

» V]`Ài a g_cbnYfh. `GÀb[Yf_fY]g`5`\\Y]a Yf
ZY]Yfh`%\$\$`»U\ fY`7\ cf_i`hi f

: Y]Yfb`G]Y`%\$\$`»U\ fY`GÀb[Yf_fY]g`5`\\Y]a Yf`Ua`&, ""& b]
&\$&) `]b`6YVfU`a`]h`@] Y!`?cbnYfhi bX`9]bhU[YgW\ cf``9]bhf]hh
ZfY]`



6YVfUž`8Yi hgW\`UbX`!`9]b`[Ubni`VYgcbXYfYg`» V]`Ài a`ghY`h]j cf
XYf`H0f. `8Yf`GÀb[Yf_fY]g`5`\\Y]a Yf`ZY]Yfh`&\$&) `gY]b`%\$\$!`À\ f][Yg
6YghY`Yb``; Y[f0bXYh`k i fXY`X]YgYf`hfUX]h]cbgfY]W\Y`J`YfY]b`]a
»U\ f`%-`&) `bUW\`XYa``6i bXYggÀb[YfZYgh]b`< Ubbc] Yfž
i fgd f0b[`]W\`i bhYf`XYa`BUa`Yb` ; Ui`!5`\\Y]a Yf!GÀb[YfVi bX` ``b
gY]bYb`5bZUb[g`U\ fYb`i a`ZUgghY`Yf`ghc`nY`) `\$`J`YfY]bY`a`]hifi bX
%`(\$ \$`GÀb[Yfbž`Y]b`VYY]bXfi`W_YbXYg`NYi [b]g`Z0f`X]Y`XUa`U`][Y
6Y[Y]ghYfi b[`Z0f`7\ cfa`i g]_`5a``%\$`8YnYa`VYf`%-`'`'`Yf\`Y`h`XYf
?fY]g`gY]bYb`\\Yi h][Yb`BUa`Ybž`GÀb[Yf_fY]g`5`\\Y]a Yfž`i bX`Yf`YVhY
gW\`]Y»`]W\`%-`'`+`gY]bYb`< 0`Ydi b`_`h`a`]h`XYf`HY]`bU\`a`Y`Ua``%&`
8Yi hgW\`Yb`GÀb[YfVi bXYgZYgh]b`6fYg`Ui` "< B 5

8cW\`X]Y;`YgW\`W\hY`XYg`GÀb[Yf_fY]gYg`5`\\Y]a Yf`k`Uf`b]W\h

]a a Yf'[YfUX`b]["B UWX`XYb`K]ffYb`XYg`Nk Y]hYb`K Y`h_f]Y[g
k i fXY`XYf`GÅb[Yf_fY]g`Ua`%, "GYdhYa VYf`%- (-`i bhYf`XYa
J cfg]hn`j cb`5i [i gh`Gh]Y\`k]YXYf`]bg`@VYb`[Yfi ZYb`"A Ufh]b
?YfghYbž`XYf`j cb`%-)`%V]g`%- +(`X]Y`; YgW]W_Y`XYg`J YfY]bg
`Yb_hYž`gd]Y`hY`Y]bY`nYbhfU`Y`F c`Y`VY]`XYf`K]YXYfj YfY]b][i b[`XYf
GÅb[YfVYn]f_Y`" ð`XYb`%- * \$Yf`đ\`fYb`Yf`YVhY`XYf`GÅb[Yf_fY]g
gY]bY`6`ØhY`a]h`&"&- &`5_h]j Yb`]b`('`J YfY]bYb`"8Yf`7\`cf`k Uf`]b
XYf`FY[]cb`\`cW]`ja`?i fgž`b]W]hgXYghc`hfc`h`Y]XYh`X]Y
; Ya Y]bgW]UZh`U_hi Y``i bhYf`Y]bYa`gdØfVUfYb`B UWX`k i W]ga Ub[Y`ž
XYf`Xi fW`X]Y`7cfcbU!DUbXYa`]Y`j YfghÅf`h`k i fXY`"A ca Yb]Ub
nÅ\`h`XYf`GÅb[Yf_fY]g`Yhk U`%) \$ \$`GÅb[Yf`i bX`GÅb[Yf]bbYbž
k cj cb`a Y\`f`U`g`X]Y`<`Å`ZhY`U_h]j`]gh"

9]b`[fc» Yf` : YghhU[`ghY`h`VYj`cf

5a`GUa`ghU[ž`XYa`&, "đ`b]`&\$&) ž`k]fX`XUg`%\$ \$!`Å\`f][Y`6YghY`Yb
XYg`GÅb[Yf_fY]gYg`[YVØ\`fYbX`[YZY]Yfh`"I a`%, . \$ \$`i`\`f`Z]bXYh`Y]b
C dYb!5]f!`?cbnYfh`Ui Z`XYa`F Uh\`Ui gd`Uhn`j cb`6YVfU`ghUhhž`XUg
[Ubni`a`NY]W]Yb`XYf`7\`cf`_i`hi`f`XYf`FY[]cb`ghY`h`"8Yf`9]bhf]hh]gh
žFY]ž`i bX`X]Y`6Ygi`W]Yf`_ØbbYb`g]W]`Ui Z`Y]b`UVk`YW]g`i b[gfY]W]Yg
Dfc[fUa`a`žFYi`Ybž`XUg`j cb`XYb`7\`ØfYb`XYg`5`\`Y]a`Yf
GÅb[Yf_fY]gYg`[YghU`hY`h`k]fX`"GÅb[Yf_fY]g`5`\`Y]a`Yf

: Øf`XUg`Y]V`]W]Y`K`c`\`]gh`YVYbZU`g`[Ygcf[h`8Yf`7UhYfYf
HU_h[YZØ\` ``9j`Ybhg`/`7UhYf]b[`k]fX`gck`c`\`GdY]gYb`U`g`Ui`W]
U`_c\`c`]gW]Y`i bX`U`_c\`c`žFY]Y`; YhfÅb`_Y`UbV]YhYb`"8]Y
J YfUbghU`hi b[`Z]bXYh`Ub`Y]bYa`gW]ØbYb`D`Uhnž`[Ubni`bU\`Ua
<YfnYb`j cb`6YVfUž`ghUhhž`k`cVY]`X]Y`BØfbVYf[Yf`GhfU»`Y`k`Å\`fYbX
XYg`9j`Ybhg`[YgdYffh]gh`DUf_a`Ø[`]W]_Y]hYb`g]bX`Ui Z`XYa
A Y\`fnk`YW_d`Uhn]b`i ba`]hhY`VUfYf`BÅ\`Y`j`cf\`UbXYbž`gcXUgg`X]Y
; ÅghY`bi`f`Y]bYb`_i`fnYb` : i » k Y[`j`cb`Yhk`U`j`]Yf`A`]bi`hYb`ni`a
J YfUbghU`hi b[gc`fh`\`UVYb"

8]Y`6YXYi`hi`b[`XYg`7\`cf[YgUb[g

7\`cf[YgUb[`\`Uh]b`8Yi`hgW]\`UbX`Y]bY`Ub[Y`i bX`VYk`Y[hY
; YgW]W]hY`"6YfY]hg]`a`%-`"đ\`f`i bXYfh`gd]Y`hY`XYf`; YgUb[`Y]bY
VYXYi`hYbXY`F c`Y`]b`XYf`; YgY`gW]UZh`U`g`GÅb[Yf`c`Zh`ZØf` : fY]\`Y]h

i bX' [Y[Yb'CVf][_Y]hgUb[Yb'"<Y`a U'?'i fnž'X]Y`Y\fybUa h]WXY
 @Y]hyf]b`XYg'GÄb[Yfa i gYi a g]b': Yi Wkh Ub[Ybž'gdf]W'hj' cb`XYf
 6Y[Y]ghYfi b[ž'X]Y`b`XYf`A i g]_`ghYW`hi bX'n]Y\h'DUfU`Y`Yb`ni
 GhUX]cb[YgÄb[Yb`ja `: i »VU`""7\ÖfY`k i fXYb`Ui W`U`g`dc`h]gWXY
 ðghfi a YbhY`[Ybi mh'i bX`g]bX`Y]b`k]W'h][Yf`HY]'`XYf`XYi hgWXYb
 ?i`hi f[YgW]W'hYžk Y`WXY`Xi fW`j YfgW]YXYbY`A i gYYb
 Xc_i a Ybh]Yfh'k]fX"8Yi hgW`UbXfUX]c`?'i`hi f

A]h'XYa `VYj cfghY\YbXYb`đ V]`Äi a `XYg'GÄb[Yf_fY]gYg'5`\Y]a Yf
 k]fX`b]W'h'bi f`Y]b`J YfY]b`[YZY]Yfhž'gcbXYfb`Ui W`X]Y': fYi XY`Ua
 G]b[Yb`i bX`X]Y`_i`hi fY`Y`J]Y`ZU`hž'X]Y`Yf`ØVYf`X]Y`đ\fy`\]bk Y[
 [YZÖfXYfh`\Uh`'9g'ghY\hZYgh`8]Y`7\cf_i`hi f`]gh]b`XYf`FY[]cb`ZYgh
 j YfUb_Yfhi bX`k]fX`Ui W`]b`Ni _i bZh`Y]bYb`k]W'h][Yb`D`Uhm`ja
 5`hU[`j]Y`Yf`A YbgWXYb`Y]bbY`a Yb"

8YhU]`g	
Cfh	6YVfUž'8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "\bU"XY • gUYb[Yf_fY]g!U`\Y]a Yf"XY • k k k "XYi hgW`UbXZi b__i`hi f"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY