

≠]gW X Y ' ? `Àb [Y ' i b X ' ?]fa YghfUX]h]c b . ' C V Y f !
C \ a Y b ' ZY]Yfh'Ui g [Y `UggYb °

9f`YVYb `G]Y `X]Y `DZ]b [gh_]fa Yg`]b `C V Y f ! C \ a Y b `Ua `%%" ' ħ b]
&\$&) `a]h]f]gW X Y f `A i g]_j c b `; Yffm; U`j]b `i b X `ZYgh]W X Y f
Gh]a a i b ["



C V Y f ! C \ a Y b ž 8 Y i hgW X `Ub X `! `K Ug `ZØf `Y]b `: Ygh` `5a
j Yf [Ub [Yb Yb `K c W X Y b Y b X Y `j Yfk Ub X Y `h Y `g]W X `X Y f `C fh `C V Y f !
C \ a Y b `Yfb Y i h]b `Y]b `N Y b h f i a `X Y f `: Y]Y f `]W X _ Y]h Y b `i b X `? `Àb [Y ž
k À \ f Y b X `X]Y `DZ]b [gh_]fa Yg`nU \ `f Y]W X Y `6 Y g i W X Y f `Ubnc [" `8 Y f
GUa ghU [UV Y b X `ghUb X `[Ub n `]a `N Y]W X Y b `X Y f `]f]gW X Y b `A i g]_ž `i b X
X Y f `; Ugha i g]_Y f `; Yffm; U`j]b ž `Y]b `Y W X h Y g `l f [Ygh Y]b `Ui g `8 i V `]b ž
gcf [h Y `ZØf `Y]b Y `a]hf Y]» Yb X Y `5ha `cgd \ `Àf Y " ; U`j]b ž `X Y f `]b `g Y]b Y f
< Y]a Uh `a]h `i `š \ f Y b `;]hUff Y `ni `gd]Y `Y b `V Y [Ubb `i b X `a]h `% - `š \ f Y b
6 Y f i Zga i g]_Y f `k i f X Y ž `V Y [Y]gh Y fh `g Y]h `Ø V Y f " \$ `š \ f Y b `U `g `Gc `]gh
i b X `]b `n U \ `f Y]W X Y b `6 Ub X g ž `X U f i b h Y f `Ui W X `X]Y `f Y b c a a]Y fh Y `š Y
8 c `Ub `6 Ub X " `G Y]b Y `j]Y `ZÀ `h] [Y b `: À \ [_ Y]h Y b `Ub `X Y f `9 ! ;]hUff Y ž `X Y f
GhU \ `!GU]h Y b []hUff Y ž `X Y f ` _ Ugg]gW X Y b `;]hUff Y `i b X `X Y a `6 Ub `č
hfi [Y b `ni f `a U []gW X Y b `Gh]a a i b [`X Y g `5 V Y b X g `V Y]"

; Uj]bg'A i g]_gW\ÖdZh'Ui g'Y]bYa 'FYdYfhc]fYž'XUg'a Y\ f'U`g') \$
?Øbgh'Yf'i a ZUggh'i bX'ghfU\`h'Y]bY'VYgcbXYfY '@VYbgZfYi XY'i bX
ni [`Y]W\`K Y\ a i h'Ui g"8Yf'?Øbgh'Yf'YbhZØ\fhY`X]Y'Ni \ÖfYf'a]h
gY]bYa '6Ub`c'i bX'XYf';]hUffY`]b`Y]bY`K Y`h'j c`Yf'A mh\Yb'i bX
F\mh\ a Ybž'k Å\fybX`X]Y`hfUX]h]cbY`Y`]f]gWY` : c`!A i g]_ž'X]Y`]\fYb
l fgdfi b[`j c'f'ZUgh'&\$ \$ \$`>\fYb'a]h'XYb'?Y`hYb`\Uhž'Xi fW`gY]bY
8UfV]Yhi b[`]b`bYi Ya '@]W\h'YfghfU\`hY"H\Y`≠]g\`DUf`cf
VYf]W\hYhž'XUgg'X]Y`]f]gWY`A i g]_ØVYf'X]Y`>\f\i bXYfhY`\]bk Y[
ghYhg'U`g'Y]b`k]W\h][Yg'9`Ya Ybh'XYf'?i`hi f'i bX`>Yb]h]hÅh
Zi b[]YfhYž'cZh'gc[Uf'U`g'K]XYfghUbXgZcfa `]b`NY]hYb'dc`]h]gWYf
l bhYfXfØW_i b["

DZ]b [gh_]fa Yg'a]h'HfUX]h]cb

8]Y`DZ]b [gh_]fa Yg']b`CVYf!C\ a Yb`\Uh'Y]bY`Ub[Y`HfUX]h]cbž'X]Y`]b
XYf'6Yj Ö`_Yfi b[`h]YZj Yfk i fnY`h]gh"8]YgYg`>\f'k i fXY`X]Y` : fYi XY
Xi fW`Y]b`GW\cddYhi fb]Yf'bcW\j YfghÅf_hž'VY]`XYa`hfchn
i bUb[YbY\ a Yb`K YhYfg'X]Y`HY]`bY\ a Yf'X]Y` [i hY`@Ui bY`b]W\h
j Yf']YfYb`_cbbhYb"5a`DZ]b [gha`cbhU[`YbXYhY`X]Y`ZfÖ\`]WY` : Y]Yf
a]h'Y]bYa ` : fØ\gW\cddYbž'VY]`XYa`6`Uga i g]_`b]W\hZY\`Yb`Xi fZhY
`Y]b`gW\ÖbYf'5VgW\`i gg'ZØf'Y]b [Y`i b [YbYg`K`cW\YbYbXY"

8cW`b]W\h'bi f']b`CVYf!C\ a Yb`ZY]YfhY`a Ub`X]Y`]f]gWY`?i`hi f"
5i W`j ca `&("V]g&)"`>b]Z]bXYh'XUg`YfghY`GW\`cggghUXh`CdYb'5]f
XYg?]fa YgWi Vg`Fca fÖXYf'<Å]bnY`ghUhž'k]Y`Ui Z`Fca fcX
Ub[Y_ØbX][h"5b`X]YgYa`K`cW\YbYbXY`Yfk UfhYh'X]Y`6Ygi W\Yf'Y]b
UVk YW\g'i b[gfY]W\Yg`Dfc[fUa`a`a`]h'?`Y]bghUXhUVYbX'i bX`8]gWcž
VY]`XYa `; Yffm'; Uj]b`VYbZU`g`Ui Zhf]h"5V`%-`i` \f'k]fX`Yf'a]h
gY]bYb`\UbX[Ya UW\hYb'?`Åb[Yb`ZØf`ZUbhUgh]gWY`Gh]a`a`i b[
gcf[Ybž'VYj cf'8`>@YbbUfh`@]bXYbh\U`X]Y`BUW\h'a]h'Y]bYf
Ui g[Y`UggYbYb`8]gWc`Ui g_]b [Yb`Åggh"

9]b : Ygh'ZØf`U`Y` ; YbYfUh]cbYb

8Yf`GUa`ghU[UVYbX`]gh[Ubn`XYf']f]gWYb`A i g]_ [Yk]Xa`Yhi bX
k]fX`X]Y`Ni \ÖfYf'a]h'6U`UXYb'i bX`fcW_] [Yb'?`Åb[Yb`]b`XYb'6Ubb
n]Y\Yb"8]Y`J`YfUbghU`hi b[`]gh'Y]b`YW\hYg': Ygh'ZØf`U`Y`
5`hYfg`_UggYbž'i bX`XYf`GcbbhU[`V]YhYh'a]h'Y]bYa ` : fØ\gW\cddYb

i bX`XYa `9bgYa V`Y`6`YWE i UXfUh`Y]bY`dYfZY`hY` ; Y`Y[Yb\`Y]h`ZØf
[YgY``][Yg`6Y]gUa a YbgY]bž`bUhØf`]W`a]h`Zf]gW` [YnUdZhYa `6]Yf"

: Øf`X]Y`G]W`Yf\`Y]h`XYf` ; ÅghY`gcf[h`Y]b` [i h`cf[Ub]g]YfhYg`?cbnYdhž
XUg`i bhYf`UbXYfYa `5`hYfg`cbhfc``Yb`VY]b\`U`hYh`<]Yf`k]fX`XUfUi Z
[YUW`hYhž`XUgg`Ui W`X]Y` [YgYhn`]W`Yb`J c fgW`f]ZhYb`Y]b[Y\`U`hYb
k YfXYbž`i a `Y]bY`Ub[YbY\`a Y`5ha`cgd\`ÅfY`ZØf`U``Y`ni `gW`UZZYb"

8]Y`?]fa YgWi Vg`k]Y`X]Y`F ca fØXYf`<Å]bnYž`X]Y`&\$%%[Y[fØbXYh
k i fXYbž`hfU[Yb`Xi fW`]\`fY` ð]h]Uh]j Yb`ni f`@YVYbX][`_Y]h`XYf
FY[]cb`VY]"`Hfchn`UbZ`Åb[`]W`Yf`6YgW`Y]XYb\`Y]h`]gh`X]Y
7`i V[Ya Y]bgW`UZh`Ui Z`fi bX` , \$`A]h[`]YXYf`Ub[Yk UW`gYb`i bX
VY[Y]ghYfh`a]h`UVk YW`g`i b[gfY]W`Yb`J YfUbghU`hi b[Yb"

CV`]b`CVYf!C`a Yb`cXYf`F ca fcXž`X]Y`@]YVY`ni f`A i g]_`i bX`ni f
HfUX]h]cb`j YfV]bXYh`X]Y`A YbgW`Yb`]b`XYf`FY[]cb``8]Y`?]fa Yg
V]YhYh`b]W`h`bi f`i bhYf\`U`hi b[ž`gcbXYfb`Ui W`X]Y`A Ø[`]W`_Y]hž`X]Y
Y][YbY`?i`hi f`YVYbX][`ni `U`hYb`i bX`9f]bbYfi b[Yb`ni `gW`UZZYbž
X]Y`bcW`Ub[Y`bUW`X`Yb` : Y]Yf`]W`_Y]hYb`bUW`_]b[Yb`k YfXYb"

| 8YhU]`g | |
|-----------|--|
| C fh | CVYf!C`a Ybž8Yi hgW`UbX |
| E i Y``Yb | <ul style="list-style-type: none">• k k k "[]YggYbYf!U``[Ya Y]bY"XY• k k k "fca fcX"XY• h\Y!]f]g\!dUf`cf"Wca |

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\`YggYb"XY