

HcX`Y]bYg`9\YdUUfg`]b`F]WXY`gXcfZ.  
Dc`]nY]`gi WXh`NYi [ Yb`i bX`< ]bk Y]gY`°

Dc`]nY]`gi WXh`NYi [ Yb`i]a`AcfXZU`F]WXY`gXcfZ`9\YdUUf`hch  
Ui Z[ YZi bXYbž`J YfXÅWXh][ Yf`]b`< UZh" < ]bk Y]gY`Xf]b [ YbX  
YfVYhYb"



F]WXY`gXcfZž`8Yi hgWX`UbX`!`8]Y`Gcf[ Yb`i bX`:]fU[ Yb`]b`XYf  
; Ya Y]bXY`F]WXY`gXcfZ`g]bX`[ fc»"8]Y`Dc`]nY]`gi WXh`k Y]hYf\]b`bUWX  
<]bk Y]gYb`]a`hfU[ ]gWXYb`:]U`XYg[ YhOhYhYb`9\YdUUfgž`XUg`Ua  
`\$`&`b]`hch]b`Y]bYa`K U`XghØW`Ui Z[ YZi bXYb`k i fXY"8 Ug  
9\YdUUfž`Y]b`\*`+!`Å\ f][ Yf`A Ubb`i bX`Y]bY`\*`!`Å\ f][ Y`:]fUi ž`k Uf`gY]h  
XYa`&,"&`b]j Yfa`]ggh"8Yf`a mghYf]ÖgY`HcX`XYf`VY]XYb`U`h  
k Y]hfY]WXYbXY`9fa`]hhi b[ Yb`bUWX`g]WXY`[ Ync[ Ybž`k ]Y`< B 5  
VYf]WXYhYh"

6`i hgdi fYbž`X]Y]a`K c`b`U`i g`XYg`DUUFYg`YbhXYW`h`k i fXYbž`g]bX  
Y]b`k Y]hYfYf`VYi bfi`][ YbXYf`5gdY`h`XYg`:]U`g`9]bY`CVXi`\_]cb  
Yf[ UVž`XUg`VY]XY`b]WXh`bU`hØf`]WXYb`HcXYg[ Yg`hcfVYb`g]bX"9]b  
) \$!`Å\ f][ Yf`A Ubb`VYZ]bXYh]g]WXY`gY]h`XYa`%`&`b]`]b

l bhYfgi Wli b[ g\UZhž'bUWXYa 'Yf'Ua 'HU[ 'XYg'@Y]WYbZ bXg  
ZYgh[ Ybca a Yb'k i fXY''8]Y'Dc`nY]' \Uh'XYb'6YfY]W' i a 'XYb'HUhcfh  
k Y]hYf\]b'UV[ YgdYffh'i bX'j Yfgi W hž'k Y]hYfY'6Yk Y]gY'ni 'g]WYfb"

## 9fa ]hh'i b[ Yb'i bX'NYi [ YbUi Zfi Z

8]Y'Dc`nY]'V]hhYh'Xf]b[ YbX'i a 'A ]h\]ZY'XYf'6Yj Ò\_Yfi b[ "'NYi [ Ybž  
X]Y' ]b'XYf'B UW h'j ca ' &, "'Ui Z'XYb' &- "'ž b] '6YcVUW h'i b[ Yb  
[ Ya UW h'\UVYbž'k YfXYb'Ui Z[ YZcfXYfhž'g]W'ni 'a Y'XYb"  
6YgcbXYfg'k ]W h][ 'g]bX'< ]bk Y]gY'ni 'Y]bYa 'a chcf]g]YfhYb  
Nk Y]fUX'a ]h'5b\Àb[ Yfž'XUg'a Ò[ ' ]WYfk Y]gY'a ]h'XYa 'J YfVfYWYb  
]b'Ni gUa a Yb\Ub[ 'ghY'h' 'ž XYf'VYgU[ hYb'B UW h'ZUbX'Ui » YfXYa  
Y]b': Yi Yfk Y\ fZYgh]b'F ]WY'gXcfZ'ghUhh'XYf'A Ubb'k i fXY'Ua  
GcbbhU[ a cf[ Yb'a ]h'Y]bYa 'A chcf'c''Yf'[ YgY\Ybž'k Ug'X]Y  
9fa ]hh'i b[ Yb'ni gÀh'n]W' \_ca d`n]Yfh"**C gh\ YggYb 'BYk g**'VYf]W hYhž  
XUgg'X]Y'Dc`nY]'Ui W' bUW 'J ]XYcUi ZhY]W bi b[ Yb'Ui g'XYf'B UW h  
gi W h"

8]Y': Ua ]]Y'XYg'9\YdUUFYg'\Uh'g]W'ni 'XYb'; YfØW hYb'[ YÀi » Yfh  
i bX'VYhcbhž'XUgg'XUg'DUUF'Y]b'[ Ubn'[ Yk Ò\ b`]WYg'@YVYb'[ YZØ\fh  
\Uh''9g[ UV' \_Y]bY'5bnY]WYb'ZØf'Y]b'gc'WYg'J YfVfYWYbž'k Ug'X]Y  
HfUi Yf'i bX'F Uh'cg][ \_Y]h]b'XYf'; Ya Y]bXY'bi f'j YfghÀf'\_h''9g'V'Y]Vh  
UVni k UfhYbž'k Y'WY'bYi Yb'žZcfa Uh]cbYb'X]Y'Dc`nY]'Ui g'XYb  
9fa ]hh'i b[ Yb'n]Y\Yb'\_Ubb"

## ? f]a ]bU`]hÀh']b'8 Yi hgW`UbX

8Yf': U''k ]fZh'Y]b'GW`U[ ' ]W h'Ui Z'X]Y'U''[ Ya Y]bY'?f]a ]bU`]hÀhg`U[ Y  
]b'8Yi hgW`UbX''@Ui h'XYf'Dc`nY]' ]WYb'?f]a ]bU`ghUh]gh]\_ '[ UV'Yg  
&\$&( 'Y]bYb'F ØW\_[ Ub[ 'XYf'GhfUZhUhYb'i a '%ž+'i 'Ui Z'fi bX') ž (   
A ]''cbYb''< Ui dh[ fi bX'XUZØf'k Uf'X]Y'HY]'Y[ U`]g]Yfi b[ 'j cb  
7UbbUV]gž'X]Y'ni 'k Yb][ Yf'7UbbUV]g!8Y`]\_hYb'ZØ\fhY''HfchnXYa ' ]gh  
X]Y'Ni bU\ a Y'VY]'GhfUZhUhYbž'X]Y'XUg'G]WYf\Y]hg[ YZØ\''XYf  
6Øf[ Yf'VYY]bhfÀW h][ Ybž'bUW'k ]Y'j cf'YI ]ghYb'h"**GhUh]ghU**'nY][ hž  
XUgg'J YfVfYWYb'[ Y[ Yb'XUg'@YVYbž'k ]Y'A cfX'i bX'HchgW`U[ ž  
nk Uf'bi f'\$ž%i 'XYf'fY[ ]ghf]YfhYb': À''Y'Ui ga UW hYbž'g]Y'XYbbcW  
]a ': c\_i g'XYf'9fa ]hh'i b[ Yb'ghY\Yb"

ð'F ]W\Y`gXcfZ'ghY\h'X]Y`c\_U`Y'; Ya Y]bgW\UZh'bcW`[ Ubni bhYf  
 XYa`9]bXfi W\_X]YgYf'gWfYW`]W\Yb`9fY][ b]ggY""8]Y`<cZZbi b[ `Ui Z  
 5i Z\_Àfi b[ ž[ YdUUfh'a ]h'Gcf[ Y`i a`X]Y`G]W\Yf\Y]hž'dfÀ[ Yb`X]Y  
 Gh]a a i b[ ""8]Y`Dc`nY]k ]fX`k Y]hYf\]b`U`Y`j YfZØ[ VUfYb`< ]bk Y]gY  
 gcf[ ZÀ'h][ `dfØZYbž'i a`@]W\h]bg`8i b\_Y`ni`Vf]b[ Yb"

8YhU]`g	
C fh	F ]W\Y`gXcfZ'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "\ bU"XY</li> <li>• cgh\ YggYb!bYk g"XY</li> <li>• XY"ghUh]ghU"WŁa</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !\ YggYb"XY