

5 W\ hi b [ž'5i hcVU\ b [c`X°`Dc`]nY]`k Ufb h
j cf`XfY]ghYb`6YhfØ [Yfb`]b`< YggYb

Dc`]nY]`k Ufbhij cf`5i hcVU\ b!6YhfØ [Yfb`]b`< YggYbž`X]Y`a]h
/ ei ch/5i hcVU\ b [c`X/ ei ch/`]b`Bchg]hi Uh]cbYb`ZU`gWXY
; c`XgW\ a i W_!5b [YVchY`a UWXYb"



< YddYb\Y]a ž'8Yi hgW\`UbX`!`9]b`VYgcf [b]gYffY [YbXYg
D\`Àbca Yb`Ui Z`<YggYbg`5i hcVU\ bYb` [Yk]bbh`ni bY\`a YbX`Ub
5i Za Yf_gUa _Y]h`8]Y`6Yhfi [ga UgW\Yž`X]Y`i bhYf`XYa`BUa Yb
5i hcVU\ b [c`X`VY`Ubbh`]ghž`Vf]b [h]a a Yf`a Y\`f`5i hcZU\ fYf`]b
Y]bY`i bUb [YbY\`a Y`@U [Y`"8]Y`Dc`]nY]`k Ufbh`bi b`Y]bXf]b [`]W\`j cf
XYb`Hf]W_VYhfØ [Yfbž`X]Y`]\fYb`CdZYfb`cZh`bi f`Y]bYb`_i fnYb
5i [YbV`]W`_NY]h`UggYbž`i a`XYb`9]bXfi W`_ni`Yfk YW_Ybž`Y]b` [i hYg
; YgW\`Žh`ni`a UWXYb`"K]Y`\`YggYbgW\`Ui`"XY`VYf]W\`hYhž`k]b_Yb
X]Y`6YhfØ [Yf`5i hcZU\ fYf`cZh`bU\`Y`F Ughgh`ÀhhYb`ni`g]W\`ž`]bXYa`g]Y
Y]bY`Bchg]hi Uh]cb`j cf [YVYb"

8 Ug`hmd]gWXY`GnYbUf]c`g]Y\`h`Zc` [YbXYfa U»Yb`Ui g`9]b`5i hcZU\ fYf
\`À`h`Ubž`i a`ni`Y`ZYbž`i bX`YfZ\`fhž`XUgg`XYf`Ubgd`fYW`YbXY`A`Ubb

_Y]b'6Ybn]b'\Uhi bX'Xf]b[YbX'6Uf[Y'X'VYb0h][h" a 'HUi gW'Z0f
gWbY''Y; Y'XVYhfA[Y'V]YhYb'X]Y'6Yhf0[Yf'j Yfa Y]bh]W'k Yfhj c''Y
; c'X[Y[YbghAbXY'k]Y'F]b[Y'cXYf'?YhhYb'Ub''8]YgY'A UgWY'\Uh
g]W'U'g'VYgcbXYfg'dYfZ]XY'Ybhd i ddhž'XYbb'X]Y' ; c'Xgh0W_Y
Ybhd i ddYb'g]W'cZi'U'g'k Yfh'cgY'5hhfUddYb"@Ui h'5b[UVYb'XYf'
F DF %VYf]W'hYb'ja a Yf'a Y'f'5i hcZU\fyf'j cb'À\b']WYb
9fZU\fi b[Yb"

DfYggYVYf]W'hY'i bX': YghbU\ a Yb

8]Y'Dc`nY]'Uhi]b'XYb''YmhYb'K cWYb'j Yfa Y'fh'Ui Z'X]YgYb
6Yhfi ['\]b[Yk]YgYbž'XU'g]W'X]Y': À''Y'gck c'\''b'<Ài Z[_Y]h'U'g
Ui W']b'8fY]gh][_Y]h'\Ài ZYb''Ni 'Ymh'k i fXYb'Ui Z'XYf'5) 'VY]
<YddYb\Y]a 'j]Yf'J YfXÀW'h][Yž'XUfi bhYf'nk Y]'A ÀbbYf'i bX'nk Y]
: fUi Yb'ja '5'hYf'j cb'&'V]g'' , 'U\fybž'ZYgh[Ybca a Yb''6Y]'Y]bYf
8i fW'gi W'i b[']\fyg': U\fnYi [g'k i fXYb'%- ; c'X_YhhYbž'- -
; c'Xf]b[Y'i bX'Y]b'DUuf'C \f]b[Y'g]WYf[YghY''hž'X]Y'g]W'gdÀhYf'U'g
: À'gW'i b[Yb'\YfUi gghY''hYb''\YggYb'gW'Ui "XY'VYf]W'hYhž'XUgg
X]Y'6Yhf0[Yf'\Ài Z]['Ui g'CghYi fcdU'ghUa a Yb'i bX'XUg'5i hc'a]h
Ui g'ÀbX]gWYb'?YbbnY]WYb'i bhYfk Y[g'gh"

6YgcbXYfg'XfY]gh'k]fX'X]Y'A UgWYž'k Ybb'X]Y'6Yhf0[Yf'Y]b
k Y]bYbXYg'cXYf'gW'fY]YbXYg'?]bX'ja ': U\fnYi ['\UVYb' 'Y]b
[Yn]Y'hYg'A]hhY'ž'i a 'XUg'A]h'Y]X'XYf'<]ZgVYfY]hYb'ni 'YffY[Yb''9g
]gh'U'Ufa]YfYbXž'XUgg'j]Y'Y'C dZf'Ui g'GW'Ua 'cXYf'XYf'
, VYfnYi [i b[ž'XUgg'g]Y'a]h'XYb': À'gW'i b[Yb'Y]b[i hYg'; YgW'ÀZh
[Ya UW'h'\UVYbž'X]Y'6Yhfi [gZÀ''Y'b]W'h'ni f'5bnY][Y'Vf]b[Yb"@Ui h'
6? 5'k]fX'YXcW'Ub[Ya Yf_hž'XUgg''YX]['W'&\$'DfcnYbh'U''Yf'
6Yhfi [gXY'_hY'ni f'5bnY][Y'[YVfUW'h'k YfXYbž'k cVY]'X]Y
hUhgÀW']WY'8i b_Y'n]ZZf'bcW'k YgYbh]W'\0\Yf']gh"

DfÀj Ybh]cb'i bX'J Yf\U'hYbgh]ddg

8]Y'Dc`nY]'<YggYb'UddY''Yfh'Ub'X]Y'5i hcZU\fyfž'VYgcbXYfg
k UW'gUa 'ni 'gY]b''6Y]'5b[YVchYb'j cb'; c'XgW'a i W_cXYf'
À\b']WYb'HUi gW[YgW'ÀZhYb'Ub'5i hcVU\byb'gc''hY'ja a Yf'X]Y
Dc`nY]']bj c'j]Yfh'k YfXYb''8]Y'F]g]_Yb'g]bX'\cW'i bX'XYf'K Yfh
gc'W'Ub[YVchYbYf'GW'a i W_gh0W_Y]gh'Z0f'@U]Yb'cZi'b]W'h

Yf_YbbVUF" K Yf_Yfbgh\UZhUb ; c`X`cXYf`G]VYf`]bhYfYgg]Yfh]ghž
gc`hY`X]Yg`bi`f`VY]j`YfhfUi`Ybgk`ØfX][`Yb`<`ÀbX`Yfb`hi`b`
5i`hcVU\bYb`g]bX`_Y]bYgZU`g`XYf`f]W\h][`Y`C`fh`ZØf`gc`W\Y
;`YgW\`À`ZhY`"

Ni`gUa`a`YbZUggYbX`"Àggh`g]W\`gU[`Ybž`XUgg`XYf`6Yhfi`[`Ui`Z
XYi`hgW\Yb`5i`hcVU\bYb`Y]b`Yfbghni`bY\`a`YbXYg`F`]g]_c`XUfghY`"h"
K`]Y`X]Y`NU\`Yb`XYg`6?`5`nY][`Ybž`]gh`XYf`F`ØW_[`Ub[`VY]`UbXYfYb
6Yhfi`[`gXY`_]hYb`nk`Uf`ni`j`YfnY]W\`bYbž`YXc`W\`V`Y]Vh`X]Y` ;`YZU\`f
Xi`fW\`Yb[`U[`]YfhY`Hf]W_VYhfØ[`Yf`Ui`Z`XYb`GhfU»`Yb`k`Y]hYf\`]b
VYghY\`Yb`"5i`hcZU\`fYf`gc`hYb`XU\`Yf`]a`a`Yf`Y]b`[`i`hYg`<`ÀbXW\Yb
nY][`Yb`i`bX`Ui`Z`\`f`6Ui`W\`[`YZØ\`"ØfYbž`k`Ybb`]bYb`Y]b`5b[`YVch
k`]Y`5i`hcVU\b[`c`X`[`Ya`UW\`h`k`]fX`"

8YhU]`g	
C`fh	<YddYb\Y]a`ž`8Yi`hgW\`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k k k "\YggYbgW\Ui`"XY • k k k "fdf%"XY • k k k "V_U"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`bU[`!\YggYb"XY