

HGJ '6YfbgZY`X`ZY]Yfh'7ca YVUW\_  
: i » VU``a UbbgWk UZh`\_Y\fh'ni fØW\_°

HGJ '6YfbgZY`X`\_Y\fh'ni fØW\_]b`X]Y`?fY]g`][ U'6'5`gZY`X`  
HfU]b]b[ gghUfh'Ua '&%'`† b]žN]Y``]gh`XYf'5i ZVUi`Y]bYf'ghUf\_Yb  
A UbbgWk UZh`



5`gZY`Xž'8Yi hgWk`UbX`!'9g`hi`h'g]Wk`k Ug`ja` : i » VU``''8Yf`HGJ  
6YfbgZY`Xž`Y]b`J YfY]b`a` ]h`HfUX]h]cb`i`bX` ; YgWk]Wk`hYž`U`h'gY]bY  
FØW\_\_Y\f`]b`XYb`Gd]Y`VYhf]YV`Ub[ Y\_ØbX][ h`B UWk`Y]bYf`a` Y\f`U`g  
nk`Ø`ZhYb`Ä\f][ Yb`8i`fghghfYW\_Y`a` Y`XYh'g]Wk`XYf`J YfY]b`ZØf`X]Y  
\_ca`a`YbXY`GU]gcb`]b`XYf`?fY]g`][ U'6'5`gZY`X`ni fØW\_''8Yf`YhnhY  
? ]W\_`ZUbX`Xcfh`ja` C`\_hc`VYf`&\$%&`ghUhhž`U`g`X]Y`A`UbbgWk`UZh`bc`Wk`]b  
XYf`7!@][ U`a` ]hgd]Y`hYž`VYj`cf`g]Y`ni fØW\_[ Ync[ Yb`k`i`fXY''<Yi`hY`]gh  
XYf`%'`"† b] & \$ & )`i`bX`XYf`J YfY]b`nY][ h'g]Wk`j`c`Yf`9i`d\cf]Yž`k`]Y  
X]Y`J YfUbghU`hi`b[ `XYf`↘\fYg\Ui`dhj`YfgUa`a`i`b[ `i`b`Äb[ gh  
Y]bXfØW\_]Wk`VYk`]Ygž`X]Y`ghUf`\_VYgi`Wk`h`k`Uf''8Ub`\_XYf`↵]h]Uh]j`Yb  
j`cb`DYhYf`K`]YXYf\c`Xž`XYf`ja`↘]bi`Uf`XUg`Fi`XYf`ØVYfbU\`a`ž`]gh  
Y]b`7ca`YVUW\_`Yhnh`a`Ø[ `]Wk`''

9]b`Zf]gW`Yf`K ]bX`k Y`h`Xi fW`XYb`J YfY]bž`XYbb`H]a` ; `Uhh`UUFž  
XYf`&`5ba Y`Xi b[ Yb`ZØf`X]Y`HYUa` a ]h[ `]YXgW`UZh`ni gUa` a Ybhfi [ ž  
g]W`Yfh`X]Y` ; fØb`Xi b[ `Y]bYf`bYi Yb`A UbbgW`UZh`"8]Y`?UXYfd`Ubi b[  
ghY`h`i bX`i`a ZUggh`bi b`&, `Gd]Y`Yfž`X]Y`a Y`f`Y]h]W`Ui g`XYF  
FY[ ]cb`6YfbgZY`X`ghUa` a Yb`" < ]Yf`hf]Zhi`F`ci`h]bY`Ui Z`Zf]gW`Yg  
HU`Yb`hž`XYbb`j ]Y`Y`XYf`5`\_hYi`fY`UVYb`k ]W`h][ Y`9fZU`fi`b[ Yb`VY]  
BUW`VUfj`YfY]bYb`[ YgUa` a Y`h`5`g`Gd]Y`YfhfU]bYf`k ]f`Yb`H]a  
; `Uhh`UUF`i bX`7UfghYb`ž`b[ Yž`X]Y`a ]h`Y]bYa` \_`UfYb`N]Y`j`cf  
5i [ Yb`gd]Y`Yb` `XYf`5i ZVUi`Y]bYf`gW`U[ \_f`ÄZh][ Yb`Hfi`ddYž`X]Y`]a  
YfghYb`ž`f`]b`XYf`6!@[ U`[ i`h`UVgW`bY]XYh`

## 8]Y`b`Yi`Yb`HfU]b]b[ gVYX]b[ i`b[ Yb

Ni`fnY]h]gh`XYf`Gdc`fd`Uhm`]b`6YfbgZY`X`b]W`h`VYgd]Y`VUfž`XcW`XUg  
HYUa` `Uhj`cf[ Ygcf[ h`9]bY`?ccdYfUh]cb`a ]h`XYa`HGJ` ; fc»!  
9]W`Yb`Yfa` Ò[ `]W`h`X]Y`Bi`mi`b[ `XYfYb`Gdc`fhU`b`U[ Y`"8Yf`J`YfhfU[  
k`i`fXY`VYfY]hg`i`bhYfnY]W`b`Yhž`i`bX`X]Y`YfghYb`HfU]b]b[ gY]b`Y]hYb  
ghY`Yb`Ua``&%"`ž`b]Ui`ZXYa`Dfc[ fUa` a`"8]Yg`Vf]b[ higck`c`  
Zf]gW`Yb`GW`k`i`b[ `]b`XYb`J`YfY]b`U`g`Ui`W`Y]bYb`C`fhž`Ub`XYa  
Gd]Y`Yf`]`fY` : ]hbYgg`i`bX`HYUa`W`Ya`]Y`k`Y]hYfYb`hk ]W`Y`b`\_`ØbbYb`"

8cW`XUg`9b[ U[ Ya`Ybh`XYg`J`YfY]bg`[ Y`h`ØVYf`XYb`D`Uhm`]\]bUi`g`  
5`\_hi`Y`""`Ui`ZYb`X]Y`5fVY]hYb`Ua`Y][ YbYb`Gdc`fh[ Y`ÄbXY`a`]h`XYa  
N]Y`ž`V]g`ni`f`GU]gcb`&\$&`#&+`k`]YXYf`Xcfh`Ui`ZUi`ZYb`ni`\_`ØbbYb`"  
8]Y`I`bhYfghØ`mi`b[ `j`cb`cfhgUb`g`Ägg][ Yb`@Ub`Xk`]fhYb`i`bX` : ]fa`Yb`]gh  
XUVY]Y]bY`k`]W`h][ Y`<`]ZY`VY]XYf`GUb]Yfi`b[ ""Ni`XYa`VY[ ]bbYb`X]Y  
I`a`VUi`UfVY]hYb`Ua`Gdc`fh`Y]a`Ua`%"`ž`bi`Uf`&\$&`"9]b`k`Y]hYfYf  
Ui`ZfY[ Yb`XYf`Di`b`\_h]ghž`XUgg`XYf`HGJ`%`-`&`6YfbgZY`X`d`Ub`hž`X]Y  
?fY]gdc`\_U`!9b`Xfi`bXY`XYg` : i`»VU`\_fY]gYg`5`gZY`X`Ui`gni`f]W`hYb`"  
8]Yg`]gh`b]W`h`bi`f`Y]bY`gdc`fh]W`Y`ž`gcb`XYfb`Ui`W`Y]bY`ZYgh]W`Y  
; Y`Y[ Yb`Y]hž`i`a`XYb`%\$`\$"; YVi`fhghU[ `XYg`J`YfY]bg`k`ØfX][ `ni  
ZY]Yfb`"

## 8]Y`6YXYi`hi`b[ `ZØf`X]Y`F`Y[ ]cb

8Yf` : i`»VU`""gh`b]W`h`bi`f`Gd]Y`i`bX`GdU»ž`gcb`XYfb`Ui`W`Y]bY`5fh  
; Ya`Y]bgW`UZh`g[ YZØ`ž`XUg`\_`Y]bY`C`fhY`YVYb`X][ `Ä`h`"ž`j`]Y`Yb  
FY[ ]cbYbž`k`]Y`Yhk`U`VY]J`YfY]bYbž`X]Y`Y]bgh`Gd]Y`Yf`k`]Y`A`]fcg`Uj

?`cgY`cXYf`@ch\Uf`A Uhh\Ai g`Yfj cfVfUW\hYbž`k ]fX`XYi h]W\ž`k ]Y  
j ]Y`XUg`9b[ U[ Ya Ybh`b`XYf`6Ug]g`VYk ]f\_Yb`\_Ubb"i bX`Ui W\`ja  
@UbX\_fY]g`5`gZY`X`\_ÒbbhYb`Ui g`6YfbgZY`Xg`FØW\_\_Y`f"; YgW\W\hYb  
YbhghY\Ybž`X]Y`ØVYf`X]Y"; fYbnYb`<YggYbg`]\bUi g`GhfU\`\_fUZh  
Ybhk ]W\_Y`b" A ]hY]bYa`A ]l`Ui g`HfUX]h]cb`i bX`bYi Ya`9`Ub`]gh`XYf  
HGJ`6YfbgZY`X`VYfY]hž`g]W\`b`XYf`?fY]g`][ U`6`ni`VYk Y]gYb`i bX  
j ]Y`Y]W\h`bYi Y`GhUfg`ni`Zcfa`Yb"

BÅ\YfY`ϕZcg`ni`XYb`Gd]Y`hU[ Yb`k YfXYb`Ui Z`\_]W\_Yf"XY  
VYfY]h[ YghY`hž`k c`X]Y` : Ubg`U`Y`Gd]Y`Y`ja`6`]W\_\UVYb`\_ÒbbYb"  
5i W`X]Y"; YgW\W\hYb`ØVYf`XYb`5i Zgh]Y[ `\_Y]bYf`J`YfY]bY`Z]bXYh  
a Ub`]a`a`Yf`k ]YXYf`gdUbbYbXž`i bX`j ]Y`Y]W\h`U`h`XYf`HGJ  
6YfbgZY`X`VU`X`XUni`Yhk Ug`ni`YfnÅ\`Yb"ϕ`X]YgYa`G]bbY`Ui`Z`Y]b  
YfZc`[ fY]W\Yg`7ca`YVUW`\_`

8YhU]`g	
Cfh	5`gZY`Xž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "[ ]YggYbYf!U``[ Ya Y]bY"XY</li> <li>• k k k "_]W_Yf"XY</li> <li>• k k k "nY]h"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY