

GW\ fY]V!HU`YbhY`Ui Z[YdUggh. `> [YbX!
@]hYfUhi fd fY]g`V]g'' %" `> `]j Yf`Ab[Yfh`

8Yf`> [YbX!@]hYfUhi fd fY]g`XYf`CJ 5; ``\Xh`_fYUhj Yb
BUWk i W\g`Ui g`K YhhYfUi ž;]Y»Yb`i bX`Jc[Y`gVYf[`ni f
HY]`bU\ a Y`Y]b``9]bgYbXYgW`i gg.`" %" `> `]`&\$&)" "



< UbUi Yf`GhfU» Y`- !%` ž`* %%* - `: f]YXVYf[ž`8 Yi hgW\`UbX`!`8Yf
GW\ fY]V k YhhVYk YfV`XYf`CJ 5; ; \Uh`Y]bY`gdUbbYbXY`K YbXi b[
[Ybca a Yb``: Øf`U`Y`_fYUhj Yb`? ØdZY`i bX`K cfhU`_fcVUhYb`i bhYf
XYb`> [YbX`]W\Yb`k i fXY`XYf`9]bgYbXYgW`i gg`ZØf`XYb`&&`> [YbX!
@]hYfUhi f!K YhhVYk YfV`V]g`ni a ``" %" `> `]`&\$&)" j Yf`Ab[Yfh``8]Yg`[]Vh
XYb`↑ b[Yb`GW\ fY]V!HU`YbhYb`nk]gW\Yb`%(`i bX`&` `>\fYb`Ui g`XYb
@UbX`_fY]gYb`K YhhYfUi ž`Jc[Y`gVYf[`i bX`;]Y»Yb`X]Y`7\UbW\ž`]\fY
; YgW\]W\hYb`]b`X]Y`K Y`h`ni `Vf]b[Yb`i bX`g]W\`Ui ZY]bY`Ui ZFY[YbXY
`]hYfUf]gW\Y`F Y]gY`ni `VY[YVYb"

8]Y`H\Ya Ybk U\`ZØf`XYb`K YhhVYk YfV`]gh`ZfY`]i bX`fY]W\hj cb
F YdcfhU[Yb`ØVYf`mf]gW\Y`K Yf`_Y`V]g`\]b`ni `?f]a]g`i bX
@]YVYg[YgW\]W\hYb``9[U`cV`Y]b`gdUbbYbXYg`5VYbhYi Yfž`Y]b

\i a cfj c`Yf`HYI h'cXYf`Y]b`8fUa Už`U`Yg`]gh`k]`_ca a Yb"
5`YfX]b[g`[]Vh`Yg`Y]bY`J cfUi ggYhni b[.`8]Y`HYI hY`XØfZYb`a UI]a U`
UW`h`8`B!5(!GY]hYb`Ub[`gY]b"8 Ug`N]Y`]gh`_`Uf.`đ [YbX`]W`Y`gc`Yb
Yfa i h][h`k YfXYbž`]\fY`GW`fY]V`fYUh]j]h`h`Ui gni`YVYb`i bX`]`fY
: Å\][_Y]hYb`]b`GUW`Yb`Gh]ž`8fUa Uhi f[]Y`i bX`5i ZVUi`ni
j YfVYggYfb"

DfY]gY`i bX`5bYf`_Ybbi b[

8]Y`VYghYb`i bhYf`XYb`9]bgYbXi b[Yb`k YfXYb`a]h`UhfU`_h]j Yb
DfY]gYb`VY`c`b`h"8Yf`YfghY`D`Uhn`i [Y`h`a`]h`gUhhYb`%"\$\$\$`9i fc`bUW`
<Ui gYž`Yg`Zc`[Yb`+\$\$\$`9i fc`ZØf`XYb`nk Y]hYb`D`Uhn`i bX`*\$\$\$`9i fc
ZØf`XYb`8f]hd`Uhm]YfhYb"i bX`XUg`]gh`bcW`b]W`h`U`Yg`5`Y
; Yk]bbYf`XØfZYb`Ub`Y]bYa`j]YfhÅ[][Yb`@]hYfUhi f!K cf`g`cd`a`]h
dfcZYgg]cbY`Yb`GW`f]ZhghY`Yfb`hY`bY`a` Ybž`k`c`g]Y`k`Yfhj`c`Y`H]ddg
i bX`Hf]W`g`Yf`U`hYb`ž`k]Y`g]Y`]`fY`HYI hY`bcW`k`Y]hYf`j YfVYggYfb
_ØbbYb"8]Y`HY`]bU`a`YVYX]b[i b[Yb`g]bX`Y]bZUW`. `BUa`Yž
; YVi fhgXUhi`a`ž`5bgW`f]Zhž`HY`YZcbbi`a`a`Yf`i`bX`9!AU]!5XfYggY
a`ØggYb`]b`Y]bYa`gYdUfUhhYb`GW`fY]VYb`Ub[Y[YVYb`k`YfXYb"

Ni g`Åhn`]W`k`]fX`XYf`?`Uf`Ub`g!; fUb`_!; YX`ÅW`hb]g!DfY]g`ZØf
\YfUi`gfU[YbXY`; fi`ddYbUfVY]hYb`j`Yf[YVYbž`a`]h`DfY]gYb`j`cb`V]g
ni` , \$\$\$`9i fc`ZØf`X]Y`VYghYb`?`UggYbž; fi`ddYb`cXYf
GUa`a`Y`UfVY]hYb"i bX`Ui`W`X]Y`GW`i`Yb`dfcZ]h]YfYb.`G]Y`Yf`U`hYb
%\$\$\$`9i fc`ZØf`YXY`#`DfY]ghfÅ[Yf#]b`ni`f`i`bhYfghØhni`b[]`fYf
6]V`]ch`Y`_Yb"9]b`_Y]bYgž`UVYf`ZY]bYg`9i`hfU`]gh`XYf`9`fYbdfY]g`ZØf
X]Y`GW`i`Y`a`]h`XYb`a`Y]ghYb`9]bgYbXi`b[Yb"

K]Y`hY`]`bY`a`Yb3

8]Y`9]bgYbXi b[Yb`_ØbbYb`Ub`5bXfYUg`A`Uh`Åž`<`UbUi`Yf`GhfU»`Y`-`
%`ž`*`%`*`-`:`f]YXVYf[]`[YgW`]W`_h`k`YfXYb`cXYf`dYf`9!AU]`Ub
a`Uh`Y4`cj`U["XY":`Øf`k`Y]hYfY`#`Zcfa`Uh]cbYb`ghY`h`X]Y
HY`YZcbbi`a`a`Yf`\$`*\$`%`#` , (,`%`%`%`ni`f`J`YfZØ[i b["K`Yf`g]W`bcW`
b]W`h`g]W`Yf`]ghž`c`V`Yf`hY`]bY`a`Yb`a`ØW`hY`ž`gc`hY`k`]ggYbž`XUgg`U`Y
Y]b[YfY]W`hYb`HYI`hY`]b`XYa`6i`W` ; YgUa`a`Y`hY`K`Yf`_Y
j`Yf`ØZYb`h]W`h`k`YfXYb"9]bY`Y]ba`U][Y; Y`Y[Yb`Y]hž`X]Y`Y][YbY
GW`f]ZhghY`YfY]Y]bYa`VfY]hYb`Di`V`]i`a`j`cfni`ghY`Yb`°

8 Yf < Ò \ Y di b _ h' X Y g' K Y h h V Y k Y f V g' Z] b X Y h' U a ' % % " ' G Y d h Y a V Y f' g h U h ž
k Y b b ' X] Y ' D f Y] g Y ' j Y f'] Y \ Y b ' k Y f X Y b " ' G W f U i V h' Y i W ' f U b ž '] Y V Y
G W f Y] V ! 9 b h \ i g] U g h Y b ž ' V] g ' n i a ' 9] b g Y b X Y g W ' i g g '] g h' Y g ' b] W h' a Y \ f
' U b [' 8 U '] Y [h' k] f _ '] W ' k U g ' U b ' i b X ' X] Y ' 7 \ U b W ž' g Y] b Y ' Y] [Y b Y b
; Y g W] W h Y b '] b ' X Y f ' K Y ' h' X Y f ' @] h Y f U h i f ' n i a ' @ Y V Y b ' n i ' Y f k Y W _ Y b ž
_ c a a h j] Y ' ' Y] W h b] Y ' k] Y X Y f "

ϕ ' X] Y g Y a ' G] b b Y . ' F U b ' U b ' X] Y ' H U g h Y b ' i b X ' j] Y ' ' 9 f Z c ' [' Z Ø f ' U ' ' Y
H Y] ' b Y \ a Y f °

8 Y h U] ^ g	
C f h	< U b U i Y f ' G h f U » Y ' - ! % ' ž ' * % % * - : ' f] Y X V Y f [ž 8 Y i h g W ' U b X
E i Y ' ' Y b	<ul style="list-style-type: none"> • k k k " ^ U i h Y f V U W Y f ! U b n Y] [Y f " X Y • k k k " c j U [" X Y

6 Y g i W Y b ' G] Y ' i b g ' U i Z . ' b U [! \ Y g g Y b " X Y