

# GW cW\_]YfYbXY '5b\_`U[ Y. 'A Ubb 'Ui g C ZZYbVUWX 'k Y[ Yb 'gWX k YfYf'; Yk U`hhUHyb °

5a '%+"\$\*"&\$&) 'k i fXY 'Y]b '( ' !Ä\ f][ Yf'7\]bYg]gWX Yf  
GhUUhgUb[ Y\Öf][ Yf' ]b': fUb\_Zi fh'Ua 'A U]b'k Y[ Yb'gWX k YfYf  
; Yk U`hhUHyb 'Ub[ Y\_`U[ h"



: fUb\_Zi fh'Ua 'A U]bž8Yi hgWX `UbX '! 'a '@UbX\_fY]g'C ZZYbVUWX  
gc f[ h'Y]b 'YfgWX ØhhYfbXYf': U''ZÖf'5i ZFY[ i b[ "'8]Y  
GhUUhgUb k U`hgWX UZhi: fUb\_Zi fh'Ua 'A U]b '\Uh'5b\_`U[ Y' [ Y[ Yb'Y]bYb  
( ' !Ä\ f][ Yb'WX]bYg]gWX Yb'GhUUhgVØf[ Yf'Yf\cVYbžXYa 'gWX k YfghY  
; Yk U`hhUHyb' [ Y[ Yb'a Y\ fYfY': fUi Yb'j cf[ Yk cfZYb'k YfXYb"  
=bg[ YgUa highY\Yb '&&'HUHyb'ja 'F Ui a ž'XUfi bhYf'j Yfgi WX hYf'A cfX  
i bX 'VYgcbXYfg'gWX k YfY 'J Yf[ Yk U'h][ i b[ 'i bhYf'6Y]Vf]b[ i b[  
gYX]YfYbXYf'A ]hY "'8]YgY 'HUHyb'k i fXYb'nk ]gWX Yb' Jbi Uf'&\$&\$  
i bX 'Bcj Ya VYf'&\$&( 'VY[ Ub[ Yb'i bX'ZUbXYb' ]b': fUb\_Zi fh'Ua 'A U]b  
gck ]Y' ]b'UbXYfYb'GhÄXhYb'k ]Y'A Ubb\Y]a 'i bX'; Öhh]b[ Yb'ghUhh'

8]Y'5b\_`U[ Ydi b\_hY'i a ZUggYb'Ui WX '[ YZÄ\ f'WX Y' ? ÖfdYfj Yf'Yhni b[ ž  
XUg'i bYf'Ui VhY' < UbXY'hfY]VYb'a ]h'6YhÄi Vi b[ g!'i bX

5fnbY]a ]hhY`bž'gck ]Y`X]Y`J YfVfY]hi b[ ]j cb`[ Yk U`hdcfbc[ fUZ]gWXYb  
#`U`hYb"@Ui h`#Zcfa Uh]cbYb`XYf`Dc`]nY]`\_ÒbbYb`Y]b][ Y`XYf`C dZYf  
XYg`5b[ Y`\_U[ hYbhY]`g`k Y]hYf\]b`XfUa Uh]gWXY`5i gk ]f\_i b[ Yb`XYf  
HUhYb`gdØfYbž`X]Y`g]Y`b`k Y`f`cgYa`Ni ghUbX`Yf`]hhYb`\UVYb"  
5i » YfXYa`gc`XYf`A Ubb`gY]bY`HUhYb`[ YZ]`a`h`\UVYb"

## < ]bhYf`]gh][ Y`J cf[ Y`Ybgk Y]gY

6YgcbXYfg`Ui ZgWxfYW\_YbX`]gh`X]Y`5fh`i bX`K Y]gYž`k ]Y`XYf  
5b[ Y`\_U[ hY`gY]bY`C dZYf`Ui gk À`hY" `9f`gc`ØVYf`XYb`W]bYg]gWXYb  
A YggYb[ YfX]Ybgh` K Y`7`U`h`?cbhU`\_h`ni` : fUi Yb`Ui Z[ Ybca`a`Yb  
i bX`g]Y`i bhYf`XYa`J cfk UbX`j cb`K c`bi b[ gVYg]W]h][ i b[ Yb`]b  
gY]bY` : U`Y`[ Y`cW`h`\UVYb" `8UVY][ ]b[ `Yf` \]bhYf`]gh][ ]j cf`i bX  
\UhY`]b`j ]Yf` : À`Yb`XYb`HcX`XYf` : fUi Yb`V`]`[ YbX`]b`?Ui Z  
[ Ybca`a`Ybž`]bXYa`Yf`ØVYfXcg]YfhY`6Yh`Ai Vi b[ ga ]hhY`Y]bgYhnhY"

8Yf`(' !>À`f][ Y`k Uf`ni XYa`A ]h[ `]YX`Y]bYg`HY`Y[ fUa`!BYhmk Yf\_gž`]b  
XYa` : `Y]W] [ Yg]bbhY`ØVYf`gYI i Y`Y` , VYf[ f]ZY`Ub`VYk i ggh`cgYb  
: fUi Yb`\_ca`a`i b]n]YfhYb`i bX`g]W]`ØVYf`A Yh`cXYb`XYf`6Yh`Ai Vi b[  
Ui ghUi gW]hYb" `5i W]`XUg`< UbXY`hfY]VYb`a` ]h`6Yh`Ai Vi b[ ga ]hhY`b  
Ub`UbXYfY`HY`]bY`a`Yf`\_Øa`a`YfhY`]`b`b]W]h`8]YgY`U`Ufa`]YfYbXYb  
9bhk ]W`i b[ Yb`nY][ Ybž`XUgg`g]W]`Y]b`[ YZÀ`f`]W]Yg`A`]]Yi`[ YV]`XYh  
\Uhž`XUg`j ]Y`Y` : fUi Yb`YVYb`Ui Zg`Gd]Y`gYhnh"

## 9]b`YfgW] fYW\_YbXYg`D`Àbca`Yb

?YbbnU`Yb`ni f` : Yk U`h`[ Y[ Yb` : fUi Yb`nY][ Ybž`XUgg`X]YgY  
DfcV`Ya Uh]\_`k Y`hk Y]h`j cb`Ybcfa Yf`HfU[ k Y]hY`]gh" `a` `U`f`&\$&`  
k i fXYb`Ui h`I B!K ca Yb`i bX`I BC 8 7`Yhk U` , ) "\$\$\$` : fUi Yb`i bX  
A`ÀXW]Yb`Yfa`cfXYh" `9fgW]fYW\_YbX`]ghž`XUgg`Y]b`[ fc» Yf`HY`]`X]YgYf  
HÒhi b[ Yb`j cb`#h]a`dUf`hbYfb`cXYf` : Ua`]]YbUb[ Y`Øf][ Yb  
VY[ Ub[ Yb`k ]fX" `FYW]bYf]gW]`gh]fVh`U`Y`%\$`A`]bi hYb`Y]bY` : fUi  
Xi fW]`X]Y`< UbX`Y]bYg`bU`Yb`5b[ Y`Øf][ Yb" `8]YgY`NU`Yb  
j YfXYi h]W]Ybž`XUgg`XYf`?Ua`dZ[ Y[ Yb` : Yk U`h`Ub` : fUi Yb  
k Y]hYf\]b` \ÒW]ghY`Df]cf]h`h`\UVYb`a`i gg"

K`À`fYbX`XUg`@UbX[ Yf]W]h` : fUb`\_Z`fh`ØVYf`X]Y`9fÒZ]bi b[ `Y]bYg  
J YfZU`fYbg`YbhgW]Y]XYhž`V`Y]Vh`XUg`6Yk i gghgY]b`ZØf`X]YgY

gWfYW\_]WYb`HUhYb`i bX`X]Y`GmghYa Yž`X]Y`gc`WY`5b[ Y`\_`U[ hYb  
 \Yfj cfVf]b[ Ybž`j cb`nYbhfU`Yf`6YXYi hi b[ ``9g`]gh`k ]W`h][ ž`XUgg  
 j cfg]W`h][ Y`i bX`df`Aj Yb`h]j Y`A U» bU`a Yb`[ YhfcZZYb`k YfXYbž`i a  
 XYb`?fY]g`Ui Z`XYf`; Yk U`h`ni `Xi fW`VfYW`Yb`i bX`X]Y`G]W`Yf`Y]h]j cb  
 : fUi Yb`ni `[ Yk `À`f`Y]ghYb"

8]Y`GhUUhgUbk U`hgW`UZh: fUb`\_Z` fh`\Uh`X]Y`DfYggY`c`Y]h`ØVYf  
 X]YgYb` : U``i bX`k ]fX`k Y]hYfY`5i g\_`ØbZhY`bi f`bUW`Y][ YbYa  
 9fa YggYb`YfhY]`Yb``6Y]`gc`Y]bYf`Vf]gUb`hYb`5b[ Y`Y[ Yb`Y]h`V`Y]Vh  
 X]Y`6Yj Ò`\_Yfi b[ `Ui Z`XYa `@Ui ZYbXYb`i bX`\cZ`h`Ui ZY]bY`nØ[ ][ Y  
 i bX`i a ZUggYbXY`5i Z`\_`Àfi b[ `XYf`J cfZ`À`Y"

: Øf`k Y]hYfY`8YhU]`g`ni `XYb`5b`\_`U[ Ydi b`\_hYb`YgYb`G]Y`a Y`f`Ui Z  
 < YggYb`Dc`nY]`i bX`Ui ZHU[ YggW`Ui ``8UhYb`ni `; Yk U`h[ Y[ Yb  
 : fUi Yb`\_`ØbbYb`Ui Z`8YghUh]g`Y]b[ YgY`Yb`k YfXYb"

8YhU]`g	
C fh	: fUb`_Z` fh`Ua `A U]bž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "dc`nY]`\YggYb"XY</li> <li>• k k k "hU[ YggW`Ui "XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY