

: fUi Yb`]a `: c\_i g. `Dc`]h]gWx Y`HY]` \ UVY `U`g  
GWx`ØggY`ni f`; `Y]Wx ghY`i b[ °

K UbXYfUi gghY`i b[ `: fUi Yb`]a `: c\_i g `]a `Jc[ Y`gVYf[ \_fY]g  
X]g\_i h]Yfh: fUi YbfYWx hY`i bX`dc`]h]gWx Y`HY]` \ UVY " "9fÖZzbYh  
Ua ` " " † b ] ' & \$ & ) "



J c[ Y`gVYf[ \_fY]gž`8Yi hgWx`UbX`!`:b`@Ui hYfVUWx`gcf[ h`Y]bY  
bYi Y`K UbXYfUi gghY`i b[ `ZØf`Zf]gWx Yb`K ]bX`]b`XYb`8]g\_i gg]cbYb  
i a `: fUi YbfYWx hY`i bX`dc`]h]gWx Y`HY]` \ UVY " "5a ` " " † b ] ' & \$ & ) `k i fXY  
X]Y`5i gghY`i b[ `: fUi Yb`]a `: c\_i g `]j cb`XYf`?`UggY`%%XYf  
J c[ Y`gVYf[ gWxi `Y`ZY]Yf`]Wx`YfÖZzbYh" `J cf`fi bX`%( \$`Ni gWxUi Yfb`]b  
XYf`DUi gYb`U`Y` \ ]Y`hYb`X]Y`5K C!J cfg]hnYbXY`<Y`\_Y`6c` \ `i bX  
@UbXfUh`8f`" `†bg`A ]gWx U\_`VYY]bXfi W\_YbXY`F YXYbž`k Ä`fYbX`X]Y  
 \ Ygg]gWx Y`GhUUhggy`\_fYh`Äf]b`?`Uhf]b`<YWx`Yf`X]Y`8f]b[ `]Wx`\_Y]h]j`cb  
: fUi Ybei chYb`]b`XYf`Dc`]h]\_`i bhYfghf]Wx`" `9g`]gh` \ ÖWx ghY`NY]hž`XUgg  
: fUi Yb`g]Wx`gh`Äf`\_Yf`]b`X]Y`?`ca`a`i bU`dc`]h]\_`Y]bVf]b[ Yb`°`ž  
ZcfXYfhY`<YWx`Yf`]b`] \ fYa` `Y]XYbgWx UZh]Wx Yb`5ddY`" `C VYf` \ YggYb  
@j`Y`VYf]Wx hYh"

8]Y`K UbXYfUi gghY`i b[ ž`X]Y`j cb`XYb`c\_U`Yb`b]h]Uhj Yb`5K Cž  
: Ua`j]YbVØbXb]g`Jc[ Y`gVYf[ `i bX`XYa`Gcn]U`j YfVUbX`JX?  
i bhYfghØhnik ]fXž`n]Y`hXUfUi Z`UVž`VYghY`YbXY`6Uff]YfYb`ni  
ØVYfk ]bXYb`i bX` : fUi Yb`U\_hj` ]b`dc`]h]gWY`DfcnYggY`Y]bni V]bXYb`  
A ]h`UW`h]bZcfa`Uhj] Yb`Fc`!i dg`k YfXYb`k ]W`h][ Y`H`Y`a`Yb`k ]Y`X]Y  
@c`b`ØW\_Yž`5`hYfgUfa`i hi bX`X]Y`J YfY]bVUf\_Y]h]j cb` : Ua`j]Y`i bX  
6Yfi Z`VYUfVY]hYh`"GW`Ø`Yf]bbYb`i bX`GW`Ø`Yf`XYf`?`UggY`%%`5GD  
hfi [ Yb`a` ]h`D`U`UhYbž`7c`U[ Yb`i bX`CV`Y`\_hYb`ni f`5i gghY`i b[ `VY]ž  
k Ug`XYb` ; ÅghYb`X]Y`A`Ö[ `]W`\_Y]h[ UVž`YV`UZh`ØVYf`X]Y  
Ub[ Ygd`fcW`YbYb`H`Y`a`Yb`ni `X]g`\_i`h]YfYb`"

: fUi Yb`j]b`XYf`Dc`]h]\_ . `9]b`VYgW`k`Yf`]W`Yf`  
K`Y`[

8]Y`9f`ØZbi b[ `XYf`5i gghY`i b[ `\_ca`a`h`ni`Y]bYa`NY]hdi b\_hž`Ub  
XYa`bi`f`&\$i`XYf`?ca`a`i`bU`dc`]h]\_Yf`]a`Jc[ Y`gVYf[ `k`Y]V`]W`  
g]bXž`k`Å`fYbX`XYf`Vi`bXYgk`Y]hY`8i`fW`gW`b]h`VY]` \$i` ``Y[ `h`  
8]YgY`NU`Yb`j`YfXYi`h]W`Yb`X]Y`B`chk`YbX][`\_Y]hž` : fUi Yb`j]b`X]Y  
dc`]h]gW`Y`@UbXgW`UZh`8Yi`hgW`UbXg`ni`]bhY[ f]YfYb`"6i`bXYgk`Y]h  
`Y[ `h`XYf` : fUi Yb`Ub`hY]`]a`8Yi`hgW`Yb`6i`bXYghU[ `VY]` `&ž( i`i`bX  
VY]`" `ž&i` ]b`@UbXYgdUf`Ua`Yb`hYb`"8Yb`bcW`V`Y]Vh`XYf`  
8i`fW`gW`b]h]b`XYb`?ca`a`i`bU`dUf`Ua`Yb`hYb`a`]h` \$ž) i  
i`bj`Yf`Åb`XYfh`"Va`ZgZ`"XY`YVh`Yfj`cf`"

K`Y]V`]W`Y`Dc`]h]\_Yf]bbYb`gY`Yb`g]W`Y`Åi`Z[ `a`]h`Y]bYf`FY`\Y`j`cb  
<YfUi`gZc`fXYfi`b[ Yb`\_cb`Zfc`bh]Yfh`8]YgY`fY]W`Yb`j`cb`XYf`  
gW`k`Yf][ Yb`J`YfY]bVUf\_Y]h]j`cb` : Ua`j]Y`i`bX`6Yfi`Z`ØVYf`X]Y  
j`cf`Yff`gW`Yb`XY`a`Åbb`]W`Xca`]b]YfhY`dc`]h]gW`Y`?i`hi`f`V]g`Y]b`ni  
X]g`\_f]a`]b]YfYb`XYb`K`U`\`[ YgY`hnYb`"9]b`VYgc`f[ `b]gYffY[ Yb`XYf`HfYb`X  
]gh`X]Y`gYi`i`Y`Y`6Y`Ågh][ i`b[ ž`j`cb`XYf`ZUgh`(\$i`XYf`Dc`]h]\_Yf]bbYb  
VYf]W`hYbž`VY]`XYb`i`bhYf`(!`Å`f][ Yb`]Y[ `h`X]YgYf`5b`hY]`gc[ Uf`VY]  
\*`\$i` ``8Ug`nY][ hž`XUgg`Yg`b]W`h`bi`f`Ub`XYb`Ghfi`\_hi`fYb`]Y[ hž  
gcb`XYfb`Ui`W`Ub`Y]bYf`?i`hi`fž`X]Y` : fUi Yb`c`Zh`XUg`@YVYb`gW`k`Yf`  
a`UW`h`6i`bXYggh]Zhi`b[ `;`Y]W`ghY`i`b[ `k`Y]gh`Ui`Z`X]YgY`Dfc`V`Ya`Y  
`b`"

9]b`[ `Ub`n`Y]h`]W`Yf`5`bg`Uhn`ZØf`a`Y`\f`

; `Y]W ghY`i b[

I a `X]Y`DfcV`Ya Uh]\_`Ubni [ Y\Ybž`k i fXYb`j YfgW]YXYbY  
Dfc[ fUa a Y`]bg`@VYb`[ Yfi ZYbž`XUfi bhYf`XUg` ?ca a i bU`Y  
5\_h]cbgdfc[ fUa a ` : fUi Yb`]b`XYf`Dc`h]\_ `gck ]Y`XUg`<Y`YbY!  
K YVYf!`?c`Y[ ž`XUg`a ]h`7cUW]b[ gž`J YfbYhni b[ gUb[ YVchYb`i bX  
: cfhV]`Xi b[ ga Õ[ `]W`\_Y]hYb` : fUi Yb`U\_h]j `i bhYfgh`Ømh`"9]b`k Y]hYfYg  
j ]Y`j YfgdfYW`YbXYg`Dfc`Y`\_hž`XUg`Ua `%"`8YnYa VYf`&\$&(`ghUfhYhYž  
\Y]» h` : fUi Yb`"J ]Y`ZU`h`Dc`h]\_`"8Ya c\_fUh]Y`j cf`C fh[ YghU`hYb `"  
8]YgYg`Dfc[ fUa a ` \Uh]g]W`XUg`N]Y`[ YgYmhž`XYb` : fUi YbUbhY]`]b  
XYf`Dc`h]\_`ni `ghY][ Yfb`i bX`V]YhYh[ Yn]Y`hY`A U» bU\`a Yb`]b  
`ÀbX`]W`Yb`FY [ ]cbYb`Ub`"9g`V`Y]Vhni `cZYbž`XUgg`gc`W`Y  
`b]h]Uh]j Yb`Ui W`]a `J c[ Y`gVYf[ `bUW\`U`h][ Y`J Yf`ÀbXYfi b[ Yb  
VYk ]f`Yb`\_`ÖbbYb"

8]Y`5i gghY`i b[ ` : fUi Yb`]a ` : c\_i g ` \_ca a h`U`gc`b]W`h`bi f`ni f  
f]W`h][ Yb`NY]hž`g]Y`]gh`Ui W`Y]b`GW`f]h`]b`X]Y`f]W`h][ Y`F ]W`hi b[ "  
K ]f`a ØggYb`i bgYfY`Gh]a a Yb`Yf\`YVYb`i bX`ZØf`i bgYfY`FYW`hY  
\_`Äa dZYb` ž`fi ZYb`X]Y`C f[ Ub]gUhc`fYb`i bX`HY]`bY\`a Yf`i b]gcbc"  
8Yf`8]U`c[ `ØVYf` ; `Y]W`ghY`i b[ `i bX`dc`h]gW`Y`HY]` \UVY`a i gg  
k Y]hYf[ YZØ\`fh`k YfXYbž`i bX`XUVY]`gd]Y`h`YXY`6YhY]`][ i b[ `Y]bY  
nYbhfU`Y`F`c`Y`"J cf`U`Ya `]b`XYf`U`\_hi Y`Yb`NY]hž`]b`XYf`X]Y`H\`Ya Yb  
a Y\`f`XYbb`Y`Ui ZXYf`dc`h]gW`Yb`5[ YbXU`ghY\`Ybž`]ghYg`k ]W`h][ ž  
XUgg` : fUi Yb`b]W`h`bi f`) \$i `XYf`6Yj Õ`\_Yfi b[ `Ui ga UW`Ybž  
gcbXYfb`Ui W`Yb`hgdfYW`YbX`]b`XYb`dc`h]gW`Yb  
9b`hgW`Y]Xi b[ gdfcnYgg`]bhY[ f]Yfh]g]bX"

8YhU]`g	
C fh	J c[ Y`gVYf[ `_fY]gž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "cVYf\`YggYb!`]] Y`XY</li> <li>• k k k "Va ZgZ`XY</li> <li>• k k k "Vi bXYggh]Zhi b[ ! [ `Y]W`ghY`i b[ "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\`YggYb`XY