

# GWk YfYf' l bZU`Ui Z'6() ( . '5`\_c\c`[ Yfi Wk bUWk : U\fnYi [ ØVYfgWk`U[ °

6Y]`Y]bYa `gWk YfYb' l bZU`Ui ZXYf'6() ( 'ja `@UbX\_fY]g  
<YfgZY`X!F chYbVi f[ 'Ua `&- "\$\*"&\$&) 'k i fXY`Y]bY`(' !`Å\ f][ Y  
: fUi `j`Yf`Yhnh"



? ]fWk \Y]a ž'8Yi hgWk`UbX`!'9]b`gWk YfYf`J Yf\_Y\fgi bZU`Ui ZXYf  
6() ( 'nk ]gWk Yb : f]Y`b[ Yb`i bX`<YXXYfgXcfZ`YfY][ bYhY`g]Wk`Ua  
&- " ' ð b ] ' & \$ & ) `i a `%( . ( \$ `l `f`"9]bY`(' !`Å\ f][ Y : U\fyf]b`Ui g  
6fUbXYbVi f[ 'j`Yf`cf`X]Y`?cbhfc`Y`ØVYf`]\f`gWk UfnYg`DYi [ Ych  
7UVf]cž`U`g`g]Y`]b`F ]Wk hi b[ `<YXXYfgXcfZ`i bhYfk Y[ g`k Uf`"5i Z[ fi bX  
j`cb ; Y[ Ybj`Yf\_Y\f`a`i`gghY`g]Y`bUWk`fYWk`hg`Yb\_Ybž`[ Yf]Yh`]bg  
GWk`Yi XYfb`i bX`dfU`hY`[ Y[ Yb`Y]bY`GWk`i`hd`Ub\_Yž`VY]`cf`]\f  
: U\fnYi [ `Y]bY`6ØgWk`i b[ `]\]bUi ZI `f`i bX`a`]h`Y]bYa`'6Ui a  
\_c`X]YfhY`"8UVY]`ØVYfgWk`i [ `g]Wk`XUg`5i hc`gY]h`]Wk`ž`i bX`X]Y  
: U\fyf]b`k`i`fXY`ja` : U\fnYi [ `Y]b[ Y`\_Ya`a`h`"@Ui`h`C`gh`Y`gg`Y`b  
B`Y`k`g`Yf`]`h`h`g]Y`gWk`YfY`J`Yf`Y`h`ni`b[ Yb`ž`XUfi`bhYf`Y]bY`?`cd`Zk`i`bXY  
i`bX`]bbYfY`J`Yf`Y`h`ni`b[ Yb`"9]b`F`Y`h`hi`b[ g`li`VgWk`fUi`VYf`ž`7`\f]`ghcd\  
; ]Y`»`Yb`ž`VfUWk`hY`g]Y`]bg`?`]b`\_i`a` : `i`XU"

8]Y'9]bgUhn\_fÄZhYž'XUfi bhYf'X]Y': Yi Yfk Y\ f? ]fW\ \Y]a ž'XYf  
@ÖgW\ ni [ '5i `UhU`i bX'a Y\ fYfY`F Yhi b[ gX]YbghYž'ghUbXYb`fUgW\  
ni f`GhY`Y"6Y]'XYf`UbgW\`]Y» YbXYb`l bhYfgi W\i b[ `XYg': U\ fnYi [ g  
k i fXY`Y]b`ghUf`Yf'5`\_c\c`[ Yfi W\`ZYgh[ YghY`hž'i bX`X]Y`Dc`nY]  
cfXbYhY`Y]bY'6'i hYbhbU\ a Y`Ub"9]b'; i hUW\hYf`k i fXY`ni XYa  
\bni [ Ync[ Ybž'i a `X]Y`[ YbUi Yb`l a ghÄbXY`XYg`l bZU`g`ni `'\_ÄfYb"  
8]Y'6( ) ( `k Uf`ZÖf`Yhk U`XfY]'Ghi bXYb`j c``[ YgdYffhž`k Ug`ni  
Yf\YV`]W\Yb`J Yf`Y\fgVY\]bXYfi b[ Yb`ZÖ\fhY"

## 8]Y`DfcV`Ya Uh]\_`XYg`5`\_c\c`\_cbgi a g`Ua GhYi Yf

8]YgY`hfU[ ]gW\Y`l bZU`a Y`Xi b[ `k ]fZh`Y]b`GW\`U[ `]W\h`Ui ZY]b  
ni bY\ a YbX`XfÄb[ YbXYg`DfcV`Ya `]a `GhfU» Ybj Yf`Y\ f.`X]Y': U\ fhYb  
i bhYf'5`\_c\c`Y]bZi gg"@Ui h`5i hca ch]j Y`5\_hi Y``j Yfi b[ `ØW\_hYb  
]a `J\ f`&\$&%]b`8Yi hgW\`UbX`%\*" ( &\*`DYfgcbYb`VY]'l bZÄ`Ybž`X]Y  
Xi fW\`5`\_c\c`j Yfi fgUW\h`k i fXYb"8Uj cb`ghUfVYb`%\*) `A YbgW\Ybž  
k Ug`VYXYi hYhž`XUgg`ZUgh`U`Y`nk Y]'HU[ Y`Ya UbX`Xi fW\`5`\_c\c`Ua  
GhYi Yf`gY]b`@YVYb`j Yf`cf"8Yf`H, J!J YfVUbX`ZcfXYfh`XU\Yf  
Xf]b[ YbX`A U» bU\ a Yb`ni f`DfÄj Ybh]cb`j cb`5`\_c\c`ZU\fhYbž  
XUfi bhYf`ghfYb[ YfY`6i » [ Y`XYf`i bX`Y]bY`GYb`\_i b[ `XYg  
6'i hU`\_c\c`[ fYbnk Yfhgž`UV`XYa `Y]bY`A YX]n]b]gW\!DgmW\c`c [ ]gW\Y  
l bhYfgi W\i b[ `fA DI ě`Ub[ YcfXbYh`k ]fX"

6YgcbXYfg`U`Ufa ]YfYbX`]ghž`XUgg`+ \$ž( `DfcnYbh`XYf`U`\_c\c`)g]YfhYb  
: U\ fYf.]bbYbž`X]Y`Ub`l bZÄ`Yb`a ]h`DYfgcbYbgW\UXYb`VYhY]`][ h  
k UfYbž`Y]bYb`6'i hU`\_c\c`k Yfh]j cb`a ]bXYghYbg`%ž%Dfca ]`Y  
\UhYb"9]bY`YfgW\ fYW`YbXY`NU\`ž`X]Y`nY][ hž`XUgg`a Y\ f  
5i Z`Äfi b[ `i bX`ghfYb[ YfY`A U» bU\ a Yb`i bi a [ Äb[ `]W\`g]bX"  
Ni XYa `k ]fX`\Yfj cf[ Y\cVYbž`XUgg`5`\_c\c`i bZÄ`Y`VYgcbXYfg  
\Äi Z][ `Ub`K cW\YbYbXYb`i bX`Ub`: Y]YfhU[ Yb`Ui ZhfYhYbž`k Ug  
k Y]hYfY`5bghfYb[ i b[ Yb`ni f`F YXi n]Yfi b[ `X]YgYf`J cfZÄ`Y  
YfZcfXYf]W\`a UW\h"

8 UhYb`ni f`9bhk ]W`\_i b[ `U`\_c\c`VYX]b[ hYf  
J Yf`Y\ fgi bZÄ`Y

- >À\f`jWXY`J Yf\_Y\fgfhY`i bhYf`5`\_c\c`Y]bZi gg. `%\* "( &\* f&\$&%Ł
- 5`\_c\c`VYX]b[ hY`i bZÀ`Y`a UWXYb`Y]bYb`Yf\YV`]WXYb`HY` XYf`J Yf\_Y\fgi bZÀ`Y`Ui g"
- 9]b`5bgh]Y[ `XYf`J Yf\_Y\fgfhYb`i a `Yhk U`- `DfcnYb`h`k ]fX ZØf`&\$&&`Yfk UfhYh"

8]Yg`g]bX`YbhgWXY]XYbXY`bZcfa Uh]cbYbž`X]Y`i bgYfY` ; YgY`gWUZh ni a `<UbXY`b`UbYf[ Yb`gc`hYb`"8]Y`8i b\_Y`n]ZZYf`Ub U`\_c\c`VYX]b[ hYb`i bZÀ`Yb`\_ØbbhY`bcW` \Ø\Yf`gY]bž`i bX`X]Y U\_hi Y`Y`G]hi Uh]cb` [ ]Vh`5b`Ugg`ni f`Gcf[ Y`"@UggYb`G]Y`i bg [ Ya Y]bgUa `ZØf`Y]bY`VYggYfY`J Yf\_Y\fgg]WXYf\Y]h`Y]bhYhYb`i bX XUZØf`gcf[ Ybž`XUgg`gc`WXY`hfU[ ]gWXYb`i bZÀ`Yž`k ]Y`XYf`Ui Z`XYf 6( ) ( ž`XYf`J Yf[ Ub[ Yb\Y]h`Ub[ Y\ØfYb"

8YhU]`g	
Cfh	?]fW\Y]a ž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• cgh\YggYb!bYk g"XY</li> <li>• k k k "Ui hca ch]j Y!U_hi Y`"XY</li> <li>• XY"ghUh]ghU"WŁa</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY