

< YfVYfhž'XYf'DZYfXY\cZ!6Yg]hnYfž'gi W\h
]a 'HJ 'bUW\ 'XYf'[fc» Yb '@]YVY°

<YfVYfh'GW\ a c``'Ui g'<YfgZY`X!FchYbVi f[ž) - ž'gi W\h'VY]
6Ui Yf'gi W\h: fUi 'bUW\ 'XYf'[fc» Yb '@]YVY"8Yf
DZYfXY\U'hYf']gh'bUW\ 'HfYbbi b['VYfY]h'ZØf'BYi Yg"



C VYf[i XYž'8Yi hgW\`UbX`!K Yf'gi W\Yhž'XYf'Z]bXYh' `XUg'[]h
b]W\h'bi f'ZØf'; c`X[fÅVYf'i bX`GW\ bÅddW\Yb`Å[Yfž'gcbXYfb'Ui W\
ZØf'<YfVYfh'GW\ a c``'Ui g'C VYf[i XY]a `?fY]g'<YfgZY`X!FchYbVi f["
8Yf') -!>Å\ f[Y]gh'gY]h'gY]bYf'HfYbbi b['j cb`XYf': fUi ž'a]h'XYf`Yf
`Ub[Y`>Å\ fY`Y]b' [Ya Y]bgUa Yg'@YVYb`ZØ\fhYž'Ui Z`XYf`Gi W\Y`bUW\
XYf'[fc» Yb '@]YVY"i bX`gc`k U[hY`Yf`XYb`Gdfi b[']bg`FYU`]hm'HJ
i bX`bU\ a `Ub`XYf`VY`]YVhYb`FH@GYbXi b['6Ui Yf'gi W\h: fUi `hY]`"
K]Y`X]Y` : i `XUYf`NY]hi b['VYf]W\hYhž'ghY`hY`Yf']a `C`hcVYf`&\$&(Y
]b`6]X`XYf`GYbXi b[']b`gY]bYb`K \Uhg5dd!GhUhi g": fYi bXY
Yfa i h][hYb`]\bž'g]W\`gY`Vgh'ni `VYk YfVYbž'k Ug`gW\`]Y»`]W\`ni
Y]bYa `Ui ZFY[YbXYb`7Ugh]b[!DfcnYgg'ZØ\fhY"

<YfVYfh']gh'dYbg]cb]YfhYf'6Yfi Zggc`XUhi bX`ZØ\fh]a `a]h'YfYb

: i `XUHu`Y]bYb`DZYfXYdYbg]cbg\cZa]h`XYa ` _`Ub[j c`Yb`BUa Yb
<UgYba Ø\`Y" <]Yf`Z]bXYh`Y]bY`Vi bhY`J]Y`ZU`h`j cb`H]YfYb`]\f
Ni \Ui gY.`BYVYb`gY]bYb`XfY]`Y][YbYb`DZYfXYb`VY\YfVYf[h`Yf`&%
DYbg]cbgdZYfXY`gck]Y`nk Y]`Nk Yf[n]Y[Ybž`nk Y]; U`ck Um!F]bXYf
i bX`gc[Uf`j]Yf`?UhnYb" `Hfc`m`gY]bYf`i a ZUb[fY]W`Yb`h]Yf]gW`Yb
: Ua]`Y` \Uh`Yf`]b`XYb`Y`h`h`Yb`nk Y]`đ\`fYb`c`Zi`U`Y]bY`j cf`XYa
?Ua]b`[YgYggYbž`k Ug`]\a `X]Y`9]bgUa _Y]h`VYk i ggh`a UW`hY`i bX
XYb`K i bgW`b`UW`Y]bYf`bYi Yb`DUf`hbYfgW`UZh`j Yfgh`Å`f`_`hY" `GY]bY
GØ\bYž`%) i bX`%+`đ\`fY`U`hž`k c`bYb`VY]`]\a `i bX`i bhYfgh`Ø`hnYb
]\b`U`_`h]`VY]`gY]bYa `J`cf`UVYb`"

5i Z`XYf`Gi W`X`Y`b`UW`X`Yf`@]YVY

<YfVYfh`\cZ`h`bi b`Ui Z`Y]bY`dZYfXYVY[Y]ghYfhY` : fUi ž`X]Y`]\a ` \]`Zhž
X]Y`gW`Ø`bYb`A`ca`Yb`hY`XYg`@YVYbg`k]YXYf`ni `[Yb]Y»Yb" `5i W`
k Ybb`Yg`]b`gY]bYa `GhUa`a`VUi`a`bcW`X]Y`9`Y`ZfUi `[]Vhž`X]Y
`YXcW`gY]h`nk Y]`đ\`fYb`[Yh`fYb`bh`Y`V`hž`]gh`<YfVYfh`ZYgh
YbhgW`c`ggYbž`X]Y`@]YVY`YfbYi`h`Yf`YVYb`ni`k`c`Yb" `8Yf
gma`dUh`]\gW`Y`@U`b`Xk]fh`č`[[h[YfbY`i`bX`Yf`_i`bXYh`X]Y`B`Uhi`f`a`]h
gY]bYa `9!6`_Yž`i`bX`Yf`ZfYi`h`g]W`X`UfUi`Zž`bYi`Y`[Ya`Y]bgUa`Y
9f`YVb]ggY`ni`gUa`a`Y`b`"

8]Y`bYi`Y`GhUZZY`j`cb`6Ui`Yf`gi`W`h` : fUi`k`i`fXY`Ua`-`" `đ`b]`&\$&)
j`cf[YghY`hž`i`bX`<YfVYfh`g` ; YgW`]W`hY`n]Y`h`VYfY]hg`j`]Y`Y
`đ`hYfYggYb`hYb`Ub" `6Yk`YfVYf.]bbYb`_Ø`bbYb`g]W`Ui`Z
j`YfgW`]YXYbYb`K`Y[Yb`VY]`]\a`a`Y`XYb`c`b`]bYž`dYf`9!A`U]`c`XYf
hY`Y`Z`c`b]gW`" `K`]Y`X]Y`F`H`@`GY]hY`VYf]W`hY`hž`ZfYi`h`g]W`<YfVYfh`Ui`Z
X]Y`7`\Ub`W`ž`bcW`Y]ba`U`[Ub`n`bYi`Ubni`ZUb[Yb`i`bX`ZfYi`h`g]W`
XUfUi`Zž`Ya`UbX`6YgcbXYfYb`_YbbYbni`YfbYbž`a`]h`XYa`Yf
ni`gUa`a`Yb`[`Ø`W`_`]W`gY]b`_Ubb`"

F`Y`U`]h`m`H`J`]a`H`f`Y`b`X

8]Y`≠`XY`j`cb`F`Y`U`]h`m` : cfa`UhYb`\Uh]b`8Yi`hgW`Ub`X
<cW`_`cb`↑`b`_`hi`f" `F`Y`U`]h`m`H`J`]gh`Y]b`ZYghYf`6YghUb`X`hY]`XYg
l`bhYf`\U`hi`b[ggY`_`hc`fg`[Yk`cfXYb`/`]a`đ\`f`&\$&`k`Uf`Ui`Z`GYb`XYfb
k`]Y`F`H`@`i`bX`J`C`L`c`Z`h`a`Y`\`f`U`g`Y]b`8f]h`hY`XYg`Dfc[fUa`a`g`a`]h
gc`W`Yb` : cfa`UhYb`[YZØ`h" `6Y]`6Ui`Yf`gi`W`h` : fUi`ž`X`Ug`gY]h`&\$&)

j cb' b_U'6Ui gY'a cXYf]Yfh'k]fXž'ghY\h'bYVYb'XYf'Gi WXY'bUW'XYf
 [fc»Yb'@]YVY'j cf'U''Ya 'XUg'HY]'Yb'j cb'Ui h\Ybh]gWXYb
 9f'YVb]ggYb'ja 'JcfXYf[fi bX"<cW'ja '?i fg'ghY\Yb'Ui W'UbXYfY
 : cfa UhY'k]Y'H\Y'Jc]W'cZ'; Yfa UbmcXYf'@Yhg'8UbWž'X]Y'X]Y
 Ni gWUi Yf'YVYbZU`g'ZYggY`b"

GW'a c`g'HY]'bU\ a Y'Ub'XYf'G\ck']gh'Y]b' [i hYg'6Y]gd]Y'XUZØfž'k]Y
 FYU']hm'HJ']b]W'h'bi f'l bhYf\U'hi b[ž'gcbXYfb'Ui W'Y]bYb'bYi Yb
 @YVYb'gk Y['Yfa Ø['WXYb'_Ubb"K Å\fybX'j]Y'Y'FYU']hm': cfa UhY']b
 XYf'?f]h]_ 'ghY\Ybž'Y]bY'j YfnYffhY'FYU']hÅ'h'ni 'nY][Ybž'gWY]bh
 <YfVYfh'a]h'gY]bYa 'Y\f'WXYb'K i bgW' bUW'Y]bYf'6Yn]Y\i b['Y]b
 YfZ]gWXYbXYg'6]'X'ni 'j Yfa]hh'Y'b"JcXUZcbY!8]YbghY'_ØbbYb'Ui W
]b'XYf'K Y'h'XYg'FYU']hm'HJ']Y]bY'Fc''Y'gd]Y'Ybž'XU'X]Y'Ni gWUi Yf
 gc']b'9W'hY]h'hY]'UVYb'_ØbbYb"

CV'<YfVYfh'XYb' JW_dch'XYf'@]YVY'[Yk]bbYb'_Ubbž'V'Y]Vh
 gdUbbYbX' 'i bX'j]Y''Y]W'h'Z]bXYb'g]W']b'XYf'_ca a YbXYb'GhUZZY'
 bcW'j]Y'Y'k Y]hYfY'; YgW]W'hYb'j cb'<YfnYbž'X]Y'Ui ZXYb
 6Ui Yfb\ØZb'Yfk UWXYb'k YfXYb"

8YhU]`g	
Cfh	CVYf[i XYž'8Yi hgW'UbX
Ei Y''Yb	<ul style="list-style-type: none"> • k k k "Zi `XUYfnY]hi b ["XY • k k k "fh`"XY • XY"ghUh]ghU"Wca

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[!\YggYb"XY