

A i g]WU`!Gca a Yf` : i `XU. `GUbXm`A Ò``]b[[`Àbnh`U`g` 8]Y `DÀdgh]b` °

5a `%' "\$* "&\$&) `ZY]Yfh`XUg`GW`cgg`h\YUhYf` : i `XU`X]Y
DfYa]YfY`j cb`/ ei ch`/8]Y `DÀdgh]b`/ ei ch`/a]h`GUbXm`A Ò``]b[`]b
XYf`<Ui dhfc``Y"



: i `XUž`8Yi hgW`UbX`! : i `XU`k]fX`ni f`A i g]WU`!<cW`Vi f[``<Yi hY
]gh`XYf`%' " ' ð b] & \$ &) ži bX`XUg`a]h`GdUbbi b[`Yfk`UfhYhY`GhØW`
8]Y `DÀdgh]b` \Uh`gY]bYb`[fc»Yb`5i Zhf]h`ja `GW`cgg`h\YUhYf`"i bhYf
XYf`FY[]Y`j cb` ;]`A Y\`a YfhVf]b[Yb`GUbXm`A Ò``]b[`i bX`]\f
9bgYa V`Y`X]Y ; YgW]W`hY`i a `X]Y`Y[YbX`ÀfY` : fUi YbZ[i f`Ui Z`X]Y
6Ø`bY`"A Ò``]b[ž`X]Y`Ui g`XYf`VY`_UbbhYb` ;]f`[fci d`Bc`5b[Y`g
ghUa a hi bX`VYfY]hg`j]Yf`Bi a a Yf!Y]bg!G]b[`Yg`i bX`5`VYb
j cfk Y]gYb`_Ubbž`ØVYfb]a a h`X]Y`<Ui dhfc``Y`i bX`Vf]b[h`]\fY
_Øbgh`Yf]gW`Yb`HU`YbhY`Ui Z`Yi W`hYbXY`K`Y]gY`ni f` ; Y`hi b[" `8 Ug
VYf]W`hYh`X]Y` : i `XUYf`NY]hi b[ž`X]Y`XYb`5i ZhU`_h`ni a
A i g]WU`gca a Yf`]b`]\fYf`FY[]cb`ZYgh`À`h"

8]YgY`BYi]bgnYb]Yfi b[`]gh`XYf`nk`Y]hY`5b`Ui Z`ZØf` 8]Y `DÀdgh]b` ž

i bX`g]Y`Vf]b[h`Zf]gW`Yb`K]bX`]bg`U`hY`fk ØfX][Y`GW`c`ggh`YUhYf`
DfcXi nYbh`DYhYf`GW`c`n`U`h`Ub[Y_ØbX][hž`XUgg`X]Y`ϕgnYb]Yfi b[
Y]b][Y`]bhYfYggUbhY`BYi Yfi b[Yb`VYfY]h`À`hž`]bgVYgcbXYfY`]b`XYf`
j]YfhYb`GnYbYž`X]Y`Ua`6]gW`c`ZgdU`Ughi]b`8`cfghUXh`[Ygd]Y`h`k]fX`
8Ug`[YgUa`hY`6Ø`bYbV]`X`i bX`X]Y`?`cghØa`Yž`XUfi bhYf`Y]b`bYi Yf`
DUdghh`fcbž`k`i`fXYb`XUVY]`cdh]a`]Yfh`5i`W`X]Y`7`cfYc[fUZ]b`
5bXfYU`?]b[ghcb`U`h`bYi`Y`HUbngnYbYb`]b`XUg`A`i`g]WU`]bhY[f]Yfhž`
i`a`XYb`Ni`gW`Ui`Yf.]bbYb`Y]bYb`i`bj`Yf[Ygg`]W`Yb`5VYbX`ni`
VYgW`YfYb`"

A i g]WU`!Gca a Yf`]b`i`XU

8Yf`A`i`g]WU`gca`a`Yf`]b`i`XU`j`Yfgdf]W`h`Y]bY`Ui`ZfY[YbXY`NY]h`ni`
k`YfXYb`ϕ`Y]bYa`J`cfj`Yf_Ui`ZgghUfhž`XYf`VYfY]hg`Ua`&)"`
GYdhYa`VYf`&\$&(`VY[Ubbž[Y`Yb`X]Y`?`UfhYb`ZØf`8]Y`D`Ädgh]b`
k`Y[`k`]Y`k`Ufa`Y`GYa`a`Y`b`"8]Y`D`Ädgh]b`i`bX`]\`f`J`cf[`Äb[Yf`
`F`cV]b`<`ccX`ghY`Yb`]a`i`c`_i`g`XYf`X]Yg`Ä`f][Yb`Gd]Y`nY]hž`X]Y`V]g`
ni`a`&\$`"ž`]XUi`Yfh`@Ui`h`GW`c`n`Äi`Zi`XYf`J`cfj`Yf_Ui`Z`VYggYf`U`g`
XYf`j`cb`F`cV]b`<`ccX`ž`k`Y`W`Yg`Ua`%"5i`[`i`gh`DfYa`]YfY`ZY]Yfb`
k`]fX`8Ug`Ua`V]h]cb]YfhY`N]Y`]gh`Y]bY`5i`g`Ughi`b[`j`cb`ØVYf`-`\$`
DfcnYbhž`i`bX`XUg`g]Y`h`a`Ub`VYgcbXYfg`VY]XYf`DfYa`]YfYž`X]Y`a`]h`
Y]bYa`GY`hYa`dZUb[`i`bX`6i`ZY`h`Ui`Zk`UfhYh`"

ϕhYfYgg]YfYb`g]W`]a`a`Yf`a`Y`f`@Yi`hY`ZØf`@j`Y!!`bhYf`U`hi`b[`3`
A`i`g]WU`g`[`Yk`]bbYb`Ub`6Y`]YVh`Y]h`i`bX`g]bX`a`]h`Yfk`Y]Y`b`UW`
F`cW`!`i`bX`Dcd`_`cbnYfhYb`X]Y`[`YZFU[`hYghYb`9]Yb`hg]b`8Yi`hgW`UbX`
@Ui`h`GhUh]ghU`[`UVYb`&\$&(`VYfY]hg`&(`DfcnYbh`XYf`8Yi`hgW`Yb`]b`
Y]bYf`I`a`ZFU[`Y`Ubž`g]W`ZØf`A`i`g]WU`g`ni`]bhYfYgg]YfYb`"8Ug`
ϕhYfYggY`Ub`X]YgYf`5fh`j`cb`H`YUhYf`nY][`h`g]W`Ui`W`]b`Y]bYa`
VfY]hYb`5b[`YVchž`j`cb`<`Ua`Vi`f[`Yf`?`Ugg]_Yfb`k`]Y`?`Øb][`XYf`
@Øk`Yb`V]g`]\`b`ni`ZUbhUgh]gW`Yb`BYi`Y]hYbž`X]Y`XYa`Di`V`_i`a`
bUW`8Yi`hgW`UbX`_ca`a`Yb`"

9]b`6`]W`_`Ui`Z`X]Y`DfcXi`_h]cbgei`U`]h`Äh

6`]W`_`h`a`Ub`Ui`Z`X]Y`DfcXi`_h]cbgei`U`]h`Ähž`gc`a`i`gg`a`Ub`X]Y`
fY[`]cbU`Y`Ni`gUa`a`YbUfVY]h`Yfj`cf`YVYb.`8]Y`GW`fY]bYfY`
6c`f`a`Ubb`i`bX`GhU`V`Ui`<`U`bYf`i`bhYfghØ`hYb`XUg`H`YUhYfhYUa`

hUh_fÅZh["Gc`k]fX`X]Y`F ØW__Y`f`XYf` DÅdgh]b `b]W`h`bi`f`ni`Y]bYa
 _i`hi`fY`Ybž`gcbXYfb`Ui`W`ni`Y]bYa`fY[]cbU`Yb`9fZc`[ž`XYf`XUg
 ; Ya`Y]bgW`UZhg[YZØ`ghÅf`h"

⊕`YXYf`<]bg]W`h]gh`8]Y`DÅdgh]b`Y]b`<][\`][\h]a`?i`hi`f_U`YbXYf
 XYf`FY[]cb`i`bX`VYk`Y]ghž`XUgg`i`XU`k`Y]h`a`Y`f`U`g`bi`f`Y]bY
 d]hnc`fYg`_Y`GhUXh]`gh" <]Yf`k`]fX`H`Y`U`h`Y`f`[fc» [YgW`f]YVYb`i`bX
 Vf]b[h`ž`b[`i`bX`5`h`ni`gUa`a`Yb``a`]h`Y]bYf`8`UfV]Yhi`b[ž`X]Y`b]W`h
 bi`f`i`bhYf`Å`hž`gcbXYfb`Ui`W`ni`a`BUW`XYb`_Yb`Ub`fY[h`8]Y
 6Ygi`W`Yf.]bbYb`XØfZYb`g]W`Ui`ZY]b`A`i`g]WU`j`c`Y`f`8`fUa`Uh]_ž
 @Y]XYbgW`UZh`i`bX`_ØbghYf]gW`Ya`?ØbbYb`ZfYi`Yb"

8YhU]`g	
C`fh	:`i`XUž`8Yi`hgW`U`bX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"Zi`XUYfnY]hi`b["XY • gd`c`h`][\h!`a`i`g]WU`g"XY • XY"ghUh]ghU"W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[!\YggYb"XY