

6fUi YfY]`UghYf`j Yfi b[`ØW_h`Ui Z`6&+ `!`² `!
I bZU``Ua `? cfbVYf[Yf`K UggYf°

I bZÄ``Y`Ui ZXYf`6&+ `]b`<YfgZY`X!F chYbVi f[.`6fUi YfY]`UghYf
i bX`J Yf_Y\fg_c``]g]cb`ZØ\fyb`ni `J Yf`Yhni b[Yb`i bX
² `gWÄXYb"



7cfbVYf[ž`8Yi hgWÄ`UbX`!`5a`'8]YbghU[bUWÄa`]hhU[`Ua`Yg`Ui Z
XYf`6&+`bU\Y`7cfbVYf[`]a` `@UbX_fY]g`<YfgZY`X!F chYbVi f[`ni
Y]bYa`gdY_hU_i`ÄfYb`I bZU``ž`U`g`Y]b`6fUi YfY]`UghYf`j cb`XYf
GhfU»Y`UV_Ua`i`bX`ei Yf`Xi fWÄ`Y]b`: Y`X`fUghY"8Yf`Xi b_Y`V`Ui Y
@_k` \]Y`h`gWÄ`Y»` `]WÄ`Ua`i` ZYf`XYg`?cfbVYf[Yf!K UggYfgž`Y]bYa
BYVYbZi gg`XYf`GcbhfUž`Ub"8]Y`I bZU``i fgUWÄY`]gh`ni fnY]h`bcWÄ
i b_`Ufž`k]Y`C gh\YggYb!BYk g`VYf]WÄ hYh`A]hUfVY]hYf`XYg
5VgWÄ`YddX]YbghYg`VY[`Y]hYhYb`X]Y`6Yf[i b[gU_h]cb"

; Y[Yb`%+.\$ \$`I` \f`k`i`fXY`XYf`: U\fyf`XYg`6fUi YfY]`UghYfg`j Yf`Yhnh
i bX`a`i`gghY`]bg`?fUb_Yb`U`i`g`[YVfUWÄ`h`k`YfXYb"`, VYf`XYb
GWÄk YfY[fUX`gY]bYf`J Yf`Yhni b[Yb`]gh`V]g`Ub[`b]WÄ`hg`VY`Ubbh`6Y]
XYa`J`cfZU``hfUhYb`6Yhf]YVgghcZYZ`Ui`g`XYa` `: U\fnYi [`Ui`gž`X]Y`]b

F]W\hi b[; Yk ÄggYf'ZcggYb": Yi Yfk Y\ f'6YVfU'i bX': Yi Yfk Y\ f
7cfbVYf['k UfYb'gW\ bY''j cf'C fhž'i a 'X]Y'^2`gW\ÄXYb'ni 'VYgY]h][Yb
i bX'Y]bY'k Y]hYfY'I a k Y'hVY'Ughi b['ni 'j Yf\]bXYfb""8]Y' < Ò\Y'XYg
YbhghUbXYbYb'GW\UXYbg']ghU_hi Y''bcW\ 'i bVY_Ubbh"

K Y]hYfY 'J Yf_Y\ fgi bZÄ`Y'Ui Z'XYf'6&+

K Ä\ fYbX']b'7cfbVYf['X]Y'5i ZÄ'i a UfVY]hYb'bcW\ ''YZYbž'YfY][bYhY
g]W\ 'bi f'k Yb][Y' HU[Y'ni j cf'Ua '8cbbYfghU[a cf[Yb'Y]b'UbXYfYf
J Yf_Y\ fgi bZU''Ui Z'XYf'6&+"K]Y':]`X YfUb nY][Yf'VYf]W\ hYhž
_c``X]YfhYb'Y]b'J K 'H][i Ub' i bX'Y]b'G_cXU'9bmUe""8Yf'J K ž'XYggYb
: U\ fYf]b' (&'Ä\ fY'U'h']ghž'\Y'h'Ui Z'XYa 'GhUbXghfY]ZYb'Ubž'U'g'g]Y']b
XYb'Z]Y» YbXYb'J Yf_Y\ f'Y]bZU\ fYb'k c``hY' i bX'a]h'XYa
j cfVY]ZU\ fYbXYb'G_cXU'ni gUa a Ybgh]Y» ""8Yf': U\ fYf'XYg'G_cXUž
* &'Ä\ fY'U'hž'_cbbhY'b]W\ h'a Y\ f'Ui gk Y]W\ Yb/XUg': U\ fnYi [
gW\`Yi XYfhY' i bX'dfU`hY' [Y[Yb'X]Y'A]hhY``Y]hd`Ub_Yž'VYj cf'Yg
'YhnhYbX']W\ 'Ui W\ 'X]Y'fYW\ hY '@Y]hd`Ub_Y'ghfY]ZhY"

þg[YgUa h'k i fXYb'j]Yf'DYfgcbYb''Y]W\ hij Yf'Yhnhž'XUfi bhYf'nk Y]
5i hcZU\ fYf'gck]Y'nk Y]'þgUggYb']a 'J K 'f' i bX'%* 'Ä\ fY'U'hž'"5``Y
J Yf'YhnhYb'k i fXYb']bg?fUb_Yb\Ui g' [YVfUW\ h'"8Yf'GUW\ gW\ UXYb
Ub'VY]XYb': U\ fnYi [Yb'k]fX'Ui ZYhk U' '\$\$\$\$'9i fc' [YgW\ Ähnhž
ni gÄh']W\ '_Ua Yb'bcW\ '+'\$\$\$\$'9i fc'ZØf'X]Y'GW\ ÄXYb'Ub'XYb
@Y]hd`Ub_Yb'\]bni ""8]Y': Yi Yfk Y\ f'k Uf'a]h'XfY]: U\ fnYi [Yb' i bX
Y'Z'9]bgUhn_fÄZhYb']a '9]bgUhnž'i bX'X]Y'6&+ 'k i fXY' [Y[Yb', . () 'I \ f
Y]bgdi f]['ZfY][Y[YVYbž'VYj cf'X]Y'j c``ghÄbX][Y': fY][UVY' [Y[Yb
%\$.%\$'I \ f'YfZc`[hY"

J Yf_Y\ fgg]W\ Yf\ Y]h']a ' : c_i g

8]YgY'I bZÄ`Y' i bhYfghfY]W\ Yb'X]Y'Bchk YbX][_Y]hij cb
J Yf_Y\ fgg]W\ Yf\ Y]hga U» bU\ a Yb""8]Y
GhfU» Ybj Yf_Y\ fgi bZU``ghU]gh]_ž'k]Y'g]Y'j cb'8YghU]g' [YZØ\ fh
k]fXž'X]Ybh'XYf'5bU'mgY'j cb'I bZU''i fgUW\ Yb' i bX'XYf'9bhk]W_ i b[
j cb'J cfgW\ Ä[Yb'ZØf'J YfVYggYfi b[Yb']b'XYf' þZfUghfi _hi f' i bX
J Yf_Y\ fgYfn]Y\ i b[" 'Gc`W\ Y'8UhYb'g]bX' i bYf'Ägg`]W\ ž'i a 'X]Y
G]W\ Yf\ Y]h']a 'GhfU» Ybj Yf_Y\ f' bUW\ XfØW_]W\ 'ni 'Yf\ Ò\ Yb"

ð`Y]bYf`NY]hž]b`XYf`]a a Yf`a Y`f`A YbgWXYb`i bhYfk Y[g`g]bXž
 V`Y]Vh`J Yf`Y`fgg]WXYf`Y]h`Y]b`nYbhfU`Yg`H`Ya U``K Yf`g]WXY`Ui Z`XYb
 GhfU» Yb`VYk Y[hž`gc``hY`ghYhg`k UWXYgUa `gY]b`i bX`g]WXY`XYf
 ; YZU`fYb`VYk i ggh`gY]bž`X]Y`i bUb[Y`ØbX][h`ni gWXY`U[Yb`_ØbbYb"

8YhU]`g	
C fh	7cfbVYf[ž`8Yi hgWXY`UbX
E i Y``Yb	<ul style="list-style-type: none"> • cgh`YggYb!bYk g"XY • Z]`XYfUb`nY][Yf"XY • k k k "XYghUh]g"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!`YggYb"XY