYf` ; YgWk ]bX][ \_Y]h`j cb`%\$\$`\_a `#`k ]fX  
Y]b`5Vni [ `j cb`` `a `#`j cf[ Ybca a Yb``6Y]`\Ø\YfYb

; YgWk ]bX][ \_Y]hYb'g]bX`Yg" i `XYg[ Ya YggYbYb`K YfhYg"8 Ug  
 \Y» hž`k Yf`VY]`Yf`Ui VhYb`) \$`\_a #`a ]h+' `\_a #`Yfk ]gW`h`k ]fXžXYf  
 Yfn]Y`h`bUW`5Vni [ `Y]bYb`K Yfhž`XYf`Y]bY` , VYfgW`fY]hi b[ `j cb`&\$  
 \_a #`VYXYi hYh"

8]Y`J Yf\_`Y\fgØVYfk UW`i b[ `hfÀ[ `h`a U» [ YV`]W`ni f`G]W`Yf\Y]h`Ui Z  
 i bgYfYb`GhfU» Yb`VY]"8]Y`6`]hnYf`g]bX`U`g`DfÀj Ybh]cbga U» bU`a Y  
 ni `j YfghY`Ybž`i a `ØVYf\Ø`hY` ; YgWk ]bX][ \_Y]hYb`ni `fYXi n]YfYb  
 i bX`I bZ`Y`ni `j Yfa Y]XYb"6`Y]VYb`G]Y`U`gc`i a g]W`h][ `i bX  
 dUggYb`G]Y`≠fY` ; YgWk ]bX][ \_Y]h`XYb`6YX]b[ i b[ Yb`Ub` `gck c`\`  
 ni f`Y][ YbYb`G]W`Yf\Y]h`U`g`Ui W`X]Y`≠fYf`A ]ha YbgW`Yb`°

8YhU]`g	
C fh	@c fgW`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• k k k "Vi gg[ Y`X_UhU`c[ "cf[</li> <li>• j Yf_`Y\fgfYW`hgUb`k U`h&amp;( "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z. `bU[ !\YggYb"XY