

GJ 'GWk Ub\Y]a . 'A ]h'9fZc`[ gYf]Y'k ]YXYf  
Ui Z'5i Zgh]Y[ g\_i fg°

8Yf'GJ 'GWk Ub\Y]a 'Äa dZhi a 'XYb'5i Zgh]Y[ 'b'X]Y'@[ Uż  
bUWXYa 'Y]bY'9fZc`[ ggYf]Y'bYi Y'A ch]j Uh]cb'VfUW hY"  
5\_hi Y''Y'9bhk ]W\_i b[ Yb'ja 'i » VU''



< YddYb\Y]a ž'8Yi hgWk`UbX'!'8]Y'GdUbbi b[ 'ja 'i » VU''\_fY]g  
6Yf[ ghfU»Y'ghY][ h'8Yf'GJ 'GWk Ub\Y]a '\Uh]b'XYb'YhnhYb  
K cWYb'Y]bY'VYY]bXfi W\_YbXY'9fZc`[ ggYf]Y'\]b[ Y'Y[ hž'X]Y'XUg  
HYUa 'i a 'HfU]bYf'K c`Z] Ub[ 'Ä[ Yf'k ]YXYf' ]b'X]Y  
5i Zgh]Y[ gX]g\_i gg]cb'Vf]b[ Yb'\_ÖbbhY''i fgd fØb[ 'W'gYhnhY'XYf  
HfU]bYf'XUg'N]Y'ž]a 'Gca a Yf'&\$&( 'Ui Zni ghY][ Ybž'XcW' bUW'Y]bYf  
Xi fWk UWgYbYb'<]bfi bXY'ØVYfk ]bhYfb'X]Y'GWk Ub\Y]a Yf'bi f  
Ui ZXYa 'j ]YfhYb'D'Uhn''K ]Y'X]Y'6i YfghÄXYf'NY]hi b[ 'VYf]W hYhž  
k i fXYb'X]Y'5i Zgh]Y[ gd'ÄbY'ni bÄW gh'Ui Z'9]g[ Y'Y[ hž'i a 'X]Y  
GU]gc b'cfXYbh]W'ni '9bXY'ni 'gd]Y'Yb"

8cW'XUbb'\_Ua 'X]Y'K YbXY.'A ]h'Y]bYf'ghUf\_Yb  
@Y]ghi b[ gghY][ Yfi b[ '[ UVYb'X]Y'GWk Ub\Y]a Yf'YX][ 'W'VY]a '%.%

[ Y[ Yb`XYb`A Y]ghYf`GJ`6cVghUXh`Di b\_hY`UV"6YgcbXYfg`XYf  
(. &!9fZc`[`[ Y[ Yb` : G;`6Ybg\Y]a` =k ]fX`U`g`b]h]U`n0bXi b[  
VYgWk f]YVYbž`X]Y`Y]bY`ni g`Āh`n`Wk`Y`A`ch]j Uh]cb`i bhYf`XYb`Gd]Y`Yfb  
YbhZUWk`h`\Uh`B`UWk`X]YgYa`G]Y[`g]Y`h`XUg`HYUa`d`0h`n`Wk`k`]YXYf  
fYU`]gh]gWk`Y`7`\UbWb`Ui`Z`XYb`fF`Y`Y[ Uh]cbg!ĒD`Um`nk`Y]ž`k`Ug`X]Y  
J`cfZfYi`XY`Ui`Z`X]Y`\_ca`a`YbXYb`Gd]Y`Y`bi`f`bcWk`Yf`\0`h"

## 5i Zgh]Y[ ghfĀi a Y`i bX`HYUa [ Y]gh

8]Y`D\`]cgc d\]Y`i bhYf`Ā[ Yf`gYhnh`XUfUi`Z`XUgg`XUg`HYUa`hfch`n`XYf  
\_bUddYb`5i`g[ Ub[ gg]hi Uh]cb`ni`gUa`a`Yb`\Ā`h`i`bX`Ui`g`gY]bYb  
9fZc`[ Yb`Yfbh`K`]f`\UVYb`X]Y`nk`Y]hY`@]nYbn`gWk`cb`ZUgh]b`XYf  
HUgWk`Y`ž`gc`\0`f`h`a`Ub`Y`g`\]bhYf`XYb`?`i`]ggYb`XYg`J`YfY]bg"  
GWk`Ub`\Y]a`a`0`Wk`hY`X]Y`GU]gcb`b]Wk`hY]bZUWk`bi`f`UVg]hnYbž  
gcbXYfb`\_Āa`dZYbž`i`a`Ua`9bXY`Ui`Z`XYa`HfYddWk`Yb`ni`ghY`\Yb"

Ē`XYb`YhnhYb`Ā\`fYb`\Uh`g]Wk`XYf`XYi`hgWk`Y`i`»`VU`]a`a`Yf`a`Y`\f  
;`YXUb`\_Yb`i`a`X]Y`a`YbhU`Y`Ygi`bX`\Y]h`XYf`Gd]Y`Yf`[`Ya`UWk`h"  
GdcfhdgmWk`c`c`[`Yb`k`]Y`H]a`c`<`Y]bnY`j`cb`6UmYf`\$(`@Yj`Yf`\_i`gYb  
VYf]Wk`hYb`j`cb`Y]bYa`Ub[`gUa`Ybž`UVYf`a`Yf`\_]Wk`Yb`K`UbXY`  
XU\]b[`Y`Y`YbXž`XUgg`dgmWk`c`c`[`]gWk`Y`i`bhYfgh0hni`b[`a`Y`\f`]bg  
NYbhfi`a`f0W`h`K`]Y`X]Y`8`Y`i`hgWk`Y`K`Y`Y`Yf`\_Āfhž`g]bX`Yhk`U`Z0bZ  
DfcnYbh`XYf`5h`\YhYb`]a`Gd]hnYbgdcfhj`cb`8YdfYgg]cbYb  
VYhfcZYbž`k`Ug`]a`J`Yf[`Y]Wk`ni`f`5`[`Ya`Y]bVYj`0`\_Yfi`b[`Ā`\b`]Wk  
]gh`8Yf`8`6`\Uh`\_0fn`]Wk`Y]bYb`F`U`a`Yb`[`YgWk`UZZYbž`]bXYa`Yf  
GdcfhdgmWk`c`c`[`Yb`]b`B`UWk`k`i`Wk`gU`UXYa`]Yb`ni`f`DZ]Wk`h[`Ya`UWk`h  
\Uhž`k`Ug`Ui`Wk`GWk`Ub`\Y]a`ni`[`i`hY`\_ca`a`Yb`\_0bbhY"

A`h`XYb`f]Wk`h[`Yb`a`YbhU`Yb`i`bX`Ya`ch]cbU`Yb`Gh0hndZY]Yfb`]a  
F0W`Yb`\_0bbhY`XYf`GJ`GWk`Ub`\Y]a`U`gc`Y]bYf`XYf  
,`VYffUgWk`i`b[`ghYUa`g`XYf`F0W`fi`bXY`k`YfXYb`Gc`hY`X]Y  
A`UbbgWk`UZh`X]Y`gd]Y`Yf]gWk`Yb`gck`]Y`dgmWk`c`c`[`]gWk`Yb  
<`YfUi`gZcfXYfi`b[`Yb`a`Y]ghYfbž`k`]b\_h`Y]b`a`0[`]Wk`Yf`5i`Zgh]Y[`]i`bX  
XUg`k`ĀfY`b]Wk`h`bi`f`Z0f`X]Y`Gd]Y`Yfž`gcbXYfb`Ui`Wk`Z0f`X]Y`[`YgUa`hY  
:`Ub[`Ya`Y]bXY`Y]b`[`fc`»`Yf`9fZc`[`°`

8]Y`\_ca`a`YbXY`NY]h`k`]fX`nY][`Ybž`cV`X]Y`9fZc`[`ggYf]Y`Ui`Wk  
k`]f`]Wk`XUg`H]W`Yh`ni`a`5i`Zgh]Y[`]VYXYi`hYb`\_Ubb`"8]Y`:`Ubg`]b

GWk Ub\Y]a`g]bX`[ YgdUbbhž`cV`XYf`HfU]bYf`i bX`gY]b`HYUa`]\f  
 DchYbn]U`Ui ggW`ÒdZYb`i bX`X]Y`HfÀi a`Y`j cb`\Ò\YfYa  
 : i » VU`gdcfhj Yfk ]f`\_]W`Yb`\_ÒbbYb``9]b`5VYbhYi Yfž`XUg`X]Y  
 FY[ ]cb`[ Ubn`g]W`Yf`a`]h`< YfnV`i hj YfZc`[ Yb`k`]fX"

8YhU]`g	
Cfh	<YddYb\Y]a`ž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "Vi YfghUYXhYf!nY]hi b[ "XY</li> <li>• k k k "VYf[ ghfUYggYf!UbnY][ Yf"XY</li> <li>• k k k "Xk "Wĉa</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY