

H]YfgW\ Ui `VY[Y]ghYfh`VY]`&) ' " DfÀa]Yba Uf_h` `<i ffUž`A]gg`J c[Y`gVYf[°

5a `&%"\$* "&\$&) `ZUbX`X]Y`UbXk]fhgW\ UZh`]W\Y`H]YfgW\ Ui `]a F U\`a Yb`XYg`&) ' ``@Ui hYfVUW\Yf`DfÀa]Yba Uf_hYg`]a J c[Y`gVYf[_fY]g`ghUhh"



@Ui hYfVUW\ ž`8 Yi hgW\ `UbX`!`8]Y`Gh]a a i b[`k Uf`VYghYbgž`U`g`Ua &%"`> b]`&\$&) `XYf`&)' ``@Ui hYfVUW\Yf`DfÀa]Yba Uf_h]a J c[Y`gVYf[_fY]g`gY]bY`HcfY`ÒZbYhY``8]YgY`UbXk]fhgW\ UZh`]W\Y @Y]ghi b[ggW\Ui `Uh]g]W\`Àb[gh`U`g`XUg`[fÒ» hY`J c`_gZYgh`XYf FY[]cb`YhUV`Yfh`6Øf[Yfa Y]ghYf`F U]bYf!< Ubg`J c``a Ò`Yf i bhYfghf]W\`X]Y`VYgcbXYfY`6YXYi hi b[`X]YgYf`J YfUbghU`hi b[`ZØf X]Y`≠Ybh]hÀh`XYf`Ygg]gW\Yb`@UbXk]fhgW\ UZh`i bX`\cV`\Yfj cfž`XUgg X]Y`H]YfgW\Ui `Y]b`UhhfU_h]j Yg`5b[YVch`ZØf`X]Y`[UbnY`:`Ua `]Y`]gh" 8]Y`J YfUbghU`hi b[`n]Y`h`b]W\`h`bi f`nU`\fY]W\Y`6Ygi W\Yf`Ubž gcbXYfb`Ui W\`dc`]h]gW\Y`J YfhfYhYfž`XUfi bhYf @UbXhU[gUV[YcfXbYhY`i bX`XYf`@UbXfUh`Ui g`C VYf`Uj Y`"8]YgY DfÀgYbn`nYi [hj cb`XYf`h]YZYb`J Yfk i fnY`i b[`XYf`@UbXk]fhgW\ UZh`]b XYf`FY[]cb`i bX`XYa `k Yfhž`XYb`X]Y`; Ya Y]bgW\ UZh`XUfUi Z`Y[h`

6Ygi WXYf'_cbbhYb'g]W']b'X]YgYa ' ð\ f'Ui ZY]bY'J]Y`nU\`j cb
H]YfYb'ZFYi Yb"'6Y]'XYf'H]YfgW'Ui 'k i fXYb'i bhYfgW']YX`]W'Y
F]bXYffUggYb'dfÅgYbh]Yfhž'XUfi bhYf'F chYg'< Ò\ Ybj]Y\ ž: 'YW_j]Y\
i bX'@]a ci g]b"'BYVYb'F]bXYfb'k UfYb'Ui W'GW'UZyž'N]Y[Ybž
? Ub]bW'Yb'i bX'F UggY[YZØ[Y`HY]'XYg'Vi bhYb'HfY]VYbg"
=bhYfYggUbh'k Uf'Ui W'ž'XUgg'X]Y'GW'Ø'Yf']b'Y]bYa 'F ÅhgY'ZFU[Yb!
K YhhVYk Yfv'XYg'J YfY]bg'ZØf'`UbXk]fhgW'UZh]W'Y': cfhV]'Xi b[]\f
K]ggYb'hYghYb'_cbbhYb"'BYVYb'XYb'VYY]bXfi W_YbXYb'H]YfYb
Xi fZhYb'g]W'X]Y'6Ygi WXYf'ØVYf'fY[]cbU`Y'J Yf_Ui ZgghÅbXY'ZFYi Ybž
Ub'XYbYb'g]Y' ? Ògh]W'_Y]hYb'k]Y'K i fghž? ÅgY'i bX'<cb]['Yfk YfVYb
_cbbhYb"'9fga U]['k i fXY'Ui W' ð b[[YZØ[Y`Ub[YVchYbž'k Ug'Ui Z
Y]bY'ghY][YbXY'BUW'ZFU[Y'bUW'fY[]cbU`Yb'DfcXi _hYb'\]bk Y]gh"

8]Y 'H]YfgW'Ui 'i bX']\fY' < Ò\ Ydi b_hY

8]Y'H]YfgW'Ui 'Z]Y`hfch'XYg'dUfU`Y`ghUhhZ]bXYbXYb'<YggYbhU[g
gY\fdcg]hj]Ui g"'8]Y'Ni Zf]YXYb\Y]h'XYf'< ÅbX'Yf'i bX'6Ygi WXYf'
k Uf'\cW"'9]b'VYgcbXYfg[fc» Yf'5bn]Y\i b[gdi b_h'k Uf'XYf
GW'ÅhnVi `Y'æ!æžY]b'a ÅW'h][Yg'H]Yfž'XUg'ghc`nY'%%- +
?]`c[fUa a 'Ui Z'X]Y'K UU[Y'VfUW'hY"'6Y]'XYf'GW'Åhni b['XYg
; Yk]W'hg'j Yfgi W'hYb'g]W'j]Y'Y'6Ygi WXYfž'i bhYf']\bYb'X]Y
['ØW_]W'Yb'; Yk]bbYf'5b]hU'GU`Yf'i bX'H\ca Ug'; fca Ygž'X]Y'X]Y
; Yk]W'hggW'Åhni b['[YbUi 'hfUZy b"

9]b'k Y]hYfYf'< Ò\ Ydi b_h'k Uf'X]Y' ? fÒbi b['j cb' ? i \ `#YbY'ni f' A]gg
Jc[Y`gVYf["'8]YgY' ? i \ `Ui g'XYa '6Yhf]YV'DUi `K]Yg']b'CVYf!A ccg
\Uh'VYfY]hg'ZØbZ? Å'VW'Yb'ni f'K Y'h[YVfUW'h'i bX'k Uf'Y]b'YW'hYf
Di V`_i a g']YV`]b["'8]Y'6]Yfa U'YghÅhYb'XYf'@Ui hYfVUW'Yf'6fUi YfY]
i bhYfghØhnhYb'X]Y['Ubnj c`Y'G]Y[YfY\fi b['i bX'j Yf']Y\Yb'XYa
: Ygh'ni gÅh`]W'Y'K ØfnY"

HfUX]h]cb'i bX'9b[U[Ya Ybh

F Y]bYf'A Åbb'ž'XYf'7\YZcf[Ub]gUhc'f'XYf'GW'Ui ž'VYXUb_hY'g]W'VY]
U`Yb'6YhY][]hYbž'X]Y'ni f'YfZc`[fY]W'Yb'8i fW'ZØ\fi b['XYg'9] Ybhg
VY][YhfU[Yb'\UVYb"'9]b'[fc» Yg'8Ub_YgW'Øb'[]b['Ui W'Ub'X]Y
DfY]gf]W'hYfž'X]Y]\fY'5i Z[UVY'a]h]]Y`9b[U[Ya Ybhi bX
: UW'k]ggYb'k U\fbU\ a Yb"'i bhYf']\bYb'k Uf'F ØX][Yf'FUi gW'ž'XYf

]b`X]YgYa `>\f`VYfY]hg`ni a `&) "A U`U`g`DfY]gf]W\hYf`hÅh][`k Uf"
 @UbXfUh`8f" `>bg`A]gW\U_`Y» `Yg`g]W`b]W\h`bY\`a Ybž`X]Y
 J YfUbghU`hi b[`i bX`XUg`9b[U[Ya Ybh`XYf`NØW\hYf`ni `cVYb`i bX
 k UbXhY`g]W\`Ui W\`Ub`X]Y`nU\`fY]W\Yb`DZUffYf`i bX`DZUffYf]bbYbž
 X]Y`XYf`H]YfgW\Ui `Y]bYb`Z]Yf`]W\Yb`F U\`a Yb`j Yf`]Y\Yb`\UVYb"

A]h`gY]bYa `Vi bhYb`Dfc[fUa a `i bX`XYb`ZUgn]b]YfYbXYb`H]YfYb`]gh
 XYf`@Ui hYfVUW\Yf`DfÅa]Yba Uf`h`Y]b`k]W\h][Yg`9fY][b]g`ZØf`X]Y
 F Y[]cb`C VYf\YggYbž`XUg`ØVYf`>\f\i bXYfhY`HfUX]h]cb`\Uh`Gc
 k]fX`Ui W\`]b`Ni _i bZi`XYi h]W\ž`XUgg`UbXk]fhgW\UZh]W\Y
 J YfUbghU`hi b[Yb`k]Y`X]YgY`b]W\h`bi f`ni f`GhÅf`_i b[`XYf`>Ybh]hÅž
 gcbXYfb`Ui W\`ni f` : ØfXYfi b[`XYg` ; Ya Y]bgW\UZhg[Y]ghYg`]b`XYf
 F Y[]cb`VY]hfU[Yb"

: Øf`U`Y`>hYfYgg]YfhYb.`K Y]hYfY`>Zcfa Uh]cbYb`ni
 @UbXk]fhgW\UZhga YggYb`i bX`!j YfUbghU`hi b[Yb`Z]bXYb`g]W\`Ui Z`XYf
 GY]hY`j cb`a YggYb"XY"

8 YhU]`g	
C fh	@Ui hYfVUW\ž`8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j c[Y`gVYf[Yf!nY]hi b["XY • k k k "Zi `XUYfnY]hi b["XY • k k k "a YggYb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY