

GdUbbYbXY`A UhWXYg`i bX`\* "\$\$\$`9i fc.  
9fZc`[ fY]WXY`A YfWXYg!; `Y]W!CdYb  
&\$&) °

8 Ug`&- "A YfWXYg!; `Y]W!CdYb`]b`<ØbZY`X`Vch`a ]h`\* "\$\$\$  
9i fc`DfY]g[ Y`X`gdUbbYbXY`A UhWXYg`i bX`bUa `UZhY  
HY]`bY`a Yf"



< UgY`[ fi bXž`< ØbZY`Xž`8 Yi hgW`UbX`!`5a`j Yf[ Ub[ YbYb  
K cWYbYbXY`ZUbX`]a`a`U`Yf]gWYb`< UgY`[ fi bXž`< ØbZY`Xž`X]Y`&- "  
5i ZU[ Y`XYf`A YfWXYg!; `Y]W!CdYb`ghUhh`6Y]`X]YgYa`VY`]YVhYb  
HYbb]ghi`fb]Yfž`XUg`g]W`Y]bYb`BUa`Yb`gck`c`VY]`bUh]cbU`Yb`U`g  
Ui`W`]bhYfbUh]cbU`Yb`Gd]Y`Yfb`[ Ya`UW`h`U`hž`k`i`fXY`Y]b  
; YgUa`hdFY]g[ Y`X`j`cb`\* "\$\$\$`9i fc`Ui`g[ YgW`ØhhYh`5i`g`]bg[ YgUa`h  
) (`< YffYb`i`bX`%`\*`8Ua`Yb`gYhnhY`g]W`Y]b`c`W`k`Yfh][ Yg  
HY]`bY`a`YfZY`X`ni`gUa`a`Ybž`XUg`Ui`W`Y]b][ Y`bUa`UZhY`Gd]Y`Yf  
VY]b`U`hYhYž`XUfi`bhYf`: UW`bXc`A`YbUž`DYhYf`HcfYV`\_cž`GhYj`Yb  
A`cbY`\_Yž`A`Ufj`]b`BYhi`gW]`i`bX`XYf`VYfY]hg`Ui`Z`D`Uhn`&` )`XYf  
K`Y`hfUb[ `]ghY`[ YZØ`fhY`j`Ub`BYXY`\_c`"@YhnhYfYf`k`Uf`VYfY]hg`]a

JcfU\fVY]a`Hi fb]Yf`ni`gY\Yb"

8]Y`JYfUbgH`hi b[`k Uf`Y]ba U`a Y\`f`Y]b`j c`Yf`9fZc`["`8]Y  
JYfUbgH`hYf`k UfYb`fi bXi a`ni Zf]YXYb`a`h`XYf`\c\Yb  
HY]`bY\`a YfnU\`i bX`XYa`ghfUZZYb`NY]hd`Ub"8]Y`Gd]Y`Y`k UfYb  
b]W`h`bi f`gdUbbYbXž`gcbXYfb`Ui W`j cb`Y]bYa`ZUa`j]`ÀfYb`i bX  
gdcfh]W`Yb`:`U]f`[ YdfÀ[ h`B]W`h`ni`j Yf[ YggYb`k UfYb`X]Y`d`cg]h]j Yb  
Ài »YfYb`i a`gh`AbXY. `XUg`K YhhYf`i bhYfa U`hY`X]Y`A UhW`Yg`dYfZY`h  
i bX`X]Y`Ni gW`Ui YfnU\`Yb`k UfYb`YfZfYi`]W`\`cW`": ØbZ`Gd]Y`Yf`Ui`g  
XYa`?fY]g`:`i`XU`k UfYb`YVYbZU`g`Ua`GhUfhi bX`VfUW`hYb`c`U`Yb  
7\Ufa Y`j]bg`Hi fb]Yf[ YgW`Y\Yb"

## DfY]g[ Y`X`]a`HYbb]g`]a`K UbXY`

8]Y`DfY]g[ Y`XYf`]a`dfcZYgg]cbY`Yb`HYbb]g`g]bX`]b`XYb`YhnhYb  
»\fYb`Yf\YV`]W`[ Ygh]Y[ Yb`i bX`gd]Y[ Y`b`g]W`Ui W`]b`Hi fb]YfYb  
k ]Y`XYb`A YfW`XYg!; `Y]W`!CdYb`k ]XYf"6Y]5HD!`i bX`K H5!  
Hi fb]YfYb`[ ]Vh`Yg`Y]bY`[ fc»Y`6UbXVfY]hY. 8]Y`; fUbX`G`Ua`!  
Hi fb]YfYž`U`Yb`j c`fUbb`5i ghfU`]Ub`CdYbž`:`fYbW`CdYbž`K ]a V`YXcb  
i bX`i G`CdYbž`j YfZØ[ Yb`ØVYf`X]Y`\ØW`ghYb`Df]nY`A cbYm`6YhfÀ[ Y"  
5`Y]b`VY]a`5i ghfU`]Ub`CdYb`k YfXYb`&\$&) `gUhhY`('`&) "\$\$\$\$  
8c`Uf`j YfhY]`h"5i W`X]Y`5HD`:`]bU`g`V]YhYb`XYb`Hcd!Gd]Y`Yfb`XYf  
GU]gcb`VYhf`W`h]W`Y`Gi a`a`Yb"

5b`XYb`A YfW`XYg!; `Y]W`!CdYb`]gh`ni`Yf`\_YbbYbž`XUgg`b]W`h`bi f`]b  
XYb`[ fc»Yb`<U`Yb`XYf`K Y`hž`gcbXYfb`Ui W`]b`fY[ ]cbU`Yb  
Hi fb]YfYbž`XUg`DfY]g[ Y`X`[ Yk UW`gYb`]gh"8]Yg`nY][ hž`k ]Y`k Yfhj`c`  
i bX`UbZ`Ab[`]W`Y`Hi fb]YfY`ZØf`Gd]Y`Yf`g]bXž`i a`9fZU\fi b[ `ni  
gUa`a`Y`b`i bX`\fY`?Uff]YfY`ni`ZØfXYfb"6Y]`XYb`A YfW`XYg!; `Y]W`!  
CdYb`k ]fX`X]Y`DfY]g[ Y`X] YfhY]i b[ `Ui Z`X]Y`Gd]Y`Yf`]b  
j YfgW`]YXYbYb`Fi bXYb`Ub[ YdUgghž`k cXi fW`X]Y`HY]`bU`a`Y`ZØf  
j ]Y`Y`VYgcbXYfg`UhhfU`\_hj`]gh"

## 8]Y`Ni`\_i`bZh`XYg`HYbb]g

9]b`k Y]hYfYf`GW`f]h]b`F]W`hi b[`; `Y]W`ghY`i b[`]a`HYbb]g`]gh`XUg  
6YghfYVYb`bUW`[ `Y]W`Yb`DfY]g[ Y`XYfb`ZØf`A`ÀbbYf`i bX`:`fUi`Yb"b  
XYb`; fUbX`G`Ua`!9j Ybhg`]gh`X]Yg`VYfY]hg`FYU`]h`h"5i W`Ui »Yf\U`V

XUj cb`k ]fX`XUfUb`[ YUfVY]hYhž`Y]b` ; `Y]W [ Yk ]W h`ni `gW UZZYb``8 Yf  
hYbb]gVY[ Y]ghYfhY`Ni gW Ui Yf`ZFU[ hig]W ž`cV`X]Y`9bhk ]W`i b[ Yb`a  
DfY]g[ Y`Xž`X]Y` ]b`XYb`YhnhYb`d\`fYb`gdØfVUf`Ub[ Ygh]Y[ Yb`g]bXž  
Ui W` ]b`Ni `i bZi`Ub`U`hYb`k YfXYb``8 ]Y`C f[ Ub]gUhc fYb`XYf  
A YfWXYg! ; `Y]W !C dYb`[ YVYb`g]W `cdh]a ]gh]gW ž`XUgg`X]YgY  
9bhk ]W`i b[ Yb`a Ò[ `]W Yfk Y]gY`Ui W`Ui ZfY[ ]cbU`Y`Hi fb]YfY`k ]Y  
\`fYg`dcb]h]j Y`5i gk ]f`i b[ Yb`UVYb`\_ÒbbhYb"

A ]h`Y]bYa`ZUa` ]]`ÀfYb` : `U]fž`Y]bYa`Vi bhYb`HY]`bY`a YfZY`X`i bX  
Y]bYf`dcb]h]j Yb`5ha`cgd`ÀfY`V`Y]Vh`XUg`HYbb]ghi fb]Yf`ja  
< UgY`[ fi bX`Y]b`< ][ \`][ \h`XYf`fY[ ]cbU`Yb`GdcfhYj Ybhg``8 ]Y  
A ]gW i b[ `Ui g`dfcZYgg]cbY`Ya`Gdcfh`i bX`c`\_U`Ya`9\`f[ Y]n`\_ÒbbhY  
b]W h`VYggYf`gY]bž`i bX`k ]f`XØfZYb`[ YgdUbb`hgY]bž`k Ug`X]Y`b`ÀW ghY  
5i ZU[ Y`Vf]b[ h`6`Y]Vh`bi`f`ni`c`ZYbž`XUgg`Ui W` ]b`Ni `i bZi`X]Y  
Ni gW Ui YfnU`Yb`gc`ghUf`\_V`Y]VYb`i bX`j ]Y`Y]W h`gc[ Uf`bcW  
ghY][ Yb"

8YhU]`g	
C fh	< UgY`[ fi bXž`< ØbZY`Xž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• cgh`YggYb!bYk`g`XY</li> <li>• hYbb]gU`_hi`Y``XY</li> <li>• k k k "dYfZYW!hYbb]g"W`a</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\`YggYb`XY