

GYVUgh]Ub `A cW_ . `B Yi Yf ; YgW ÅZhgzØ\ fYf XYg`? `]b]_i a g`6UX`< YfgZY`X°

GYVUgh]Ub `A cW_`k]fX`Ua `%"`5i [i gh`&\$&) `bYi Yf ; YgW ÅZhgzØ\ fYf`XYg`? `]b]_i a g`< YfgZY`X!F chYbVi f[" J YfhfU[gi bhYfnY]Wb i b[`YfZc`[hY`Ua ` , " ' & `]"



6UX`< YfgZY`Xž`8Yi hgW`UbX`!`5a ` , " ' & `]"`k i fXY`Y]b VYXYi hgUa Yf`GWf]h`ZØf`XUg`? `]b]_i a `6UX`< YfgZY`X`VY_Ubbh [Y[YVYb. `GYVUgh]Ub `A cW_`k]fX`Ua `%"`5i [i gh`&\$&) `bYi Yf ; YgW ÅZhgzØ\ fYf`XYg`? `]b]_i a g`< YfgZY`X!F chYbVi f[" `8UVY]`k i fXY XYf`J YfhfU[`]b`ZY]Yf`]WYa `FU`a Yb`]a `? `]b]_i a `i bhYfnY]WbYh" 5bk YgYbX`k UfYb`@UbXfUhi bX`5i Zg]W hg fUhgj c fg]hnYbXYf`Hc fghYb K UfbYW_Y`gck]Y`X]Y`XYfnY]h[Y ; YgW ÅZhgzØ\ fYf]b`? UhU`6]h bYfž X]Y`XUg`i bhYfbY`a Yb`gY]h`5bZub[`&\$&) `Y]hYh"

8Yf`? fY]gUi ggW`i gg`XYg`@UbX_fY]gYg`< YfgZY`X!F chYbVi f[`Uh`g]W bUW`Y]bYa `Ui gZØ`f`]WYb`6Yk YfVi b[gdfcnYgg`ZØf`A cW_ YbhgW]YXYb`"A]h`Y]bYa `i a Zub[fY]WYb`9fZU`fi b[g`c f]ncb]a `? `]b]_a UbU[Ya Ybhž`VYgcbXYfg`U`g ; YgW ÅZhgzØ\ fYf`a Y`fYfYf

<Y`cg!9]bf]W\hi b[Ybž'Vf]b[h'A cW_X]Y`b0h][Yb`E i U`]Z_Uh]cbYb
a]h`GY]h'&\$%, ``Y]hYh'Yf`X]Y`<Y`cg`Gh"9`]gUVYh\`?'`]b]_<0bZY`X`i bX
XYfYb`A J N!Ghfi _hi fYb"GY]bY`?ca dYhYbn`k i fXY`ni gÄhn`]W`Xi fW
X]Y`J YfUbhk cfh`]W_X]hYb`]b`XYb`?'`]b]_Yb`]b` , VYf`]b[Yb`i bX
F chhk Y]ž`X]Y`Yf`gY]h'&\$&' `VYhfYi hž[YghÄf`h`C gh\ YggYb`B Yk g
VYf]W`hYhž`XUgg`A cW`gY]bY`?Uff]YfY`]a `; Ygi bX\Y]hga UbU[Ya Ybh
Xi fW`GhU]cbYb`]b` ; fYVYb\U]bž`6`Y]W`YfcXYž; ch\Už`7i l \Uj Yb
i bX`<Ua Vi f[`]YdfÄ[h`\Uh"

9]b`[i hYf`GhUfh`]b`bYi Y`<YfUi gZcfXYfi b[Yb

A cW`V`]W`h`cdh]a]gh]gW`Ui Z`gY]bY`bYi Y`5i Z[UVY`i bX`d`Ubhž`]b
XYb`YfghYb`A cbUhYb`dYfg0b`]W`Yb`?cbhU`h`a]h`XYb`6YgW`ÄZh][hYb
i bX`XYb`a YX]n]b]gW`Yb`5VhY`]i b[Yb`ni`gi W`Yb"8Yf` : c_i g`]Y[h
XUVY`]Ui Z`Y]bYf`cZZYbYb`?ca a i b]_Uh]cb`i bX`XYf
K Y]hYfYb`hk]W`i b[`XYg`?'`]b]_j YfVi bXg" `W`ZfYi Y`a]W`Ui Z`X]Y
Ni gUa a YbUfVY]h`a]h`XYb`A]hUfVY]hYfbž`i a `Y]bY
dUh]YbhYbcf]Ybh]YfhY`i bX`]bbcj Uh]j Y` ; Ygi bX\Y]hgj Yfgcf[i b[
j cfUbni hfY]VYb` ž`k]fX`A cW`n]h]Yfhž`i bX`Yf[Äbnhž`XUgg`Yf`Y]b
[i hYg`<ÄbXW`Yb`XUZ0f`\Uhž`X]YgY`J]g]cb`]b`X]Y`FYU`]hÄh
i a ni gYhnYb"

I bhYf`XYf`@Y]hi b[`j cb`?UhU`6]hnbYf`k i fXYb`VYfY]hg`k]W`h][Y
9bhgW`Y]Xi b[Yb`Z0f`X]Y`Ni _i bZh`XYg`?'`]b]_i a g`[YhfcZZYb"8]YgY
, VYf[UVY`k]fX`]b`XYb`_ca a YbXYb`K cW`Yb`Yb[`VY[`Y]hYhž`i a
Y]bYb`fY]Vi b[g`cgYb`K YW`gY`ni `[Yk Ä`f`Y]ghYb" `@UbXfUh
K UfbYW`Y`\YVh`X]Y`j]Y`j YfgdfYW`YbXY`9bhk]W`i b[`XYg`?'`]b]_i a g
\Yfj cf`i bX`i bhYfghfY]W`h`A cW`g`j cfUi ggW`Ui YbXYb` : 0\fi b[ggh]"

9]b`6`]W`_Ui Z`X]Y`DYfgcb`GYVUgh]Ub`A cW`_

8Yf`[YV0fh][Y`H\0f]b[Yfž`XYf`a]h`Yfk Y]`Y`a]h`gY]bYf
@VYb`gdUf`hbYf]b`]b` : i `XU`k c`b`hž`]gh`b]W`h`bi f`Y]b`YfZU`fYbYf
?`]b]_Y]hYfž`gcbXYfb`Ui W`Y]b`gdcfhVY[Y]ghYfhYf
5i gXUi YfgdcfhYf" `b`gY]bYf` : fY]nY]h`Z]bXYhYf`XYb`5i g[`Y]W
nk]gW`Yb`XYb`5bZcfXYfi b[Yb`gY]bYg`æVg`i bX`gdcfh`]W`Yb
5_h]j]hÄhYb" `F \ 0b`_UbU` `Yf[Äbnhž`XUgg`A cW`Y]bY`_`UfY`GhfUhY[]Y
j YfZc`[h`8]Y` : 0fXYfi b[`Y]bYf`k]fhgW`UZh`]W`Yb

; Ygi bX\Y]hgj Yfgcf[i b[žX]Y [`Y]W\ nY]h][`X]Y `DUh]Ybh]bbYb`i bX
DUh]YbhYb`]bg`NYbhfi a `XYf`6YhfUW\hi b[`ghY`h"

A]h`GYVUgh]Ub`A cW`Ub`XYf`Gd]hnY`XYg`?`]b]_i a g`<YfgZY`X!
FchYbVi f[`ghY\Yb`bi b`gdUbbYbXY`NY]hYb`VYj cf"" 8U``Y[hik Ug
Ub° ` `gc`_ÒbbhY`a Ub`X]Y`_ca a YbXYb`A cbUhY`k c\`hfYZZYbX
VYgW\ fY]VYbž`k À\ fYbX`g]W\ `X]Y`FY[]cb`Ui Z`Y]bY`bYi Y`ŸfU`]a
; Ygi bX\Y]hgk YgYb`j cfVYfY]hYh"

8YhU]`g	
C fh	6UX`<YfgZY`Xž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• cgh\YggYb!bYk g"XY• f\cYb_UbU`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY