

GWk YfYf`I bZU``]a `J c[Y`gVYf[.: fUi `i bX
?]bX`bUWk `? c``]g]cb`j Yf`Yhnh°

GWk YfYf`I bZU``]a `J c[Y`gVYf[_fY]g.`@_k ` _c``]X]Yfh`a]h`D_k ž
: fUi `i bX`?]bX`j Yf`Yhnh"8YhU]`g`ni a `J cfZU``]j ca `&` " ħ b]
&\$&) "



@UbXghfU» Y`nk]gWk Yb`B]YXYf!A ccg`i bX`: fY]YbghY]bUi ž
J c[Y`gVYf[_fY]gž`8Yi hgWk `UbX`!` ħ Y]bYa `hfU[]gWk Yb
J Yf_Y`fgi bZU``Ua `A cbhU[a cf[Ybž`XYa `&` " ħ b]`&\$&) ž`k i fXYb
Y]bY` , !`Ā`f][Y: fUi `Ui g: fY]YbghY]bUi `i bX`]`f`nk Y`Ā`f][Yg`?]bX
gWk Yf`j Yf`Yhnh"8Yf`J cfZU``YfY][bYhY`g]Wk `[Y[Yb`,`%) `I `f`Ui Z
XYf`@UbXghfU» Y`nk]gWk Yb`B]YXYf!A ccg`i bX`: fY]YbghY]bUi ž`Ub
Y]bYf`?fYi ni b[`fY]; i bnYbUi "`@Ui h`J c f g d f i b [`C b`]bY`Zi `f`X]Y
A i hYf`a]h`]`fYa `G_cXU`: UV]U`]b`F]Wk hi b[: fY]YbghY]bUi ž`U`g`Y]b
)` !`Ā`f][Yf`@_k !: U`fYf`Ui g`<UbUi ž`XYf`j`cb`; i bnYbUi ` _Ua ž`Ub
XYf`?fYi ni b[`a]h`]`f`_c``]X]YfhY"

6Y]XY`: U`fnYi [Y`UhhYb`Ub`X]YgYf`?fYi ni b[`J cfZU`fhž`X]Y
6YXYi hi b[`XYf`J Yf_Y`fgg]Wk Yf`Y]h`Ub`gc`Wk Yb`Di b`hYb`k]fX

]a a Yf'k]YXYf'VYhc b h" Hfc h n[Ygi b_YbYf'I bZU`nU\`Yb`]b`XYb
`YhnhYb`f\`fYbžV`Y]Vh`X]Y`B`chk`YbX][`_Y]h`ZØf`Yf\`Ø\`hY
5i Za Yf_gUa _Y]h`ja`'GhfU»Ybj Yf_Y\`f'k`Y]hYf\`]b`\`cW`"Gc`]gh`X]Y
NU\`XYf'dc`]nY]`]W`YfZUgghYb`I bZÀ`Y`ja`'J`Yf[`\`Y]W`ni`a`'J`cf`U\`f
i`a`%'i`'i`[`Ygi`b_Ybž`i`bX`Ui`W`I`bZÀ`Y`a`]h`GW`k`Yfj`Yf`YhnhYb`g]bX
i`a`')`i`'ni`fØW_[`Y[`Ub[`Ybž`k`]Y`J`6;`'VYf]W`hY`h`'8`cW`'hfU[`]gW`Y
I`bZÀ`Y`k`]Y`X]YgYf`nY][`Ybž`XUgg`ghY`hg`J`cf`g]W`h`[`YV`chYb`'gh"

8 YhU]`g`ni`a`'I`bZU`

8Yf`5i`ZdfU`k`Uf`gc`\`YZh][`ž`XUgg`XYf`D`_k`'j`cb`XYf`GhfU»Y
[`Yghc»Yb`k`i`fXY`i`bX`]a`';`fUVYb`ni`a`'GhY\`Yb`_Ua`"6Y]XY
`gUggYb`a`i`gghYb`gW`bY`gha`Ø[`\`W`'a`YX]n]b]gW`j`Yfgcf[`h
k`YfXYb`"8]Y`A`i`hhYf`k`i`fXY`a`]h`Y]bYa`'FYhhi`b[`g`i`VgW`fUi`VYf`]bg
?fUb_Yb\`Ui`g`[`YZc[`Ybž`k`À`fYbX`\`f`?]bXž`XUg`Ui`g`XYa`'?]bXYfg]hn
[`YgW`Y`i`XYfh`k`cfXYb`k`Ufž`a`]h`Y]bYa`'FYhhi`b[`g`k`U[`Yb`]b
6Y[`\`Y]hi`b[`\`XYf`';`fc»`a`i`hhYf`hfUb`gdc`fh]Yfh`k`i`fXY`";`ØW_`]W`Yfk`Y]gY
V`]YV`XYf`@`_k`!:`U\`fYf`i`bj`Yf`Yhnh`'8Yf`GUW`gW`UXYb`k`]fX`Ui`Zfi`bX
'`\$`\$`\$`\$`9i`fc`[`YgW`À`hž`i`bX`ZØf`X]Y`6Yf[`i`b[`i`bX`X]Y`bchk`YbX][`Y
:`U\`fVU\`b`fY]b][`i`b[`k`UfYb`a`Y\`fYfY`9]bgUhn_f`À`ZhYž`XUfi`bhYf`nk`Y]
FYhhi`b[`g`k`U[`Yb`i`bX`Y]b`B`chUfnhY]bgUhnZU\`fnYi`[`ž`j`cf`C`fh"

8 Ug`GhUh]gh]gW`Y`6i`bXYgUa`h`i`YZYfh`gY]h`f\`fYb`i`a`ZUggYbXY
8 UhYb`ni`f`J`Yf_Y\`fgg]W`Yf\`Y]h`i`bX`ni`I`bZU`Yb`hk`]W`i`b[`Yb`"@Ui`h`
**8 YghUh]g`g`]bX`X]Y`[`YgUa`a`Y`hYb`9f[`YVb]ggY`b]W`h`bi`f`ZØf`XYb
9]bnY`bYb`j`cb`FY`Y`j`Ubnž`gc`bXYfb`Ui`W`ZØf`X]Y`';`YghU`hi`b[`j`cb
J`Yf_Y\`fgf]W`h`]b]Ybž`f`ZfUghfi`_hi`f`i`bX`J`Yf_Y\`fgYfn]Y\`i`b[`"Gc`W`Y
I`bZU`ghUh]gh]_Yb`\`Y`ZYbž`K`Ufb\`]bk`Y]gY`Ui`gni`gdFYW`Yb`i`bX
A`U»`bU\`a`Yb`ni`f`I`bZU`j`Yfa`Y]Xi`b[`ni`Yf[`fY]ZYbž`i`a`X]Y
G]W`Yf\`Y]h`U`Yf`J`Yf_Y\`fghY]`bY\`a`Yf`ni`Yf\`Ø\`Yb"**

8]Y`G]W`Yf\`Y]h`]a`':`c`_i`g`

8]YgYf`J`cfZU`[`YgW`]Y\`h`ni`Y]bYa`'NY]hdi`b`_hž`Ub`XYa`'ja`a`Yf
a`Y\`f`A`YbgW`Yb`Ui`ZX]Y`GhfU»Yb`ni`fØW`_Y\`fYbž`XUg`HU[`ZØf`HU[
ni`bY\`a`YbXY`J`Yf_Y\`fgUi`Z`_ca`a`Yb`j`Yfgh`À`f`h`X]Y`5bZc`fXYfi`b[`Yb
Ub`U`Y`J`Yf_Y\`fghY]`bY\`a`Yf`'f`gVYgcb`XYfY`nk`Y]';`fi`ddYbž`9!
G`c`hYf`i`bX`?`fUZh`f`X`Y`fž`g]bX`]a`':`c`_i`g`XYf`

J Yf_Y\fgg]W\Yf\Y]hgVYf]W\hYž'XU'\]Yf']b'XYb'_ca a YbXYb
 A cbUhYb'Y]b'5bgh]Y['XYf'I bZÀ`Y'dfc[bcgh]n]Yfh'k]fX"l a gc
 k Yfhj c`Yf']gh'Ygž'X]Y'G]W\Yf\Y]h'VY]a : U\fyb'b]W\h'ni
 j YfbUW\Àgg][Yb'i bX']bgVYgcbXYfY'gYbg]V`Y'J Yf_Y\fgg]hi Uh]cbYb
 k]Y'fYi ni b[Yb'a]h'VYgcbXYfYf'5i Za Yf_gUa _Y]h'ni 'VY[Y[bYb"

8]Y'9fZU\fi b[Yb'Ui g'XYf'J Yf[Ub[Yb\Y]h'nY][Yb.'G]W\Yf\Y]h'ja
 GhfU» Ybj Yf_Y\f']gh'Y]bY'; Ya Y]bgW\UZhgi Z[UVY"9g'ghj cb
 \ÖW\ghYf'K]W\h][_Y]hž'XUgg'U`Y'J Yf_Y\fgH]`bY\ a Yf'UW\hgUa
 g]bXž'i a 'hfU[]gW\Y'I bZÀ`Y'k]Y'X]YgYb'ni 'j Yfa Y]XYb"l bgYfY
 ; YXUb_Yb'g]bX'VY]'XYb'VYhfcZYbYb': Ua]]Yb"

8YhU]`g	
C fh	@UbXghfU» Y`nk]gW\Yb'B]YXYf!A ccg'i bX : fY]YbghY]bUi ž'J c[Y`gVYf[_fY]gž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • j c f g d f i b [! c b `] b Y " X Y • k k k " j V [" X Y • k k k " X Y g h U h] g " X Y

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[!\YggYb"XY