

GWÅ Ø`Yf`a UWÅ Yb`D]Yf` \*`ni a`A i g]\_!  
A U[ bYh.`?`Ugg]\_ž`F cW\_`i bX`Dcd  
VY[ Y]ghYfb`

GWÅ Ø`Yf`XYf`A i g]\_gWÅ i`Y`9VYfh`dfÅgYbh]YfhYb`Ua`%+"`đ b]  
&\$&)`Y]b`VYY]bXfi`W\_YbXYg`?`cbnYfh]a`D]Yf` \*`ž`XUg`?`Ugg]\_ž  
F cW\_`i bX`Dcd`j`YfY]bhY"



: i`XUž`8Yi hgWÅ`UbX`!`5a`j`Yf[`Ub[`YbYb`K`cWÅYbYbXY`ZUbX`Y]b  
VYa`Yf`\_Ybgk`YfhYg`GWÅ Ø`Yf`\_cbnYfh`XYf`A i g]\_gWÅ i`Y`9VYfh`Ua  
D]Yf` \*`ghUhh`", VYf`%\$\$`hU`Ybh]YfhY`↑`b[`Y`A i g]\_Yf]bbYb`i`bX  
A i g]\_Yf`dfÅgYbh]YfhYb`j`cb`%`%`\$\$`V]g`%` ,`\$\$`i` \`f`]\`fY`: `À`]\`[\_Y]hYb  
]b`Y]bYa`Vi`bhYb`Dfc[`fUa`a`ž`XUg`?`Ugg]\_ž`F cW\_`i bX`Dcd`i`a`ZUgghY"  
8]Y`Y`Ya`U`][`Y`:`Y]`Yf`U`Y`k`Uf`[`i`h`VYgi`W`hž`i`bX`X]Y`5ha`cgd`Å`fY  
k`Uf`Zf`Ò`\\`WÅ`i`bX`Yb`hgd`Ubbh`"A i g]\_gWÅ i`Y`hYf`7`f]gh]Ub  
6fUbXYbghY]b`cV`Yfj`cfž`k`jY`k`jWÅ`h[`Y]b`cW\_YfYg`:`U]f`Zøf`X]Y  
5i`Zhf]hhY`XYf`GWÅ Ø`Yf`]gh`i`bX`k`jY`X]Yg`XUni`VY]hf`À[`hž`XYb`8`fi`W\_  
XYf`J`cf`Zø`fi`b[`Yb`ni`j`Yff]b[`Yfbž]a`J`Yf[`Y]WÅ`ni`XYb`c`Z`h`ghYf]`Yb  
I`a`[`YVi`b[`Ybž]b`XYbYb`gcbgh[`YdfcVh`k`]fX`"9]b`[`fc»`Yg

8 Ub\_YgWk Òb'gd fUWk`Yf`XYb`@Y\ f\_ fÀZhYbž`< Y`ZYfbž`GWk Ø`Yfb`i`bX`  
9`hYfb`Ui`gž`X]Y`ni`f`C`f[`Ub]gUh]cb`XYg`9j`Ybh`VY][`YhfU[`Yb`UVYb`"

8]Y`J`YfUbgH`hi`b[`ž`X]Y`Y]bY`J`Y`nU`\\`j`cb`b`ghfi`a`YbhYb`k`JY`  
?`Uj`]Yfž`;`]hUffYž`GWk`U[`nYi`[`ž`?`Uf]bYhhYž`GUI`cd`cb`i`bX`;`YgUb[`  
i`a`ZUgghYž`Vch`b]Wk`h`bi`f`Y]bY`D`UhZc`fa`ZØf`5b`ZÀb[`Yfž`gcb`XYfb`  
Ui`Wk`ZØf`YfZU`fYbY`Gd]Y`Yfž`i`a`\\`f`?`ÒbbYb`ni`nY][`Yb`"6Ygcb`XYfg`  
YfZfYi`\\`Wk`k`Uf`X]Y`5i`ZØ`fi`b[`Y]bYf`Yi`hYfb`[`Y[`fØb`XYhYb`  
GWk`Ø`YfVUb`Xž`[`Y`Y]hYh`j`cb`Y]bYf`Yb[`U[`]YfhYb`GWk`Ø`Yfa`i`hYf`"8Yf`  
Øb[`ghY`HY]`bY`a`Yf`k`Uf`[`YfUXY`Y]ba`U`ZØb`Z`J`fY`U`h`i`bX`\\`UhY`  
Yfgh`gY]h`k`Yb][`Yb`K`c`Wk`Yb`a`]h`XYa`A`i`g]n]YfYb`VY[`cb`b`Yb`"8Ug`  
Di`V`\_]i`a`ž`VYghY`Yb`X`Ui`g`Yhk`U`"\$\$`V]g`" )`\$`VY[`Y]ghY`fhYb`  
A`Ybg`Wk`Yb`X`Ufi`bhYf`9`hYfbž`;`fc`»`Y`hYfb`i`bX`DUgg`Ub`hYb`nY][`hY`  
g]Wk`j`cb`XYb`8UfV]Yhi`b[`Yb`gY`f`Ub[`Yh`Ub`"

## A i g]\_`U`g`9b`hk`]W`\_`i`b[`ga`c`hc`f`

8]Y`d`cg]h]j`Y`K`]f`\_i`b[`j`cb`A`i`g]\_`Ui`Z`X]Y`9b`hk`]W`\_`i`b[`j`cb`?]b`XYfb`  
i`bX`ž`[`Yb`X`]Wk`Yb`\_`Ubb`b]Wk`h`c`Wk`[`Ybi`[`Y]b[`Yg`Wk`À`hh`k`Yf`XYb`"  
A`i`g]n]YfYb`ZØf`XYfh`b]Wk`h`bi`f`X]Y`?`cb`nY`bh`fU]h]cb`i`bX`fY`Xi`n]Yfh`  
Gh`Ygg`]a`@Yfb`\_`cb`hYi`hž`gcb`XYfb`hf`À[`h`Ui`Wk`ni`f`9b`hk`]W`\_`i`b[`  
Ya`ch]cb`U`Yf`i`À`\\][`\_Y]hYb`VY]"`K`]Y`G`hi`X]Yb`nY][`Yb`ž`k`]f`X`X`Ug`  
A`i`g]n]YfYb`Xi`f`Wk`X]Y`Yf`\\`Ò`hY`G`mb`Wk`f`cb]gUh]cb`XYf`;`Y`\\]fbk`Y`Y`b`  
i`bhYf`XYb`6Y`hY][`hYb`ni`Y]b`Ya`9f`YVb]g`j`cb`;`Ya`Y]bg`Wk`U`Z`hi`b`X`  
Ni`g`Ua`a`Yb[`Y`\\`Øf][`\_Y]hž`k`Ug`]b`XYf`\\`Yi`h][`Yb`NY]h]j`cb`[`fc`»`Yf`  
6Y`XYi`hi`b[`]gh`"8U`Yf`]gh`A`i`g]\_`b]Wk`h`bi`f`Y]bY`?`i`b`gh`Zc`fa`ž`  
gcb`XYfb`Ui`Wk`Y]bY`[`Ya`Y]bg`Ua`Y`Gd`fUWk`Y`ž`X]Y`A`Ybg`Wk`Yb`  
j`YfV]b`XYhi`bX`Zf]Y`X`]Wk`Y`b`hYf`U`\_]cb`Yb`ZØf`XYfh`Dfc`ZY`ggc`f`A`UX`n`U`  
5X`]ž`XYf`g]Wk`]b`hYb`g]j`a`]h`XYf`6Y`XYi`hi`b[`j`cb`A`i`g]\_`ZØf`X]Y`  
a`Yb`h`U`Y`;`Ygi`b`X`\\`Y]h`VY`g`Wk`À`Zh][`hž`\\`Uh`X`Ug`Dfc`Y`\_`h`G]b[`]b[`  
G`f]b`\_g`]bg`@YVYb`[`Yfi`ZYbž`X`Ug`nY][`hž`k`]Y`;`YgUb[`i`bX`A`i`g]\_`ni`f`  
J`YfVYgg`Yfi`b[`XYf`@YVYb`gei`U`]h`À`h`VY]hfU[`Yb`\_`Òbb`Yb`"

«a`<]b`V`]W`\_`Ui`Z`XYb`Ni`[`Ub[`ni`a`i`g]\_`U`]g`Wk`Yb`5b[`YV`ch`Yb`]gh`Y`g`  
YfZfYi`\\`Wk`ž`X`Ugg`UV`&\$`&`\*`Y]b`F`Y`Wk`hg`Ub`gd`fi`Wk`Ui`Z`  
;`Ub`nh`U[`g`VY`hfYi`i`b[`ZØf`;`fi`b`X`g`Wk`i`\_]b`XYf`[`]h`"8]Yg`Yf`Ø`Zb`Y`h`b`Yi`Y`  
A`Ò[`]Wk`\_Y]hYb`ž`A`i`g]\_`X]fY`\_h]b`GWk`i`Yb`ni`]b`hY[`f]YfYb`i`b`X`  
b]Y`X`f][`g`Wk`k`Y`][`Yb`Ni`[`Ub[`ni`V]Y`hYb`"8c`Wk`X`Yf`K`Y[`ni`a`Y`\\`f`

7 \ UbWb [ `Y]W\Y]h`k ]fX`bcW`Xi fW`Z]bUbn]Y``Y` < ØfXYb`YfgW`k Yfž  
 X]Y`XYb`Ni [ Ub [ `ni `A i g]\_``a ]h]YfYb" < ]Yf`g]bX`X]Y` ð]h]Uh]j Yb  
 [ YZfU[ hž`X]Y`7ca a i b]hm`A i g]W?cbnYdhY`k Y]hYf`ni `ZØfXYfbž`i a  
 XYb`A YbgW`Yb`A i g]\_`Xcfh\]b`ni `Vf]b [ Ybž`k c`g]Y``YVYb"

8 ]Y`bÅW`ghYb`J YfUbghU`hi b [ Yb`XYf`A i g]\_gW`i `Y`9VYfh`g]bX  
 VYfY]hg`]b`D`Ubi b [ ``Gc`]gh`Y]bY`k Y]hYfY` [ fc» Y`5i ZZØ\fi b [ `ZØf`XYb  
 ` \$``A U]`&\$&`\*`Ub [ Y\_ØbX][ hž`X]Y`X]Y`Zcfhk`Å`fYbXY  
 Ni gUa a YbUfVY]hi bX`XUg`9b [ U [ Ya Ybh`XYf`@Y`fYf`i bX`GW`Ø`Yf  
 i bhYf`6Yk Y]g`ghY``Yb`k ]fX``8 Ug`GW`Ø`Yf`\_cbnYfh`Ua `D]Yf` \*` \Uh  
 Y]bXfi W\_gj c`` [ YnY][ hž`k ]Y`j ]Y``GdU»`i bX`9bhk ]W\_`i b [ gdchYbn]U`  
 ]a ` [ Ya Y]bgUa Yb`A i g]n]YfYb`ghY`W`h"

8 YhU]`g	
C fh	: i `XUž`8 Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• c gh\ YggYb!bYk g"XY</li> <li>• k k k "gW`k UYV]gW`Y"XY</li> <li>• k k k "_]bX\Y]h!\ Yi hY" ]bZc</li> </ul>

6 Ygi W`Yb`G]Y`i bg`Ui Z.`bU [ !\ YggYb"XY