

@Yc 'ZY]Yfh. '9]b ': Ygh'ZØf '?]bXYfž'XUg 5`gZY`X`j` YfnUi VYfh°

5a ' ' '\$"\$*"\$&\$&) 'ZY]Yfh'5`gZY`X`XUg'?]bXYfZYgh]j U` / ei ch/@Yc
ZY]Yfh' ei ch/'a]h'?cbnYfhYbž'A]ha UWK!5_h]cbYb'i bX`Hc[[c!
Hci f!GhUh]cb"



5`gZY`X`ž'8Yi hgWk`UbX`!'`†'5`gZY`X`]gh'ni fnY]h'U`Yf\UbX`cg°'8Ug
nk Y]hY'?]bXYfZYgh]j U` ' @Yc 'ZY]Yfh. 'j Yfk UbXY`h`X]Y`GhUXh]b`Y]b
k U\fyg': Y]YfdUfUX]Yg" J ca ' &, "' † b]V]g'&- "' † b] ' &\$&) 'ghfØa hYb
j]Y`Y': Ua]]Yb`Ui ZXYb`GhUXh\U`Yb!J cfd`Uhn'i bX`X]Y
Ub[fYbnYbXYb`Duf_ZÅWYbž'i a `Ub`Y]bYa `Ui ZFY[YbXYb
Dfc[fUa a `hY]`ni bY\`a Yb"J YfUbghU`hYh'k]fX`XUg': Ygh]j U`j cb`XYf
GhUXh'5`gZY`X`]b`Ni gUa a YbUfVY]h'a]h`XYa '9]bnY`\UbXY`gj YfVUbX
i bX`XYa `ZfØ\YfYb`J Yf_Y\fgj YfY]b` 5`g5_h]j "'6YgcbXYfg
gdUbbYbX. '8Ug': Ygh]j U`nÅ\`h'ni `Y]bYf'j cb`nY\`b`GhUh]cbYb`XYf
Vi bXYgk Y]hYb`Hc[[c!Hci fž'k Ug`XYa `[Ubnyb`bcWk`a Y\`f
GWk i b['j Yf`Y]\`h`K]Y`c VYf\Ygg]gWk Y!nY]hi b ["XY`VYf]Wk hYhž
Ài » YfhY`6Øf[Yfa Y]ghYf`GhYd\Ub`DUi `Y`bUWk`XYa `YfghYb`HU[
gY]bY`Ni Zf]YXYb\Y]hØVYf`X]Y`\c\Y`6Ygi WkYfnU\`i bX`X]Y

d c g] h j Y b ' F Ø W _ a Y ` X i b [Y b ' j c b ' H Y] b Y \ a Y f b ' i b X ' < Y ` Z Y f b "

9]b`YWXhYg`<][\`][\`h`k Uf`XUg`?cbnYfh`a]h`ØVYf`&\$\$
?]bXYf[UfhYb_]bXYfbž`X]Y`i bhYf`XYf`@Y]hi b[`XYg`A i g]_Yfg`>Øf[Yb
@]hn_U`] \fY`Gh]a a Yb`Yf\`cVYb`"8Yf`hU`Ybh]YfhY`@]hn_U`\Uh`Y][Ybg
ZØf`XUg`:`Ygh]j U`Y]bYb`gdYn]Y`Yb`Gcb[` [YgWf]YVYbž`XYf`b]W`h`bi`f
VY]`XYb`↑ b[Yb`?Øbgh`Yfb`ž`gcb`XYfb`Ui W`VY]`XYb`Ni`gW`Ui`Yfb`[i`h
Ub_Ua "`: Øf`X]Y`a i g]_U]gW`Y`I bhYf`U`hi b[`gcf[hYb`ni`XYa`X]Y
6UbXg` <U`V* `i bX` 6UbXgU`UX "`8Ug`Dfc[fUa`a` \UhhY`ZØf`Y`XYg
?]bX`Yhk`Ug`ni`V]YhYb.`A]h`Ubgdfi`W`gj`c`Yb
I bhYf`U`hi b[gUb[YVchYb`j`cb` =_Y`<ØdZVi`f[`i bX` F]W`m`GUi`gY
gW`UZhY`a`Ub`Ygž`X]Y`?]bXYfUi` [Yb`ni`a`GhfU`\`Yb`ni`Vf]b[Yb"

9]b`Vi`b`hYg`A]ha`UW`!Dfc[fUa`a`

K`Ug`k`ÅfY`Y]b`?]bXYfZYgh]j`U`c`\bY`A]ha`UW`!5_h]cbYb3`&`XYf
&bYbghUXh`Yfk`UfhYhYb`X]Y`_Y]bYb`6Ygi`W`Yf`nU`\fY]W`Y`GhÅbXYž
X]Y`ni`a`A]ha`UW`Yb`Y]b`i`XYb`"J`cb`Y]bYf`<UbXk`Yf`_Yfa`Y]Y`ØVYf
Y]bY`K`UggYfVUi`ghY`Y`V]g`\]b`ni`@Ycg`6Ui`Yfb`\cZ[UV`Yg`Y`XY
A`Yb[Y`gdUbbYbXYf`5b[YVchY`"5i`W`Y]b`6cVVmWUf!F`YbbYb`i`bX
6UghY`ghÅbXY`k`UfYb`HY]`XYg`Vi`b`hYb`HfY]VYbg`"I`bhYfghØ`hni`b[
Yf\]Y`h`XUg`:`Ygh]j`U`ni`XYa`j`cb`F`Yj`]YfZØfghYf`HcV]Ug`6Y`\`Ybž`XYf
5_h]cbYb`ni`f`K`U`XV]`Xi`b[`ZØf`?]bXYf`UbVch`"9]b`VYgcbXYfYg
9f`YVb]g`ZØf`X]Y`_Y]bYb`;`ÀghY`k`Uf`XYf`Hc[[c]!`?cga`cgž`k`c`g]Y
`YVYbgYW`hY`HJ`!GhUfg`k`]Y`Gdcb[Y6cV`i`bX`X]Y`DUK`DUhfc`
UbhfYZYb`_cbbhYb`"8]YgY`5hhfU_h]cbYb`gcf[hYb`XUZØfž`XUgg`j`]Y`Y
: Ua`j]Yb`ZØf`i`bj`Yf[Ygg]W`Y`9f]bbYfi`b[gZchcg`j`c`fVY]_Ua`Yb"

8`Ug`:`Yk`]bbgd]Y`XYf`GhUXh`5`gZY`Xž`XUg`]a`Ni` [Y`XYg`:`Ygh]j`U`g
Ub[YVchYb`k`i`fXYž`YfZfYi`hY`g]W`Y`VYbZU`g`[fc»Yf`6Y`]YVh`Y]h`8]Y
HY]`bU`a`Y`k`Uf`_cghYb`cg`i`bX`YfZcfXYfhY`YX][`]W`XUg`5i`gZØ`Yb
Y]bYg`DUggYgž`XYf`XUbb`]a`Hci`f]gh`7YbhYf`UV[Y[YVYb`k`YfXYb
_cbbhY`"8Ug`:`Yk`]bbgd]Y`k`Uf`ZØf`U`Y`b`UhØf`]W`Yb`DYfgcbYb`a`]h
K`c`\bg]hn`]b`8Yi`hgW`UbX`ni` [Åb[`]W`i`c`\bY`j`YfghYW`hY
6YX]b[i`b[Yb`i`bX`i`bUV`Åb[] [j`ca`9fk`YfV`j`cb`K`UfYb`cXYf
8]Ybgh`Y]ghi`b[Yb`"8]Y`J`YfUbghU`hi`b[`ZUbX`[fc»Yb`5b`_Ub[`i`bX
k`]fX`Ui`W`]a`_ca`a`YbXYb`>U`f`k`]YXYf`ghUhhZ]bXYb`"8Ug
VYghÅh][hYb`X]Y`C`f[Ub]gUhcfYb`i`bX`X]Y`d`cg]h]j`Y`F`YgcbUbn`XYf

HY]`bY\`a Yf`Äggh`Ui Z`Y]bY`YVYbgc`Vi bhY` : cfhgYhni b[`]a `bÄWÅghYb
\f`cZYb"

B UWÅ `Y]bYa ` [`Y`i b[`YbYb`YfghYb`HU[`V`Y]Vh`UVni k UfhYbž`cV`X]Y
6Ygi WÅYfnU\`Yb`XYg`J cf`U\`fYg`YffY]WÅh`k YfXYb`_cbbhYb`` : Øf`XYb
GhUXh`5`gZY`Xž`X]Y`J YfUbgU`hYf`i bX`X]Y`j]Y`Yb`<Y`ZYf`k Uf`X]YgYf
9fZc`[`Y]bY`gWÅ`ÖbY`6Ygh`Äh][i b[`]fYf`A Ø\`Yb``9g`V`Y]Vh`gdUbbYbXž
k]Y`XUg` : Ygh]j U``]a `_ca` a YbXYb`\f`k Y]hYf`k ÄWÅgh`i bX`bYi Y
<Ö\`Ydi b_hY`gYhnh``K Yf`X]Y`Y]ba U`][Y`5ha`cgd`\ÄfY`i bX`X]Y`hc``Yb
5b[`YVchY`b]WÅh`j YfdUggYb`a`ÖWÅhYž`gc``hY`g]WÅ`XYb`HYfa`]b`ZØf`XUg
bÄWÅghY`\f`gWÅcb`Yhnh`]b`XYb`?U`YbXYf`Y]bhfU[`Yb`

8YhU]`g	
C fh	5`gZY`Xž`8Yi hgWÅ`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "cVYf\`Ygg]gWÅY`!nY]hi b["XY• k k k "U`gZY`X!ZY]Yfh"XY

6Ygi WÅYb`G]Y`i bg`Ui Z.`bU[`!\`YggYb"XY