

ϻZcfa Uh]cbgUVYbX`ni f
9fgh_ca a i b]cbj cfVYfY]hi b[`]b
< YddYb\Y]a °

ϻZcfa Uh]cbgUVYbX`ni f`9fgh_ca a i b]cbj cfVYfY]hi b[`]b
< YddYb\Y]a `Ua `&%"\$, "&\$&)" "9`hYfb`j cb`8f]h_`Àgg`Yfb`g]bX
Y]b[Y`UXYb"



< YddYb\Y]a ž`8Yi hgW\`UbX`!`8]Y`J cfVYfY]hi b[Yb`Z0f`X]Y
9fgh_ca a i b]cb`]b`XYf`DZUffY]`<`"A Uf]UbbY`7cdY`<YddYb\Y]a
`Ui ZYb`Ui Z`<cW\hci fYb" `5a `8cbbYfghU[ž`XYb`&%"`5i [i gh`&\$&) ž
i a `%- .` \$`I \f`Z]bXYh]a `<Ui g`8cfbVi gW\`Y]b`k]W\h][Yf
ϻZcfa Uh]cbgUVYbX`Z0f`X]Y`9`hYfb`ghUhh" `9]b[Y`UXYb`g]bX`U`Y
9`hYfb`j cb`?]bXYfbž`X]Y`]b`XYf`_ca a YbXYb`GW\i `U\`fYgnY]h`X]Y`" "
?`UggY`VYgi W\Yb`cXYf]a `GW\i `U\`f`-`U\`fY`U`h`k YfXYb" `8]YgY
J YfUbghU`hi b[`j Yfgdf]W\h`Y]b`Y`k Yfhj`c`Y` ; Y`Y[Yb\Y]hž`i a `g]W\
0VYf`X]Y` ϻ\U`hY`i bX`X]Y`C f[Ub]gUh]cb`XYf
9fgh_ca a i b]cbj cfVYfY]hi b[`ni `]bZcfa]YfYbž`k`À\`fYbX`XUg
DUghcfU`hYUa `Ui W\`Y]bY`YfghY` , VYfg]W\h`0VYf`X]Y`HYfa]bd`Ubi b[

XYg`VYj c fghY\YbXYb`>\fYg[YVYb`k]fX"@Ui h`V]ghi a a U]bn"XY
_ÒbbYb`VY]`B]W\hhY]`bU\`a Y`X]Y`?cbhU_hXUhYb`XYf`9`hYfb`Ub
dZUffVi Yfc4 ghDYhYf!\YddYb\Y]a`[YgYbXYh`k YfXYb`ž`i a`X]Y
bchk YbX][Yb`&Zcfa Uh]cbYb`bUW\hfÅ[`]W\`ni`Yf\U`hYb"

8]Y`9fgh_ca a i b]cb!; chhYgX]YbghY`g]bX`ZØf`XUg`>\f`&\$&*`VYfY]hg
ZYgh[Y`Y[h`8]Y`Y`Y]Yf`]W`_Y]hYb`Z]bXYb`k`]Y`Zc`[h`ghUhh

- GUa ghU[ž`\$`"A U]`&\$&*`" `%.` \$`I` \fž`Gh`"A]W\UY`ž
< Ua VUW\
- GcbbhU[ž`\$`"A U]`&\$&*`" `%.` \$`I` \fž`9fgW\Y]bi b[`XYg
< Yffbž`< YddYb\Y]a`" `K YghghUXh
- GUa ghU[ž`\$`- "A U]`&\$&*`" `%.` \$`I` \fž`Gh`"DYhYfž
< YddYb\Y]a
- GcbbhU[ž`%\$`"A U]`&\$&*`" `%.` \$`I` \fž`Gh`"6Ufh\c`ca`Ai gž
?]fgW\Ui gYb

8 UhYbgW\i hn`i bX`F Y[Y`i b[Yb

9]b`nYbhfU`Yg`H\Ya U`XYf`J cfVYfY]hi b[`g]bX`Ui W\X]Y
XUhYbgW\i hnfYW\h]W\Yb`6Ygh]a a i b[Yb`"8Ybb`]a`F U\`a Yb`XYf
9fgh_ca a i b]cb`gUa a Y`b`X]Y`Y`Ya Y]bXYb`DYfgÒb`]W\Y`8UhYb`XYf
?]bXYf`i bX`] \fYf`Ua`]]Yb`"J YfUbhk cfh]W\`ZØf`X]Y`J YfUfVY]hi b[
XYf`8UhYb`]gh`X]Y`? Uh\c`]gW\Y`?]fW\Yb[Ya Y]bXY`<`"A Ufh]b`]b
DUXYfVcfbž`X]Y`Xi fW\`DZUffYf`HcV]Ug`8]f_ga`Y]Yf`j YfhfYhYb`k]fX`
8Yf`8UhYbgW\i hnVYUi ZhfU[hY`6]Y`b`i bX`DfcZYgg]cbU`g`a V<` \Uh
X]Y`5i Z[UVYž`g]W\Yfni ghY`Ybž`XUgg`U`Y`J cf[Àb[Y`XYb`fYW\h]W\Yb
5bZcfxYfi b[Yb`YbhgdYfW\Yb`" &Zcfa Uh]cbYb`X]YgVYnØ[`]W\`g]bX
Ui ZXYf`K YVgY]hY` \`!a Ufh]b!gW\`cggbYi \Ui g"XY`ni`Z]bXYb"

9]b`VYgcbXYfYf`5gdY_hž`XYf`]b`XYb`8UhYbgW\i hnf]W\h]b]Yb
\Yfj cf[Y\cVYb`k]fXž`]gh`X]Y`GYbg[V`]h`h`j cb`c hcgž`X]Y`k À\fybX
XYf`9fgh_ca a i b]cb`Z]Y]Yf`]W\`Ub[YZYfh][h`k YfXYb`" @Ui h`Y]bYa
&Zcfa Uh]cbgUb[YVch`XYg`YfnV]ghi a !_cY`b"XY`g]bX`X]YgY`6]`XYf
U`g`VYgcbXYfg`gW\ØhnYbgk Yfh`ni`VYhfUW\hYb`"9`hYfb`a ØggYb
XUfØVYf`]bZcfa]Yfh`k YfXYbž`XUgg`X]Y`9f`Ui Vb]g`ni f
J YfØZYb`h]W\i b[`j cb`6]`XYfb`J cfUi ggYhni b[`ZØf`XYfYb
J Yfk YbXi b[`]gh`Ni XYa`]gh`Y]bY`8UhYbgW\i hnYf`_Àfi b[

YfZcfXYf`jW ž`XjY`XYb`9`hYfb`ØVYf`j\fy`F YW hY`i bX`XYb`l a [Ub[
a]h`XYb`5i ZbU\`a Yb`HfUbgdUfYbn`V]YhYh"8]YgY`F Y[Y`i b[Yb
n]Y`Yb`XUfUi Z`UVž`XjY`Dfj Uhgð\`ÄfY`XYf`?]bXYf`ni`gW`ØhnYb`i bX
[`Y]W nY]h[`XUg`9fY][b]g`]b`Ub[Ya YggYbYf`K Y]gY`ni
Xc_i a Ybh]YfYb"

8]Y`J cfVYfY]hi b[`Ui Z`XjY`9fgh`ca a i b]cb`]gh`Y]b`gW`ØbYf`i bX
VYXYi hYbXYf`Gw`f]hh`ja `@YVYb`j]Y`Yf`Ua]`Yb" `A]h`X]YgYb
=Zcfa Uh]cbYb`g]bX`9`hYfb`Yfn`jW`Y]b[Y`UXYbž`g]W`ØVYf`U`Y
5gdY`hY`ni`]bZcfa]YfYb`i bX`U`hj]`Ub`XYf`J cfVYfY]hi b[
hY`]ni bY`a Ybž`i a `X]YgY`VYgcbXYfY`NY]h[Ya Y]bgUa `a]h`]fYb
?]bXYfb`ni` [YghU`hYb"

8YhU]`g	
C fh	<YddYb\Y]a ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • V]ghi a a U]bn"XY • \`!a Ufh]b!gW`cggbYi \Ui g"XY • k k k "YfnV]ghi a !_cY`b"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY