

; fc» Y '6Ui ghY``Y 'Ui Z`XYf'6&) (.
I a `Y]hi b[Yb`UV`gcZc fh`bch k YbX][°

GUb]Yfi b[`XYf'6&) (`nk]gW`Yb`5`gZY`X`i bX`@Ui hYfVUW`
VY[]bbh`Ua` '\$+`\$+`&\$&) "I a `Y]hi b[Yb`i bX`
9]bgW`f`Àb`_i b[Yb`V]g`C`_hcVYf`&\$&) `j`cf[YgY`Yb`"



@Ui hYfVUW`ž`8Yi hgW`UbX`!`!`X]YgYb`HU[Yb`k`]fX`]b`XYf`F`Y[]cb
i a `5`gZY`X`_f`ÀZh[] [Yk`Yf`_Y`h`'8]Y`6&) (ž`X]Y`h`À[`]W`j`cb`j`]Y`Yb
6Yfi ZgdYbX`Yfb`[Ybi`mh`k`]fX`ž`k`]fX`nk`]gW`Yb`5`gZY`X`i bX`
@Ui hYfVUW`i a`ZUggYbX`gUb]Yfh`'8]Y`5fVY]hYb`UVYb`VYfY]hg`Ua`'+'
ž`]'&\$&) `VY[cbbYb`i bX`gc`Yb`V]g`C`_hcVYf`UV[YgW`cggYb`gY]bž
VYf]W`hYb`X]Y`K`Yhn`UfYf`B`Yi`Y`NY]hi b[`gck`]Y`<`YggYb`A`cV]`"

8Yf`VYhfc`ZYbY`GhfYW`YbUVgW`b]h`i`Y[h`nk`]gW`Yb`XYa
?fY]gj`Yf`_Y`fgd`Uhn`9`dYfgk`Y]XY`i bX`GW`k`U`a`hU`#`<`cdZ[UfhYbž
bU`Y`XYg`DUf`_d`UhnYg`?`]b[Y`_bcdZ`<`]Yf`UVYb`g]W`ØVYf`X]Y`NY]h
: U`fVU`bgW`ÀXYb`]b`: cfa`j`cb`BYhnf]ggYbž`5i`ga`U[Yfi b[Yb`i bX`
Gdi`ff]bbYb`Ub[YgUa`a`Y`hž`X]Y`bi b`VY`cVYb`k`YfXYb`a`ØggYb`
!bg[YgUa`h`]gh`X]Y`GUb]Yfi b[`XYf`: U`fVU`bXYW`_Y`Ui`ZY]bYf`@Ab[Y`

j cb`Yhk U`&ž-`?]`ca YhYfb`[Yd`Ubh"

Gc``Äi Zh`X]Y`6Ui ghY``Y`UV

8]Y`GUb]Yfi b[ga U» bU\ a Yb`g]bX`]b j YfgWk]YXYbY`6Ui UVgWk b]hY
[Y[`]YXYfhžk cVY]`X]Y`YfghY`D\ UgY`j cb`+`" `ž` `]V]g`j cfUi gg]Wk h`]Wk
9bXY`XYf`Ygg]gWk Yb`Gca a YfZYf]Yb`XUi Yfh`K Ä\ fYbX`X]YgYf`NY]h
k]fX`X]Y`6&) (j c``[YgdYffhžk Ug`Y]bY`I a` `Y]hi b[`ZØf`XYb
6i bXYgghfU» Ybj Yf_Y\ f`YfZcfXYf`]Wk`a UWk h`8Yf`J Yf_Y\ f`Ui g
F]Wk hi b[`@Ui hYfVUWk`k]fX`UV`XYa`5Vnk Y][`VY]`6fUi YfgWk k YbX
ØVYf`F U]bfcX`i bX`9]ZU`bUWk`5`gZY`X`i a [`Y`Y]hYh`K Yf`j cb`5`gZY`X
bUWk`@Ui hYfVUWk`a ØWk hYž`a i gg`ØVYf`X]Y`6(- `bUWk`F ca fcX`i bX
j cb`Xcfh`k Y]hYf`ØVYf`Y]bY`FY]`Y j cb`C fhgWk UZhYb`ni f`6&) (
ni fØW_ZU\ fYbžk]Y`]b`XYb`ϕZcfa Uh]cbYb`j cb`< YggYb`A cV]`
VYgWk f]YVYb"

ϕ`XYb`bÄWk ghYb`6Ui UVgWk b]hYb`V`Y]Vh`X]Y`I a` `Y]hi b[gghfYW_Y
j cb`@Ui hYfVUWk`bUWk`5`gZY`X`i bj YfÄbXYfh`8Yf`J Yf_Y\ f`j cb
5`gZY`X`bUWk`@Ui hYfVUWk`k]fX`k Ä\ fYbX`XYf`6Ui UfVY]hYb`]b`Y]bYf
9]bVU\ bfY[`Y`i b[`Ua`6Ui VYfY]Wk`j cfVY][`YZØ\ fh"
J Yf_Y\ fghY]`bY\ a YbXY`k YfXYb`[YVYhYbž`g]Wk`Ui ZX]Y`[YÄbXYfhY
J Yf_Y\ fgZØ\ fi b[`Y]bni ghY``Yb`i bX`Ui gfY]Wk YbX`NY]h`ZØf`X]Y
I a` `Y]hi b[`Y]bni d`UbYb`"< YggYb`A cV]`k]fX`fY[`Y`a Ä»][`ØVYf
YbXYfi b[Yb`]b`XYf`J Yf_Y\ fgZØ\ fi b[`i bX`XYb`6Ui ZcfhgWk f]hh
]bZcfa]YfYb"

ϕbj Ygh]h]cbYb`]b`X]Y`ϕZfUghfi`_hi`f

8]Y`6i bXYgfYdi V`_`8Yi hgWk`UbX`]bj Ygh]Yfh]b`X]Y`9f\ U`hi b[`XYf
J Yf_Y\ fg]bZfUghfi`_hi`f`ja`bØfX`]Wk Yb`J c[`Y`gVYf[`_fY]g`]bg[YgUa`h
fi bX`&ž`A`]]cbYb`9i fcžk Ug`Y]bY`Yf\ YV`]Wk Y`A U» bU\ a Y`ni f
J YfVYggYfi b[`XYf`GhfU» Ybei U`]hÄh`XUfghY``h`@Ui h`XYb`D`Ubi b[Yb
gc``Yb`X]Y`5fVY]hYb`V]g`C`_hcVYf`&\$&) `UV[YgWk`cggYb`gY]bžk cVY]
X]Y`6Ui a U» bU\ a Yb`ghYhg`Ui Wk`]b`5VgdfUWk Y`a]h`XYb`VYhY]`][hYb
GhY``Yb`Xi fWk [YZØ\ fh`k YfXYbž`i a` `XYb`J Yf_Y\ fgZi gg`VYgha`Ø[`]Wk
ni`[Yk Ä\ f`Y]ghYb"

C V`X]Y`GhfU» YbgUb]Yfi b[`dØb`_h]Wk`ni a`Gca a YfZYf]YbYbXY

UV[YgW`cggYb`k YfXYb`_Ubbž]gh`bcW`cZZYbž`UVYf`Y]bYg`ghY`h
 ZYgh`8]Y` : U`fVU`bgW`XYb`[Y`hYb`U`g`i bØVYfgY`VUf`i bX`X]Y
 A U»bU`a Yb`g]bX`Xf]b[YbX`bchk YbX][ž`i a` [fÒ»YfY`DfcV`Ya Y`Ui Z
 XYf`j]Y`VYZU`fYbYb`GhfYW`Y`ni`j Yfa`Y]XYb`8]Y`D`UbYf`cZZYbž
 XUgg`a]h`XYb`GUb]Yfi b[gUfVY]hYb`Ui W``Ub[Zf]gh][`X]Y
 Ni Zf]YXYb`Y]h`XYf`J Yf`Y`fghY]`bY`a YbXYb`[Yg]W`Yfh`k YfXYb
 _Ubb"

8YhU]`g	
C fh	@Ui hYfVUW`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k`n!c b`]bY"XY • a cV]`"\YggYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY