

NYbgi g! ? f]Y[']a ' J c[Y`gVYf[. ' ? ca a i bYb _Àa dZYb ' i a ' 5bYf_Ybbi b[°

à ' J c[Y`gVYf[_fY]g`Y[Yb`%* ' j cb`%- ' ?ca a i bYb
K]XYfgdfi W` [Y[Yb`XYb`NYbgi g`&\$&&'Y]b`i bX`_`U[Yb
k Y[Yb`Yf\YV`]WXYf`Z]bUbn]Y`Yf`9]bVi » Yb"



K UfhYbVYf[ž'8Yi hgW`UbX`!`đ`<YggYb`VfcXY`h`Yg`XYfnY]h`fi bX
i a `X]Y`9f[YVb]ggY`XYg`NYbgi g`&\$&&"`K]Y` ;]YggYbYf
5``[Ya Y]bY`VYf]W`hYhž`UVYb`%* ' j cb`%- ' ?ca a i bYb`ja
J c[Y`gVYf[_fY]g`K]XYfgdfi W` [Y[Yb`X]Y`ghUh]gh]gWYb`9f[YVb]ggY
Y]b[Y`Y[h`'6Y]`XYf`5i gk Yfhi b[`XYf`6Yj Ò`_Yfi b[`gWY]bh`XUg
GhUh]gh]gWY`@UbXYgUa`h`Ui Z`Yf\YV`]WY`8]ZYfYbnYb`[Yghc» Yb`ni
gY]bž`X]Y`bi b`Z0f`Y]b][Y`Gh`XhY`i bUb[YbY`a Y` : c`[Yb`\UVYb
ÒbbhYb" `Gc``U[Yb`X]Y`Gh`XhY`@Ui hYfVUW`ž`GW`]hn`i bX
K UfhYbVYf[ž`bUW`XYa`]\fY`9]bgdf0WY`UV[Y`Y`b`h`k`i`f`XYb`"8]YgY
l`bgh]a`a`[[`_Y]hYb`g]bX`b]W`h`bi`f`Y]bY` : fU[Y`XYf`9`fYž`gcbXYfb
k]f`_Yb`g]W`X]fY`_h`Ui Z`X]Y` :]bUbnYb`XYf`?ca a i bYb`Ui gž`XU`X]Y
NYbgi g!9f[YVb]ggY`XYb`_ca a i bU`Yb` :]bUbnUi g[`Y]W`i bX`X]Y
 : ÒfXYfa]hY`Yf\YV`]WY`VYY]bZi ggYb"

8]Y`NYbgi g!GhUh]gh]_ž`YfghY`h`Xi fW`Y]bY`cW [YfYW`bYhY
Gh]W`dfcVYž`_Ua`]b`K`UfhYbVYf[`ni`Y]bYa`Ub[YV`]W`Yb
9]bk c`bYfj Yf`i ghj`cb`%%`DfcnYbh"5i W`GW`]hn`Uh`Yg`Ufh
[YhfcZYb.`<]Yf`ZY`Yb`Ui`h`XYb`NYbgi gnU`Yb`**`(`9]bk c`bYfž
k`À`fYbX`@Ui`hYfVUW`j`cb`Y]bYa`J`Yf`i`ghj`cb`,`+`9]bk c`bYfb
gdf]W`h"6Øf[Yfa`Y]ghYf`<Y]_c`G]Ya`cb`fGW`]hn`i`bX`F`U]bYf!<Ubg
J`c`a`Ò`Yf`f@Ui`hYfVUW`k`_f]h]g]YfYb`X]Y`A`Yh`cX]_`i`bX`Xf`Åb[Yb`Ui`Z
Y]b`fY[]ghYfVUg]YfhYg`J`YfZU`fYbž`i`a`gc`W`Y`a`]gg`]W`Yb`:`cfa`Yb
XYf`GhUh]gh]_`ni`j`Yfa`Y]XYb"

8]Y`< YfUi`gZc`fXYfi`b[Yb`ZØf`X]Y`?`ca`a`i`bYb

8]Y`8]g_i`gg]cb`i`a`X]Y`NYbgi g!NU`Yb`VYgW`fÅb`_h]g]W`Y`XcW`
b]W`h`bi`f`Ui`ZX]Y`XfY]`_`U[YbXYb`Gh`Å`XhY"K`JY`8]Y`;`Ya`Y]bXY
VYf]W`hYhž`[]Vh`Yg`Vi`bXYgk`Y]h`ØVYf`%\$`\$`6YgW`k`YfXYb`ni`XYb
9f[YVb]ggYb`XYg`NYbgi`g`&\$`&`"6YgcbXYfg`gW`]a`a`ghY`h`Yg`i`a
X]Y`Ui`g`ÅbX]gW`Y`6Yj`Ò`_Yfi`b[.`9g`[]Vh`ZUgh`Y]bY`A`]`cb`k`Yb][Yf
5i`g`ÅbXYf`U`g`i`fgdfØb[`]W`[YXUW`hž`k`Ug`b]W`h`bi`f`XUg`6]X`XYf
;`YgY`gW`UZhj`YfZ`gW`hž`gcbXYfb`Ui`W`X]fY`_hY`Z]bUbn]Y`Y`
5i`gk`]f_i`b[Yb`Uh"8]Y`?`ca`a`i`bYb`Yfk`UfhYbž`XUgg`X]Y
ZY`Yf`UZhYb`NU`Yb`g]W`bY[Uh]j`Ui`Z]`fY`:`]bUbnYb`Ui`gk`]f_Yb`
k`Yb][Yf`9]bk c`bYf`VYXYi`hYb`k`Yb][Yf`A`]hY`Ui`g`XYa
:`]bUbnUi`g[`Y]W`"

6UXYb!K`ØfhYa`VYf[`Uh`X]Y`DfcV`Ya`Uh]_`YVYbZU`g`ghUf`_`ni
gdØfYb`VY`_ca`a`Yb" <]Yf`YVhYb`]a``Å`f`&\$`&`Yhk`U`%`%`\$`\$`\$`
A`YbgW`Yb`k`Yb][Yf`U`g`VY]`Y]bYf`GW`Å`hni`b[`]a``Å`f`&\$`%`%`
dfc[bcgh]n]Yfh"8]Y`A`Yh`cX]_ž`X]Y`Ui`Z`Gh]W`dfcVYb`VUg]Yfhž`k`]fX
_f]h]gW`h`b]hYfZfU[hi`bX`_ØbbhYž`Å`b`]W`k`]Y`]a`J`c[Y`gVYf[_fY]gž
ni`a`Ugg]j`Yb`:`Y`Y`b`hgW`Y]Xi`b[Yb`i`bX`Z]bUbn]Y`Yb`9]bVi`»`Yb
ZØ`fYb"l`a`X]YgYf`l`bg]W`Yf`Y]h`ni`VY[Y[bYbž`k`]fX`ZØf`X]Y`Å`fY
&\$`&`i`bX`&\$`&(`Y]bY`,`VYf[Ub[g`Øgi`b[`[Ybi`hnh`X]Y
9]bk c`bYfnU`Yb`VUg]YfYb`Ui`Z`XYa`NYbgi`g`j`cb`&\$`%`ž`k`À`fYbX
gW`f]h`k`Y]gY`X]Y`bYi`Yb`NU`Yb`Y]b[YZØ`f`h`k`YfXYb`gc`Yb"

9]b`i`b[Yk`]ggYf`5i`gV`]W`_

8Yf`NYbgi`g`&\$`&`Uh`ni`XYa`Y]bY`VfY]hYfY`8UhYbVUg]g

[YgWUZZYbžX]Y'j YfgW]YXYbY'6YfY]WXY'UVXYW_hi' j cb
 6Yj Ò_Yfi b[gnU\`Yb'ØVYf'5`hYfgghfi _hi fYb`V]g`\]b`ni`fY`Yj UbhYb
 XYa c[fUd\]gWXYb'8UhYb"8 Y ghUh]g`ghY`hY]bY`J]Y`nU\`j cb
 8UhYbgÀhnYb`ni f`J YfZØ[i b[žX]Y`_ØbZh][`]b`XYb`dc`h]gWXYb`i bX
 k]fhgWUZh]WXYb`D`Ubi b[Yb`XYf`?ca a i bYb`j cb`6YXYi hi b[`gY]b
 _ØbbYb"

8]Y'6Øf[Yfa Y]ghYf`Ui g`VYhfcZZYbYb`GhAXhYb`k]Y`GhYd\Ub`Dui`Y
 fB`gZY`XŁ`k UfbYb`VYfY]hg`XUj cfž`XUgg`Y]bY`YfZc`[fY]WXY`?`U[Y
 a Ò[`]WXYfk Y]gY`Ui W`k Y]hfY]WXYbXY` : c`[Yb`ZØf`U`Y`\Ygg]gWXYb
 ?ca a i bYb`\UVYb`_ØbbhY"@Ycdc`X`6UW`Ui g` : Y`XUhU`_f]h]g]Yfh
 X]Y`8]g_fYdUbn`nk]gWXYb`XYb`NYbgi g!K YfhYb`i bX`XYf
 hUhgAW`WXYb`6Yj Ò_Yfi b[žX]Y`]bgVYgcbXYfY`ZØf`X]Y` ðZfUghfi _hi f
 Y]bY`[fc» Y`< YfUi gZcfXYfi b[`XUfghY`h`9g`V`Y]Vh`U`gc`gdUbbYbXž
 k]Y`g]W`X]YgY`fYW`h]WXYb`5i gY]bUbXYfgYhni b[Yb`Yb`hk]W_Y`b`i bX
 k Y`W`Yg` ; Yk]W`h`X]Y`_ca a i bU`Yb`Gh]a a Yb`Y`hnhYbX`W` \UVYb
 k YfXYb"

8 YhU]`g	
C fh	K UfhYbVYf[ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "[]YggYbYf!U``[Ya Y]bY"XY • X]Y[Ya Y]bXY"XY • k k k "XYghUh]g"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY