

? i `] b U f] g W X Y ` C ` X h] a Y f ! H c i f ` X i f W X ` X] Y
F \ Ò b . ; Y b i g g ` i b X ; i h Y g ` h i b °

9 f ` Y V Y b ` G] Y ` X] Y ` _ i `] b U f] g W X Y ` M c i b [# C ` X h] a Y f ! ` i b X
7 U V f] c h c i f ` X Y g ` @] c b g ` 7 ` i V : i ` X U ` U a ` %) " ' † b] ' & \$ &) ` X i f W X ` X] Y
F \ Ò b °



: i ` X U ž ` 8 Y i h g W X ` U b X ! ` 5 a ` G c b b h U [` [] b [` Y g ` Z Ø f ` X] Y ` A] h [`] Y X Y f
X Y g ` @] c b g ` 7 ` i V : i ` X U ! 6 c b] Z U h] i g ` U i Z Y] b Y ` [U b n ` V Y g c b X Y f Y ` F Y] g Y "
8] Y ` ? i `] b U f] g W X Y ` M c i b [# C ` X h] a Y f ! ` i b X ` 7 U V f] c h c i f ` g h U f h Y h Y ` U a
5 i h c \ U i g ` A U n X U ! ? f Å a Y f `] b : i ` X U ` i b X ` V f U W X h Y ` Z U g h " \$: U \ f n Y i [Y ž
X U f i b h Y f ` g W X] W _ Y ` C ` X h] a Y f ` i b X ` Y ` Y [U b h Y ` 7 U V f] c g ž ` U i Z Y] b Y
a U ` Y f] g W X Y ` % % \$? `] c a Y h Y f ` U b [Y ` G h f Y W _ Y ` X i f W X ` X] Y ` F \ Ò b " ` 8] Y
A] h [`] Y X Y f ` Y h ` W X Y f ` C ` X h] a Y f W i V g ` i b X ` @] Y V \ U V Y f ` j c b ` [` U b n j c ` ` Y b
: U \ f n Y i [Y b ` b U \ a Y b ` h Y `] ` i b X ` g c f [h Y b ` Z Ø f ` j] Y ` : f Y i X Y ` i b X ` [i h Y
G h] a a i b [` ` g Y ` V g h ` X U g ` i b V Y g h Å b X] [Y ` K Y h h Y f ` _ c b b h Y ` X] Y
6 Y [Y] g h Y f i b [` b] W X h i h f Ø V Y b ž ` k] Y ` C g h \ Y g g Y b ` B Y k g ` V Y f] W X h Y h "

8] Y g Y ` J Y f U b g h U ` h i b [` k U f ` b] W X h ` b i f ` Y] b ; Y b i g g ` Z Ø f ` X] Y ` 5 i [Y b ž
g c b X Y f b ` U i W X ` Z Ø f ` X Y b ; U i a Y b " K Å \ f Y b X ` X Y f ` H c i f ` k i f X Y b ` X] Y

HY]bY\ a Yf'a]hY]bYa ' _Ògh]W\Yb'æ V]gg'j Yfgcf[hzi bX'XUg
_fÒbYbXY':]bU'Y'ZUbX']b': cfa 'Y]bYg'; f]'!6i ZYhg']a '7UZÅ'XYf
Ubhcb]i g!Gh]Zhi b[']b': i 'XU'ghUhh''8Yf'9f'Òg'XYf'Hci f'_ca a h'XYf
Ubhcb]i g!Gh]Zhi b['ni [i hYž'X]Y'XUg'Dfc'Y_h' Yf.k UW\gYb
i bhYfghØnhž'gck]Y'XYf'æ]h]Uh]j Y' gY'] [i bX'gUhh 'XYf'@ h\Yf_]fW\Y
: i 'XUž'X]Y'VY]XY'k]W\h][Y'gcn]U'Y'Dfc'Y_hY'ZÒfXYfb"

8 Yf'@]cbg'7'i V']b'5_h]cb

5bXfYUg'?Uddž'DfÅg]XYbh'XYg'@]cbg'7'i V': i 'XU!6cb]ZUh]i gž'nY][hY
g]W\ 'VY[Y]ghYfh'j cb'XYf'dcg]h]j Yb'F YgcbUbn'XYf'HY]bY\ a Yf''8]Y
@Y]XYbgW\UZh'ZØf'XUg': U\ fYb'gW\ÒbYf'5i hcg'[YdUUfh'a]h'XYa
_i ']bUf]gW\Yb'; Ybi gg'gW\UZh'Y]bY'Y]b[YgW\k cfYbY
; Ya Y]bgW\UZhž'X]Y' [Ya Y]bgUa 'j]Y'VYk Y[h'' ; YfUXY'Yhnh]b'XYf
NY]hž]b'XYf'k]f'k]YXYf'a Y\ f'ni gUa a Yb_ca a Ybž']gh'Yg'k]W\h][ž
gc'W\Y'5b[YVchY'ni 'gW\UZZYb ž'Yf'_Àfh'?Udd"

8]Y'J YfUbgU'hi b[']gh'bi f'Y]bY'j cb'j]Y'Yb'5_h]j]hÅhYbž'X]Y'XYf
@]cbg'7'i V': i 'XU'VYfY]hg'gY]h'ØVYf'*) 'ž\ fYb'cf[Ub]g]Yfh''8Yf'7'i V'
[Y\Òfh'ni '@]cbg'æhYfbUh]cbUž'Y]bYa 'BYhmk Yf'_j cb'ØVYf'%ž(
A]''cbYb'A]h[']YXYfb'k Y'hk Y]hž'XUg'g]W\ 'XYa '8]Ybgh'Ub'XYf
; Ya Y]bgW\UZh'i bX'XYf'l bhYfghØhni b['j cb'A YbgW\Yb']b'Bch
j YfgW\f]YVYb'\Uh''l bhYf'UbXYfYa 'k]fX'XYf'9f'Òg'j cb'Dfc'Y_hYb
k]Y'XYa '5Xj Ybhg_U'YbXYf'&\$&(]b'<Ò\Y'j cb') '9i fc'dfc'GhØW_]b
gcn]U'Y'Dfc'Y_hY']bj Ygh]Yfhž'XUfi bhYf'XUg'Dfc'Y_h' FcgYbVfch 'XYg
Gcn]U'X]YbghYg'_Uh\c']gW\Yf': fUi Yb'Y"J "' : i 'XUž'XUg'[Y[Yb
'?]bXYfUfa i h'_Àa dZh"

K Y]hYfY'<] [\ `] [\ hg'ZØf'C`Xh]a Yf!: Ub g

: Øf'C`Xh]a Yf!9bh\i g]UghYb'[]Vh'Yg'Ui W\ ']b'XYb'_ca a YbXYb
A cbUhYb'gdUbbYbXY'J YfUbgU'hi b[Yb''Gc'Z]bXYh'Ua ') "'ž']'&\$&)
X]Y' '&'@]cbg'GhØf'7'Ugg]W']b'ænY\cY'ghUhhž'X]Y'a]h'@]j Y!A i g]_
i bX'_i ']bUf]gW\Yb '@YW_YfV]ggYb'ni gÅhn`]W\ 'ZØf'l bhYf\U'hi b[
gcf[h''8]Y'5ba Y'Xi b['ZØf'X]Y'HY]bU\ a Y'Ub'X]YgYa '9j Ybh]gh
_cgYb'cgž'k cVY]'Yg'Ui W\ 'Y]bYb'K YhVYk YfV' 6Ygh'cZ'G\ck ' []Vhž
XYggYb'9f'Òg'gcn]U'Yb'Dfc'Y_hYb'ni [i hY'_ca a h''8]Y'J cfZfYi XY'Ui Z
X]YgY'J YfUbgU'hi b[']gh'[fc»ž'b]W\h'ni 'Yhnh'k Y[Yb'XYf

VYY]bXfi W_YbXYb'?`Ugg]_Yfz`X]Y`X]Y`GhfU» Yb`VY`YVYb`k YfXYbž`k]Y
Ui Z`hnY\`cY`@]cbg`ni ``YgYb`]gh"

Ni gUa a Yb[YZUggh`Āggh`g]W\`gU[Ybž`XUgg`XYf`@]cbg`7`i V`: i`XU!
6cb]ZUh]i g`a]h`XYf`C`Xh]a Yf!Hci f`Y]ba U`a Y\`f`VYk]YgYb`\Uhž`k]Y
k]W\h][`XYf`5i ghUi gW`]b`XYf`; Ya Y]bgW\UZh`]gh`i bX`k]Y`j]Y`
: fYi XY`XUg`: U\`fYb`X]YgYf`: U\`fnYi [Y`VYfY]hYb`_Ubbž`k Ā\`fYbX
[`Y]W\`nY]h][`]bgVYgcbXYfY`gcn]U`Y`Dfc`Y`_hY`i bhYfghØhnh`k YfXYb"
8 Ug`9b[U[Ya Ybh`XYf`A]h[`]YXYf`i bX`X]Y`[YgY``][Y`5ha cgd\`ĀfY
a UW\Yb`gc`W\Y`J YfUbgH`hi b[Yb`ni`Y]bYa`k Yfhj c``Yb`6YghUbXhY]
XYg`_i`hi fY``Yb`@YVYbg`]b`XYf`FY[]cb"

8YhU]`g	
C fh	: i`XUž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• cgh\`YggYb!bYk`g"XY• Zi`XU``]cbg"XY•]hnY\`cY``]cbg"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\`YggYb"XY