

: G; '6Ybg\Y]a . '5i Zgh]Y['i bX'Zf]gW\Y
HU`YbhY`ZØf`X]Y`bYi Y`GU]gcb`°

8]Y : G; '6Ybg\Y]a `YffY]W\h`D`Uhn`nk`Y]'b`XYf`5!@[U`i`bX`
d`Ubh`ZØf`X]Y`b`ÅW`ghY`GU]gcb`a`]h`bYi`Yb`HU`YbhYb`i`bX`
N]Y`Yb`"



6Ybg\Y]a ž'8Yi hgW\`UbX`!'8]Y : G; '6Ybg\Y]a ` \Uh`Yg`k`]YXYf`
[YgW\`UZh`'B`UW\`Y]b`Yf`VYY]b`Xfi`W`_Yb`XYb`GU]gcb`]b`XYf`5!@[U`
k`i`fX`Y`XYf`J`YfY]b`bi`b`ni`a` `Xf]h`hYb`'A`U`]'b` :`c`[`Y`Ui`ZghY][`Yb`"D`Uhn`
nk`Y]'b`XYf`@[U`]gh`Y]b`k`U` \fYf`9fZc`[ž`Ui`W`'k`Ybb`X]Y`bYi`Y`
<YfUi`gZcfXYfi`b`[]b`XYf`?fY]gcVYf`][U`b]W\h`ni`'i`bhYfgW`ÅhnYb`'gh`
HfU]b`Yf`Dui` `A`WB`U`mi`bX`'5VhY]'i`b`[g`Y]hYf`<c`[Yf`F`Yhh][`'g]bX`
VYfY]hg`]b`XYb`J`cfVYfY]hi`b`[Yb`i`bX`V`]W`_Yb`'cdh]a`]gh]gW\`Ui`Z`X]Y`
_ca`a`YbXY`Gd]Y`nY]h`'8cW\`XYf`YfghY`Gd]Y`hU[`'gcf[`hY`[`'Y]W\`ZØf`
Y]bYb`' <U`c`!K`UW\`!A`ca`Ybh`ž`U`g`XUg`HYUa`' [Y[Yb`<cZ`Y]a`'Y]bY`
B]YXYf`U[Y`j`cb`%`&`\]bbY`a`Yb`'a`i`gghY`ž`k`]Y`Zi`dU`"bYh`VYf]W\hYh`

⇒`XYf`j`Yf[`Ub[`YbYb`GU]gcb`Yfn]Y`hY`X]Y : G; '6Ybg\Y]a`'ghc`nY`'-`%`
HcfY`i`bX`'a`i`gghY`[`'Y]W\`nY]h][` '*`&`;`Y[`Ybhc`fY`'\]bbY`a`Yb`"8Yf`

<Ui dhXUfghY`Yf`b`XYf`C ZYbg]j Y`k Uf`Hc fgW\ØhnYb_Øb][`Ujg_c
<i gY]bcj]WžXYf`a`h`)`HfY ZYfb`[`ÀbnhY"@Y]XYf`j Yf`ÀgghYf`XYb
J YfY]b`i bX`k YW\gY`h`ni`9]bhfUW\h`6ØfghUXh": Øf`X]Y`_ca`a`YbXY
GU]gcb`\Uh`X]Y` : G;`6Ybg\Y]a`UVYf`XYb`bcW\ghUf`_Y`BYi`ni`[`Àb[`Y
Ub`@UbX`[`Ync[`Ybž`XUfi`bhYf`?`Ui`X]`6i`fU`_i`fl`*`U\`fYž
≠bYbj`YfhY]X][`Yfž`F`ØW`_Y`f`j`cb` : G;`F`]YXfcXYŁž`@Ycb` : YggYf`fl`\$
U\`fYž`≠bYbj`YfhY]X][`Yfž`Y`Y`a`U`][`Yf`Gd]Y`Yf`j`cb` : 7`6UmYfb`=i`bX
G7`DUXYfVc`fb`Łi`bX`?`Ua`U`7`U`X]ž`XYf`j`ca` :`fUb`_Z`fhYf` : J
Gdcfhž`fYi`bXY`\$(`_ca`a`h`

B UW\k i W\g_fÀZhY`i bX`5V[`Àb[`Y

9]b`k`Y]hYfYf`d`cg]h]j`Yf`5gdY`_h`]gh`X]Y`≠hY`[`fUh]cb`Y][`YbYf
B UW\k i W\ggd]Y`Yf`6Yb` : f]YgYbž`DUgWU`E`i`Ybh]b`i`bX`Hca`A`Ø`Yf
fØW`_Yb`]bg`HYUa`i`bX`gc`Yb`ž`f]gW\Yb`K`]bX`Vf]b[`Yb`";`Y]W\`nY]h][
[`]Vh`Yg`Y]b][`Y`5V[`Àb[`Y`ni`j`Yfa`Y`XYb.`J]bW`bh`@Ub[`ž`A`]gW\`U
DUi`g`i`bX`H\`ca`Ug`D]gUfg_]`k`YW\gY`b`U`Y`ni`a`J`ž` : Y`\`Y]a`ž
k`À`fYbX`H]a`c`E`i`Ybh]b`ni`a`G7`F`cXUi`i`bX`B]WUg`Fi`b`U`Uf`ni`a
 : 7`Ni`nYb`U`i`gYb`[`Y`Yb`"8`cW`Ui`Z`XYf`Hc`f`Ø`hYf!`Dcg]h]cb`[`]Vh`Yg
a`]h`B`c`U`F`i`b`U`Uf`ž`XYf`j`cb`9]bhfUW\h`6ØfghUXh`k`YW\gY`h`i`bX`U`g
bYi`Y`Bi`a`a`Yf`9]bg`Y]b[`Yd`Ub`h`]ghž`VYfY]hg`Y]bYb
j`]Y`j`Yfgd`fYW\YbXYb`9fgUhm`

: Øf`X]Y`_ca`a`YbXY`GU]gcb`\Uh`g]W\`X]Y` : G;`6Ybg\Y]a`Y]b`_`UfYg
N]Y`[`YgY`hnh`B]W\hg`a`]h`XYa`5VghY][`ni`hi`b`\UVYb`"8]Y` : Uj`cf]hYb
ZØf`X]Y`@[`U`g]bX`9]bhfUW\h`6ØfghUXh`i`bX`C`ma`d]U`@`c`fgW\ž`gc`XUgg
X]Y`6Ybg\Y]a`Yf`A`UbbgW`UZh[`Y`Zc`f`XY`fh`gY]b`k`]fXž`\`f`6YghYg`ni
[`YVYbž`i`a`]a`c`VYfYb`HUVY`YbXf]hhY`a`]hni`\U`hYb`

J YfUi`g[`UVi`b[`i`bX`k`Y]hYfY`≠Zc`fa`Uh]cb`Yb

I`a`XYb`bYi`Yb`5b`Zc`f`XYfi`b[`Yb`[`YfYW`h`ni`k`YfXYbž`_ØbX][`h`XUg
HYUa`Y]bY]b`hYbg]j`Y`J`cfVYfY]hi`b[`Ub`"8`UVY]`n`À`\`h`YXY
HfU]b]b[`gY]b`Y]hž`i`a`g]W\`c`dh]a`U`Ui`Z`X]Y`VYj`c`fgh`Y`YbXYb
<YfUi`g`Zc`f`XYfi`b[`Yb`j`cfni`VYfY]hYb`≠hYfYgg]YfhY` : Ubg`i`bX
5b`Àb[`Yf`gc`hYb`Ui`W\`VYUW`hYbž`XUgg`Yg`Ui`Z`XYb`D`Uhh`Zc`fa`Yb
j`cb`_]W`Yf`XY`k`Y]hYfY`≠Zc`fa`Uh]cb`Yb`ni`XYb`K`YhhVYk`YfVYb
[`]Vh`

8]Y'5b\Åb[Yf'XYf': G; '6Ybg\Y]a 'g]bX'g]W\ 'g]W\ Yfž'XUgg'bYi Y
 HU`YbhY`i bX`YfZU\ fYbY`Gd]Y`Yf`]b`XYf`_ca a YbXYb`GU]gcb`ZØf
 Ui » Yf[Yk Ò\b`]W\Y`@Y]ghi b[Yb`gcf[Yb`_ÒbbYb"Bi b`V`Y]Vh
 UVni k UfhYbž`k]Y`g]W\`XUg`HYUa `]b`XYf`?fY]gcVYf`][U`gW\`U[Yb
 k]fX"

8YhU]`g	
C fh	6Ybg\Y]a ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Zi dU"bYh • k k k "VYf[ghfUYggYf!Ub nY][Yf"XY • k k k "_]W_Yf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY