

# 7 Ub b UV ] g ' ] b ' < YggYb . ' NY \ b ' 7 ' i Vg ' ghUfhYb ž ‡ [ YbX\_c bgi a ' g ] b \_ h ' a Ugg ] j °

NY \ b ' 7 Ub b UV ] g ! 5 b VUi j YfY ] b Y ' ] a ' J c [ Y ` g VYf [ \_ fY ] g .  
BYi ] [ \_ Y ] hYb ' ni f ' HY ] ` Y [ U ` g ] Yfi b [ ' i bX ' HfYbXg ' ] a  
‡ [ YbX\_c bgi a ' ] b ' < YggYb "



J c [ Y ` g VYf [ \_ fY ] g ž ' 8 Yi hgW \ ` UbX ' ! ' < YggYb ž ' X Ug ' 6 i bXYg ` UbX ' a ] h  
XYf ' J c ffY ] hYffc ` ` Y ' ] b ' GUW Yb ' 7 Ub b UV ] g ! @Y [ U ` g ] Yfi b [ ž ' n Å \ ` h  
a ] h ' Yfk Y ] Y ' nY \ b ' 5 b VUi j YfY ] b Y ž ' X ] Y ' c ZZ ] n ] Y ` ` Z Ø f ' XYb  
[ Ya Y ] bgW U Zh ] W Yb ' 5 b VUi ' j cb ' 7 Ub b UV ] g ' ni [ Y ` UggYb ' g ] b X "  
6 ] g ` Ub [ ' ] b [ Yb ' VY ] a ' FY [ ] Yfi b [ gdf Å g ] X ] i a ' 8 Ufa ghUXh ' [ Ub n Y ' ' ,  
5 b hf Å [ Y ' Y ] b ž ' k Ug ' nY ] [ h ž ' X Ugg ' X Ug ' ð hYfYggY ' Ub ' XYf ' b Yi Yb  
fYW h ] W Yb ' G ] hi Uh ] cb ' [ fc » ' ] gh ' 8 ] YgY ' 7 ' i Vg ' YfghfYW\_Yb ' g ] W ` Ø VYf  
[ Ub n ' < YggYb ž ' j cb ' : fUb \_ Z ] fh ' Ø VYf ' 8 Ufa ghUXh ' V ] g ` \ ] b ' ni ' C fhYb ' k ] Y  
? UggY ž ' : i ` XU ' i bX ' gc [ Uf ' ] a ' @UbX \_ fY ] g ' ; ] Y » Yb ž ' k c ' [ ` Y ] W ` nk Y ]  
5 b VUi j YfY ] b Y ' [ YbY \ a ] [ h ' k i fXYb " ' 5 i W ' ] a ' J c [ Y ` g VYf [ \_ fY ] g ž  
K YhhYfUi \_ fY ] g ž ' @ ] a Vi f [ ! K Y ] Vi f [ ' i bX ' K U ` XYW ! : fUb \_ Yb VYf [ ' ] Vh  
Yg ' Yb hgd fYW YbXY ' 9 ] bf ] W hi b [ Yb " ' @Ui h ' \ YggYb gW U i " XY ' a Ø ggYb  
X ] YgY ' 5 b VUi j YfY ] b Y ' ghfYb [ Yb ' 5 i ZU [ Yb ' [ Yb Ø [ Yb ž ' gdYn ] Y ` ` ] b

6Yni [ `Ui Z'5bVUi cfhž'A Yb[ Yž'A ]h[ `]YXYfnU\`i bX`X]Y`5fh`XYg  
7UbbUV]gžXUg`g]Y`UbVUi Yb` `gY]`Yg`A Uf]\i UbU`cXYf`< UgW\]gW`"

9]bY`XYf`BYi Yfi b[ Ybž`X]Y`VYgcbXYfg`ZØf`j ]Y`Y`]bhYfYggUb`h`gY]b  
XØfZhYž`]gh`XYf`df]j UHY`9][ YbUbVUi "`5V`XYa`%"`5df]`&\$&(`\Uh`YXY  
DYfgcb`X]Y`A Ò[ `]W\`\_Y]hž`V]g`ni`XfY]`7UbbUV]g!DZUb`nYb`ZØf`XYb  
dYfgØb`]W\Yb`6YXUfZ`ni`\_i`h]j ]YfYb``BcW\`gdUb`bYbXYf`k ]fX`Ygž  
k Ybb`a Ub`VYXYb`\_hž`XUgg`XYf`[ Ya`Y]bgW\UZh`]W\Y`5bVUi`]b`7`i Vg  
gY]h`XYa`%"`ž`]`&\$&&`Yf`Ui Vh`]gh``8]Yg`\_ØbbhY`XUni`ZØ\`fYbž`XUgg  
]b`<YggYb`h\YcfYh]gW\`ØVYf`%"`\$`\$`\$`gc`W\Yf`J`YfY]b][ i b[ Yb  
YbhghY\Yb`\_ØbbhYbž`X]Y`XUg`5b[ YVch`XYi`h]W\`Yfk`Y]hYfb`"

đ [ YbX`\_cbgi`a`i`bhYf`XYf`@i`dY`

; YfUXY`]b`Y]bYf`NY]hž`]b`XYf`XUg`H\Ya`U`8fc[ Yb[ YVfUi`W\`i`bhYf  
đ [ YbX`]W\Yb`j ]Y`X]g`\_i`h]Yfh`k ]fXž`ØVYffUgW\h`Y]bY`U`\_hi`Y`Y`Ghi`X]Y`"  
8]Y`A`cGm8!Ghi`X]Y`nY][ hž`XUgg`XUg`\_bhYfYggY`j`cb`đ [ YbX`]W\Yb`Ua  
7UbbUV]g]!`?`cbgi`a`gc[ Uf`UVb]a`a`h``\_b`:`fUb`\_Z`fh[ UVYb`YX][ `]W\  
&&`DfcnYbh`XYf`%)`!`V]g`%,`!`\_A`f][ Yb`Ubž`gW\cb`Y]ba`U`7UbbUV]g  
\_cbgi`a`]Yfh`ni`"\UVYb``8Ug`]gh`XYf`b]YXf][ ghY`K`Yfh`gY]h`6Y][ ]bb`XYf`  
Ghi`X]Y`]a`\_A`f`&\$`\$`&``6YfbX`K`YfgYž`XYf`Ghi`X]Yb`Y]hYfž`VYa`Yf`\_h  
XUni`ž`XUgg`X]Y`i`fgdfØb[ `]W\`[ YAi`»`YfhYb`6YZØfW\hi`b[ Ybž`Yg  
\_ØbbhY`ni`Y]bYa`5bgh]Y[ `XYg`?`cbgi`a`g`i`bhYf`đ [ YbX`]W\Yb`Xi`fW\  
X]Y`HY]`Y[ U`]g]Yfi`b[ `\_ca`a`Ybž`b]W\h`VYk`U`f`Y]hYh`k`i`fXYb``8]YgY  
dcg]hj`Y`B`UW`f]W\h`\_ca`a`h]b`Y]bYf`NY]hž`]b`XYf`a`UbW\`Y]bYf`  
VYgcf[ h`k`Ufž`XUgg`Y]bY`@Y[ U`]g]Yfi`b[ `XYb`[ Y[ YbhY]]]Yb`9ZY`\_h  
\UVYb`\_ØbbhY`\_`XcW\`X]Y`FYU`]h`A`h`gd]f]W\h`Y]bY`UbXYfY`GdfUW\Yž  
k ]Y`Ui`W\`hU[ YggW\Ui`"XY`VYgh`A]h][ h`"

\_bg[ YgUa`h`]gh`XYf`[ Ya`Y]bgW\UZh`]W\Y`5bVUi`j`cb`7UbbUV]g]b  
8Yi`hgW\`UbX`gY]h`Y`h`hYa`\_A`f`Yf`Ui`Vhž`i`bX`<YggYb`b]a`a`h`XUVY]  
Y]bY`VYgcbXYfY`F`c`Y`Y]b``A`]h`XYb`[ YbY`a`\_][ hYb`nY`a`  
5bVUi`j`YfY]b][ i b[ Yb`nY][ h`g]W\ž`XUgg`XUg`@UbX`J`c`ffY]hYf`]b`XYf`  
@Y[ U`]g]Yfi`b[ gVYk`Y[ i b[ `]gh`K`\_A`f`YbX`X]Y`7`i`Vg`VYfY]hg]b  
j`c`Ya`\_`;`Ub[ Y`g]bXž`V`Y]Vh`UVni`k`UfhYbž`k ]Y`g]W\`X]Y`fYW\h`]W\Yb  
F`U`a`YbVYX]b[ i b[ Yb`k`Y]hYfYb`hk ]W`\_Y`b`i`bX`c`V`k`Y]hYfY`  
A ]h[ `]YXYf`]b`X]Y`5bVUi`j`YfY]bY`ghf`Øa`Yb``8]Y`G]hi`Uh]cb`\_ØbbhY`  
g]W\`YXYfnY]hj`Yf`\_A`bXYfbž`i`bX`Yg`V`Y]Vh`gdUb`bYbX`ni`gY`Ybž`k`Ug`

X]Y`\_ca a YbXYb`A cbUhY`Vf]b[ Yb`k YfXYbž`gck c\`ZØf`X]Y  
 @Y[ U`]g]Yfi b[ `U`g`Ui W`ZØf`X]Y`[ YgY`gW`UZh`]W`Y`5\_nYdhUbn`j cb  
 7UbbUV]g"K Y]hYfY`bZcfa Uh]cbYb`ØVYf`X]Y`J YfhY`]i b[ `i bX`X]Y  
 ; YbY`a ][ i b[ `j cb`7UbbUV]g!J YfY]b][ i b[ Yb`g]bX`Ui W`VY]`XYf`  
 : 5N`ni `Z]bXYb"

8YhU]`g	
C fh	J c[ Y`gVYf[ `_fY]gž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "\ YggYbgW`Ui "XY</li> <li>• k k k "hU[ YggW`Ui "XY</li> <li>• k k k "ZUn"bYh</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\ YggYb"XY