

L L @! GUbX_UghYb`YfÖZZbYh. `GdU» `i bX
VYffUgW\i b [Yb`ZØf`< ØbZY`XYf`?]bXYf°

5a `(" ' † `] ' & \$ &) `k i fXY`]b`< ØbZY`X`XYf`[fÖ» hY`GUbX_UghYb
8Yi hgW\`UbXg`YfÖZZbYhž`Y]b`VY`]YVhYf`Cfh`ZØf`?]bXYf`a]h
j]Y`Yb`5_h]j]hÄhYb"



< ØbZY`Xž`8Yi hgW\`UbX`!`†`< ØbZY`X`k i fXY`Ua `(" ' † `] ' & \$ &) `Y]b
VY`]YVhYf`HfYZdi b_h`ZØf`; fc» `i bX`?`Y]b`Y]b[Yk Y]\h`8Yf`L L @
GUbX_UghYb`]b`XYf`†bYbghUXh`8]YgY`9fÖZZbi b [`Z]Y`ni ZÄ`][`a]h
XYa`GhUfh`XYf`Gca`a`YfZYf]Yb`ni`gUa`a`Ybžk`Ug`X]Y`; fYi`XY`XYf
?]bXYf`i bX`9`hYfb`bi`f`bcW\`[fÖ»`Yf`a`UW\hY`"6Øf[`Yfa`Y]ghYf
6Yb`Ua`]b`HgW\`Ygbc`_`i bX`GhUXhfÄh]b`?`Uf]b`; fcgW\`[`UVYb`XYa
bYi`Yb`Gd]Y`d`Uhn`a`]h`XYb`?]bXYf[`UfhYb`_]bXYfb`XYf`?]hU`5fW\`Y
BcU\`Y]bYb`ZY]Yf`]W\Yb`F`U\`a`Yb"

8Yf`bYi`Y`GUbX_UghYb`\`Uh`VYY]bXfi`W`YbXY`A`U»`Y`j`cb`*`a`U`&(`
A`YhYfb`i`bX`V]YhYh`nU\`fY]W\`Y`5_h]j]hÄhYb`"8]Y`?]bXYf`_`cbb`hYb
g]W\`]b`XYb`Y`hnhYb`HU[`Yb`gW\`cb`VY]a`Gd]Y`Yb`a`]h
K`UggYfdi`a`dYb`cXYf`VY]a`6Ui`j`cb`GUbXVi`f[`Yb`i`bX`XYa

; fUVYb'j cb'GUbX`ÖWYfb'Ui ghcVYb": Øf'X]Y`_Y]bYb'6Ygi WXYf'[UV
Yg'ni f': Y]Yf'XYg'HU[Yg'Y]b'k c\`j YfX]YbhYg'9]gž'k Ug'ZØf
'Yi WYhYbXY'5i [Yb'gcf[hY"

5 hhfU_h]cbYb`i bX`5b [YVchY

8i fW`X]Y'[fc»nØ[][Y'; YghU`hi b[`i bX`X]Y`j YfgW]YXYbYb
Gd]Y'[Yf`ÄhY` `i bhYf'UbXYfYa` `Y]b'GUbX!Gd]Y`!6U[[Yf` `k]fX`XYf
GUbX_UghYb`ni `Y]bYa` `k U\fyb`?fYUh]j fUi a` `ZØf'X]Y`?]bXYf"
6Øf[Yfa` Y]ghYf'HgWYgbc`_nY][hY`g]W`VYgcbXYfg`XUb`_VUf
[Y[YbØVYf'XYa` `<ØbZY`XYf'6Ui `cZ`XYf'XYb`GUbX_UghYb`dØb`_h]W
Ui Z[YVUi h'i bX`a`]h`Zf]gWYa` `GUbX`VYZØ`h`U`Ni XYa` `cVhY`Yf
XUg`7]hm!A Uf`_Yh]b[`<ØbZY`X`gck]Y`X]Y`J F!6Ub`_BcfXF`Öbž`X]Y
Gd]Y`nYi [`i bX`@]Y[YghØ`Y`ni f`J YfZØ[i b[`ghY`hYb"

9]b`k Y]hYfYg`<][\`][\h'ghY`h'k Ä`fYbX`XYf`Gca` a` YfZYf]Yb`Ub`J ca
&\$"V]g`&*`"đ` `]Z]bXYh`Y]bY`GW`Uhngi` WY`ghUhrž`VY]`XYf`?]bXYf
V`Ui Y'; UU`VYfbhU`Yf`gUa` a` Y`b`_ÖbbYb`"8]YgY`_ÖbbYb`Ub`Y]bYf
XYf`VY]XYb`9]gX]Y`Yb`[Y[Yb`Y]bY`_cghYb`cgY`?i [Y`9]g`Y]b[Y`Ögh
k YfXYb`"9]b`ZfÖ` `]WYf`5bfY]nž`i a` `XYb`Gd]Y`d`Uhn`bcW` `]bhYbg]j Yf
ni `bi hmYb`i bX`ni XYa` `YW`Yf`Y]bni`_Y`fYb`°

9]b`C fh`ZØf`X]Y` ; Ya` Y]bgW`UZh

8Yf`LL @GUbX_UghYb`[`]h`U`g`XYf`[fÖ»hY`gØX`]W`XYf`BcfXgYY`_ØghY
i bX`U`h`VYfY]hg]b`XYb` `YhmYb` `U\fyb`j]Y`Y`?]bXYf`i bX`: Ua`]]Yb
Ub[Ync[Yb`"GY]h'gY]bYf`9fÖZbi b[`ja` `đ\`f`&\$&' `k]fX`XYf
GUbX_UghYb`k Ä`fYbX`XYf`Gca` a` YfZYf]Yb`fY[Y`a` Ä`][`[Ybi`hnh`
Gc`WY`5b[YVchY`g]bX`b]W`h`bi`f`Y]b`; Yk]bb`ZØf`X]Y`_Y]bghYb
GhUXhVYk`c`b`Yfž`gcbXYfb`hfU[Yb`Ui`W`ni`f`J`YfVYggYfi`b[`XYf
i`fVUbYb`@VYbgei`U`]h`Ä`h`VY]"?`UfY`G]WYf`Y]hgbcfa`Yb`ZØf
Gd]Y`d`Ä`h`Y`ž`k]Y`X]Y`A`]b]a`]Yfi`b[`j`cb`J`Yf`Yhni`b[`gf]g]_Ybž`g]bX
XUVY]i`bYf`Ä`gg`]W`"8]YgY`5bZcfXYfi`b[Yb`gcf[Yb`XUZØfž`XUgg
[YfUXY`_Y]bY`Bi`hmYf`]b`Y]bYf`g]WYfYb`l`a` [YVi`b[`gd]Y`Yb
_ÖbbYbž`k Ug`i`bhYf'UbXYfYa` `Xi`fW` `cW`k`Yfh][Y`A`UhYf]U`]Yb`i`bX
Xi`fW`XUW`hYg`8Yg][b`[Yk`Ä`f`Y]ghY`h`k]fX"

A]h`XYa` `LL @GUbX_UghYb`]b`<ØbZY`X`U`UVYb`X]Y`GhUXh`i`bX`]`fY

DUFhbYf`Y]bYb`k`Y]hYfYb`GWf]hh[Ya UW hzi a `XYb`i fVUbYb`FUi a
`YVYbX][Yf`i bX`_]bXYfZfYi bX`]WYf`ni` [YghU`hYb`"9g`V`Y]Vh
UVni k UfhYbž`k`Y`W`Y` , VYffUgW`i b[Yb`bcW`Ui Z`X]Y`9`hYfb`i bX
?]bXYf`]b`XYb`_ca a YbXYb`K`cW`Yb`k`UfhYb`"8Yf`GUbX`UghYb
V`Y]Vh`V]g`ni a` "+"GYdhYa VYf`ZØf`6Ygi W`Yf`[YÖZbYh`i bX
j Yfgdf]W`h`j]Y`Y`gdUbbYbXY`9f`YVb]ggY`

: Øf`a Y`f`bZcfa Uh]cbYb`ni`XYb`Gd]Y`d`Uhn!5b[YVchYb`]b`<ØbZY`X
i bX`ni f`; YghU`hi b[`i fVUbYf`F`Ai a Y`_Ubb`a Ub`X]Y
6Yf]W`hYfghUhi b[`Ui Z`C gh\ YggYb!BYk gž: i `XUYf`NY]hi b[
gck]Y`ni`XYb`U`[Ya Y]bYb`G]W`Yf`Y]hgghUbXUfXg`Ui Z`7]hm[]Y
bUW`YgYb`"

8YhU]`g	
C fh	< ØbZY`Xž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • cgh\ YggYb!bYk g"XY • k k k "Zi`XUYfnY]hi b["XY • k k k "W]hm[]Y"WŁa

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY