

6Ui 'XYf' bYi Yb ' < cWVfØW\_Y ' ]b ' 6UX  
< YfgZY`X`ghUfhYh. 'DUF\_d`ÀhnY`k Y[ °

5V`%+`" ' ð b ] ' & \$ & ) `VY[ ]bbYb`6Ui UfVY]hYb`ni f`9fbYi Yfi b[ `XYf  
< cWVfØW\_Y ' ]b ' 6UX`< YfgZY`X`"DUF\_d`ÀhnY`ZU`Yb`k Y[ ž  
J Yf\_Y`fgZØ`fi b[ `ÀbXYfh'g]W` "



6UX`< YfgZY`X`ž`8Yi hgW`UbX`!`:ð`6UX`< YfgZY`X`Y`» h`Yg`VU`X  
6Ui hfi ddž`Uggh`XUg`< c`n`\_bUW\_Yb` " `8]Y`J`cfVYfY]hi b[ Yb`ZØf`XYb  
9fgUmbYi VUi `XYf`< cWVfØW\_Y`Ua`DYhYfgHcf`Ui ZYb`VYfY]hg`Ui Z  
< cW`h`c`f`Yb`" `5a` `8]YbghU[ ž`XYb`%+`" `ð b ] ' & \$ & ) ž`ghUfhYb`X]Y`YfghYb  
5fVY]hYbž`i`bX`X]Y`GhUXh`a`i`gg`g]W`Ui`Z`Y]b][`Y`J`Yf`Àb`XYfi`b[`Yb  
Y]bghY`Yb`" < B 5 `VYf]W`hY`hž`XUgg`VYfY]hg`UV`GUa`ghU[ ž`XYb`%( " ' ð b ]  
& \$ & ) ž`Y]b`DUF\_j`YfVch`ja`f`ØW\_Yb`VYfY]W`[ ]`h`8]YgYf`5bghc`»`ni`f  
6Ui`h`Àh[ ]\_Y]h`Vf]b[`h`b]W`h`bi`f`Zf]gW`Yb`K`]b`Xž`gcb`XYfb`Ui`W  
< YfUi`gZc`fXYfi`b[`Yb`ZØf`X]Y`5bk`c`b`Yf`i`bX`5i`hc`ZU`fYf`a`]h`g]W` "

⇒ `6YfY]W`i`bhYf`U`V`XYf`f`ØW\_Y`g`c`k`]Y`nk`]gW`Yb`6]ga`UfW`ghfU`»`Y  
K`Ygh`i`bX`C`gh`i`bX`XYf`F`c`VYfh`!`< Y`!`GhfU`»`Y`k`YfXYb`U`Y`DUF\_d`ÀhnY  
Yb`hZU`Yb`" `6Øf[`Yfa`Y]ghYf]b`5b\_Y`< c`Za`Ubb`U`h`Ub[`Y\_ØbX][`hž`XUgg`

Yg`Xcfhi a `fi bX`&+\$`DUF\_a Ò[ `]W\_X]hYb`k Yb][ Yf`[ YVYb`k ]fX"  
8]YgY`A U»bU`a Y`ZØ\fh`XUni ž`XUgg`UV[ YghY``hY` : U`fnYi [ Y`V]g  
8]YbghU[ ž`%+``ž` b]ž`i a ` , `I `f`YbhZYfbh`k YfXYb`a ØggYbž`XU  
UbXYfbZU`g`Y]bY`\_cghYbdZ]W\_h][ Y`9bhZYfbi b[ `Xi fW`X]Y`6Ui Z]fa U  
Xfc`h`

## J Yf\_Y`f`gZØ`fi b[ `i bX`6Ui UV`Ui Z

8]Y`YfghY`6Ui d`UgY`k ]fX`j ca `%- ``ž` b]`V]g`ni a `&``ž` `]&\$&)  
XUi Yfb``< ]YfVY]`k ]fX`XYf`J Yf\_Y`f`Ui Z`XYf` : fUb\_Z] fhYf`GhfU»Yž`X]Y  
Ui W`U`g`6` &( `Z] b[ ]Yfhž`Y]bgdi f][ ` [ Y`Y]hYhž`k cVY]`Y]bY  
< ÒW`gh[ YgW`k ]bX][ \_Y]h]j cb`bi f` \$`\_a #` [ `]h`8Yf`5VVfi W`XYg  
 : U`fVU`b`hY]Yfg`i bX`XYf`A ]hhY`\_UddY`]gh`]b`X]YgYf`NY]h` [ Yd`Ubhž  
k Æ`fYbX` [ `Y]W`nY]h][ `Y]bY`dfcj ]gcf]gW`Y`@Y]hd`Ub\_Y`]bghU``]Yfh  
k ]fX`"

6YgcbXYfg`]bhYfYggUb`h`k ]fX`Yg`ZØf`DYbX`Yf`i bX`6Yk c`bYf. `8]Y  
Ni ZU`fh]j cb`XYf`6fY]hYbghfU»Y`ni f`< cW`VfØW\_Y`k ]fX` [ YgdYffhž  
i bX`Ui W`X]Y``]b\_Y` : U`fgdi f`Ub`XYf`D]WUggc`fYi ni b[ `]b`F]W`hi b[  
æbYbghUXh`]gh`VYhfc ZYb``8cW`6UX`< YfgZY`X`k ÆfY`b]W`h`6UX  
< YfgZY`X`ž`k ØfXY`b]W`h`Ui W`Ub`U`hYfbUh]j Y  
A cV]`]h`hga Ò[ `]W\_X]hYb` [ YXUW`h`k YfXYb`" GhUXhVi ggY`i bX  
ØVYffY [ ]cbU`Y`6i g`]b]Yb`gc``Yb`k Æ`fYbX`XYf`6Ui nY]h`ni f  
9bhUghi b[ `XYg`J Yf\_Y`f`g`VY]hfU[ Yb``Ni XYa`k ]fX`Yg`D`Ubi b[ Yb  
 [ YVYbž`XYb` : Yghd`Uhn`VY]a `5ei UZ]h`ZØf`\_cghYbZfY]Yg`DUF\_Yb`ni  
ÒZbYb`"

## 9]b`6`]W`\_`Ui Z`X]Y`< ]bhYf[ fØbXY

8Yf`BYi VUi `XYf`< cW`ghfU»Y`DYhYfghcf`]gh`Y]b`VYXYi hgUa Yg  
Dfc`Y`\_hž`XUg`j cb`XYf`89; 9G`]a `5i ZhfU[ `XYg`\Ygg]gW`Yb  
J Yf\_Y`f`ga ]b]ghYf]i a g`i a [ YgYhnh`k ]fX`"@Ui h`VUX!\`YfgZY`X`"XY  
\UbXY`h`Yg`g]W`i a `Y]b`6fØW\_YbVUi k Yf`ž`XUg`Yhk U`&, \$`A YhYf  
`Ub [ `]gh`i bX`ØVYf`X]Y`6U`b`hfUggY`XYf`⇒9!GhfYW\_Y`gc`k ]Y`X]Y  
GhUXhghfU»Y` DYhYfghcf `ZØ\fh`8 Ug`VYghY`YbXY`6fØW\_YbVUi k Yf\_  
\Uh`Y]bY`F`Yghbi hni b[ gXUi Yfž`X]Y`gd`ÅhYghYbg`&\$&) `YbXYhž`XU`Yf  
]gh`XYf`BYi VUi `bchk YbX][ "

8Yf'6Ui UV`Ui Z'g]Y\hj cfž'XUgg'ni bÅW gh'X]Y`bÖfX`]WXY  
 6fØW\_Yb\Å`ZhY`UV[ Yf]ggYb`i bX`bYi`Yff]W hYh'k ]fXž'k Å\fybX`XYf  
 JYf\_Y\`f'k Y]hYf\]b`Ui Z'XYf'gØX`]WXYb`6fØW\_Yb\Å`ZhY`Z]Y»Yb`\_Ubb"  
 DYfZY`h`ZØf`U`Yž`X]Y`Ui W`k Å\fybX`XYf`5fVY]hYb`k Y]hYf\]b`a`cV`  
 V`Y]VYb`a`ÖW hYb`"Ni XYa` ]gh`Y]b`VUff]YfYZfY]Yf`5i gVUi`XYf`i`!»!  
 i bX`FUXk Y[j YfV]bXi b[ `a` ]h`bYi Yb`FUa dYb`i bX`Y]bYa`5i Zhi [ ]  
 bg`5i [ Y`[ YZUggh"

9]b`k Y]hYfYf`Di b\_hž'XYf`]b`XYf`D`Ubi b[ `Y]bY`F`c`Y`gd]Y`hž`]gh`X]Y  
 6YfØW\_g]W h][ i b[ `XYg`@Åfa`gW`i hNYg`ZØf`5b`]Y[ Yf`gck ]Y`X]Y  
 I a`Y[ i b[ `nU\`fY]WXYf`JYf!`i bX`9bhgc f[ i b[ g`Y]hi b[ Yb"

8]Y`<YfUi gZcfXYfi b[ Ybž`X]Y`a` ]h`X]YgYa`6Ui dfc`Y`\_hj YfVi bXYb  
 g]bXž`g]bX`b]W h`bi f`Ui Z`6UX`<YfgZY`X`VYgW`fÅb`\_h`i`b`XYf  
 [ YgUa`hYb`FYdi V`] \_ghY`h`Y]bY`ghY][ YbXY`J Yf\_Y\fgVY`Ughi b[ `X]Y  
 GhÅXhY`j cf]a`a`YbgY`5i Z[ UVYb`"K ]Y`VUi "VfYa`Yb"XY`VYf]W hYhž  
 g]bX`j ]Y`Y`GhÅXhYž`XUfi bhYf`6fYa`Ybž`YVYbZU`g`a` ]hi`a`ZUb[ fY]WXYb  
 GUb]Yfi b[ gUfVY]hYb`\_cbZfcbh]Yfh`"G]WXYf\Y]hi bX  
 @Y]ghi b[ gZÅ\][ \_Y]h`XYf`i`bZfUghfi \_hi f`a`ØggYb`Ui W`Xcfh`Ub`X]Y  
 ni`\_ØbZh][ Yb`5bZcfXYfi b[ Yb`Ub[ YdUggh`k YfXYb"

8]Y`6Ui ghY`Y`Ub`XYf`<cW`VfØW\_Y`]b`6UX`<YfgZY`X`a`Uf\_]Yfh`U`gc  
 b]W h`bi f`Y]bYb`BYi UbZUb[ `ZØf`X]Y`6fØW\_Y`gY`Vghž`gcbXYfb`ghY`h  
 Ui W`YI Ya`d`Uf]gW`ZØf`X]Y`k ]W h][ Yb`<YfUi gZcfXYfi b[ Ybž`X]Y`]a  
 6YfY]W`XYf`JYf\_Y\fg]bZfUghfi \_hi f`Ub[ Y[ Ub[ Yb`k YfXYb`a`ØggYb"  
 K Ybb`U`Yg[ i h`Åi Zhž`k YfXYb`X]Y`6UX`<YfgZY`XYf`gW`cb`VU`X  
 g]WXYfYf`i bX`a`cXYfbYf`ØVYf`] \fy`6fØW\_Y`ZU\fyb`\_ÖbbYb"

8YhU]`g	
Cfh	6UX`<YfgZY`Xž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "\bU"XY</li> <li>• k k k "VUX!\YfgZY`X"XY</li> <li>• VUi "VfYa`Yb"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY