

GWk UfhYba U[Yb!: Ygh]j U`]b` : i `XU. '9]b ; Ui a YbgdU» 'ZØf`U`Y°

5a`%&"\$*"`&\$&) `ZUbX`]b` : i `XU`XYf`GWk UfhYba U[Yb! ?cbj Ybh'ghUhhžY]b`_i`]bUf]gWYf`K YhhVYk YfV`a`]h'nY\ b A Yhn[YfY]Yb`i` bX`ØVYf`*`\$`HY]`bY\ a Yfb"



: i `XUž`8Yi hgWk `UbX`!`5a`%&"'† b]`&\$&) `ZUbX`]b` : i `XU`Y]b` [Ubn VYgcbXYfYf`_i`]bUf]gWYf`K Yhh_Ua`dZ`gUhh`XYf`GWk UfhYba U[Yb! ?cbj Ybhž`j YfUbghU`hYh`j cb`XYb`K`]fhgWk UZhg`† b]cfYb` : i `XU`" `† b Y]bYa`]bgd]f]YfYbXYb`5a`V]YbhY`_Ua`Yb`*`\$`HY]`bY\ a Yf ni gUa` a Ybž`i` a`X]Y`J]Y`ZU`h`XYg`hfUX]h]cbY`Y`Yb`GWk UfhYba U[Ybg ni`j`Yf`_cghYbž`XYf`j`cb`nY\ b`A`Yhn[YfY]Yb`a`Y]ghYf\ UZh`ni`VYfY]hYh k`i`fXY`" `8]YgY`J`YfUbghU`hi`b[]gh`a`Y\ f`U`g`bi`f`Y]b`HUgh]b[/g]Y ZY]Yfh`X]Y`Y`Ygg]gWY`F`Y[]cbU`]h`Å`hi`bX`X]Y`<`UbXk`Yf`_g`_i` bghXYf A Yhn[Yf"

8]Y`5ha`cgd\`ÅfY`k`Uf`[`Ydf`Å[`hj`cb`XYf`6Y[`Y]ghYfi`b[`XYf`HY]`bY\ a`Yfž`X]Y`]\`fY`9]bXfØW`_Y`]b`B`ch]nYb`ZYgh\`Y`hYb`i`bX`X]Y`j`YfgWk]YXYbYb`J`Uf]Uh]cbYb`XYg`GWk UfhYba U[Ybg`a`]h]bUbXYf

j Yf[`]WXYb" 6YgcbXYfg`YfZFYi `]W`]ghz`XUgg`XYf`9f`0g`XYf
J YfUbghU`hi b[ž`]bg[YgUa h`+) \$`9i fcž`Ub`X]Y`Ubhcb]i g!Gh]Zhi b[
[]b[` `]a `]Yf[`Y]W`ni a `]c f`U`f`Y]bY`GhY][Yfi b[`]c b`&) \$`9i fc`
8 Yf`J`c f`U`f`Ygg]Y[Yf`A`Yhm[YfY]`GW`bY]XYf`hfUh`k]YXYf`Ubž`i a
gY]bYb`H]hY`ni `]YfhY]X][Yb"5a `9bXY`_cbbhYb`nk Y]`A`Yhm[YfY]Yb
[`Y]W`j]Y`Y`Di b`_hY`Yfn]Y`Yb.`@UbX`cZ?`0a`dY`Ui`g;`fc»Yb`0XYf
i bX`A`Yhm[YfY]`F`cVYfh`A`0`Yf`Ui`g;`]YXYb!F`0W`Yfg`X0fZYb`g]W
bi b`VY]XY`0VYf`XYb`YfghYb`D`Uhn`ZFYi`Yb"

HfUX]h]cb`hf]ZZh`?`fYUh]j`]hÅh

9]b`VYa`Yf`_Ybgk`YfhYf`5gdY`_h`XYg`GW`k`UfhYba`U[Yb!`?`cbj`Ybhg`]gh
X]Y`i`bhYfgh0hni b[`t`b[Yf`i`bhYfbY`a`Yf`i`bX`:`0`fi`b[g`_f`Å`Z`h`"
7`f]ghcd`d`d`U`b`j`ca`5i`hc`U`i`g`K`c`ff]b[Yb`U`hY`X]Y`»Y`Y`ž`X]YgYb
K`YhhVYk`YfV`]bg`@YVYb`ni`fi`ZYbž`i`bX`ZFU[hY`g]W`ž`cV`XUg`HUgh]b[
ni`f`bYi`Yb`HfUX]h]cb`]b`XYf`F`Y[]cb`k`YfXYb`_Ubb"6Ync[Yb`Ui`Z`X]Y
A`Yhm[YfY]ž`X]Y`ZUgh`%\$`\$`d`U`f`U`h`]ghz`nY][h`»`U`bbYg`F`]W`hYf`j`cb
`A`Y]gga`Yfg`]b`9]hYfZY`Xž`k`]Y`a`Ub`a`]h`a`cXYfbYb`»Y`Yb`U`hY
HfUX]h]cbYb`Ua`@YVYb`Yf`Å`h`8]Y`?`ca`V]bUh]cb`Ui`g`U`hYb
F`YnYdhYb`i`bX`bYi`Ya`8Yb`_Yb`gcf[h`Z0f`Z]gW`Yb`K`]bX`]b`XYf
;`Ughfcbca`]Y"

8cW`:`i`XU`U`h`a`Y`f`ni`V]YhYb`U`g`bi`f`A`Yhm[YfY]Yb`i`bX
_i`]bUf]gW`Y`<`0`Y`di`b`_hY"8]Y`GhUX`h`gY`V`gh`]gh`Y]b`GW`Uhm`_`Å`ghW`Yb
_i`hi`fY`Yf`9f`YVb]ggY"K`Yf`a`Y`f`0VYf`X]Y`GhUX`h`YfZU`fYb`a`0W`hY`ž
_Ubb`X]Y`9f`YVb]gk`Y`h`6`c`W`Z`0`hY`X`Yg`<`YfghY`Yfg`A`c`Yb`U`i`Yf
VYgi`W`Yb`ž`k`c`X]Y`;`fi`bX`U[Yb`XYf`6`c`W`Z`0`hYbU`i`gh]_`UbgW`Ui`]W
Yf`_`Å`fh`k`YfXYb"5i`»`YfXYa`]gh`XUg`J`cbXYfUi`A`i`gYi`a`X]Y`[`f0»`hY
9]b]W`hi`b[`nk`]gW`Yb`?`UggY`i`bX`:`fUb`_Z`fh`i`bX`VY`YfVYf[`h
gdUbbYbXY`5i`gghY`i`b[Yb`ni`f`?`i`hi`f[YgW]W`hY`gck`]Y`ni`f
BUhi`f`_i`bXY"5i`W`XUg`8Yi`hgW`Y`:`Yi`Yfk`Y`f`A`i`gYi`a`ž`XUg`X]Y
;`YgW]W`hY`XYf`6`fUbXVY`_`Åa`dZ`b[`VY`Yi`W`hY`hž`]gh`Y]bYb`6Ygi`W
k`Yfh"

9]b`6`]W`_`Ui`Z`X]Y`_i`]bUf]gW`Y`GnYbY

8]Y`[`Ughfcbca`]gW`Y`J]Y`ZU`h`]b`:`i`XU`k`]fX`Xi`fW`nU`fY]W`Y
9j`Yb`hg`i`bX`A`Å`_hY`i`bhYfgh0hnh"0`f`:`ccX]Yg`[]Vh`Yg`fY[Y`a`Å`]Y`

J YfUbghU`hi b[Ybž`X]Y`fY[]cbU`Y`GdYn]U`]hÅhYb`]b`XYb`A]hY`di b_h
ghY`Yb`"K YVg]hYg`k]Y` ; ci fa Yh`F UXUf`V]YhYb`dfU_h]gWY
ϖZcfa Uh]cbYb`ZØf`X]Y`Yb][Ybž`X]Y`a Y`f`ØVYf`X]Y`_i`]bUf]gWYb
5b[YVchY`]b`XYf`I a [YVi b[`YfZU`fYb`a ÖW`hYb"

Ni gUa a YbZUggYbX`Àggh`g]W`gU[Ybž`XUgg`XYf`GW`k UfhYba U[Yb!
?cbj Ybh`b]W`h`bi f`Y]bY`<ca a U[Y`Ub`Y]b`hfUX]h]cbY`Yg` ; Yf]W`h
]ghž`gcbXYfb`Ui W`Y]b`6Y]gd]Y`XUZØfž`k]Y` ; Ya Y]bgW`UZh`i bX
FY[]cbU`]hÅh`ni gUa a Yb_ca a Yb`"9g`]gh`Y]b`9j Ybhž`XUg`X]Y
J YfVi bXYb`Y]h`XYf`A YbgW`Yb`]b` : i `XU`k]XYfgd]Y[Y`h`i bX`Y]b
NY]W`Yb`ZØf`X]Y`ni _i bZhgc]f]Ybh]YfhY`?fYUh]j]hÅh`XYf`Ygg]gW`Yb
; Ughfcbca]Y`gYhnh"

8YhU]`g	
C fh	: i `XUž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Zi `XUYfnY]hi b["XY • k k k "ĭ a c"XY • k k k "[ci fa Yh!fUXUf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY