

? fY]gVY][YcfXbYhYf' ? fi ['VYgi WX h'igY]bY
U`hY`GWXi`Y` '9]bV`]W_`]bg`@YfbYb`°

9fghYf' ? fY]gVY][YcfXbYhYf`DUhf]W_` ? fi ['VYgi WX h'X]Y`5ghf]X!
@]bX[fYb!GWXi`Y`]b` ; fYVYbUi ži a`'ØVYf` ; UbnhU[gUb[YVchY
i bX`GWXi`Ybhk]W_`i b[`ni`]bZcfa]YfYb"



; fYVYbUi ž'8Yi hgWX`UbX`!'8Yf' ? fY]gUi ggWXi gg`XYg
Jc[Y`gVYf[_fY]gYg` \Uh`YfbYi hi[YnY][hž`k]Y`k]WXh[`]\a`X]Y
GWXi`Yb`]b`XYf`FY[]cb`g]bX`'5a`'%" ' ě b]' &\$&) `VYgi WX h`Y`XYf`YfghY
? fY]gVY][YcfXbYhY`DUhf]W_` ? fi [`X]Y`5ghf]X!@]bX[fYb!GWXi`Y`fB`@GŁ
]b` ; fYVYbUi ž`k c`Yf`gY`Vgh`nk]gWX`Yb`%`-`-` (`i bX`%`-`-`-`X]Y
GWXi`VUb_`[YXfØW_h`\Uh`'6Y[`Y]hYh`k i fXY`Yf`j cb`GhY`ZUb`GWa`]Xhž
XYa`@]hYf`XYg`5a`hYg`ZØf`<cWX`VUi ž'9bYf[]Y`i bX
; YVÄi XYk]fhgWX`Užh`gck]Y`j cb`A`Uh\]Ug`F`ØgYž`XYa`@]hYf`XYg
5a`hYg`ZØf`gWXi`]gWX`Y`6]`Xi b[`i bX`6YhfYi i b[`"; Ya`Y]bgUa
Yf`_i bXYhYb`g]Y`X]Y`F`Äi a`]WX`_Y]hYb`XYf`GWXi`Yž`X]Y`a`]hYhk`U`%\$\$
?]bXYfb`i bX`nk`Ö`Z`Yb[U[]YfhYb`@Y`_f`Ä`ZhYb`Y]bY`VYgcbXYfY`F`c`Y
]a` Jc[Y`gVYf[_fY]g`gd]Y`h"

8]Y'5@G'nY]W.bYh'g]W.VYgcbXYfg'Xi fW']\fY'9]b[Ub[gghi ZY'Ui gž
X]Y'?'bXYf'UV'ZØbZ'đ\ fYb']b'XYb'YfghYb'VY]XYb'GW'i'`U\ fYb
ZØfXYfh" 'B UW' nk Y] 'đ\ fYb'YfZc`[h'XYf'K YW.gY`]b'X]Y'nk Y]hY
?'UggY" 'GW'i'`Y]hYf]b'Gi gUbby'GØbXYfa Ubb!C hnc' i bX']\fY
?c`Y[]b' A Ubi Y'U'9]W'Yf'ZØ\fhYb'X]Y'; ÅghY'Xi fW
?'UggYbn]a a Yfž'6YhfYi i b[gfÅi a Y'gck]Y'XYb'GW'i'`cZ'XYf'a]h
Y]bYa' : i » VU`ZY`Xž?'YhhYfa Ò[`]W_Y]hYb' i bX'Y]bYa' `Y]bYb
K Å`XWYb'Ui Zk UfhYh"

:]h'ZØf'X]Y'Ni _i bZh'a]h'; UbnhU[gUb[YVchYb

8cW'XYf'6Ygi W'k Uf'b]W'h'bi f'BcghU'[]Y"'8]Y'5ghf]X!@]bX[fYb!
GW'i'Y'd'Ubhž']\f'6YhfYi i b[gUb[YVch'ni'Yfk Y]hYfb' i bX'UV'XYa
GW'i'`U\ f'&\$&* #&+]b'XYb'DU_h'ZØf'XYb'; UbnhU['ni'k YW.gY'b" '5V
XYa' %" '5i [i gh'&\$&* \UVYb'U`Y'?'bXYf']a' ; fi bXgW'i'`U'hYf'Y]bYb
FYW.hgUbgd fi W'Ui Z; UbnhU[gVYhfYi i b[žk Ug'VYXYi hYhž'XUgg'X]Y
GW'i'Y'U_h]j'Ub'XYf' i a gYhni b['X]YgYg'k]W'h] [Yb'H\Ya Ug
UfVY]hYh" '8]Y'; UbnhU[gUb[YVchY'ZØfXYfb'X]Y'ZUW`]W'Yž'gcn]U'Y
i bX']bX]j]Xi Y`Y'9bhk]W_`i b['XYf'?'bXYf' i bX'YfZfYi Yb'g]W
VYgcbXYfg'VY]'fYggci fW'bÅfa YfYb': Ua]]Yb' [fc» Yf'6Y']YVh\Y]h"
=bg[YgUa h'gc`Yb'V]g'&\$&- 'U`Y'?'bXYf'XYf'?'UggYbghi ZYb'%'V]g'(
5bgd fi W'Ui Z[UbnhÅ[] [Y'6]Xi b['i bX'6YhfYi i b['Yf\U'hYb"

8Yf'6i bX' i bhYfghØhnh'X]YgYb'K UbXY`a]h'Y]bYa' [Yk U'h] [Yb
=bj Ygh]h]cbgj c' i a Yb'j cb' ' ž) 'A]`]UfXYb'9i fc'ZØf' =bZfUghfi _hi f' i bX
5i gghUhi b["'8]Y'@ÅbXYf'VYhY]] [Yb'g]W'a]h' \$'DfcnYbh'Ub'XYb
?cghYbž' i a 'X]Y' i a gYhni b['j cfUbni Vf]b[Yb"' '8]Y'E i U']hÅh'XYf
; UbnhU[gUb[YVchY']gh'YbhgW'Y]XYbX'ZØf'XYfYb'dcg]h]j Y'K]f_i b[
Ui Z'6]Xi b['i bX'?'ca dYhYbnYb ž'VYhcbh'XUg'6i bXYga]b]ghYf]i a
ZØf'6]Xi b['i bX': cfgW'i b[ž'XUg'Ui W'X]Y'9f[YVb]ggY'j cb
6Y['Y]hZc fgW'i b[Yb'bi hnhž' i a 'XUg'6]Xi b[ggmghYa
k Y]hYfni Ybhk]W_Y`b"

< YfUi gZc fXYfi b[Yb' i bX' @Øgi b[Yb

K Å\ fYbX'XYg'GW'i'VYgi W.g'nY][hY'DUhf]W_?'fi ['J YfghÅbXb]g'ZØf
X]Y'VY[fYbnhYb'fÅi a `]W'Yb'; Y[YVYb\Y]hYb'XYf'5@G"' ; fc» Y
=bj Ygh]h]cbYb'g]bX'Ui Z[fi bX'XYf'U_hi Y`Yb'<Ui g\U'hgg]hi Uh]cb

gWk]Yf][ž[UV`Yf`ni`j`YfghY\Yb"8YbbcW`g]bX`_Y]bYfY
 A U» bU\ a`Yb`[Yd`Ubž`Yhk`U`X]Y`GUb]Yfi`b[`XYg`?Y`Yfg`ni`f
 GWUZZ`b[`j`cb`@U[YfZ`WYž`i`a`X]Y`6YX]b[`i`b[Yb`ZØf`Y]bY
 cdh]a`U`Y`6YhfY`i`i`b[`i`bX`i`bhYff]W`hg[YghU`hi`b[`]bg[YgUa`h`ni
 j`YfVYggYfb"

8]Y`5ghf]X!@]bX[fYb!GW`i`Y`ghY\`hgca`]h`j`cf`gdUbbYbXYb
 <YfUi`gZcfXYfi`b[Ybž`X]Y`b]W`h`bi`f`U`Y`?`]bXYfž`gcbXYfb`Ui`W`X]Y
 [YgUa`hY`GW`i`!`i`bX`i`Ua`]]Yb[Ya`Y]bgW`UZh]a`J`c[Y`gVYf[`_fY]g
 VYhfYZYb" K`]f`\UVYb`Y]b[fc»Yg`ϕhYfYggY`Ub`Y]bYa`[`i`h
 `Ui`ZYbXYb`GW`i`VYhf]YV`i`bX`k`YfXYb`X]Y`GW`i`ZUa`]]Y`k`Y]hYf\]b
 i`bhYfghØhnYb`ž`j`Yfg]W`YfhY`?`fi`[`UVgW`Y]Y»YbX"A`]hY]bYa`_`UfYb
 D`Ub`ZØf`X]Y`Ni`_i`bZhi`bX`XYa`6Y`_Ybbhb]g`ni`a`i`;`UbnhU[gUb[YVch
]gh`X]Y`GW`i`Y`Ui`ZY]bYa`j`]Y`j`YfgdfYW`YbXYb`K`Y["

: Øf`k`Y]hYfY`ϕZcfa`Uh]cbYb`ØVYf`X]Y`i`;`UbnhU[gUb[YVchY`i`bX
 XYfYb`5i`gVUi`]b`8Yi`hgW`UbX`_ØbbYb`G]Y`X]Y`K`YVgY]hYb`XYg`
6A 6: `gck`]Y`XYg`i`;`UbnhU[ggW`i`Yb`VYgi`W`Yb"9]b`h]YZYfYf
 9]bV`]W`_]b`XYb`6Ygi`W`XYg`?fY]gUi`ggW`i`ggYg`Z]bXYh]g]W`Ui`W`
 i`bhYf`@]ZYDF "

8YhU]`g	
C fh	; fYVYbUi ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`]ZYdf"XY • k k k "Va`VZ"XY • k k k "[UbnhU[ggW`i`Yb"cf[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[!\YggYb"XY