

GhcfbXcfZ'i bX`A Yhn`cg`[ `ÀbnYb`VY]a  
K YhhVYk YfV`i bgYf`8cfZ`\Uh`Ni \_i bZh`°

GhcfbXcfZ'i bX`A Yhn`cg`ZY]Yfb`9fZc`[ Y`VY]a `Ygg]gWYb  
K YhhVYk YfV` i bgYf`8cfZ`\Uh`Ni \_i bZh` `9b[ U[ Ya Ybh`ZØf  
`ÀbX`]WY`9bhk ]W`i b[ "



GhcfbXcfZ`8Yi hgW`UbX`!`&`<YggYb`]gh`Yg`k ]YXYf`gck Y]h`8 ]Y  
8ÖfZYf`nY][ Ybž`k Ug`]b`]\bYb`ghYW`h`8Yf`<Ygg]gWY  
@UbXYgk YhhVYk YfV` i bgYf`8cfZ`\Uh`Ni \_i bZh` \Uh`Ua` '\*"'& ]&\$&)  
9f[ YVb]ggY`Yfj`cf[ YVfUW`hž`X]Y`ZØf`Zf]gWYb`K`]bX`]b`XYb  
`ÀbX`]WYb`FY[ ]cbYb`gc f[ Yb`"8]YgY`hfUX]h]cbgfY]WY  
JYfUbghU`hi b[ `k ]fX`gY]h`ØVYf`\*)`&`fYb`Xi fW[ YZØ`fh`i bX`X]Ybh  
XUni ž`XUg`Y`fYbUa`h]WY`9b[ U[ Ya Ybh`]b`XYb`8ÖfZYfb`ni  
k`ØfX][ Yb`i bX`dcg]hj`Y`9bhk ]W`i b[ Yb`g]W`hVUf`ni`a`UWYb`"  
6Yk`cfVYb`\UVYb`g]W`\Yi`Yf`]bg[ YgUa`h,`&`8ÖfZYfž`k`Ug`VYk`Y]ghž  
XUgg`X]Y`ÀbX`]WYb`;`Ya`Y]bgW`UZhYb`YVYbX][`i`bX`Yb[ U[ ]Yfh  
g]bX`"6Y]`XYb`YfghYb`D`ÀhYb`\_cbbhYb`g]W`nk`Y];`Ya`Y]bXYb`Ui`g  
XYf`FY[ ]cb`J`c[ Y`gVYf[ `Yfj`cf`YVYb`"

GhcfbXcfZž'Y]b'a U'Yf]gWkYg'8cfZ]b'GWk U'a hU'ž\Uh'XYb'Xf]hhYb  
D'Uhn'VY'Y[hž'k À\FYbX'A Yhn'cg'Ui g'; fYVYb\U]b'a ]h'XYa 'j ]YfhYb  
D'Uhn'ZØf': i fcfY'gcf[hY": Øf'X]Y'VY]XYb'8ØfZYf']gh'XUg'b]Wk'h'bi f  
Y]b'gWk'ØbYf'9fZc'[ ž'gcbXYfb'Ui Wk'Y]b'NY]WkYb'ZØf'X]Y'\UfhY'5fVY]h  
i bX'XUg'9b[U[ Ya Ybh']\fYf'; Ya Y]bgWkUZhYb"'8Yf'GD8!  
@UbXhU[ gUV[ YcfXbYhY'A UI ]a ]]Ub'N]Y[ 'Yf'cVhY'XUg'[ fc» Y  
9b[U[ Ya Ybh'XYf'8cfZ[ Ya Y]bgWkUZhYb'i bX'VYhcbhYž'XUgg'gc'WkY  
K YhhVYk YfVY'k ]Wk'h][ 'g]bXž'i a 'X]Y'dcg]h]j Yb'5gdY\_hY'XYg  
XØfZ]WkYb'@YVYbg'ni 'ZY]Yfb"'9g'Y[ h'i bg'U''Yb'Ua '<YfnYbž'XUg  
@YVYb'j]b'i bgYfYb'8ØfZYfb'UhfU\_h]j 'ni '[ YghU'hYb ž'gc'N]Y[ 'Yf"

< ]bhYf[ fi bX'i bX'N]Y''XYg'K YhhVYk YfVg

8Yf'K YhhVYk YfV' I bgYf'8cfZ\Uh'Ni \_i bZh'k ]fX'j ca  
6i bXYga ]b]ghYf]i a 'ZØf'9fbÀ\fi b[ 'i bX'@UbXk ]fhgWkUZh'f6A 9@  
cf[ Ub]g]Yfh"<Ui dhn]Y''XYg'K YhhVYk YfVg']gh'X]Y'K ØfX][ i b[ 'XYg  
VØf[ YfgWkUZh]WkYb'9b[U[ Ya Ybhg'i bX'X]Y'G]Wk'hVUfa UWk'i b[  
dcg]h]j Yf'9bhk ]W\_ i b[ Ybž'X]Y ]b''ÀbX'WkYb'FY[ ]cbYb'ghUhhZ]bXYh"  
6YfY]hg'gY]h%- \*%ž'i bhYf'XYf'GWk]fa \YffgWkUZh'XYg  
6i bXYgdfÀg]XYbhYbž'k ]fX'XYf'K YhhVYk YfV'Ui g[ YhfU[ Ybž'k cVY]  
gY]h%- - ' X]Y'8ØfZYf'XYf'U'hYb'i bX'bYi Yb'6i bXYg'ÀbXYf  
[ Ya Y]bgUa 'VYk YfhY'hk YfXYb"'8]Yg'gd]Y[ Y'h'X]Y'J ]Y'ZU'h'XYf  
<YfUi gZcfXYfi b[ Yb'k ]XYfž'j cf'XYbYb'X]Y'8ØfZYf'ghY\Yb"

8]Y'; Yk ]bbYf'XYf'@UbXYgk YhhVYk YfVY'bY\ a Yb'&\$&\* 'Ua  
6i bXYgYbhgWkY]X'hY]ž'XYf'Y]b'HY]'XYg' 6i bXYgdfc[ fUa a g  
@ÀbX'WkY'9bhk ]W\_ i b[ 'i bX'FY[ ]cbU'Y'K YfhgWk'ØdZi b[ 'XUfghY''h"  
8]Y'cf[ Ub]gUh]cb'i bX'8i fWkZØ\fi b[ 'YfZc'[ h']b'Yb[ Yf  
Ni gUa a YbUfVY]h'a ]h'XYb'Øfh]WkYb'A ]b]ghYf]Yb'i bX'J YfVÀbXYbž  
k Ug'\ØWkghYb'5bgdfØWkYb'Ub'X]Y'6Yk Yfhi b[ '[ YfYWk'h'k ]fX"' ð  
X]YgYa 'ž\ f'\_ØbbYb'g]Wk'X]Y'Ui g[ YnY]WkYbYhYb'8ØfZYf'b]Wk'h'bi f  
ØVYf'X]Y'D'Uhn]Yfi b[ 'ZfYi Ybž'gcbXYfb'Ui Wk'ØVYf  
; YgWk'ÀZh][ \_Y]hYbž'X]Y'Xi fWk' ]\fY'U\_h]j Y'HY]'bU\ a Y'i bX'XUg  
9b[U[ Ya Ybh']b']\fYb'; Ya Y]bXYb'Ub[ Yghc»Yb'k YfXYb"

: Un]h

8Yf'<Ygg]gWkY'@UbXYgk YhhVYk YfV'\Uh'b]Wk'h'bi f'X]Y

; Ya Y]bgW UZhYb`j cb`GhcfbXcfZi bX`A Yhn`cg`]bg`F Ua`dYb`]W h  
 [ YfØW\_hž`gcbXYfb`Ui W`XUg`VYk ]YgYbžk Ug`ja` ``ÀbX`]W Yb`F Ui a  
 a Ò[`]W`]ghž`k Ybb`X]Y`A YbgW Yb`ni gUa` a YbUfVY]hYb`"Gc`W Y  
 K YhhVYk YfVY`k ]Y` I bgYf`8cfZ`Uh`Ni \_i bZh`g]bX`a Y`f`U`g`bi f  
 K YhhVYk YfVY`/g]Y`g]bX`Y]bY`K ØfX][ i b[ `XYf`J ]Y`ZU`hi bX`XYf  
 A Ò[`]W`\_Y]hYb`]b`i bgYfYb`8ØfZYfb`"9g`V`Y]Vh`gdUbbYbX`ni  
 VYcVUW hYbžk ]Y`X]YgY`ϕ]h]Uh]j Yb`ni f`k Y]hYfYb`6Y`YVi b[ `XYf  
 8cfZ[ Ya Y]bgW UZhYb`ZØ`fYb`k YfXYb` `XU`]Y[ h`Ui Z`YXYb` : U``bcW  
 j ]Y`DchYbn]U`Xf]b`

K Y]hYfY`ϕZcfa Uh]cbYb`ni `XYa` K YhhVYk YfV`i bX`XYb  
 hY`]bY`a YbXYb`8ØfZYfb`Z]bXYb`G]Y`Ui Z`XYb`K YVg]hYg`j cb`  
 C VYf`YggYb!@]j Y`i bX`6A 9@"

8YhU]`g	
C fh	GhcfbXcfZ`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "cVYf`YggYb!`]j Y"XY</li> <li>• k k k "Va Y`"XY</li> </ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`bU[ !`YggYb"XY