

?]W_Yfg': fUi Yb 'ZY]Yfb ') "
< YggYbdc_U`g]Y[' ' & . \$ ']a ' :]bU`Y '[Y[Yb
A UfVi f[°

?]W_Yfg' C ZYbVUW ' [Yk]bbhUa ' %(" ' † b] ' & \$ &) ' XYb
< YggYbdc_U`XYf': fUi Yb ']b ' 6UX ' < YfgZY`X '[Y[Yb ' A UfVi f[
a]h' & . \$ "



6UX ' < YfgZY`Xž' 8 Yi hgW`UbX '! ' 5a ' j Yf[Ub[YbYb
GUa ghU[bUW`a]hhU[' k Uf`XUg`GhUX]cb`Ub`XYf`C VYfUi ']b`6UX
< YfgZY`X`GW`Ui d`Uhn`Y]bYg`a]hfY]» YbXYb':]bU`Yg`]a `X]Yg`Å`f][Yb
< YggYbdc_U`XYf': fUi Yb " ' 8]Y`8 Ua Yba UbbgW`UZhj cb '?]W_Yfg
C ZYbVUW `fC: 7 ě hf]i a d \]YfhY`a]h' & . \$ '[Y[Yb`X]Y`GdcfhZFYi bXY
6`Ui !; Y`V`A UfVi f[' i bX`g]W`YfhY`g]W`XUa]h` \ fYb`Z0bZhYb
Dc_U`g]Y[']b`XYf`J YfY]bg[YgW`]W`hY " ' 8 Ug`HYUa `nY][hY`j cb`5bZUb[
Ubž`XUgg`g]Y[[Yk]`h`k UfYbž`XYb`Dc_U`bUW`C ZYbVUW `ni ` \ c`Yb "

8]Y`YfghY` < U`VnY]hj Yf`]YZ`gdUbbYbXž`UVYf`Yg`k Uf`5`]bY`7nUd`]W_]ž
X]Y`]b`XYf` (% " A]bi hY`XUg`YfghY`Hcf`Yfn]Y`hY`i bX`XUa]h`Z0f`X]Y

j YfX]YbhY': Ø\fi b['gcf[hY"'B UWX 'XYf'DUi gY''Y[hY'B UhUgU'DYhfcj ']b
XYf' * &"A]bi hY' bUWX 'i bX'a UWX hY'XYb'GUW_ 'YbX[Øh]['ni "'5i WX
k Ybb'A UfVi f['U'g'i bXYfXc [']b'X]Y'DUfh]Y' [Y[Ub[Yb'k Uf'i bX'Y]bY
@[U'h]YZf'gd]Y'hž['ÀbnhYb'g]Y'a]h'a Y\fyfyb'HcfigWØggYbž
_cbbhYb'UVYf'XYb'6U''b]W'h]a 'BYhm'j YfgYb_Yb"8]Y'5ha cgd\ÅfY
i bhYf'XYb'a Y\fyfyb'<i bXYfhiNi gWUi Yfb'k Uf'Ub[YgdUbbhi bX
ZfØ\`]W [`Y]WnY]h][' `Yg'k Uf'XYf'dYfZY_hY'F U\`a Yb'ZØf'Y]b
gdUbbYbXYg'GdcfhYfY][b]g"

Dc_U`a cXi g`XYf': fUi Yb

8]Y'X]Yg'Å\`f][Y'Dc_U'fi bXY'k Uf'b]W'h'bi f'ZØf'X]Y'?]W_Yfg': fUi Yb
YbhgWY]XYbXžgcbXYfb'Ui W'Y]b'HY]'XYg'bYi'ghfi _hi f]YfhYb
Dc_U`a cXi g`XYf'GU]gcb'&\$&(!&) žVY]XYa 'X]Y'?fY]gdc_U`g]Y[Yf']b
XYb'K YhhVYk YfV'Y]bn]Y\Yb'_ØbbYb"8]YgY'K cWY'ZUbXYb'X]Y
J]YfhY'Z]bU'g'ghUhhž'i bX'X]Y'A Ø[`]W_Y]hYb'ZØf'_ØbZh][Y
Dc_U`k YbXi b[Yb'g]bX'j]Y'j YfgdfYWYbX"'æ '_Ugg]gWYb
?"c"!GmghYa 'a YggYb'g]W'X]Y'VYghYb'A UbbgWUZhYbž'i a 'XYb
<YggYbdc_U`ni '[Yk]bbYb'i bX'a '8: 6!Dc_U`Ui ZX]Y'[fc»Y
6Ø\`bY'ni 'hfYhYb"

8]Y'ÿbXYfi b[Yb']a 'A cXi g`VYfY]hYb'VYfY]hg'X]Y'bÅWghY'GU]gcb
j cf"8]Y'?fY]gdc_U`g]Y[Yf'k YfXYb'V]g'ni a "'C_hcVYf'&\$&(U
i g[Ygd]Y'h'i bX'gd]Y'Yb'ni gUa a Yb'a]h'XYb'A UbbgWUZhYb'Ui g
XYf'<YggYb`][U'i bX'J YfVUbXg`][U'i a 'XYb'H]hY''XYg
FY[]cbU'dc_U`g]Y[Yfg"5i W'\]Yf'[Y\h'Yg'i a 'X]Y'Y\fybj c`Y
HY]'bU\`a Y'Ub'XYb'bUh]cbU`Yb'K YhhVYk YfVYb"

9]b'c ZZYbYg'Hcf'ni a'8: 6!Dc_U`

8i fW'XYb'G]Y[']a ' <YggYbdc_U`n]Y\`h?]W_Yfg'C ZZYbVUW']b'X]Y
bÅWghY'Fi bXY'XYg'8: 6!Dc_U`g'Y]b"8]Y'D`Um'cZZFi bXY'Z]bXYh
nk]gWYb'XYa '%*"i bX'%,"5i [i gh'ghUhh"5i W'X]Y
: fUi Yba UbbgWUZh'j cb'9]bhfUW'h: fUb_Zi fh'k]fX']b'XYf'YfghYb
<Ui dhfi bXY'gcZcfh]bg'; YgWY\Yb'Y]b[fY]ZYb'i bX'nY][h'XUa]hž
XUgg'XYf': fUi YbZi »VU'']b'<YggYb'Ui ZY]bYa 'Ui ZghY][YbXYb'5gh
]gh"

8]Y`@Y]ghi b[ž'X]Y`?]W_Yfg`C ZYbVUW`]a` :]bU`Y`[YnY][h`\\Uhž`]gh`Y]b
 _`UfYf`<]bk Y]g`XUfUi Zž`XUgg`X]Y`8Ua Yb`a`]h`Y]bYa` [i hYb
 < ÅbXW`Yb`]b`X]Y`bÅW`ghY`GU]gcb`[Y`\\Yb`_`ÖbbYb`": Ubg`i`bX
 Gd]Y`Yf`b`bYb`_`ÖbbYb`]g]W`Ui Z`Y]b`gdUbbYbXYg`d\\f`ZfYi`Ybž`]b`XYa
 k]YXYf`j]Y`Y`HcfY`i`bX`dUW_YbXY`Gd]Y`Y`Ui Z`XYa`Dfc[fUa`a
 ghY`\\Yb`k`YfXYb`"

5VYf`k Ug`V`Y]Vh`bUW`gc`Y]bYa` Ya`ch]cbU`Yb`HU[3`8]Y`9f]bbYfi b[
 Ub`Y]bYb`[fc» Ufh][Yb`G]Y[ž`XYf`[`Y]W`gUa`A`ch]j Uh]cb`ZØf`X]Y
 bÅW`ghY`< YfUi`gZcfXYfi b[`V]YhYh`"9g`k]fX`gdUbbYbX`ni`gY`\\Yb
 gY]bž`k]Y`g]W`X]Y`?]W_Yfg`: fUi`Yb`]a`8`: 6!Dc_U`[Y[Yb`X]Y
 ghÅf`_YfYb`]; Y[bYf`gW`U[Yb`k`YfXYb`"8Ybb`[YbUi`XUg`]gh`Ygž`k Ug
 XYb`: i » VU``gc`VY[Y`\\fYbgk`Yfh`a`UW`h`XYf`K`Yh`_Ua`dZž`X]Y
 @Y]XYbgW`UZh`i`bX`XYf`i`bVÅbX][Y`K`]`Y`ni`[Yk`]bbYb`"

: Øf`k Y]hYfY`bZcfa`Uh]cbYb`i`bX`8YhU]`g`ni`a`Gd]Y`gck]Y`XYa
 [YgUa`hYb`Dc_U`[YgW`Y`\\Yb`k`YfZYb`G]Y`Y]bYb`6`]W`_Ui Z`X]Y`
 < YggYbgW`Ui`cXYf`X]Y`: i » VU``"XY`i`bX`<: J`"

8YhU]`g	
Cfh	6UX`<YfgZY`Xž`8Yi`hgW`U`bX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "\\YggYbgW`Ui`"XY • k k k "Zi`ggVU``"XY • k k k "\\Zj`!cb`]bY"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!`\\YggYb`"XY