

9]bVfØWÅ Y`YfgWÅ ØhhYfb`J c[Y`gVYf[.
Dc`nY]`gi WÅ h`NYi [Yb`°

9]bVfi WÅ`i bX`?YbbnY]WÅYbYbhk YbXi b[Yb`]b`@Ui hYfVUWÅ .
Dc`nY]`gi WÅ h`NYi [Yb`ni `U_hi Y`Yb`J cfZÅ`Yb`j ca`%\$`"†` `]
&\$&) "



@Ui hYfVUWÅ ž`8 Yi hgWÅ`UbX`!`a`ni a`nk Y]hYb`A U`]bbYf\U`V
Y]bYf`K cWÅY`VYhfcZZYbYb`J c[Y`gVYf[_fY]g[UV`Yg`Ua`%\$`"†` `]
&\$&) `Y]b[Y`VYXYi hYbXY`9]bVfØWÅYž`X]Y`X]Y`Dc`nY]`Ui Z`XYb`D`Ub
f]YZ`'đ`5`gZY`X`_Ua`Yg`ni`Y]bYa`9]bVfi WÅ`]b`Y]b
A Y\ fZJa`]`Yb\Ui gž`k c`i bVY`_UbbhY`HÅhYf`nk]gWÅYb`,"`\$`i` \f`i bX
%*`i` \f`Y]bY`K c\bi b[`Xi fWÅgi WÅ hYb`"6]g\Yf`]ghi b`_Ufž`cV`Yhk Ug
Ybhk YbXYh`k i fXYž`i bX`XYf`GUWÅgWÅ UXYb`_Ubb`bcWÅ`b]WÅ h
VYn]ZZYfh`k YfXYb`"8]Y`Dc`nY]`V]hYh`i a`<]bk Y]gY`Ub`X]Y
Dc`nY]ghUh]cb`5`gZY`X`i bhYf`XYf`Fi Zbi a`a Yf`\$`*`*`%#`+(!`\$`cXYf
ØVYf`X]Y`C`b`]bYk UWÅY"

K Yb][ghYbg` \Uh`XYf`HU[`ZØf`X]Y`HÅhYf`]b`:`Y`XUH`U`Y]b`VYggYfYg
9f[YVb]g[YVfUWÅ h`<]Yf`VfUWÅYb`g]Y`nk]gWÅYb`%%`%)`i` \f`i bX

%, "" \$'I \f]b'Y]b'9]bZUa]]Yb\Ui g'Y]bž]bXYa 'g]Y'Y]b': YbghYf
Ui Z\YVY'hYb"8UVY]_cbbhYb'g]Y'GWa i W_Ybtk YbXYb""9]b'NYi [Y
VYa Yf_hY'Y]bYb'k Y]» Yb'JK 'HIFcWa]h'A ØbWbYf'?YbbnY]WYb'jb
XYf'BÅ\Y'i bX'_cbbhY'XYb': U\Yf'VYgWfY]VYb. '9f'gY]'5bZUb['(\$ž
Yhk U'% \$'Wá '[fc» i bX'\UVY'Y]bY'6f]'Y'[YhfU[Ybž'[Y_'Y]XYh]b'Y]b
fchYg'H!G\]fhž'æ[[]b[\cgY'i bX'Y]bY'gWk UfnY'?UddY""8Yf
GUWgWUXYb'k]fX'Ui Z'Yhk U'%"&\$ \$'9i fc'[YgWÅhnh'"<]bk Y]gY
X]YgVYnØ['W]YVYbZU`g'Ub'X]Y'Dc`]nY]ghUh]cb'5`gZY'X"

K Y]hYfY 'J c fZÀ`Y']a 'J c [Y`gVYf[_fY]g

8cW'XUg]gh'b]W'h'U`Yg" 'b '@Ui hYfVUW ž'YVYbZU`g'Ua '%"\$"'ž
j YfgWk UbXYb'X]Y'?YbbnY]WYb'Y]bYg'9!GWčchYfg" Nk]gWYb'%"\$
i bX'%"%I \f'k i fXY'XUg[fØbY'J Yfg]WYfi b[g_YbbnY]WYb
%+, B5G '[Yghc\Yb" '<]Yf'f]W'hY'h]g]W'XYf'5ddY`XYf'Dc`]nY]'Ub
X]Y'6Øf[Yfž'YVYbZU`g'I bhYfghØhni b['ni `Y]ghYb'i bX'<]bk Y]gY'Ub
X]Y'Dc`]nY]ghUh]cb '@Ui hYfVUW 'ni '[YVYbž'hY'YZcb]gWY
9ffY]WVUf_Y]h'\]Yf. '\$* * (%# +%! \$"

6YgcbXYfg'VYa Yf_Yb'gk Yfh]ghž'XUgg'9]bVfØWY']b'XYb'`YhnhYb
»\fYb'Y]b'Vf]gUbhYg'H\Ya U'[Yk cfXYb'g]bX""8UhYb'nY][Ybž'XUgg
Yg'&\$&']b'8Yi hgW'UbX']bg[YgUa h'Yhk U'%"- "\$\$\$'8]YVghÅ\Y']b
K c\bi b[Yb'[UVž'XUj cb'k i fXYb'fi bX'++", \$\$'U'g
K c\bi b[gY]bVfi W'X]YVghU`'_`Ugg]Z]n]Yfh" Hfchn'Y]bYg'5bgh]Y[g
bUW'XYf'7cfc'bU!DUbXYa]Yž'V'Y]Vh'X]YgY'NU\`ØVYf') \$'i
b]YXf][Yf'U'g']b'XYb'»\fYb'&\$%) ž'U'g'ZUgh'%"* + "\$\$\$': À`Y'fY[]ghf]Yfh
k i fXYb""6YgcbXYfg'VYhfcZYb'j cb'gc`WYb'HUhYb'g]bX'ghÅXh]gWY
6i bXYg'ÀbXYf'k]Y'6fYa Ybž'6Yf']b'i bX'< Ua Vi f[ž'k Å\fybX
6UmYfb'U'g'XUg'g]WYfghY'6i bXYg'UbX'[]h"@Ui h'XYb'GhUh]gh]_Yb
k i fXY'X]Y'\ØW'ghY'9]bVfi W'gfUHY']b'A Ø\Y]a 'Ub'XYf'Fi \f
[Ya YggYbž'a]h'&, ' ': À`Yb'dfc'%"\$"\$ "\$\$'9]bk c\bYfž'i bX'X]Y
b]YXf][ghY']b': Øfh\ž'a]h'bi f' ' ': À`Yb'dfc'%"\$"\$ "\$\$'9]bk c\bYf'
GhUh]ghU"

8]Y'Ya ch]cbU'Y'i bX'a UhYf]Y`Y'6Y'Ughi b[ž'X]Y'a]h'9]bVfØWYb
j YfVi bXYb']ghž'XUfZ'b]W'h'i bhYfgWÅhnh'k YfXYb""J cb'Y]bYa
j Yf'YhnhYb'G]WYf\Y]hg[YZØ\`ØVYf'J Yf'Yhni b[Yb'XYf'Df]j Uhgd\ÅfY
V]g'\]b'ni 'dgmW]gWYb': c'[YgWÅXYb' 'X]Y': c'[Yb'g]bX'Y]b

YfbghYg'H\Ya U'ZØf'X]Y'6YhfcZZYbYb'i bX'X]Y'; YgY`gW\UZh
]bg[YgUa h'5i W'k Ybb'X]Y'5i Z_`Àfi b[gei chY'VY]
 K c\bi b[gY]bVfi W\X]YVghÀ\`Yb'&\$&' 'a]h%(ž- 'i 'fY`Uhj 'i [Yf]b[
 V`Y]Vhž`VYZUggh'g]W\X]Y'Dc`nY]'k Y]hYf\]b`]bhYbg]j 'a]h'XYf
 5i Z_`Àfi b['X]YgYf'HUHb"

9]b'_Øfn`]W\Yf'J cfZU``]b`Y]bYa `; Ya Y]bXY\Ui g]b`@Ui hYfVUW
 nY][hž`XUgg`Ui W`ØZZYbh`]W\Y'9]bf]W\hi b[Yb`VYhfcZZYb`g]bX""8cfh
 k i fXYb`nk]gW\Yb`XYa `&*""i bX'&+"`8YnYa VYf'a Y\fyfY`HØfYb
 Ui Z[Y\YVY`hž`YXcW`k i fXY`b]W\hg`Ybhk YbXYh"8Yf`GUW\gW\UXYb
 k]fX`Ui Z'fi bX`%"\$\$\$\$9i fc`[YgW\Àmh" <]bk Y]gY`\]Yfni `'_ØbbYb
 YVYbZU`g`Ub`X]Y'Dc`nY]ghUh]cb`@Ui hYfVUW`[Y[YVYb`k YfXYb"
 6Yi bfi \][YbX`V`Y]Vhž`XUgg`Y]b`a i ha U»`]W\Yg'9]bVfYW\Yf!Hf]c`j`cf
 K Y]\bUW`hYb`ja `?fY]g`i`XU`ZYgh[Ybca`a Yb`k i fXYž`k Ug`nY][hž
 XUgg`X]Y`HÀhYf'a Ø[`]W\Yfk Y]gY`cf[Ub]g]Yfh]j`cf[Y\Yb`i`XUYf
 NY]hi b["

8]Y'6Øf[Yf'g]bX`Ui Z[YZcfXYfhž`k UW\gUa`ni`gY]b`i bX`g]W\`b]W\h
 gW\Yi Ybž`j YfXÀW`h][Y`DYfgcbYb`cXYf`i: U\fnYi [Y`gcZcfhni
 a Y`XYbž`i a`ni`f`G]W\Yf\Y]h]b`\fYf`B UW\VUfgW\UZh`VY]ni hfU[Yb"
 9]b`[i hYg`<`ÀbXW\Yb`VY]a`6YcVUW`hYb`_Ubb`a Ø[`]W\Yfk Y]gY
 XUni`VY]hfU[Ybž`X]Y'5i Z_`Àfi b[`j`cb`9]bVfØW\Yb`ni`Yf\Ø`Yb`i bX
 gca]h'X]Y`Y][YbY`; Ya Y]bgW\UZh`ni`gW\ØhnYb"

8YhU]`g	
C fh	@Ui hYfVUW ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • c gh\ YggYb!bYk`g"XY • k k k "Zi`XUYfnY]hi b["XY • XY"ghUh]ghU"W`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY