

DfYa ]YfY ]b' < YddYb\Y]a .  
Gca a YfbUW\ hghfUi a 'a ]h'F Y\_c fX!Di W\_°

DfYa ]YfY ]cb' Gca a YfbUW\ hghfUi a ' ]b' < YddYb\Y]a 'Ua  
&\$" ' & \$ & ) "' < i a cfj c`Y` ðgnYb]Yfi b[ 'i bhYf'F Y[ ]Y ]cb' ð]g  
Ghfca VYf[ Yf'V]g' &%" '5i [ i gh"



< YddYb\Y]a ž 8 Yi hgW\`UbX`!`5a`' &\$" ' & \$ & )`ZY]YfhY`X]Y  
ðgnYb]Yfi b[ ]cb' 9]b`Gca a YfbUW\ hghfUi a` ]a`5a hg\cZ`]b  
< YddYb\Y]a`DfYa ]YfY" 8]YgY`5i ZØ\fi b[ žX]Y]a`F U\`a Yb`XYf`  
: Yghgd]Y`Y`< YddYb\Y]a`&\$&)`ghUhhZ]bXYhž`\_ØbbhY`[ `Y]W\`nk Y]  
FY\_c fXY`Ui ZghY`Yb.`A Uf[ ]h`GW\i`hY!H][ [ Ygž`X]Y`XYb`Di W\_`gd]Y`hž  
]gh`a ]h`X\`f[ Ub[ ]%-`('`X]Y`À`hYghY`8 UfghY`Yf]b`]b`X]YgYf`F`c`Y`  
5i » YfXYa`'\`UbXY`h`Yg`g]W\`i`a`Y]bY`VYgcbXYfg`ghUf`\_[ Y\_ØfnhY  
J Yfg]cb`j`cb`G\U\_YgdYUfYg`nY]h`cgYa`'K`Yf`\_"

8]Y`< UbX`i b[ ]ghUfhY`h`a ]h`XYa`5i Zhf]hh`j`cb`@mgUbXYfž`k`cVY]`X]Y  
7\`UfU`\_hYfY`H\`YgYi`gž`<]ddc`mhU`i bX`<Yfa`]Ug`J`UhYf`Ui`g`XYf`  
ðgnYb]Yfi b[ ]`[ Yghf]W\Yb`k`i`fXYb`"F`Y[ ]ggYi`f]b`ð]g`Ghfca`VYf[`Yf`  
\`Uh`g]W\`ZØ`Y]bY`@Ui`ZhY]h`j`cb`\_bUdd`nk`Y]`Ghi`bXYb`a`]h`Y]bYf`

DUi gY`YbhgW ]YXYbž`k Ug`ZØf`Y]bYb`ZØgg][ Yb`H\YUhYfUVYbX`gc f[ h`  
8 Ug`6Ø\`bYbV]`Xž`Ybhk cfZYb`j cb`# [ c`GW Òdd! Ghfca VYf[ Yfž  
dfÄgYbh]Yfh`nk Y]`6Ui a ghÄa a Y`U`g`5X`Yf\`cfghY`ZØf`X]Y  
: YYb`\_Öb][ Y`H]hUb]U`i bX`CVYfcb"

## 9]bY`a U[ ]gWY`J Yfk ]ffi b[ `]a `5h\Ybk U`X

8Yf`K U`X`j cb`5h\Yb`k ]fX`ni f`Ui ZfY[ YbXYb`6Ø\`bY`XYg  
; YgWY\`Ybgž`b`XYf`X]Y`]YVYbXYb`DUUfY`Y]bUbXYf`j YfZc`[ Yb`i bX  
Xi fW`a ]hidZUbn`]WYb`5i [ Ybhfc dZYb`YfnYi [ hY`J Yfk ]ffi b[ Yb`]b  
Y]b`Ya ch]cbU`Yg`7\`Ucg`[ YghØfn`h`k YfXYb``Di W\_ž`XYf`gWY`a ]gWY  
?cVc`Xž`j Yf`Y]\`h`XYf`#gnYb]Yfi b[ `Y]bY`ni gÄhn`]WY`K ØfnY`i bX  
ZØ\`fh`@mgUbXYf`gck ]Y`8Ya Yhf]i g`Ui Z`\Y]hYfY  
HÄi gW`i b[ ga`Ub`Öj Yf"

Ni `XYb`<Ui dhXUfghY``Yfb`[ Y\`ÖfYb`GhYd\`Ub`A Ø``Yf`fBYa Yhf]i glž  
>YUbb]bY`; Ugd`½`f`k`Yfa ]Už`GUg\_]U`<i ddYfh`f`k`Y`YbUž`i bX`A UfW`  
Ni gW`U[ `f@mgUbXYf`#`#gVYgcbXYfY`X]Y`5i Zfh]hhY`XYf`<UbXk Yf`\_Yf  
V]YhYb`ZØf`X]Y`Ni gW`Ui Yf`X]Y`a Y]ghYb`@UWYfž`a ]h`GYVUgh]Ub  
A i g\_U``U`]b`XYf`F`c``Y`XYg`NYhhY`#DmfUa`i`g`i bX`@Ufg`<cddY`U`g  
: `Ui h#H\]gVY`U`g`\i a cfj c``Yb`<Ö\Ydi b`\_hYb"

A Ufh]b`; Y]gYb`j Yf`\_ÖfdYfh`C`VYfcb`i bX`VYY]bXfi W`\_h`a ]h`g]`VYfbYb  
<ÖfbWYb`i bX`HUhhc`cgž`k Ug`XYa`?`c`bnYdh`XYf`#gnYb]Yfi b[ `Y]bYb  
Zf]gWYb`i bX`a cXYfbYb`Hci W`\_j Yf`Y]\`h``8]Y [ YgUa hY`5i ZØ\`fi b[  
j Yfgdf]W`h`Y]bY`\i a cfj c``Y`i bX`j Yfk ]ffYbX!j YfnUi VYfbXY  
H\YUhYfYfZU\`fi b[ `ni`k`YfXYbž`X]Y`XUg`J`YfgW`k ]a`a`Yb`XYf  
; fYbnYb`nk ]gWYb`HfUi a`i bX`K ]f`\_]W`\_Y]h`h`Ya Uh]g]Yfh`i bX`XUg  
Di V`\_]i a`ni`a`i`@UWYb`Vf]b[ h"

## 9]b`H\YUhYfUVYbX`ZØf`X]Y`G]b`b`Y

A ]h`Y]bYf`?`ca`V]bUh]cb`Ui`g`a`U[ ]gWYf`5ha`cgd`\ÄfYž`\_bUW\_] [ Ya  
<i`a`cf`i`bX`Y]bYf`XmbUa`]gWYb`#gnYb]Yfi b[ `n]Y`h`X]Y`5i ZØ\`fi b[  
XUfUi ZUVž`XUg`Di V`\_]i a`a`]h`Ui ZY]bY`gdUbbYbXY`FY]gY`]b`X]Y  
K`Y`h`XYf`:`YYb`i`bX`@]VYgk ]ffYb`ni`bY`a`Yb``BYVYb`XYa  
\_i`hi`fY``Yb`<][ \`][ \`h`XYf`:`Yghgd]Y`Yž`XUg`V]g`ni`a`i`&%"`5i [ i`gh  
&\$&) ``Äi Zhž`V`Y]Vh`X]Y`#gnYb]Yfi b[ `Y]b`ZYghYf`6YghUbXhY]`XYf

H\YUhYf`UbXgWUZh]b`<YggYb"

8]YgY`[ Y`i b[ YbY`5i ZØ\fi b[ `j cb` 9]b`Gca a YfbUW hghfUi a  
gYhnh`b]W h`bi f`Ui Z`X]Y`nY]h`cgYb`H\Ya Yb`j cb`@]YVY`i bX  
J Yfk ]ffi b[ ž`gcbXYfb`j Yfgdf]W h`Ui W ž`a ]h`Y]bYa `]bbcj Uh]j Yb  
5bgUhn`i bX`Y]bYa `gWUfZYb`G]bb`ZØf`<i a cf`X]Y`<YfnYb`XYf  
Ni gWUi Yf`ni `YfcVYfb``: Øf`GWUi gd]Y`Ybh`i g]UghYb`i bX  
BYi [ ]Yf][ Y`[ `Y]WYfa U»Yb`]gh`Yg`Y]bY`; Y`Y[ Yb`Y]hž`g]W `j cb`XYf  
?i bgh`i bX`XYa `NUi VYf`XYg`H\YUhYfg`UbghYW\_Yb`ni ``UggYb"

8YhU]`g	
C fh	<YddYb`Y]a ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Zf"XY</li><li>• ZYghgd]Y`Y!\YddYb`Y]a "XY</li><li>• k k k "h\YUhYf[ YgW ]W hY"cf[</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY