

G\_UbXU`']a `6]ghi a `: i `XU.`%&\$`C dZYf  
gYI i Y`Yf`; Yk U`h`YbhV`Ò» h°

6Yf]W`h]a `6]ghi a `: i `XU`Xc\_i a Ybh]Yfh`%&\$`C dZYf`gYI i Y`Yf`  
; Yk U`h`i bX`ZcfXYfh`i a ZUggYbXY`5i ZUfVY]hi b[ `i bX  
9bhgW`ÀX][ i b[ "



: i `XUž`8Yi hgW`UbX`!`9]b`bYi Yf`6Yf]W`h`gcf[ h`ZØf`5i ZFY[ i b[ `]a  
6]ghi a `: i `XU.`K ]Y`Zf"XY`VYf]W`hYhž`k i fXYb`a ]bXYghYbg`%&\$  
C dZYf`j cb`gYI i Y`Ya `A ]ggVfUi W`gY]h`%- ( ) ]XYbh]Z]n]Yfh`'8 ]YgYf  
5VgW`i ggVYf]W`h`XYf`i bUV`Àb[ ] [ Yb`?ca a ]gg]cb`ni f  
5i ZUfVY]hi b[ `gYI i U`]g]YfhYf`; Yk U`h`k i fXY`\_Øfn`]W`]b`: i `XU  
j cf[ YghY`hi bX`Xc\_i a Ybh]Yfh`&' -`HUHyb`'`Y]b`YfgW`fYW`YbXYf  
9]bV`]W`\_]b`X]Y`Xi b`\_Y`GY]hY`XYf`? ]fW`YbFYU`]h`Àh`C Vk c`X`X]Y`NU`  
XYf`]XYbh]Z]n]YfhYb`6YhfcZZYbYb`U`Ufa ]YfYbX`]ghž`\_ØbbHY`X]Y  
hUhg`ÀW`]W`Y`5bnU`k`Y]h`XUfØVYf`]Y[ Ybž`k ]Y  
?ca a ]gg]cbggdfYW`Yf`; Yf`UfX`A`Ò`Yf`VYhcbh`

8]Y`?ca a ]gg]cb`Uh`U\_f]V]gW``&"%&( `DYfgcbU`U\_hYb  
Xi fW`Yi W`hYhž`i a `X]Y`8]a Ybg]cb`XYg`@Y]Xg`ni `YfZUggYb`" `a

: c\_i g'ghY\Yb'' + '6YgW\i 'X][ hYž'XUfi bhYf'\Ui dhgÅW\]W\ 'DZUffYf  
i bX'?Ud'ÀbYž'XYfYb'BUa Yb'YXcW\ 'b]W\h'[ YbUbbh'k YfXYb''9g  
nY][ h'g]W\ 'Y]b'VYi bfi '\][ YbXYg'A i ghYf.'6]g'ni f'š\fhUi gYbXk YbXY  
k i fXYb'X]Y'6YgW\i 'X][ hYb'cZha U'g'bUW\g]W\h][ 'VY\UbXY'hž'i a  
XUg'5bgY\Yb'XYf'?]fW\Y'b]W\h'ni '[ YZ\fxYb''8Yf'i a [ Ub[ 'a ]h  
XYb'CdZYfb'k Uf'\]b[ Y[ Yb'Yfb]YXf][ YbX/g]Y'k i fXYb'ØVYf'j ]Y'Y  
š\fy'\]bk Y[ '][ bcf]Yfh'i bX'[ Ya ]YXYbž'k Å\fybX'X]Y  
j Yfa Y]bh]W\Yb'HÅhYf'i bhYfghØhni b[ 'Xi fW\ 'X]Y ; Ya Y]bXYb  
Yf\Y'hYb''

## 9]b 'A Y]'YbghY]b ']b 'XYf'5i ZUfVY]hi b [

6]gW\cZ'A ]W\UY''; YfVYf'VYnY]W\ bYhY'X]Y'J YfØZYbh]W\i b[ 'XYg  
6Yf]W\hg'U'g' A Y]'YbghY]b ''9f'VYhcbhž'XUgg'X]Yg'XYb'6Y[ ]bb'Y]bYg  
bYi Yb'5VgW\ b]hg]'a '5i ZUfVY]hi b[ gdfcnYgg'XUfghY''h''5a '&\*' 'š b]  
k ]fX'Yf'g]W\ 'Ui gZØ\ f' ]W\ 'ni 'XYb'YfghYb'9]bcfXbi b[ Yb'i bX  
DYfgdY\_h]j Yb'Ài » Yfb''8Yf'6]gW\cZ'XYf'gY]h'&\$%- 'ja '5a h']ghž'\Uh  
i a '9bhgW\i 'X][ i b[ '[ YVYhYb'i bX'XUVY]j YfgdfcW\Ybž'X]Y  
5i ZUfVY]hi b[ 'XYg'H\Ya Ug'k Y]hYf'j cfUbni hfY]VYb''5i W\ 'XYf  
6YhfcZYbYbj YfhfYhYf'GhYd\Ub'5i h\ 'ZcfXYfh'Ub[ Ya YggYbY  
9bhgW\ÅX][ i b[ Yb'i bX'Y]bY'\_cbh]bi ]Yf' ]W\Y  
5i ZUfVY]hi b[ "f\_Uh\c`]gW\ "XYŁ

; 'Y]W\ nY]h][ ' ]gh'ni 'VYUW\ hYbž'XUgg'Å\ b' ]W\Y'Ghfi \_hi fYb'Ui W\ ']b  
XYf'9j Ub[ Y' ]gW\Yb'? ]fW\Y' ]b' < YggYb'i bX'BUggUi 'fØ? < BŁ  
YI ]gh]YfYb''@Ui h'Y]bYf': cfi a !Ghi X]Y'k i fXYb'fi bX'%\$ \$: Å''Y  
gYI i U' ]g]YfhYf'; Yk U'h'Xc\_i a Ybh]Yfhž'k cVY]'Y]bY'\c\Y  
8i b\_Y'n]ZYZf'Ub[ Ybca a Yb'k ]fX''8]Y'9? < B'j YfZc`[ hY]bYb  
]bX]j ]Xi Y''Yb'5bgUhn'ni f'5i ZUfVY]hi b[ 'i bX'd'Ubh'X]Y'9]bZØ\fi b[  
j cb'5bYf\_Ybbi b[ g\_ca a ]gg]cbYbž'X]Y'6YhfcZYbYb'\Y'ZYb'gc''Ybž  
]\fy'9f'YVb]ggY'Ui Zni UfVY]hYb'i bX'a Ø[ ' ]W\Y'9bhgW\ÅX][ i b[ Yb'ni  
Yf\U'hYb'fMYUi ZhfU[ hY!a ]ggVfUi W\ "XYŁ"

## GW\ k ]Yf][ Yf'K Y[ 'ni f'5i ZUfVY]hi b [

9g]gh'ni 'Yfk UfhYbž'XUgg'XYf'K Y[ 'ni f'i a ZUggYbXYb'5i ZUfVY]hi b[  
'Ub[ 'i bX'ghY]b][ 'k ]fX''8]Y'?ca a ]gg]cbž'X]Y' ]b': i 'XU'hÅh][ ' ]ghž  
gYhnh'g]W\ 'Ui g'š ]f]ghYbž'Gcn]U'dÅXU[ c[ Yb'i bX'DgmW\ ]UhYfb

ni gUa a YbžYf[ ÅbnhXi fW 6YhfcZYbYUi gXYa 6YhfcZYbYbfUH"  
 8]YgY'J]Y'ZU'hUb'DYfgdY\_hjj Yb'gc``\Y'ZYbžY]b'j c``ghÅbX][ Yg'6]'X  
 XYf'A ]ggVfUi WgZÅ``Y'ni 'nY]WbYb"8]Y'j]b'XYb'j Yf[ Ub[ YbYb  
 3\fyb'Xi fW [ YZØ\fhYb'Ghi X]Yb'i bX'?ca a ]gg]cbYb']b'XYb  
 j YfgW]YXYbYb'6]ghØa Yfb'8Yi hgW`UbXg'nY][ Yb'XYi h]Wž'XUgg'X]Y  
 \_Uh\c`]gWY'?]fWY'i bX'Ui W'X]Y'Yj Ub[ Y`]gWYb'; Ya Y]bgWUZhYb  
 \fyf'J YfUbhk cfhi b[ 'a Y\f'XYbb'Y'[ YfYW'h'k YfXYb'a ØggYb"

Gc'V`Y]Vh'X]Y'<cZbi b[ ž'XUgg'X]Y'UbghY\YbXYb'GWf]hhY'ja  
 5i ZUfVY]hi b[ gdfcnYgg'b]W'h'bi f'Y]bY'VYggYfY'Ni \_i bZiZØf'X]Y  
 ?]fWYž'gcbXYfb'j cf'U`Ya 'Ui W'ZØf'X]Y'6YhfcZYbYb'XYg'gYI i Y`Yb  
 A ]ggVfUi Wg'Vf]b[ Yb"8Yf'6Yf]W'h'Ui g': i `XU`]gh'XUZØf'Y]b  
 YbhgWY]XYbXYf'GWf]hh"

8YhU]`g	
C fh	: i `XUž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Zf"XY</li> <li>• k k k "_Uh\c`]gW"XY</li> <li>• VYUi ZhfU[ hY!a ]ggVfUi W"XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'bU[ !\YggYb"XY