

5 (' VY] ' 6UX ' < YfgZY `X . ' F Y _ c fXgUb] Yfi b [ZØf ' ' \$ \$ ' A] `] cbYb ' 9i fc ' [YghUfhYh°

9fbYi Yfi b [' XYf ' 5 (' VY] ' 6UX ' < YfgZY `X . ' 6i bX '] bj Ygh] Yfh '% - + A] `] cbYb ' 9i fc '] b ' 6fØW _ YbVUi ' i bX ' @Afa gWxi hn " GdUhYbgh] Wx Ua ' %(" ' † b] ' & \$ &) "



6UX ' < YfgZY `X ž 8 Yi hgW ` UbX ' ! : ð ' 6UX ' < YfgZY `X ' k i fXY ` \ Yi hY ' XYf YfghY ' GdUhYbgh] Wx ' ZØf ' X] Y ' i a ZUggYbXY ' 9fbYi Yfi b [' XYf ' 5i hcVU \ b 5 (' ja ' 5VgW \ b] h ' 6UX ' < YfgZY `X ! K Ygh ' [YgYhnh " 8] Y ' 5i hcVU \ b ; a V < XYg ' 6i bXYg '] bj Ygh] Yfh] bg [YgUa hifi bX ' ' \$ \$ ' A] `] cbYb ' 9i fc '] b ' X] Y GUb] Yfi b [ž X] Y ' ØVYf ' Y] bY ; YgUa h ' Åb [Y j cb ' % \$ ž + ' ?] ` ca YhYfb fYU `] g] Yfh ' k] fX " 8 UVY] ghY \ Yb ' b] Wx h ' bi f ' X] Y ' GhfU » YbZ ÅW \ Yž gcbXYfb ' Ui Wx ' ZØbZ ' 6fØW _ Ybž ' XUfi bhYf ' X] Y ' U ' hY ' : i ' XUVfØW _ Y ' Ui g XYb ' \ \ fYb ' % - ' , ' i bX ' % - ' - ž] a ' : c _ i g ' XYf ' 5fVY] hYb " 8] Y 6Ui UfVY] hYb ' g] bX ' Y] b ' k] Wx h] [Yg ' NY] Wx Yb ' ZØf ' X] Y JYf _ Y \ fg] bZfUghfi _ hi f '] b ' < YggYbž ' i bX ' XYf ' 6i bX ' ghYi Yfh ' XUZØf Yhk U ' % - + ' A] `] cbYb ' 9i fc ' VY] ž ' k] Y '] bgi YXh \ i Yf] b [Yb " XY VYf] Wx hYh "

8 Ug'a UW h'Y]b [i hYg; YgWk ÅZiZ0f'X]Y'FY []cb ž'gc '@UbXfUh
HcfghYb'K UfbYW_Y'k Å\fybX'XYf'igma Vc`]gWYb'NYfYa cb]Y"
5bk YgYbXY'DYfg0b`]Wk _Y]hYb'k UfYb'i bhYf'UbXYfYa
GhUUhggY_fYhÅf]b' bYg: f0\`]Wk' i bX'X]Y'60f[Yfa Y]ghYf]b'j cb'6UX
<YfgZY'Xž'5b_Y'<cZa Ubb"G]Y'U`Y'ZFYi Yb'g]Wk'0VYf'X]Y
: cfhgWk]hhY']b'X]YgYa 'VYXYi hYbXYb' bZfUghfi _hi fdfc ^_h''8]Y
6Ui UfVY]hYb'g]bX'Z0f'X]Y'bÅWkghYb' Å\fy'Ub[YgYhnhž'k cVY]XYf
YfghY'6Ui UVgWk.b]hh'V]g'9bXY'&\$&*'UbXUi Yfb'gc``"K Å\fybX'XYf
[YgUa hYb'6Ui nY]h'gc``Yb'U`Y'j]Yf': U\fgfhY]ZYbž'k Ybb[`Y]Wk
j YfgWk a Å'Yfhž'k Y]hYf\]b'VYZU\fvUf'V`Y]VYb"

6Ui dfc ^_hY]a '8YhU]`

8]Y' [Yd'UbhYb'A U» bU\ a Yb'g]bX'j]Y'ZÅ'h][i bX'VY]b\U'hYb'XYb
5VVfi Wk'gck]Y'XYb'BYi VUi 'j cb'Z0bZ'6f0W_Ybž'XUg'9ff]Wk'hYb'j cb
nk Y]nY\ b'A YhYf'\c\Yb'@Åfa gWk' hnk ÅbXYb'i bX'X]Y'GWkUZZ b[
j cb'ni gÅh`]WkYb'GhUbXghfY]ZYb']b'GhY][i b[gghfYW_Yb" b'g[YgUa h
k YfXYb'fi bX'&ž'?']ca YhYf'bYi Y': U\fvU\ bZÅWkYb' [YgWkUZZYbž'
X]Y'a]h'Åfa a]bXYfbXYa '5gd\U'hj YfgY\Yb'k YfXYb"8]YgY
A U» bU\ a Yb'gc``Yb'XYb'@Åfa dY[Y`Ub'XYf'5i hcVU\ b'i a 'Yhk U`Y]b
8f]hhY`gYb_Ybž'gc'X]Y'Dfc[bcgYb'j cb '\bU"XY"

Ni f'?ca d`Yi]hÅh'XYg'Dfc^_hg[Y\0fh'Ui Wk'X]Y'J Yf'U[Yfi b['XYf
: U\fvU\ b'bUWk'G0XYb'gck]Y'XYf'6Ui 'j cb'FY[Ybf0W_\U'hYVYW_Yb
i bX'Gh0hmk ÅbXYb" <]Yf'k]fX'cfXYbh`]Wk'GWkchYf'VYk Y[h'fi bX
%- "\$\$\$' ?i V]_a YhYf'9fXfY]Wk'g]bX'ni 'VYk Y[Yb ž'Yf_`Åfh'A]WkUY`
; 0bhbYf'j cb'XYf'5i hcVU\ b'; a V<"8]Y'J YfUbhk cfh]WkYb'\UVYb
g]Wk'Z0f'Y]bY'5fVY]hg[YaY]bgWkUZh'XYf'6Ui Z]fa Yb'@Ycb\UfX'K Y]gg
i bX'GhU\`VUi `Nk]W_Ui `YbhgWk]YXYbž'X]Y']b'Ni gUa a YbUfVY]h'a]h
Yhk U` \$'Gi V!! bhYfbY\ a Yb'Z0f'Y]bY'n0[] [Y' l a gYhmi b['XYf
5fVY]hYb'gcf[Yb'gc``Yb"

9]b 'HY]`'bUh]cbU`Yf'J Yf_Y\ fggfhUhY []Y

8Yf'5i gVUi 'XYf'5('nk]gWkYb'6UX'<YfgZY'X'i bX'K]'XYW`!CVYfgi \`
]gh'HY]`Y]bYg'i a ZUggYbXYfYb'D'Ubg'ni f'A cXYfb]g]Yfi b['XYf
J Yf_Y\fg]bZfUghfi _hi f']b'8Yi hgWk'UbX"@Ui h'XYa
6i bXYgj Yf_Y\fga]b]ghYf]i a '[]Vh'Yg'XYfnY]h'%((

J Yf_Y\fgdfc_Y_hY'j cb'ØVYffU[YbXYa 'ÖZZYbh]WXYa 'bHYfYggYž'X]Y
i bhYf'UbXYfYa 'GhUi gWk Yfdi b_hY' i bX'9b[dÀggY'Ub[Y\Yb"
<YggYb']gh'a]h'&\$'Dfc_Y_hYb' [i hj YfhfYhYbž'k]Y'Ui hc!a chcf!i bX!
gdcfh"XY'VYf]WXYh"8]Y' [YbY\ a] [i b [ghYWb]gWYb'DfcnYggY
g]bX'Xi fW'XUg'; YbY\ a] [i b [gVYgW'Yi b] [i b [g[YgYh'cdh]a]Yfh
k c fXYbž'gcXUgg'\]Yf'Y]b'fUgWYg'J cfUb_ca a Yb'a Ò[']W']gh"

A]h'X]YgYa ' [fc» Yb'J cf\UVYb'k]fX'b]WXYh'bi f'X]Y
GhfU» Yb]bZfUghfi _hi f'j YfVYggYfhž'gcbXYfb'Ui W'X]Y
J Yf_Y\fgg]WXYf\Y]h'ZØf'X]Y'5bk c\ bYf']b'XYb'@Àfa gW i hn[YV]YhYb
[YZØfXYfh"5V'Yhnh\Y]» h'Yg'U'gc.'5i [Yb'Ui Zi bX'8Ui a Yb
XfØW_Ybž'XUgg'U'Yg'd'Uba À»] [j Yf'Ài Zh"8Ybb'\]Yf''Y[h'Ui Z'YXYb
: U''Yhk Ug'Ubž'k Ug'X]Y'_ØbZh] [Y'A cV]]h'Àh]b'XYf'FY []cb'dcg]hj
VYY]bZi ggYb'k]fX"

8YhU]`g	
C fh	6UX'<YfgZY`Xž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bgi YXh\i Yf]b[Yb"XY • k k k "\ bU"XY • k k k "Ui hc!a chcf!i bX!gdcfh"XY

6Ygi WXYb'G]Y' i bg'Ui Z.'bU[!\YggYb"XY