

Ni _i bZhg\Y`XYb`]a` < UbXk Yf_.'GWØ`Yf`
YbhXYW_Yb`_fYUh]j Y`6Yfi ZY`

5a`%"'ž`]'&\$&)`ZØfXYfb`GW`i`Yb`]b`<YggYb`d`fU`]gbU\Y`
5i`gV]`Xi`b[`]a` < UbXk Yf_ž`i`a`]YfUbhk`cfhi`b[`i`bX`
?ca`dYhYbnYb`'†`b[`Yf`A`YbgWYb`ni`ghÄf`_Yb`"



@Ui`hYfV`UW`ž`8`Yi`hgW`_UbX`!`!`ž`XYf`\`Ygg]gW`Yb`6`]`Xi`b[`gdc`]h]`
hi`h`g]W`_XYfnY]h`Y]b[`Yg`"5b`XYf`J`c[`Y`gVYf[`gW`i`Y`Vf]b[`Yb`
;`fi`bXgW`i`_]bXYf`]b`K`Yf`_ghÄ`hYb`]f`\`UbXk`Yf_]`W`Yg`;`YgW`]W`
ni`a`5i`gXfi`W`"8`UVY]`k`YfXYb`g]Y`i`bhYf`UbXYfYa`]b`<`c`nhYW`b]_ž`
A`YhU`h`hYW`b]_i`bX`9fbÄ`fi`b[`i[`YgW`i`h`K`]Y`_i`hi`g`"\`YggYb`"XY`
VYf]W`hYhž`ØVYfb`Y`a`Yb`6Yfi`ZggW`Ø`Yf]bbYb`i`bX`6Yfi`ZggW`Ø`Yf`
X]Y`J`YfUbhk`cfhi`b[`i`bX`Y]hYb`X]Y`5b[`YVchY`"A`Ufh]b`F`U`bYfž`
ghY`j`YfhYhYbXYf`GW`i`Y]hYfž`VYhcbhž`XUgg`X]YgY`
<YfUb[`Y`Ybgk`Y]gY`b]W`h`bi`f`X]Y`5i`gV]`Xi`b[`gi`W`YbXYb`ZØfXYf`hž`
gcbXYfb`Ui`W`]f`Y`DYfgcbU`!`i`bX`Gcn]U`_ca`dYhYbn`ghÄf`_h`"

9]b`k`Y]hYfYg`N]Y`X]YgYf`ž`h]Uh]j`Y`]gh`Ygž`a`Y`f`†`b[`Y`A`YbgW`Yb`
ZØf`XUg`<`UbXk`Yf`_ni`i[`Yk`]bbYb`"F`U`bYf`g]Y`h`XUf]b`Y]bY`

- <c`n`i bX`?i bghghcZZ
- @YVYbga]hhY`[Yk YfVY
- ?Ui Za `Àbb]gWXY`6Yfi ZY
- ; `Ugž`DUd]Yfž`?YfUa]_
- ?Zn!6Yfi ZY
- : UWk Yf_YfVYfi ZY
- Gcbgh][Y`6Yfi ZY

Ni gÀhn`]Wk`ghY`h`XUg`@Y`fghY`Yb`fUXUf`XYg`< UbXk Yf_g`ni f
 J YfZØ[i b[ži a `ZFY]Yb`5i gV]Xi b[g!`i bX`DfU_h]_i a gd`ÀhnYb`]b`XYf
 BÀ\Y`ni `Z]bXYb"8]YgY`5dd`]gh`Y]bY`dFU_h]gWXY`A Ò[`]Wk_Y]h`ZØf
 GWk i `UV[`Àb[Yfž`X]Y`dUggYbXYb`@Y`fghY`Yb`ni `Yb`hXYW_Yb"

: UWk _fÀZhYa Ub[Y`]a `< UbXk Yf_

9]b`k Y]hYfYg`XfÀb[YbXYg`H\Ya U`V`Y]Vh`XYf`: UWk _fÀZhYa Ub[Y`]a
 < UbXk Yf_ž`k]Y`Y]bY`Ghi X]Y`XYg`?cZUg`Ui ZnY][h`A]hifi bX`&`*`",`%`
 cZYbYb`GhY`Yb`]b`< UbXk Yf_gVYfi ZYb`]a `]U\`f`&\$&&k i fXY`Y]b
 FY_c`fXk Yfh`YffY]Wk`h" `]j]Y`Yb`6YfY]Wk`Yb`_c`bb`hYb`fi bX`%&`,`-`%
 cZYbY`GhY`Yb`b]Wk`h`VYgY`h`h`k YfXYbž`k Ug`X]Y`B`chk YbX][_Y]h]j`c`b
 a Y`f`5i gV]`Xi b[gd`ÀhnYb`i b`hYfghfY]Wk`h" `]gVYgcbXYfY`]a
 6Ui `UbXk Yf_`VYghY`h`Y]b`[fc» Yg`B UWk ZfU[YØVYf`Ub[ž`XYf`Ui Wk
 Ui ZX]Y`[i hY`?cb`↑ b_hi`f`gck]Y`X]Y`dc`]h]gWk`Yb`N]Y`Y`]a
 ?`]a UgWk i`hn`ni fØW_ni ZØ`fYb`]gh"

6YgcbXYfYg`Ui g[YdfÀ[h`]gh`XYf`: UWk _fÀZhYa Ub[Y`]b`XYf
 6Ui Y`Y`hf]_`i bX`GUb]hÀf!ž`< Y]ni b[g!`i bX`?`]a UhYWk`b]_ž`k c`ØVYf
 `"\$\$\$\$`: UWk _fÀZhY`ZY`Yb"``; `ØW_`]Wk`Yfk Y]gY`nY][Yb`nU`fY]Wk`Y
 6Yfi ZggWk i`Yb`Y]b`9b[U[Ya Yb`ž`i a `a Y`f`ž [YbX`]Wk`Y`ZØf`Y]bY
 ?Uff]YfY`]a `< UbXk Yf_`ni `[Yk]bbYbž`]bgVYgcbXYfY`]b`X]YgYb
 9b[dUggVYfY]Wk`Yb"

9g`V`Y]Vh`gdUbbYbXž`k]Y`g]Wk`X]Y`G]hi Uh]cb`]b`XYb`_ca`a`YbXYb
]U\`fYb`Yb`hk]W_Y`b`k]fX"9]bYg`]gh`YXcWk`g]Wk`Yf.`8]Y
 6Ya Ø\i b[Ybž`↑ b[Y`@Yi hY`ZØf`XUg`< UbXk Yf_`ni `VY[Y]ghYfbž
 \UVYb``Àb[gh`VY[cbbYbž`i bX`X]Y`Ni _i bZ`hXYg`< UbXk Yf_g`]b
 < YggYb`_Øb`hY`j]Y`j YfgdfYWk`YbX`Ui ggY`Yb"

8YhU]`g	
C fh	@Ui hYfVUW ž'8 Yi hgW `UbX
E i Y`Yb	<ul style="list-style-type: none"> • _i `hi g"\YggYb"XY • k k k "a cj Y!VV"XY • k k k "_cZU"XY

6Ygi W\Yb `G]Y`i bg`Ui Z.`bU[!\YggYb"XY