

9]bn][ Yg ' ? ]bXYfZYgh]j U`''@Yc 'ZY]Yfh°`  
VY[ Y]ghYfh]b`5`gZY`X°`

9f`YVYb`G]Y`XUg`\_cghYb`cgY`? ]bXYfZYgh]j U` / ei ch/@Yc  
ZY]Yfh° / ei ch/ ]b`5`gZY`X`Ua` `&, " i bX`&- " ' † b ] ' & \$ & ) . `GdU» ž  
Gd]Y`Y`i bX` , VYffUgW`i b[ Yb`ZØf`X]Y` [ Ubny` : Ua ]` ]Y`



5`gZY`X`ž`8`Yi hgW`X`UbX`!` †`XYf`a U`Yf]gW`Yb`GhUXh`5`gZY`X`k ]fX`Yg  
Ua` \_ca` a YbXYb`K` cW`YbYbXY`Vi` bh`i bX`YV`U`Z`ž`XYbb`XUg  
? ]bXYfZYgh]j U`'' @Yc`ZY]Yfh°` ghY`h`j cf`XYf`HØf`" `8 ]YgYg`hc`Y`9j` Ybh  
Z]bXYh`Ua` `GUa` ghU[ ž`XYa` `&, " ' † b ] ž`j cb`%\$`V]g`%` ' l` \f`i bX`Ua  
GcbbhU[ ž`XYa` `&- " ' † b ] ž`j cb`%\$`V]g`%`\*` ' l` \f`i b`XYf`[ YgUa` hYb  
 †`bYbghUX`h`ghU`h`" `8 ]Y` J`YfUbghU`hi` b[ ]gh`b]W`h`bi` f`\_cghYb`cgž  
gcbXYfb`Ui` W`b]W`h`\_ca` a Yfn]Y`i` bX`Y[ h`XYb` : c`\_i` g[ Ubny` \_Uf  
Ui` ZX]Y` \_Y]bYb`6Ygi` W`Yf`" **C`gh`Y`gg`Y`b`B`Y`k` g`** VYf]W`hY`hž`XUgg`VY]  
X]YgYa` : Ygh]j U`nU`fY]W`Y`J`YfY]bYž`? ]hUgž`l` bhYfbY`a` Yb`gck` ]Y  
Y`fYbUa` h]W`Y`<Y`ZYf`<UbX`]b`<UbX`UfVY]hYbž`i` a` `Y]b  
i` bj`Yf[ Ygg`]W`Yg`9f`YVb]g`ZØf`X]Y`? ]bXYf`ni` gW`UZZY`b"

6YgcbXYfg`gdUbbYbX`k ]fX`Yg`]b`X]YgYa` `ſ`f`a` ]h`Y]bYf`J ]Y`nU`l`Ub

5\_hj] ]hÀhYb" J cb`Y]bYa ; c\_Ufh!DUfWci fg`ØVYf`Y]b`6cVVmWUf!  
F YbbYb`V]g`\]b`ni`? ]bXYfgWka ]b\_Yb`i bX`Y]bYf`K UggYfVUi ghY`Y  
]gh`ZØf`YXYb`\_Y]bYb`5VYbhYi fYf`Yhk Ug`XUVY]"`5i Wk`Y]b  
Fc`ghi`dUfWci fg`i bX`XUg`VY`YVhY` A U`Yb`bUWk`NU\`Yb``LL@  
5`gZY`X`ghY\`Yb`Ui Z`XYa`Dfc[ fUa a " : Øf`X]Y`[ fc»Yb`?]bXYf`[ ]Vh  
Yg`XUg`Hi fa WUŽ`Ui Z`XYf`K U`di f[ ]g\_]fWk`Y`i bX`Y]bY  
<UbXk Yf\_Yfa Y]`Yž`X]Y`Zcf]YfYbXYb`\Y]a ]gWk`Yb  
<UbXk Yf\_gVYhf]YVYb`FUi a`V]YhYh"

## 9]b`< ] [ \ `] [ \ h`ZØf`X]Y`? `Y]bYb

9]b`[ Ubni`VYgcbXYfYg`< ] [ \ `] [ \ h`k ]fX`X]Y` ž gh? ]Xg !DUfhmj cb` : : <  
a ]h`=\_\_Y`<ØdZVi f[ `i bX`F ]W\_m`6fUi gY`gY]bž`X]Y`g]Wk`Yf`]Wk`[ fc»Y  
i bX`\_Y]bY`<YfnYb`\Ø\Yf`gW`U[ Yb``Àggh"BYi` ]b`X]YgYa`š\`f`]gh  
X]Y`gdY`hU`i`ÀfY`HC; ; C`Hci`f`Ui Z`XYa`GhUXh\U`Ybd`Uhn"< ]Yf  
\_ØbbYb`X]Y`? ]Xg`i bhYf`UbXYfYa`DYddU`D][ ž`D5K`DUhfc`i bX  
Gdcb[ Y6cV`\Ui hbU\`Yf`YVYbž`Yf[ `Àbnh`Xi fWk`Ui ZfY[ YbXY`G\ck g  
a ]h`=[ ]`?Y`mi bX`6A L!Ghi`bhg"8 Ug` : Yghj U`V]YhYh`U`gc`YXY  
A Yb[ Y`i bhYf\U`hi b[ `i bX`GdU»`ZØf`X]Y`[ Ubni` : Ua ]`Y`°

B YVYb`XYb`j ]Y`Yb`5hfhU\_h]cbYb`k UfhYh`Ui Wk`Y]b`hc`Yg  
; Yk ]bbgd]Y`Ui Z`X]Y`6Ygi Wk`Yf"6Y]a`F UVYb!; Yk ]bbgd]Y`\_ØbbYb  
X]Y`HY]`bY\`a YbXYb`Xi fWk`XUg`GhYa`dY`gUa`a Y`b`hc`Y`DFY]gY  
[ Yk ]bbYbž`XUfi bhYf`Y]b`<chY`[ i hgWk`Y]b`]a`K Yfh`j cb`&)" \$\$`9i fc"  
K Yf`a ]ha UWk`Yb`k ]`ž`a`i gg`gY]bYb`GhYa`dY`dUgg`]a`Hci`f]gh`7YbhYf  
5`gZY`X`UV[ YVYbž`k`c`Ui Wk`U`Y`k`Y]hYfYb`bZcfa`Uh]cbYb`ni`a  
; Yk ]bbgd]Y`j cf\UbXYb`g]bX`U`gZY`X!ZY]Yfh"XY"

## 9 VYfbUWk`hi`b [ gc`d`h]cbYb`ZØf` : Ua ]`Y]b

I bX`XUg`]gh`bcWk`b]Wk`h`U`Yg` : Ua ]`Y]bž`X]Y`Yhk Ug``Àb[ Yf`V`Y]VYb  
a`ØWk`hYbž`\_ØbbYb`]a` `@Ycg`Ghc`fWk`YbbYgh`ž`Y]bYa  
: Ua ]`Y]bnY`h`U[ Yf`]b`XYb`9f`Ybž`ØVYfbUWk`hYb`"9]bY`J`cfUba`Y`Xi`b[  
]gh`YXcWk`V]g`gd`ÀhYghYbg`&)"`ž`b`YfZcfXYf`]Wk`"K`Yf`GdU»`i`bX  
: fYi`XY]b`Y]bYf`ZUa`]`YbZfYi`bX`]Wk`Yb`i`a`[ YVi`b[ `gi`Wk`hž`\_ca`a`h  
VY]a`? ]bXYfZYghj`U`j`c`Ui`Z`gY]bY`?cghYb"

9]b`6`]W`\_ØVYf`X]Y`@UbXYg[ fYbnYb`niY][ hž`XUgg` : Ua ]`Y]b! : Yghj`U`g

]b'8Yi hgW`UbX`ja`Gca a Yf&\$&) `cW`ja`?i fg'ghY\Yb"Jcb`XYa  
 ZUa`])YbZfYi bX`]WYb': Ygh]j U`(: Ua`]m]b': fUb\_Zi fh`V]g`\]b`ni  
 XYb`[ fc»Yb`A i g]\_Yfb`Ui ZXYa`@c`UdU`ccnU`]b`6Yf`]b`žXY  
 5i gk U`\`]ghf]Yg][ ``8cW`XUg`5`gZY`XYf`?]bXYfZYgh]j U`\Uh'gY]bYb  
 [ Ubn`VYgcbXYfYb`7\Ufa`Yž`XYf`b]W`h`b`i`f`?]bXYf\YfnYb`YfZfYi`hž  
 gcbXYfb`Ui`W`9fk`UW`gYbYb`Y]b`@AW`Y`b`]bg`; Yg]W`h`n`Ui`VYfh"

6Ygi`W`Yb`G]Y`XUg`?]bXYfZYgh]j U` @Yc`ZY]Yfh` `]b`5`gZY`X`i`bX  
 Yf`YVYb`G]Y`i`bj`Yf[ Ygg`]W`Y`A`ca`YbhY`ZØf`X]Y`[ UbnY': Ua`])Y`°

8YhU]`g	
C fh	5`gZY`Xž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• cgh\ YggYb!bYk`g"XY</li> <li>• k k k "U`gZY`X!ZY]Yfh"XY</li> <li>• dc`U!a`U[ Un]b"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[!\YggYb"XY