

# < i b[ f][ Y '6Ybg\Y]a Yf'HYybU[ Yf gW\Y]hYfb 'Ub '[ YgW\`cggYbYa ' : UghZccX °

†6Ybg\Y]a 'gW\`WYb'g]W\`nk Y]'%&! 'i bX'% !Š\ f][ Y'bUW\hg  
Ui g'XYa ' <Ui gž'i a ' : UghZccX'ni ' \_Ui ZYbž'i bX'Yf'YVhYb'Y]bY  
\YfVY'9bhÀi gW\i b[ "



6Ybg\Y]a ž'8Yi hgW\`UbX '!8]Y'BUW\h'ni a 'A ]hk cW\ž'XYb '%"  
† b] ' &\$&) ž'k ]fX'ZØf'nk Y]'† b[ Y'6i fgW\Yb']b'6Ybg\Y]a ž  
GØX\YggYbž'b]W\h'gc'j Yf'Ui ZYbž'k ]Y'g]Y'Yg'g]W\`j cf[ YghY'h\UhhYb"  
; Y[ Yb'' "%) 'i \f'k Uf'X]Y'FYh'hi b[ gk U[ YbVYgU'ni b[ 'Ui ZXYa  
6Yf' ]bYf'F ]b[ 'i bhYfk Y[ gž'U'g'g]Y'X]Y'VY]XYb' <U'vk ØW\g][ Yb  
VYa Yf\_hY''8]Y'%&! 'i bX'% !Š\ f][ Yb'\UhhYb'g]W\`Y]a ' ]W\`Ui g'XYa  
<Ui g[ YgW\`WYbž'i a 'g]W\`Y]bYb'A ]hYfbUW\hggbUW\_ž']b': cfa' j'cb  
<Ua Vi f[ Yfbž'ni 'VYgcf[ Yb''8cW\`ni ']\fYf'[ fc» Yb'9bhÀi gW\i b[  
a i gghYb'g]Y'ZYghghY''Ybž'XUgg'XUg': UghZccX!FYghUi fUb'h'VYfY]hg  
i a '%\$\$'i \f'[ YgW\`cggYb'\UhhY'i bX'Yfgh'Ua 'bÅW\ghYb'A cf[ Yb  
i a '+\$\$'i \f'k ]YXYf'gY]bY'DZcfhYb'ÖZbYb'k ØfXY"

8]Y'Dc`nY]a UW\hY'g]W\`XUfUi Z]b'i a [ Y\YbX'Ui ZXYb'K Y[ 'ni

XYb`VY]XYb`HÄi Z]b[ Yb"G]Y`k i fXYb`gW`i ggYbX`]W`]a  
GhfY]ZYbk U[ Yb`bUW`<Ui gY`[ YVfUW`hi bX`Ub`Y]bY`XYf  
9fn]Y\i b[ gVYfYW`h][ hYb`ØVYf[ YVYb"K Ybb`XUg`b]W`h`bUW`Y]bYa  
a ]ggfUHybXYa`5VYbhYi Yf`\_]b[ h`

## 9]b`k Y]hYfYg`b`ÄW`h`]W`Yg`9f`YVb]g

K`Ä`fYbX`g]W`X]Y`VY]XYb`6Ybg`Y]a Yf`đ b[ g`a`]h`]fYf`: UghZccX!  
9bhhÄi gW`i b[ `Yfi a`gW`U[ Yb`a`i gghYbž`YfY][ bYhY`g]W`Ub`Y]bYa  
UbXYfYb`C`fhY]b`[ Ub`n`UbXYfYg`b`ÄW`h`]W`Yg`5VYbhYi Yf`"đ  
<]`dc`hghY]b`k`c`hY`Y]b`&-!`Ä`f][ Yf`A`Ubb`YVYbZU`g`]b`XYf`B`UW`h  
j`cb`GUa`ghU[ `Ui`Z`GcbbhU[ `gW`k`]a`a`Yb`[ Y`Yb"8`U`XUg`: fY]VUX  
bcW`[ YgW`c`ggYb`k`Ufž`\_Ua`\_]`a`X]Y`i`bg]bb][ Y`X`Y`ž`ØVYf`XYb  
NUi`b`ni`\_`Y`hhYfb"@Y]XYf`[ Yk`Ubb`X]Y`GW`k`Yf`fUZh`9f`ghØfnhY`i`bX  
VfUW`g]W`X`Yb`fYW`hYb`i`bhYfgW`Yb`\_Y""đ`hYfYggUb`hYfk`Y]gY`ghY`hY  
g]W`VY]`XYf`UbgW`]Y»`YbXYb`?`cb`hf`c`Y`Ui`W`Y`f`Ui`gž`XUgg`Yf`a`]h  
Y]bYa`Dfca`]Y[ Y`U`h`j`cb`%ž\*`i`bhYfk`Y[ g`k`Uf"8]Y`Dc`]nY`]Y]ghYhY  
9fghY`<]ZY`i`bX`XYf`A`Ubb`k`i`fXY`]bg`?`fUb`\_Yb`U`i`g`[ YVfUW`hž  
k`Ä`fYbX`Yf`Y]bY`5bnY][ Y`k`Y[ Yb`<Ui`gZ]YXYbgVfi`W`g`Yf`Y]Y`h`A`Ub  
\_Ubb`k`c`U`gU[ Ybž`XUgg`XUg`GW`k`]a`a`j`Yf[ bØ[ Yb`n]Ya`]W`UbXYfg  
j`Yf]YZ`U`g`[ Yd`Ub`h`i`bX`X]YgYb`5i`gV`]W`\_Ui`Z`XUg`K`UggYf`Ä`hY`Yf  
g]W`k`U`fgW`Y]b`]W`Ui`W`gdUfYb`\_ØbbYb"

6Y]XY`9fY][ b]ggY`k`YfZYb`Y]bYb`6`]W`\_Ui`Z`X]Y`H`Y`a`Ybž`X]Y`ZØf`X]Y  
đ [ YbX`]b`i`bgYfYf`; YgY`gW`UZh`fY`Yj`Ub`h`g]bX"@Ui`h`U`\_hi`Y`Y`b  
NU`Y`b`ni`f`đ [ YbX`\_f]a`]bU`]h`Ä`h`]b`8Yi`hgW`UbXž`X]Y`GhUh]ghU  
ni`gUa`a`Yb[ YZUggh`U`hž`YffY]W`hY`X]Y]đ [ YbX[ Yk`U`h`&\$&(`a`]hfi`bX  
%`",`\$\$`:`Ä`Yb`Y]bYb`<ØW`ghghUbX"8`Ug`]gh`a`Y`f`U`g`X`c`d`d`Y`h`g`c  
`c`W`k`]Y]a`\_đ`U`f`&\$%\*"8]YgY`YfgW`fYW`\_YbXYb`NU`Y`b`ZØ`f`Yb`ni  
8]g`\_i`gg]cbYb`ØVYf`X]Y`ghfUZfYW`h]W`Y`J`YfUb`hk`c`f`h`i`b[ `j`cb  
A`]bXYf`Ä`f][ Yb`i`bhYf`%(`\_đ`U`fYbž`VYgcbXYfg`VY]`gW`k`YfYb  
J`Yf[ Y`Yb`k`]Y`F`Ui`V`c`XYf`?`ØfdYfj`Yf`Y`mi`b[ "

9g]gh`\_Y]b`; Y`Y]a`b]gž`XUgg`X]Y`A`Y`f`Y]h`XYf`hUj`YfX`ÄW`h][ Yb  
đ [ YbX`]W`Yb`a`Ä`bb`]W`]gh`&\$&(`k`UfYb`ZUgh`XfY]`J`]Yf`hY`X`Yf  
HUj`YfX`ÄW`h][ Yb`đ`b[ Yb"8`Ug`6i`bXYg`\_f]a`]bU`Ua`h`bYb`bh  
dgmW`]gW`Y`6Y`Ughi`b[ Yb`U`g`Y]bYb`a`Ø[`]W`Yb`; fi`bX`ZØf`XYb  
5bgh]Y[ `XYf`đ [ YbX`\_f]a`]bU`]h`Ä`hž`]bgVYgcbXYfY`Xi`fW`X]Y`7`c`f`c`b`U!

A U» bU\ a Yb`i bX`X]Y`< YfUi gZcfXYfi b[ Ybž`XYbYb`† b[ Y`A YbgWXYb  
 \Yi hY`[ Y[ YbØVYfghY\Yb"8Yf`HfYbX`nY][ h`b]W`h`bi f`Y]bY  
 9f\Ò\i b[ `XYf`; Yk U`h`i bhYf`đ [ YbX`]WXYbž`gcbXYfb`Ui W`Y]bY  
 Bchk YbX][ \_Y]hž`X]Y`DfĀj Ybh]cbgUfVY]h]a `6YfY]W`XYf`?]bXYf!`i bX  
 đ [ YbX\]`ZY`ni `ghĀf\_Yb"

C V`X]Y`VY]XYb`6i fgWXYb`Ui g`6Ybg\Y]a `hUhgĀW`W`X]Y`5Vg]W`h  
 \UhhYbž`]b`X]Y`K Y`h`XYf`đ [ YbX\_f]a ]bU`]hĀh`Y]bni hUi WXYbž`V`Y]Vh  
 i b[ Yk ]gg"9g]gh`YXcW`\_`Ufž`XUgg`gc`WXY`bĀW`h]WXYb`5VYbhYi Yf  
 cZh`b]W`h`X]Y`Yfk UfhYhYb`9f[ YVb]ggY`Y]ZYfb`i bX`j ]Y`Y]W`h`Ui W`U`g  
 @Y\fy`X]YbYb`\_ÒbbYbž`i a `VYggYfUfh][ Y`9bhgWXY]Xi b[ Yb`ni  
 hfYZZYb"

8YhU]`g	
C fh	6Ybg\Y]a ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a fb!bYk g"XY</li> <li>• k k k "bb"XY</li> <li>• XY"ghUh]ghU"Wĉa</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY