

; fc» h]YffYhhi b[ `]b`5`gZY`X. : Yi Yfk Y\ f hfU]b]Yfh`ZØf`B c hZÄ`Y°

: Yi Yfk Y\ f`5`gZY`X`hfU]b]Yfh; fc» h]YffYhhi b[ `ZØf`DZYfXY`i bX F]bXYfž`i a `h]Yf[ Ya Ä»Y`9]bgÄhnY`g]WXYfni ghY`Yb"



5`gZY`Xž`8Yi hgW`UbX`!`5a`-`"ž`]'&\$&) `ZUbX`]b`5`gZY`X`Y]b VYXYi hYbXYg`HfU]b]b[ `ni f`hYW`b]gW`Yb; fc» h]YffYhhi b[ `ghUhhž`Ub XYa`b]W`h`bi f`X]Y: Yi Yfk Y\ fYb`Ui g`5`gZY`X`i bX`@c`fUž`gc`bXYfb Ui W`nk`Y]`@UbXk`]fhY`gck`]Y`Y]bY`H]YfÄ`fnh]b`hY]`bU`a`Yb"8]Y JYfUbgH`hi b[ `k`i`fXY`cf[`Ub]g]Yfh]`ca`BYhk`Yf`\_:`c`\_i`g`H]Yfk`c`\<`YggYb`i`bX`X]Yb`hY`XYa`n]Y`[`Yf]W`hY`hYb`HfU]b]b[`ž`i`a`X]Y`g]W`YfY i`bX`h]YfgW`cbYbXY`FYhhi`b[`j`cb`DZYfXYbž`F]bXYfbž`9gY`b`i`bX UbXYfYb`[`fc»`Yb`H]YfYb`ni`j`YfVYggYfb"@Ui`h`J`c`[`Y`g`VYf[`Yf NY]hi`b[`b]a`a`h`X]Y`NU`Ä`XYf`9]bgÄhnY`a`]h[`fc»`Yb`H]YfYb`ghYh][ ni`"8`UVY]`UbXY`h`Yg`g]W`c`Zhi`a`B`ch`U[`Ybž`k`]Y`Yhk`U`H]YfY`]b ;`fÄVYb`c`XYf`J`Yf`\_`Y`f`gi`bZÄ`Y`a`]h`DZYfXY`Ub`Ä`b[`Yfb"

A`]h]bg[`YgUa`h`&\$`HY]`bY`a`Yfb`k`i`fXY`gck`c`h`Y`c`f`Y`h]gW`Yg`U`g

Ui W\`dfU\_h]gW\Yg`K ]ggYb`j Yfa ]hY`h"8Yf: c\_i g`U[ `Ui Z`XYf  
5bU`mgY`j cb`9]bgUhg]hi Uh]cbYb`i bX`XYa `J Yf\U`hYb`j cb`H]YfYb  
i bhYf`GhfYgg"8]YgY: `A\[ \_Y]hYb`g]bX`i bUVX]b[ VUf`Z0f`X]Y  
8i fW\ Z0\fi b[ `YfZc`[ fY]W\Yf`FYhhi b[ gY]bg`AnY"6YgcbXYfg  
\Yfj cfni \VYb`k Uf`XYf`9]bgUhn`Y]bYg`YVYbg[ fc» Yb  
FYhhi b[ gXi a a mg`bUa Ybg` GUa žXYf`a ]h&\$\$`\_[ `; Yk ]W\hi bX  
GdYn]U`!FYhhi b[ gk Yf\_nYi [ Yb`ni f`fYU`]gh]gW\Yb`G]a i `Uh]cb`j cb  
9]bgUhnVYX]b[ i b[ Yb`X]YbhY"

## G]W\YfY`FYhhi b[ `Xi fW\`?ca dYhYbn

8Ub]Y`GW`AZfž`GhUXhvfUbX]bgdY`\_hcf`j cb`5`gZY`Xž`VYhcbhY`X]Y  
[ fc»Y`6YXYi hi b[ `XYf`GW`i `i b[ ž]bgVYgcbXYfY`]b`XYf  
Ni gUa a YbUfVY]h`a ]h`H]Yf`AnhYb" `H]Yf`Anh]b`5bbU`?c`gh`Xh`h`YV  
\Yfj cfž`k ]Y`k ]W\h[ `Yg`gY]ž`X]Y` Vi b[ Yb`a ]h`H]YfgW`i hnUgdY`\_hYb  
]a `<]bhYf`\_cdZ`Xi fW`ni Z0`fYb" `Gc`W\Y`HfU]b]b[ g`g]bX`Z0f`X]Y  
: fY]k ]`][ Y: Yi Yfk Y`f`5`gZY`X`i bYf`Agg`]W\ž`X]Y`Ui g  
Y`fYbUa h]W\Yb`9]bgUhn`\_f`Z`hYb`VYghY`hž`X]Y`fY[ Y`a `A`][ `Ub: cfh  
i bX`K Y]hYfV]`Xi b[ Yb`hY]`bY`a Yb"5\_hi Y`gi W`h`X]Y: Yi Yfk Y`f  
bcW`U`\_hj Y`A ]h[ `]YXYf`Z0f`XYb`9]bgUhnX]Ybgh"

9]b`6`]W`\_0VYf`X]Y: fYbnYb`j cb`<YggYb`\]bUi g`nY][ hž`XUgg`X]Y  
hYW`b]gW`Y: fc»h]YffYhhi b[ `Yi hY`]b`j ]Y`Yb`@AbXYfb`ni f  
5i gV]`Xi b[ `j cb`FYhhi b[ g`\_f`Z`hYb`i bX`J YhYf]b`Afa YX]n]bYfb  
XUni [ Y`\_0fh" `b`8Yi hgW`\_UbX`k Uf`X]YgYg`H`Ya U`bcW`j cf`Y]b][ Yb  
`U`fYb`dfU\_h]gW`i bVY`\_Ubbh"9fgh`gY]h`&\$%) `k ]fX`Yg`U`\_hj  
Ub[ Y[ Ub[ Ybž`k cVY]`Yg`Ui h`W`a WUj U`c"XY`Ui Z`b]h]Uh]j Y`j cb  
9l dYfhYb`k ]Y`@ hn`VY[ cbbYb`\Uhž: Yi Yfk Y`fYb`i bX  
FYhhi b[ gcf[ Ub]gUh]cbYb`Ui Z: fc»h]YfY]bg`AnY`Ui Za Yf\_gUa `ni  
a UW`Yb"

## GW`i `i b[ gnYbhfYb`]a `5i ZgW`k i b[

I a `X]Y`5i gV]`Xi b[ `k Y]hYf`ni `dfcZYgg]cbU`]g]YfYbž`k i fXY`&\$( `Y]b  
a cXYfbYg`GW`i `i b[ gnYbhf`i a `Z0f`hYW`b]gW`Y: fc»h]YffYhhi b[  
Yf`0ZbYh" `N]Y`]gh`Ygž`<`]Zgcf[ Ub]gUh]cbYb`]b`XYf`gW`cbYbXYb`i bX  
YZ]n]YbhYb`FYhhi b[ `j cb: fc»h]YfYb`Ui gni V]`XYb" `A ]h`0VYf`%,  
`U`fYb`9fZU`fi b[ `i bX`a Y`f`U`g`&"\$\$`YfZc`[ fY]W`Xi fW`[ YZ0`fhYb

F Yhhi b[ Yb`Ybhgdff]W\h`XUg`NYbhfi a `XYb`6YXØfZb]ggYb`j cb  
 : Yi Yfk Y\FYbž`H<K ž`F Yhhi b[ gX]YbghYbž`H]YfÅfnhYb`i bX  
 @UbXk ]fhYb`"8 Ug`i a ZUggYbXY`GW i `i b[ gdfc[ fUa a `ghY`h`g]W\Yfž  
 XUgg`gck c`\`h\YcfYh]gW\Y` ; fi bX`U[ Yb`U`g`Ui W\`dfU`h]gW\Y  
 5bk YbXi b[ Yb`VY]`XYb`HY]`bY\`a Yfb`j YfUb`\_Yfh`k YfXYb`"8]Y`?i fgY  
 i a ZUggYb`i bhYf`UbXYfYa `G]W\Yf\Y]hi bX`9][ YbgW\i hn`ZØf  
 9]bgUm\_fÅZhY`gck ]Y`X]Y`G]a i `Uh]cb`j cb`F Yhhi b[ gY]bgÅhnYb`i bhYf  
 fYU`]gh]gW\Yb`6YX]b[ i b[ Ybž`k ]Y`Yg`h]YffYhhi b[ !gi YXVUXYb`"XY  
 VYgW\fY]Vh`

A ]h`X]YgYb`HfU]b]b[ g`k ]fX`Y]b`k ]W\h][ Yf` ; fi bXghY]b`ZØf`X]Y  
 G]W\Yf\Y]hj cb`A YbgW\`i bX`H]Yf`[ Y`Y[ h`"8Yf`HfYbX`ni f  
 K Y]hYfV]`Xi b[ `]a `6YfY]W\`XYf` ; fc»h]YffYhhi b[ `nY][ hž`XUgg`X]Y  
 GYbg]V]]]g]Yfi b[ `ZØf`X]YgY`H\Ya Yb`Ub[ gUa ž`UVYf`ghYh][ `ni b]a a h`

8YhU]`g	
C fh	5`gZY`Xž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "j c[ Y`gVYf[ Yf!nY]hi b[ "XY</li> <li>• k k k "Wċa WUj U`c"XY</li> <li>• h]YffYhhi b[ !gi YXVUXYb`"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !\YggYb`"XY