

K UggYfd fØZi b[`]a `: fY]VUX`< YddYb\Y]a .
; Ygi bX\Y]h`[Y\h`j c f°

5a `%+ "\$ * "&\$&) `dfØZhYb`X]Y`J YfUbhk c fh`]WXYb`X]Y
K UggYfei U`]hÅh`ja `: fY]VUX`< YddYb\Y]a ži a `i b[YhfØVhYb
6UXYgdU» `ni `[UfUbh]YfYb"



< YddYb\Y]a ž`8 Yi hgWk`UbX`!`b`< YddYb\Y]a `]gh`U`Yg`VYfY]h`ZØf
Y]bY`VUXYgdU» fY]WXY`GU]gcb`°`8]Y`K UggYfei U`]hÅh`ja `: fY]VUX
k i fXY`[fØbX`]W`[YdfØZh`i a `]g]WXYfni ghY`Ybž`XUgg`Y]bYa
i b[YhfØVhYb`6UXYgdU» `b]Wk hg`ja `K Y[Y`ghY`h`°`8]Y`9fghY
?fY]gVY][YcfXbYhY`5b[Y`_U`6YW_YbVUW`i bX`X]Y`9fghY`GhUXhfÅh]b
7`f]gh]bY`6YbXYf`k UfYb`dYfgØb`]W`j cf`Cfhž`VY[`Y]hYh`j cb`i hY
: i Wk`j ca `?fY]g[Ygi bX\Y]hgUa hž`i a `X]Y`bchk YbX][Yb`HYghg
Xi fWni ZØ\fyb`"8Ug; Ygi bX\Y]hgUa h`\Uh`XUVY]`X]Y` , VYfk UWki b[
XYf`6UXYk UggYfei U`]hÅh`i bhYf`X]Y`@ dY`[Ybca`a Yb`i bX`X]Y
HYWk b]_`gck]Y`X]Y` \m[]Yb]gWXYb`6YX]b[i b[Yb`ja `: fY]VUX
_cbhfc`Yfh"

A]h`XYa `6Y[]bb`XYf`6UXYgU]gcb`ja `?fY]g`6Yf[ghfU» Yž`XYf

hfUX]h]cbY'' [YbUi 'ni a 'Gca a YfUbZUb['VY[]bbhž'k UWΛgYb'Ui WΛ
X]Y'6Ygi WΛYfnU\`Yb'j]b'XYb'VY']YVhYb': fY]VÀXYfb'ibX'6UXYgYYb
XYf'FY[]cb''8]YgY'5bn]Y\i b[g_fUZh'ZØfXYfh'b]WΛh'bi f'XUg
; Ygi bX\Y]hgVYk i gghgY]bž'gcbXYfb'ghY][Yfh'Ui WΛ'X]Y
@YVYbgei U']hÀh'j cf'c fh''8 UVY']gh'Yg'k]WΛh][ž'XUgg'X]Y
6UXYk UggYfei U']hÀh'[Ygi bX\Y]h]WΛ'ibVYXYb_]WΛ'V`Y]Vh"
6YhfY]VYf'g]bX'XYg\U`V'j YfdZ]WΛhYhž'fY[Y'a À»]['a]_fcV]c`c[]gWΛY
DUfUa YhfYf'bUWΛni k Y]gYb'ibX'gca]h'g]WΛYfni ghY''Ybž'XUgg'XUg
K UggYf'ZfY']j cb'[Ygi bX\Y]hggWΛÀX`]WΛYb'A]_fccf[Ub]ga Yb'jgh"
8]Yg'k]fX'Xi fWΛ'fY[Y'a À»][Y'HYghg'ibX'6YdfcVi b[Yb'Xi fWΛ'XUg
; Ygi bX\Y]hgUa h'g]WΛYf[YghY''hž'k]Y'j]YfbYb!cb`]bY"XY
VYf]WΛhYh"

G]WΛYf\Y]hgghUbXUfXg'ibX'9a dZY\`i b[Yb

; Ya À»'XYb'9a dZY\`i b[Yb'XYg'l a k Y'hVi bXYgUa hYg']gh'Y]bY
a]_fcV]c`c[]gWΛY', VYfk UWΛi b['XYf'6UXYk UggYfei U']hÀh
ibYf'Àgg]WΛž'ia '[Ygi bX\Y]h]WΛY'DfcV`Ya Yž'k]Y
8i fWΛZU`Yf_fUb_i b[Yb'cXYf'C\fi'ibX'5i [YbYbhnØbXi b[Ybž'ni
j Yfa Y]XYb''6Y]'XYf', VYfdfØZi b['_ca a Yb'j YfgWΛ]YXYbY
DUfUa YhfYf']bg'Gd]Y`ž'X]Y'j]b'XYb'hYWΛb]gWΛYb'FY[Y'k Yf_Ybž'k]Y
XYf'8-B %-*(' ž'ZYgh[Y'Y[h'g]bX''8]YgY'[YVYb'ibhYf'UbXYfYa 'j cfž
k]Y'\Ài Z]['DfcVYb'[Ybca a Yb'ibX'k Y'WΛY'BUWΛk Y]gj YfZU\fyb
Ub[Yk YbXYh'k YfXYb'gc`Yb''8 Ug; Ygi bX\Y]hgUa h'\Uh'X]Y
5i Z[UVYž'X]YgY'GhUbXUfXg'Y]bni \U'hYb'ibX'_cbh]bi]Yf'WΛ'X]Y
K UggYfei U']hÀh'ni 'ØVYfdfØZYbž'k Ug'ZØf'U`Y'6ÀXYf'ja '?fY]g
6Yf[ghfU»Y'j cfV]'X']WΛ'ia [YgYhnh'k]fX"

FY[Y'a À»][Y'A Yggi b[Yb'g]bX'XUVY]'XUg'5'ibX'C''@Ui h'
hf]W fU"Wca 'g]bX'Y]b][Y'k]WΛh][Y'DUfUa YhfYž'X]Y'[YbUi 'ja '5i [Y
VY\U'hYb'k YfXYb'a ØggYbž'XYf'd<!K Yfhž'X]Y'K UggYf\ÀfhYž'X]Y
5`_U`b]hÀh'gck]Y'XYf'7`\`cf[Y\U'h''8]YgY'K YfhY'g]bX'YbhgWΛY]XYbX
ZØf'X]Y'K]f_gUa _Y]h'XYf'K UggYfVY\UbX'ib['ibX'X]Y'U`[Ya Y]bY
G]WΛYf\Y]h'ZØf'6UXY[ÀghY"

9b[U[Ya Ybh'ZØf'\c\Y'K UggYfei U']hÀh

7\]gh]bY'6YbXYf'VYhcbhY'ni XYa 'X]Y'[fc»Y'6YXYi hi b['XYf

fY[Y`a Å»][Yb`DZY[Y`XYg: fY]VUXg`gck]Y`XUg`9b[U[Ya Ybh`XYf
 G\k]a a a Y]ghYf]bbYb`i bX`G\k]a a a Y]ghYf" `8]YgY: UW_ fÅZHY
 gd]Y`Yb`Y]bY`k YgYbh]W\Y`F c`Y`VY]a `9f\ U`h`XYf`c\Yb`GhUbXUfXg
 i bX`hfU[Yb`ni f`c\Yb`Ni Zf]YXYb\Y]h`XYf`6UXY[ÅghY`VY]"`a `? fY]g
 6Yf[ghfU» Y`XUfZ`a Ub`g]W`ØVYf`Ui g[YnY]W`bYhY`K UggYfei U`]hÅhYb
 gck c`\`]b: fY]VÅXYfb`U`g`Ui W`]b`< U`YbVÅXYfb`ZFYi Yb"

8]Y`nY]hbU\Yb`@UVcfk YfhYž`X]Y`Ub`XUg`< Ygg]gW\Y`@UbXYgUa h`ZØf
 BUhi fgW`i hnž`i a k Y`hi bX`; Yc`c[]Y`ØVYfa]hhY`h`k YfXYbž`g]bX`Y]b
 k Y]hYfYf`6Yk Y]g`ZØf`XUg`i a ZUggYbXY`A cb]hcf]b[`XYf
 K UggYfei U`]hÅh`5i ZXYf`K YVg]hY`XYg`? fY]gYg`6Yf[ghfU» Y`ghY\Yb
 ni XYa `i a ZUb[fY]W\Y`bZcfa Uh]cbYb`ni f`6UXYk UggYfei U`]hÅh
 VYfY]hž`X]Y`XYb`6Øf[Yfb`Y]bYb`hfUbgdUfYb`hYb`9]bV`]W_`]b`X]Y
 G]W\Yf\Y]h`]fYf`6UXY[Yk ÅggYf`[Yk Å\fh" `K Yf`U`gc`X]Y`k Ufa Yb
 HU[Y`bi hnhž`i a `g]W`]a `K UggYf`ni `YfZf]gW\Ybž`_Ubb`X]Yg`a]h
 [i hYa `; Yk]ggYb`hi bž`XYbb`X]Y`J YfUbhk`cfh]W\Yb`gYhnYb`U`Yg
 XUfUbž`XUgg`X]Y`6UXYYfZU\fi b[`ni a `; Ybi gg`k]fX"

8 YhU]`g	
C fh	< YddYb\Y]a ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • j]Yfb\Y]a !cb`]bY"XY • k k k "i a k Y`hVi bXYgUa h"XY • hf]W fU"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY