

# GJ ' @Yi gY` `ZY]Yfh' %\$\$ ' >U\ fY Gdcfh[ YgW\ ]W\ hY 'a ]h' [ fc » Ya ' : Ygh°

: Y]Yf` ]W\ \_Y]hYb` ni a ` %\$\$ ! Ä\ f][ Yb` 6YghY\ Yb` XYg` GJ ' @Yi gY`  
]b` 5` gZY` X. : Ygh\_ca a Yfgž` 9\ fi b[ Yb` i bX` `YVYbX][ Y  
J YfY]bg[ YgW\ ]W\ hY "



5` gZY` Xž` 8 Yi hgW\ `UbX` !` 8 ]Y` Gdcfhj YfY]b][ i b[ ` @Yi gY` ` \ Uh  
\_Øfn` ]W\ 'a ]h` Y]bYa ' [ fc » Ufh][ Yb` : Ygh\_ca a Yfg` ]\ f` %\$\$ ! Ä\ f][ Yg  
6YghY\ Yb` [ YZY]Yfh` J ca ` %, " V]g` &&" ð b ] ' & \$ & ) ` ZUbXYb` X]Y  
ð V]` Äi a gZY]Yf` ]W\ \_Y]hYb` ghUhž` X]Y` a ]h` Y]bYa ` Vi bhYb` Dfc[ fUa a  
X]Y` [ Ubny` 8 c fZ[ Ya Y]bgW\ UZh` Y]b` ÄXh" ` 8 Yf` J c fg]hnYbXY` A UfWc  
A Y]Yf` VY[ fØ » hY` nU\ ` fY]W\ Y` ; ÄghYž` i bhYf` ]\ bYb` dc` `]h]gW\ Y  
J Yfhf` YhYf` i bX` ` Ub[ Ä\ f][ Y` J YfY]bga ]h[ ` ]YXYfž` X]Y` g]W\ ` ]b` XYb  
` YhnhYb` ð\ fnY\ bhYb` ZØf` XYb` J YfY]b` Yb[ U[ ]Yfh` \ UVYb" ` 8 Ug` ]gh  
b]W\ h` bi` f` Y]b` ; fi bX` ni ` ZY]Yfbž` gcbXYfb` Ui W\ ž` i a ` ni ` nY][ Ybž` k ]Y  
k ]W\ h][ ` i bgYf` 9\ fYbUa` h]gh` ž` Yf` \_` ÄfY` A Y]Yf` k Ä\ fYbX` gY]bYf  
5bgdfUW\ Y` i bX` \_ØbX][ hY` bcW\ ` Y]bY` VYgcbXYfY` 9\ fi b[ ` Ub. ` 8 Yf  
Gdcfhd` Uhn` k i fXY` cZZ]n]Y` ` ]b` < i [ c!GW\ a ]Xh!Gdcfhd` Uhn  
i a VYbUbbhž` i a ` < i [ c` GW\ a ]Xh` ZØf` gY]b` ØVYf` ) \$ ! Ä\ f][ Yg

9b[ U[ Ya Yb'ni 'k ØfX][ Yb"8]YgY'9bhgWXY]Xi b[ \Uh[ fc» Yb  
5b\_`Ub[ '[ YZi bXYbž'XYbb'XYf'Gdcfhd`Uhn`]gh'Y]bY'nYbhfU'Y  
5b`Ui ZghY`Y`ZØf'nU\`fY]WXY'gdcfh]WXY'5\_hj] ]hÅhYb`]b'XYf'FY[ ]cb"

6Øf[ Yfa Y]ghYf'GhYd\`Ub'DUi`Y'j'Yf`]Y\`k`Å\`fYbX'XYf  
: Y]Yf`]WXY`Y]hYb`X]Y'9\`fYbd`U`YhY`XYf'GhUXh'5`gZY`X`Ub`XYb`GJ  
@Yi gY`i bX`k ØfX][ hY`XUa` ]h`X]Y`J`YfX]YbghY`XYg`J`YfY]bg`]b`XYf  
; Ya Y]bXY"6YgcbXYfg`]a` : c\_i`g`ghUbXYb`Ui`W`X]Y  
9\`fYbUa`h]WXYbž'X]Y`ZØf`XYb`6Yhf]YV`i bX`X]Y`J`Y`ZU`h`XYf  
gdcfh]WXYb`5b[ YVchY`]a`J`YfY]b`i bYb'hVY`\f`]WXY`g]bX"8]Y  
Y\`fYbUa`h]WXY`5fVY]hž'k`J`Y`hk`U`X]Y`j`J`Y`b`\`Y`ZYbXYb`<`ÅbXY`VY]  
XYf`C`f[ Ub]gUh]cb`i bX`8i`fW`ZØ\`fi b[ ]cb`J`YfUbghU`hi b[ Ybž`]gh  
bUW`k`J]Y`j`cf`Yb'hgWXY]XYbXž'i`a`XYb`: cfhVYghUbX`gc`WXYf`J`YfY]bY  
ni`g]WXYfb"«`8Yi`hgW`UbX`Yb[ U[ ]YfhYb`g]WXY`&\$&&`fi bX`%)`ž+`&  
A`j`]cbYb`A`YbgWXYb`Y\`fYbUa`h]WXY`]a`Gdcfhž'k`Ug`XYb`k`Yfhj`c`Yb  
6Y]hfU[ `XYf'Gdcfhj`YfY]bY`i bhYfghfY]WXY`h`C`k`Umc`VYf]WXY`hY`h`ØVYf  
X]Y`J`Y`ZU`h`XYf`Y\`fYbUa`h]WXYb`HÅh][`\_Y]hYbž'X]Y`j`cb`XYf  
J`cfghUbXghÅh][`\_Y]h`V]g`\]b`ni`HfU]bYf!`i bX`,`Vi b[ g`Y]hYfdcg]h]cbYb  
fY]WXYb"

## 9]b`F`ØW`V`]W`\_`Ui`Z`X]Y`9fZc`[`Y`

DYhYf'? fUi`g`Yf]bbYfhY`]a`F`U`a`Yb`XYf`: Y]Yf`Ub`X]Y`nU\`fY]WXYb  
9fZc`[`Y`XYg`GJ`@Yi`gY`ž`XYf`g]WXY`ØVYf`X]Y`»\`fY`U`g`ZYghY`;`fØ»`Y`]a  
fY[ ]cbU`Yb`Gdcfh`YhUV`]Yfh`\`Uh" `G]YVYb`<`U`Yb`hi`fb]Yf!G]Y[ Y`i`bX  
XYf`5i`Zgh]Y[ ]b`X]Y`;`fi`ddYb`][`U`g]bX`bi`f`Y]b][`Y`<][`\][`\hg`Ui`g  
i`bgYfYf`<]ghcf]Y`ž`gc`?`fUi`g"8]YgY`9fZc`[`Y`g]bX`b]WXY`hi`bi`f`ZØf`X]Y  
J`YfY]bga`]h[`]YXYf`Y]bY`E`i`Y`Y`XYg`Ghc`nYgž`gcbXYfb`n]Y\`Yb`Ui`W  
bYi`Y`A`]h[`]YXYf`Ubž'X]Y`XYa`J`YfY]b`VY]hfYhYb`a`ØW`hYb"

8]Y`: YghU[ Y`k`UfYb`[ YdfÅ[ hij`cb`Y]bYf`J]Y`nU\`Ub  
J`YfUbghU`hi`b[ Yb.`5a`A`]hk`c`W`UVYbX`ghUfhYhYb`X]Y  
: Y]Yf`]WXY`Y]hYb`a`]h`Y]bYf`?`]bXYfX]gWčž`[ YZc`[`h`j`cb`Y]bYa  
8]gWčUVYbX"9]b`ž`[ YbXZi`»`VU`h`i`fb]Yf`Ua`8`c`b`b`YfghU[`i`b`X`Y]b  
?`ca`a`YfgUVYbX`Ua`: fY]hU[`a`]h`Ub`gW`Y]»`YbXYb`8`c`f`ZUVYbX  
gc`f[ hYb`XU`ZØfž`XUgg`ZØf`YXYb`;`YgW`a`UW`Y`hk`Ug`XUVY]`k`Uf"5a  
GUa`ghU[`ZUbXYb`Y]b`k`Y]hYfYg`ž`[ YbXhi`fb]Yf`i`b`X`Y]b  
5`h`Y`ffYb`hi`fb]Yf`ghU`hž`UV[ Yfi`bXYh`Xi`fW`Y]bY`,`\$Yf`i`bX`-`\$Yf

DUfhm'Ua '5VYbX" '8Yb'5VgW' i gg'V]'XYhY'Y]b': Ygh[ chhYgX]Ybgh'a ]h  
: fØ\gW'cddYb'Ua 'GcbbhU[ "

Dc`h]gW'Y' i bhYfghØhni b[ 'i bX  
5i gnY]W'bi b[ Yb

8]Y'dc`h]gW'Y' i bhYfghØhni b[ 'ZØf'XUg'9\fybUa h'k i fXY'b]W'h'bi f  
Xi fW'X]Y'9\fi b[ Ybž'k ]Y'X]Y'VfcbnYbY'5bghYW\_bUXY'`XYf'GhUXh  
5`gZY'X'ZØf'A UfW'c'A Y]Yfž'j YfXYi h']W'hž'gcbXYfb'Ui W'Xi fW'X]Y  
@Ui XUH]c'j cb '@UbXhU[ gUV[ YcfXbYhYa 'A UI ]a ]'Ub'N]Y[ 'Yf'i bX  
GhUUhggY\_fYh'Åf'A ]W'UY'`Fi '\''6Y]XY'\cVYb'X]Y'F'c''Y'XYg'GJ  
@Yi gY'`U'g'J'cfV]'X'ZØf'UbXYfY'J YfY]bY'\Yfj'cf''9fgh'Øfn']W'k i fXY  
XYf'J YfY]b'j ca ' <Ygg]gW'Yb': i » VU'!J YfVUbX'ZØf'gY]bY  
gdcfh]W'Yb '@Y]ghi b[ Yb' i bX'XUg'9\fybUa h'Ui g[ YnY]W'bYhž'k Ug  
XUg'9b[ U[ Ya Ybh'U''Yf'6YhY']][ hYb' i bhYfghfY]W'h"

8Yf'YfghY' ?fY]gVY][ YcfXbYhY'DUhf]W\_?fi [ 'k Uf'YVYbZU''g'j cf'C fh  
i bX'ØVYffY]W'hY'X]Y'D'U\_YhhY'XYg'6i bXYgd f'Åg]XYbhYb'gck ]Y'XYg  
\Ygg]gW'Yb'A ]b]ghYfd f'Åg]XYbhYb''C fhgj c fghY\Yf'F'U'Z'@Aa a Yf  
Yf]bbYfhY'ni XYa 'Ub'X]Y'B'chk YbX][ \_Y]h'dc`h]gW'Yf' i bhYfghØhni b[  
ZØf'Y]b'bYi Yg'?cbnYdh'ZØf'X]Y'A Y\fnk YW\_\U''Yž'k Ug'Y]b'k Y]hYfYg  
k ]W'h][ Yg'H\Ya U']b'XYf'; Ya Y]bXY'XUfghY''h"

A ]h'Y]bYa 'gW'k i b[ j c''Yb'5i Zhf]hh'Y]bYf'HUbn[ fi ddY'XYg'@Yi gY'Yf  
7UfbYj U'7'i Vg'ZUbX'X]Y': Y]Yf'Y]bYb'gh]a a i b[ gj c''Yb'5VgW' i gg"  
8]YhYf'?fÅa Yfž'XYf'gY]h'%- \* &'U\_hj] 'ja 'J YfY]b' ]ghi bX'bi b'+) 'X\Yf  
U'hž'f]YZ'k Å\fybX'XYf': Y]Yf'XUni 'Ui Zž'XYb'; Ya Y]bgW'UZhgg]bb'ni  
gh'Åf\_Yb'' ; Ya Y]bgW'UZh'i bX'Ni gUa a Yb\U'h'a ØggYb'ja a Yf'Ub  
YfghYf'GhY''Y'ghY\Yb ž'gc'?fÅa Yf''

8Yf'GJ '@Yi gY'\U'h'a ]h'gY]bYa 'ž V]'Åi a 'b]W'h'bi f'X]Y  
J Yf[ Ub[ Yb\Y]h'i [ YZY]Yfhž'gcbXYfb'Ui W'Y]bYb'5i gV]'W\_'Ui ZX]Y  
Ni \_i bZh[ Yk cfZYb'' ð'5bVYhfUW'h'XYf'<YfUi gZcfXYfi b[ Ybž'X]Y'XUg  
9\fybUa h]ja 'Gdcfh'a ]h'g]W'Vf]b[ hž'V'Y]Vh'ni '\cZYbž'XUgg'Ui W'  
\_ØbZh][ Y'; YbYfUH]cbYb'g]W'ZØf'XYb'J YfY]b'Yb[ U[ ]YfYb' i bX'XUg  
gdcfh]W'Y'A ]hY]bUbXYf'ZØf'XYfb'k YfXYb''C VYf\Ygg]gW'Y  
NY]hi b[ 'i bX'; ]YggYbYf'5''[ Ya Y]bY'Xc\_i a Ybh]YfYb'X]YgYb  
XYb\_k ØfX][ Yb'5b'Ugg'Y]bXfi W\_gj c''''

8YhU]`g	
C fh	5`gZY`Xž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "cVYf\Ygg]gW`Y!nY]hi b [ "XY</li> <li>• k k k "[ ]YggYbYf!U``[ Ya Y]bY"XY</li> <li>• k k k "ck Umc"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY