

: f]YX`cg`ZY]Yfh`%\$\$`đU\ fY` : Yi Yfk Y\ f.
A]b]ghYf`[fUhi`]Yfh` \ Yfn`]WÅ` °

: f]YX`cg`ZY]Yfh`%\$\$`đU\ fY` : fY]k]`][Y` : Yi Yfk Y\ f`a]h
9\ fYb[ÀghYb`i bX` : Ygh_ca` a Yfg` `Y]b`k]WÅ h][Yf`A Y]`YbghY]b
ZØf`< YfgZY`X!F chYbVi f["



: f]YX`cgž`8Yi hgWÅ`UbX`!`5a` `j Yf[Ub[YbYb`K cWÅYbYbXY`k i fXY
]a` `C fhghY]` : f]YX`cg`]b`XYf` ; Ya Y]bXY`@` Xk][gUi` `Y]b`[Ubn
VYgcbXYfYg`9fY][b]g`[YZY]Yfh`X]Y` : fY]k]`][Y` : Yi Yfk Y\ f` : f]YX`cg
VY[]b[`]`f`%\$\$`!`À\ f][Yg`6YghY`Yb`"8]Y` : Yi Yfk Y\ fž`X]Y
i fgdfØb[`]WÅ`Ua` `f\$+`"đ b]`%- &)` [Y[fØbXYh`k i fXY`i bX`X]Y`ZfØ\ YfY
DZ]WÅ hZYi Yfk Y\ f`UV`ÒghYž`]ghY]bYg`XYf`D]cb]YfY`]a` `@UbX`_fY]g
< YfgZY`Xž`k Ybb`Yg`i a` `ZfY]k]`][Y` : Yi Yfk Y\ fYb`[Y\ h`"J cb`XYb
i fgdfØb[`]WÅYb`*`*`U_h]j Yb` ; fØbXi b[ga`]h[`]YXYfb` \ Uh`g]WÅ`X]Y
K Y\ f` \ Yi hY`ni` `Y]bYf`XYf`i bj Yfn]WÅ hVUfYb` ðgh]hi h]cbYb`]a` `C fh
Yb`hk]W_Y`hž`X]Y`fi bX`i a` `X]Y`i` \ f`ZØf`6fUbXgWÅ`i hn`i bX`hYWÅ`b]gWÅ`Y
<]ZY`Y]ghi b[Yb`VYfY]hghY`h`

8]Y` : Y]Yf`]WÅ`_Y]hYb`ghUfhYhYb`a`]hY]bYa` `gdUbbYbXYb

C f]Ybh]Yfi b[ga UfgWłż'Ub`XYa`X]Y`?]bXYf!`i bX
đ [YbXZYi Yfk Y\fyb`hY]`bU\ a Yb"5a`5VYbX`ZUbX`XYf
: Ygh_ca a Yfg`ghUhhž`XYf`a`]h`a`i`g]_U`]gWłYb`8 UfV]Yhi b[Yb`XYg
A ; J`@]YXYf_fUbn`: f]YX`cg`gck`]Y`VYY]bXfi W_YbXYb`J`cfZ0\fi b[Yb
XYf` :]fYghcfa`g`?Uh\i`g`Ui`Zk`UfhYhY"8]Y`J`YfUbgU`hi b[`nc[
nU\`fY]WłY`9\fyb[`ÀghY`Ubž`XUfi`bhYf`60f[`Yfa`Y]ghYf`DUhf]W_`?i`bž
5`hV0f[`Yfa`Y]ghYf`H\ca`Ug`6Ui`a`Ubbž`gck`]Y`X]j`YfgY`J`YfhfYhYf`XYg
@UbX_fY]gYg`i`bX`XYf`Dc`]h]_k`]Y`@UbXfUh`Hc`fghYb`K`UfbYW_Y`i`bX
6i`bXYghU[`gUV[`YcfXbYhYf`K`]`Y`a` ; YV\UfXh`f78i`Ł"

5bgdfUWłY`i`bX`9\fi`b[`Yb

đ`gY]bYf`5bgdfUWłY`cVhY`@UbXfUh`K`UfbYW_Y`X]Y` : Yi`Yfk`Y\`f`Z0f
]`fY`Y`fYUi`gfU[`YbXY`@Y]ghi`b[`ž]bgVYgcbXYfY`X]Y`c\Y`5bnU\`
hUi`[`]WłYf`5hYa`gWł`i`hn[`Yf`ÀhYhf`À`Yf"60f[`Yfa`Y]ghYf`?i`b`bi`hnhY
X]Y` ; Y`Y[`Yb\Y]hž`i`a`XYb` : Yi`Yfk`Y\`f`Yi`hYb`Z0f`]`fYb
i`bYfa`0X`]WłYb`9]bgUhn`ni`XUb_Yb`i`bX`Yf_UbbhY`X]Y`9bhk`]W_`i`b[
XYf` : Yi`Yfk`Y\`f`ni`Y]bYf`dfcZYgg]cbY`Yb`Hfi`ddY`Ub"<0\Ydi`b_h
XYf` : Y]Yf`k`Uf`XYf`6Ygi`Wł`j`cb`A`]b]ghYf`F`ca`Ub`DcgYW_ž`XYf`X]Y
 ;`0W_k`0bgWłY`XYf`<Ygg]gWłYb`@UbXYgfY[`]Yfi`b[`0VYfVfUWłhY"
DcgYW_`0VYffY]WłhY`X]Y`9\fybd`U_YhhY`XYg`@UbXYg`<YggYb`ni
đ`V]`ÀYb`j`cb`0ZZYbh]WłYb` : Yi`Yfk`Y\`fyb`Ub`K`Y\`f`Z0\`fyf`5bXfYUg
@Y\`b`i`bX`k`0fX][`hY`XUa`]h`X]Y`Ub[`À\`f][`Y`5fVY]h`XYf` : Yi`Yfk`Y\`f"

8Yf`A`]b]ghYf`Yf`Ài`hYfhY`ni`XYa`X]Y`bYi`Y`đ]h]Uh]j`Y`F`YgdY`h!
DU_Yh`ž`X]Y`XYf`i`bhYfgh0hni`b[`j`cb`9]bgUhn_f`À`ZhYb`X]Y`bhi`bX
 ; Yk`U`hi`[`Y[`Yb`g]Y`h\Ya`Uh]g]Yfh"9]b`k`Y]hYfYf`YfZfYi`]WłYf`Di`b_h
k`Uf`X]Y` , VYf[`UVY`Y]bYg` : 0fXYfVYgWłY]Xg`0VYf`)`\$\$`9i`fc`ni`f
I`bhYfgh0hni`b[`XYf`J`YfY]bgUfVY]h" , VYfg]Włh`]WłY`đj`Ygh]h]cbYb`XYf
<Ygg]gWłYb`@UbXYgfY[`]Yfi`b[`]b`<0\Y`j`cb`XfY]`A`]]cbYb`9i`fc`Z0f
XYb`6fUbX!`i`bX`?UhUghfcd`YbgWł`i`hni`bhYfghfY]WłYb`X]Y
I`bhYfgh0hni`b[`Z0f`X]Y`k`]Włh][`Y`Y\`fyb`Ua`h]WłY`H`Àh][`_Y]h`XYf
 : Yi`Yfk`Y\`f"

9]b`6`]W_`]b`X]Y`Ni`_i`bZh

8]Y` : fY]k`]`][`Y` : Yi`Yfk`Y\`f` : f]YX`cg`VYghY`h`XYfnY]h`Ui`g`'`'`U_h]j`Yb
9]bgUhn_f`À`ZhYb`ž`X]Y`j`cb`%%`A`]h[`]YXYfb`XYf`đ`[`YbXZYi`Yfk`Y\`f

gck]Y`%, `5b[Y\Öf][Yb`XYf`?]bXYf[fi ddY`i bhYfghØhnh`k YfXYb`
8Uni`_ca a Yb`%(`A]h[`]YXYf`XYf`5`hYfg!`i bX`9`fYbUVhY`]i b[
gck]Y`%, \$`J YfY]bga]h[`]YXYf`"8]YgY`NU`Yb`gd]Y[Y`b`X]Y
`YVYbX][Y` ; Ya Y]bgW`UZh`k]XYfž`X]Y`g]W`YfghY`hž`XUgg`X]Y
: Yi Yfk Y`f`Ui W`]b`Ni`_i bZh`hUh`f`ÄZh][`ni`f`GY]hY`ghY`Yb`_Ubb`"

5VYf`b]W`h`bi`f`]b` : f]YX`cg`k]fX`XUg`Y`fYbUa`h]W`Y`9b[U[Ya Ybh
[Yj cfXYfhi`bX`[Y`cVh`"9g`nY][h`g]W`]b`[Ub`n`8Yi`hgW`U`bX.`8]Y
ZfY]k]`][Yb`8]YbghY`Ua` `B`ÄW`ghYb`g]bX`]b`i`bgYfYf` ; YgY`gW`UZh
i`bj`Yfn]W`hVUf`"8]Y`9bhk]W`_i`b[Yb`]a` `6YfY]W`X`Yg
6Yj`Ö`_Yfi`b[ggW`i`hnYgž`ni` `XYbYb`Ui`W`X]Y` : Yi Yfk Y`f`[Y\Öfhž
k`YfXYb`Xi`fW`XUg`6i`bXYgUa`h`ZÖf`6Yj`Ö`_Yfi`b[ggW`i`hn`i`bX
?UhUghfcd`Yb`\`]ZY`f6?`Ł`[YZÖfXYfh`"8 i`fW`Y`bhgd`fYW`YbXY
`≠]h]Uhj`Yb`gc`Yb`X]Y`Ghfi`_hi`fØVYf`Y[i`b[Yb`ZÖf`ZfY]k]`][Y
: Yi Yfk Y`fYb`i`bX`d`f]j`UhY`<`]Zgc`f[Ub]gUh]cbYb`i`bhYfghØhnh
k`YfXYb`ž`i`a` `XYfYb`5`fVY]h`Ub[Zf]gh][`ni`g]W`Yfb`i`bX`ni`gh`Ä`f`Ybž
Ui`W`]\]bg]W`h]W`X`Yf`Y`fYbUa`h]W`Yb`A`]hUfVY]h`c`\bY`[YgY`hn`]W`Y
J`YfdZ]W`hi`b[ž`k]Y`VV`_"Vi`bX`"XY`ZYghghY`h`"

9]b`6`]W`_Ui`Z`UbXYfY` : Ygh]j`]h`hYb`nY][hž`XUgg`X]Y` : Y]Yf`]W`_Y]hYb
fi`bX`i`a` `X]Y` : Yi Yfk Y`f`Ui`W`Y`]bYb`[YgY`][Yb`5gdY`_h`\UVYb
_ÖbbYb`"8]Y` : fY]k]`][Y` : Yi Yfk Y`f`5VVYbgYb`d`Ubh`YVYbZU`g`]\f
%\$!`Ä`f][Yg`ž`V]`Äi`a` `a`]h`j`YfgW`]YXYbYb`J`YfUbghU`hi`b[Ybž`X]Y
j`ca` `&`"V]g`("`ž`b)`&\$&` `ghUhhZ]bXYb`k`YfXYb`"8Uni`[Y\ÖfYb`i`bhYf
UbXYfYa` `Y]b`?ca`a`YfgUVYbX`ZÖf`X]Y`A`]h[`]YXYf`i`bX`Y]b
: fØ`g`cddYb`a`]h`A`i`g]_`Ua` `GcbbhU[` `i`bX`Y`XYf`]gh`Yfn`]W`
Y]b[Y`UXYbž`XUfUb`hY`]ni`bY`a`Yb`fZZ!`UVVYbgYb`"XY`Ł`"

≠g[YgUa`h`nY][h`g]W`ž`XUgg`XUg`9b[U[Ya Ybh`XYf` : fY]k]`][Yb
: Yi Yfk Y`fYb`]b`<YggYb`ghUf_]gh`i`bX`Y]bYb`k`Yfhj`c`Yb`6Y]hfU[
ni`f`G]W`Yf`Y]h`XYf`6Øf[Yf`Y]ghYh`"CV`]b` : f]YX`cg`cXYf`UbXYfgk`č
X]Y` ; Ya Y]bgW`UZh`ghY`h`ni`gUa`a`Yb` `XUg`]gh[Y`YVhY`Gc`]XUf]h`h`"

8YhU]`g	
C`f`h	: f]YX`cgž`8Yi`hgW`U`bX
E`i`Y`Y`b	<ul style="list-style-type: none">• k k k "`bU`"XY• k k k "ZZ!`UVVYbgYb`"XY

8YhU]`g

- k k k "VV_"Vi bX"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY