

,) \$"\$\$\$ '9i fc 'Z0f'6YVfU. : Yi Yfk Y\ f\ Ui g
k]fX'ni a 'J cfnY][Ya cXY``°

6YVfU'Yf\À'h,) \$"\$\$\$ '9i fc 'Z0f'Y]b'bYi Yg': Yi Yfk Y\ f\ Ui gž
i a '9]bgUhn_fÄZhY 'VYggYf'Ui gni V]'XYb'i bX'XYb'6fUbXgWxi hn
ni 'j YfVYggYfb"



6YVfUž'8Yi hgWk `UbX '! ð 'XYf\Ygg]gWYb'GhUXh'6YVfU'k]fX'jb
bU\Yf'Ni _i bZhY]b'bYi Yg': Yi Yfk Y\ f\ Ui g'YbhghY\Ybž'k Ug'b]Wk h
bi f'XUg'Y\ fYbUa h]WkY'9b[U[Ya Ybh'XYf': Yi Yfk Y\ f_fÄZhY'ghÄf_Yb
gc``ž'gcbXYfb'Ui Wk'Y]bYb'[][Ubh]gWYb'GWf]hh'b'F]Wk hi b[
VYggYfYa '6fUbXgWxi hn'XUfghY``h' ðbYba]b]ghYf'F ca Ub'DcgYW_
f78I ě'ØVYffY]Wk hY'_Øfn`Wk'Y]bYb': ØfXYfVYgWY]X'ØVYf'fi bX
,) \$"\$\$\$ '9i fc 'Z0f'XYb'BYi VUi 'XYg': Yi Yfk Y\ f\ Ui gYgž'XYf'j cb
6Øf[Yfa Y]ghYf'GhYZub'bcWY'Ybh[Y[Yb'[Ybca a Yb'k i fXY"
8]YgYg'J cf\UVYb`]gh'HY]'Y]bYg'i a ZUggYbXYb'9b[U[Ya Ybhg'XYg
@UbXYg'<YggYb'Z0f'6fUbX!'i bX'?UhUghfcd\YbgWxi hnž'XUg'VYfY]hg
Xi fWk'nU\ fY]WkY'Z]bUb]Y``Y'I bhYfghØhni b['ja 'j Yf[Ub[YbYb
š\ fYb'[YdfÄ[h]ghž'k]Y' Cgh\YggYb'BYk g'VYf]Wk hYh"

8 Ug`bYi Y : Yi Yfk Y\`f\Ui g`k]fX`a]hj]Y`Yb`a cXYfbYb
5bbY\`a `]W_X]hYb`Ui g[YghUhhY`h`gY]bž`X]Y`XYb` : Yi Yfk Y\`f`Yi hYb`]b
6YVfU`i bX`gY]bYb`GhUXhhY]`Yb` `fi bX`&- \$`Yb[U[]YfhY
: Yi Yfk Y\`f`f`Z`hY` `ni [i hY`_ca` a Yb`k YfXYb`"; Yd`Ub`h`g]bX`i bhYf
UbXYfYa `Y]bY : U\`fnYi [\U`Y`a]h`nY\`b`GhY`d`À`hnYbž`j YfgW_X]YXYbY
@U[YfZ`À`W`Ybž`K Yf_gh`À`hhYb`g`ck]Y`Y]b`G`cn]U`hfU`hž`XYf`i bhYf
UbXYfYa `i a _Y]XY!`i bX`G`Ub]h`À`ff`À`i a Yž`Y]bYb`G`W`i `i b[gfUi a
i bX`Y]bYb`G`dc`fh`Ui a `i a ZUgg`9]b`Yf[`À`bnYbXYf` : Yi Yfk Y\`f!
, Vi b[ghi fa `i bX`Y]bY`B`chghfca j Yfgcf[i b[`fi bXYb`X`Ug`a cXYfbY
?cbnYdh`UV"

:]b UbW]U`m`7\`U`Yb[]b[`Vi h`B`Y`W`ggUfm
=bj Ygha Ybhg

C V k c\`X]Y : ÒfXYfi b[`Xi fW`X`Ug`@UbX`Y]bY`VYXYi hYbXY
9bhUghi b[`V]YhYhž`V`Y]VYb`X]Y`< YfUi gZc`fXYfi b[Yb`Z`Ø`f`X]Y`GhUXh
6YVfU`b]W`h`Ui g`6`Øf[Yfa`Y]ghYf`? bcW`Y`VYhc`b`hž`X`Ugg`X]Y
I a gYhni b[`XYg`D`fc`Y`_hg`a]h[fc» Yb`Z]b`Ub`n]Y`Yb`5i Zk`Yb`Xi b[Yb
j YfVi bXYb`]gh`Ni XYa`Yf\`Y]h`X]Y : Yi Yfk Y\`f`6YVfU`Yfgh`_Ø`fn`]W`
XfY]`bYi Y : U\`fnYi [Yž`X]Y`ja`A`U]`&\$\$`&) `Y]b[YZ`Ø`f`h`k`i`fXYb`"8]Y
=bj Ygh]h]cb`]b`X]Y : Yi Yfk Y\`f`Yb`]gh`Y]b`Zc`fh`Ui ZYb`XYg`5b`]Y[Yb`XYf
\`Ygg]gW`Yb`@Ub`XYgfY[]Yfi b[ž`X]Y`U`Y]b`ja``J\`f`&\$\$`&`Ub`XYgk`Y]h
%() : U\`fnYi [Y`i`bX` ,) : Yi Yfk Y\`f`À`i`gYf`a]h]bg[YgUa`h`fi bX`&\$
A]`]cbYb`9i`fc`[YZ`Ø`f`XYfh`\`Uh"

8]Y`=bj Ygh]h]cbYb`]b`X`Yb`\`Y]a]gW`Yb`6f`Ub`X`g`W`i`h`n`g]b`X`b]W`h`ni
i`bhYfgW`À`hnYb`"8]Y`@Ub`XYgfY[]Yfi b[`U`h]b`X`Yb`Y`h`hYb`n`Y\`b
J\`f`Yb`b`U\`Yni`&\$\$`A]`]cbYb`9i`fc`Z`Ø`f`Ø`V`Yf`%`+\$\$: U\`fnYi [Y`i`bX`
a`Y\`f`U`g`) \$`V`Ui`]W`Y`A`U»`b`U`a`Yb`V`YfY]h[YghY`h`": Ø`f`X`Ug`J\`f`
&\$\$`&) `g]b`X`ni`g`À`h`]W`Y`=bj Ygh]h]cbYb`j`cb`fi`bX`*`-`A]`]cbYb`9i`fc
j`cf[YgY\`Ybž`X`Uj`cb`Y`hk`U`&%`A]`]cbYb`9i`fc`U`Y]b`Z`Ø`f` : U\`fnYi [Y
i`bX`6`Ui`j`cf`\`UV`Yb`"8]Y : ÒfXYfa`Ò[`]W`_Y]hYb`]b`< YggYb`g]b`X
j`]Y`Z`À`h][`i`bX`g`c`Yb`Ui`h`=b`Z`c`f`a`U]h]cbYb`j`cb` : Yi Yfk Y\`f`< YggYb
Ui`W`]b`Ni`_i`b`Zi`Ui`g[Yk`Y]hYh`k`YfXYb"

9]b`a`c`Xi`U`f`Yf`5`bg`U`hn`Z`Ø`f`X]Y`Ni`_i`b`Zh3

=a 'FU\ a Yb'gY]bYf'6Ygi WXY]b'XYf'FY[]cb'VYhc.bhY'A]b]ghYf
 DcgYW_ž'XUgg'XUg'@UbX'g]W'XYf'Z]bUbn]Y''Yb'<YfUi gZcFXYfi b[Yb
 XYf'?ca a i bYb'VYk i ggh]gh'i bX'Ub'@Øgi b[Yb'UfVY]hYh''<]Yfni
 nÅ\`Yb'i bhYf'UbXYfYa '6Øfc_fUh]YUVVUi 'i bX'X]Y'9bhk]W_`i b[
 Y]bYg' A cXi `UFYb': Yi Yfk Y\ f\Ui gYg ž'k Y`WXYg'XYb'?ca a i bYb
 \Y`ZYb'gc`ž?cghYb'ni 'fYXi n]YfYb'"8]YgY'bYi Yb'5bgÅhmY'`_ÖbbhYb
 Ui W'ZØf'6YVfU`Y]bY']bhYfYggUbhY'A Ò[`]W_Y]h'XUfghY''Ybž'X]Y
 Z]bUbn]Y''Y'6Y`Ughi b['ni 'a]bXYfb'i bX[`Y]WnY]h][`Y]bY'a cXYfbY
 =ž'Ughfi _hi f'ZØf'X]Y': Yi Yfk Y\ fYb'VYfY]hni ghY''Ybž'k]Y'< B 5
 VYf]W'hYh"

5VgW`]Y»YbX'`Äggh'g]W'gU[Ybž'XUgg'X]Y' =j Ygh]h]cbYb'XYg'@UbXYg
 <YggYb']b'X]Y': Yi Yfk Y\ f'b]W'h'bi f'Y]bY'Z]bUbn]Y''Y']bhYfghØhni b[
 XUfghY''Ybž'gcbXYfb']cf'U`Ya 'Ui W'Y]b'NY]WXYb'XYf
 K YfhgW'Åhni b[`ZØf'XUg'9\ fYbUa h'"8]Y': Yi Yfk Y\ fYb']b'6YVfU'i bX
 l a [YVi b[`_ÖbbYb'g]W'Ui Z'Y]bY'a cXYfbY'5i gghUhi b[`ZFYi Ybž
 X]Y']\ fY'9]bgUhmZÅ\][_Y]h'i bX'G]WYf\Y]h'Ui Z'Y]b'bYi Yg'@j Y`
 \YVYb'k]fX"

8YhU]`g	
Cfh	6YVfUž'8Yi hgW`UbX
Ei Y''Yb	<ul style="list-style-type: none"> • cgh\ YggYb!bYk g"XY • k k k "\ bU"XY • ZYi Yfk Y\ f"\ YggYb"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[!\ YggYb"XY