

DZ]b [ ghi fb ]Yf` ]b`@UbXYb\Ui gYb.`@c\_U`Y  
F Y]hYf`VY[ Y]ghYfb`a ]h`G]Y[ Yb`°

DZ]b [ ghi fb ]Yf` ]b`@UbXYb\Ui gYb.`F Y]hYf`Ui g`XYf`F Y[ ]cb  
a`YggYb`g]W`VY]`gdUbbYbXYb`K`YhhVYk`YfVYb`i`bX  
ZY]Yf`]WYa`FU\`a`Ybdfc[ fUa`a`"



@UbXYb\Ui gYb`ž`8`Yi`hgW`UbX`!`9]b`YfZc`[`fY]W`Yg`DZ]b [ ghi fb ]Yf  
ZUbX`X]YgYg`>]f` ]b`@UbXYb\Ui gYb`ghUhhž`XUg`j`ca`F`J  
@UbXYb\Ui gYb`j`YfUbghU`hY`h`k`i`fXY`" `Nk` ]gW`Yb`XYa``%&"`i`bX`%)`"  
† b]`&\$&)`\_`Aa`dZhYb`nU\`fY]W`Y`F`Y]hYf`Ui`g`XYf`F`Y[ ]cb`gck` ]Y`Ui`W`  
Ui`g`UbXYfYb`6i`bXYg`Ä`bXYfb`i`a``X]Y`VY[ Y\`fhYb`H]hY`i`ja`FU\`a`Yb  
XYf`?`fY]ga`Y]ghYfgW`UZhYb`XYg`?`fY]gfY]hYfvi`bXYg`F`\`Öb!  
J`c[ Y`gVYf[ "`8`Ug`Hi`fb]Yf`Vch`Y]b`UVk`YW`g`i`b[ gfY]W`Yg`Dfc[ fUa`a`  
a` ]h`Gdf]b[ dZYfXYdfØZi`b[ Yb`XYf`?`UggYb`5ž`@ž`i`bX`A`†`gck` ]Y`XYa`  
gdUbbYbXYb`@UbXYb\Ui gYb!8YfVm"

9]b`YW`hYg`<`][` \`][` \`h`k`Uf`XUg`@UbXYb\Ui gYb!8YfVmž`VY]`XYa``X]Y  
hU`Ybh]YfhY`†`]U`GW`i`n`a` ]h`]\`fYa`DZYfX`8`YWUgg]bc`XYb`YfghYb  
D`Um`VY`Y[ hY`"5i`W`@j`†`dgYb`j`ca`F`J`@UbXYb\Ui gYb`nY][`hY`]\`f

? ÒbbYb`i bX`ZY]YfhY`a Y`fYfY`G]Y[ Y`]b`XYb`Gdf]b[ dfØZ b[ Yb`XYf  
?`UggY`@ž`XUbYVYb`ØVYfnYi [ hY`g]Y`Ui W`]b`XYf`?`UggY`A`f`a` ]h  
[ i hYb`D`Uhn]Yfi b[ Yb`": Øf`gY]bYb`YfUi`gfU[ YbXYb`F]h]b`XYf  
?`UggY`A`f`Yf\`Y`h`9`]Ug`< U`b`Y]bYb`GcbXYfY`fYbdfY]g` Y]bY  
k`c`j`YfX]YbhY`5bYf`\_Ybbi b[ `

## ? fY]ga` Y]ghYfgW`UZhYb`i bX`k`Y]hYfY`9fZc`[ Y

8]Y`?`fY]ga` Y]ghYfgW`UZhYb`VfUW`hYb`gdUbbYbXY`K`Yh`\_A`a`dZY`a` ]h  
g]W`" `đ`XYf`@Y]ghi b[ g`\_`UggY` )`g]W`YfhY`g]W`A` ]fU`<c`a` Ubb`j`ca  
@`F`J`9]hYfZY`X`XYb`H]hY`a` ]h`&` )`Di`b`\_`hYb`ž`k`\_`fYbX`<Y`YbU  
?`]fW`Yfž`YVYbZU`g`j`ca`F`J`@`UbXYb`U`i`gYbž`XYb`Xf]hYb`D`Uhn`a` ]h  
&(`ž` )`Di`b`\_`hYb`VY`Y[ hY`" `đ`XYf`@Y]ghi b[ g`\_`UggY`(`k`Uf`Yg`@j  
=dgYbž`X]Y`X]Y`A`Y]ghYfk`ØfXY`a` ]h`&(`,`ž` )`Di`b`\_`hYb`c`hY`i`bX`XUa` ]h  
=gUVY`F`c`h`j`ca`F`J`<U`i`bYhU`U`i`ZXYb`Xf]hYb`D`Uhn`j`Yfk` ]Yg`  
9]bY`;`\_`Ubn`Y]ghi b[ `nY][ hY`Ui`W`B`UX]bY`?`]fW`Yfž`X]Y`]b`XYf  
@Y]ghi b[ g`\_`UggY`" `a` ]h`&` )`&ž` )`Di`b`\_`hYb`g]Y[ hY`"

8]Y`HYUa`k`Yfhi b[ `[ ]b[ `\_`Uf`Ub`XYb`F`J`@`UbXYb`U`i`gYbž`XYf`a` ]h  
&`ž` )`Di`b`\_`hYb`XYb`YfghYb`D`Uhn`j`c`f`XYa`F`J`<U`i`bYhU`f`&`\$`ž`  
Di`b`\_`hY`VY`Y[ hY`" `8`Yf`<Ø`Ydi`b`\_`h`XYg`Xf]hYb`Hi`fb]YfhU[ Yg`k`Uf`X]Y  
Ui`ZfY[ YbXY`Gdf]b[ dfØZ b[ `XYf`?`UggY`G`f`a` ]h`&`,`HY`]bY`a`Yfbž`X]Y  
j`cb`J`UbYggU`F`Ui`VYb`Y]a`Yf`[ Yk`cbbYb`k`i`fXY`"CV`VY]`XYb  
Gdf]b[ dfØZ b[ Yb`cXYf`]b`XYf`8`fYggi`f`XYf`[ YgUa`hY`K`YhhVYk`YfV  
ØVYfnYi [ hY`i`bX`ZUbX`hfc`h`k`YW`gY`UZhY`a`K`YhhYf`j` ]Y`Y  
VY[ Y]ghYfhY`Ni`gW`Ui`Yfž`X]Y`X]Y[ i`hY`Gh]a`a`i`b[ `i`bX`X]Y  
Yfj`c`ffU[ YbXYb`6`cXYb]Yf`A`h]ggY`c`VhYb`"

## F`U`a`Y`b`d`f`c`[`f`U`a`a`i`b`X`Z`Y`g`h`]W`X`Y`5`V`Y`b`X`Y`

8`c`W`b`]W`h`i`b`i`f`X]Y`gdc`fh]W`X`Yb`<Ø`Ydi`b`\_`hY`nc[ Yb`X]Y`6`Ygi`W`X`Yf  
Ub`": Øf`i`b`hYf`U`hi`b[ `gcf[ hYb`j`YfgW`]YXYbY`9]Yb`hgž`XUfi`bhYf`Y]b  
nØb`Zh][ Yf`5`VYbX`a` ]h`V`UmYf]gW`Yb`GW`a`Ub`\_`Yf`b`i`bX`XYf  
hfUX]h]cbY`Y`F`Y]hYfVU`ž`XYf`Ua`G`c`b`b`hU[ UVYbX`ghUhhZUbX`i`bX`g]W`  
[ fc`»Yf`6`Y]YVh`Y]h`YfZfYi`hY`" `8]Y`6`UbX` ;`i`hY`B`UW`h`A`Uf]Y`gcf[ hY  
ZØf`[ i`hY`Gh]a`a`i`b[ `i`bX`Y]bY`Ui`g[ Y`UggYbY`5`ha`c`gd`\_`A`fY`"K`Y]hYfY  
5`hhfU`\_`h]cbYb`k`UfYb`X]Y`?`c`ghØ`a`k`Yfhi`b[ `XYf`: Ø`f`n`Ø[ Y`\_`UggY`ž`VY]  
XYf`GhY`U`<]`Yb`V`f`UbX`i`bX`đ`b]U`A`U`]b`@]bX`U`g` ;`Yk`]b`b`Yf]b`b`Yb`

\Yfj cf[ ]b[ Yb"

8]Y`JYfUbgH`hi b[ `k i fXY`j cb`XYb`HY)`bY\`a Yfb`Z0f`\fY  
\Yfj cffU[ YbXYb`9\fYbdfY]gY`gck ]Y`X]Y`[ Ya 0h]WXY`5ha cgd\`ÁfY  
[ Y`cVh`8]Y`fY]Vi b[ g`cgY`C f[ Ub]gUh]cb`i bX`X]Y`]bhYfYggUbhYb  
K YhhVYk YfVY`\UVYb`XUg`DZ]b[ ghhi fb]Yf`ni `Y]bYa  
i bj Yf[ Ygg`]WXYb`9f`YVb]g`[ Ya UW`h`8 Ug`b`W`ghY`DZ]b[ ghhi fb]Yf`]b  
@JbXYb\Ui gYbž`XUg`]a a Yf`j ]Y`Y`F Y]hgdcfhVY[ Y]ghYfhY`Ubn]Y\`hž  
\Uh`VYfY]hg`gY]bY`YfghYb`? f]h`\_di b`\_hY`i bX`X]Y`J cfZFYi XY`Ui Z`Y]bY  
ni \_0bZh][ Y`5i ZU[ Y`[ Yk YW`\_h`

K ]Y`VYfY]hg`VY]a `@Ui hYfVUW`Yf`5bnY][ Yf`ni `YgYb`]ghž`X0fZYb  
k ]f`i bg`Ui Z`a Y`f`gc`W`Yf`<][ \`][ \`hg`i bX`Y]b`i a ZUb[ fY]WXYg  
FU\`a Ybdfc[ fUa a `ZFYi Yb`"5i W`Z0f`X]Y`Ni \_i bZhig]bX`]a  
DZYfXYgdcfhj ]Y`Z`h][ Y`J YfUbgH`hi b[ Yb`[ Yd`Ubhž`k ]Y`X]Y  
VYXYi hYbXYb`DZYfXYa YggYb`]b`8Yi hgW`UbXž`X]Y`X]Y  
@Y]XYbgW`UZh`Z0f`XYb`F Y]hgdcfh`k Y]hYf`Z0fXYfb`k YfXYb`°

8YhU]`g	
C fh	@JbXYb\Ui gYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "`Ui hYfVUW`Yf!UbnY][ Yf`XY</li> <li>• k k k "`fi Z!`UbXYb\Ui gYb`XY</li> <li>• k k k "`f]XUmg`XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[ !\YggYb`XY