

9f`YVYb`G]Y`X]Y`B Uhi f. `K UbXYfi b[`Ui Z
XYa `DUbcfUa U`< Ò\Ybk Y[`8 U\`YfXU°

5a`%`" `† `]`&\$&) ``ÀXh`XYf`F \ Òb`_`i V`< ØbZY`X`ni f`K UbXYfi b[
Ui ZXYa `DUbcfUa U`< Ò\Ybk Y[`8 U\`YfXU`Y]b` `Y]b`9f`YVb]g
ZØf`B Uhi fZYi bXY°



< ØbZY`Xž`8 Yi hgWk`UbX`!`9]b`VYgcbXYfYg`K UbXYfYf`YVb]g
Yfk UfhYh`U`Y`B Uhi fZYi bXY`Ua`GcbbhU[ž`XYb`%`" `† `]`&\$&) ž`k Ybb
XYf`F \ Òb`_`i V`Nk Y][j YfY]b`< ØbZY`X`ni `Y]bYf`gdUbbYbXYb
Hci f`Ui ZXYa `DUbcfUa U`< Ò\Ybk Y[`]b`8 U\`YfXU`Y]b`ÀXh`C V
† b[`cXYf`5`h` ` \]Yf`]gh`ZØf`U`Y`Yhk Ug`XUVY]ž`X]Y`]b`X]Y
VYY]bXfi W`YbXY`B Uhi f`XYf`< Ygg]gWkYb`F \ Òb`Y]bhUi WkYb
a ÒW`hYb"

8]Y`K UbXYfi b[`YfghfYW`hg]Wk`ØVYf`Yhk U`%&`?`]`ca`YhYf`i bX`V]YhYh
a]h` \ fYa `a]h`YfYb`GWk`k]Yf][_Y]hg[fUX`gck c\`ZØf` ; YØVhY`U`g
Ui Wk`ZØf`5bZÄb[Yf`Y]bY`Ub[Ya`YggYbY`< YfUi`gZc`fXYfi b[`8]Y
F ci hY`ZØ\`fhj`cb`XYf`K UWk`c`XYf\ØhhY`ØVYf`VY`_UbbhY`Di`b`_hY`k]Y
XYb`GWk`i`ddVYf[`i bX`X]Y`?`i`ddYb\ØhhY`ž`V]g` \]b`ni`f`8 U\`YfXUYf

?i ddYžX]Y'a]h, \$žž* 'a 'Ø"BB \ÒW ghYb'Di b_h'XYf'K UbXYfi b["
Jcb'Xcfh'Ui g'YfÒZbYh'g]W\Y]b'\Yff'W\Yf'6'W_Ui ZXUg'
8Ua a YfgZY'X'gck]Y'XUg'a U'Yf]gW\Y'F\Òb'i bX': i 'XUYf'@UbX"

K UbXYffci hY'i bX'<][\`][\ hg

GhUfhd i b_h'XYf'K UbXYfi b['gh'X]Y'K UW\c'XYf\ØhY']b'XYf'BÀ\Y
j cb'8U\ \YfXU"l a ' - 'l \f'hfYZZYb'g]W\X]Y'HY]'bY\ a Yf'Ua
DUf_d'Uhn'l bgVYb#@UbXYfbYUi U''YYžk c'X]Y'K UbXYfg'Yi hY
\Yfn']W\Ya dZUb[Yb'k YfXYb"8]Y'YfghYb'GWf]hY']b'X]Y'B Uhi f
VY[]bbYb'i a '%\$'l \f"K Yf'X]Y'B Uhi f'gc'f]W\h]['[Yb]Y»Yb'k]`ž
gc`hY'i bVYX]b[h'Ui ZY]bY' [i hY'Fi W_gUW_j YfdZY[i b['UW\hYbž
XYbb'ja '@Ui ZY'XYf'Hci f[]Vh'Yg'nU\ 'fY]W\Y'F Ugha Ò['W\Y]hYbž'X]Y
ni a 'JYfk Y]Yb'Y]b'UXYb"9]b'VYgcbXYfYf'<][\`][\h]gh'XYf'
GW\i gg\cW_]b'; YfgZY'Xžk c'a Ub'XYb'HU['[Ya Øh]W'Ui g_]b[Yb
'UggYb'_Ubb"

8Yf'K Y['ZØ\fh'Ub'Y]b][Yb'k i bXYfgW\ØbYb'@UbXgW\UZhYb'i bX
F Ughd'ÀhnYb'XYg'F \Òb_'i Vg'j c fVY]' 'U''Yg'gcf[ZÀ'h][
U_hi U']g]YfhY'i bX'VYgW\]XYfhY'K UbXYfk Y[Y"K UbXYfYf'gc`hYb
i bVYX]b[h'X]Y'bYi Yb'A Uf_]Yfi b[Yb'i bX'K UbXYfhUZ'Y'b'ja '6'W_
VY\U'hYbž'X]Y'gY]h'A Àfn'&\$&) 'U_hi U']g]Yfh'k i fXYb"8]YgY
≠Zcfa Uh]cb']gh'VYgcbXYfg'k]W\h]['ZØ'X]Yž'X]Y'j YfhfUi h'a]h'XYb
U'hYb'K Y[Yb'g]bX"

6YgcbXYf\Y]hYb'XYf'F \Òb

8]Y'<Ygg]gW\Y'F \Òb']gh'b]W\h'bi f'ZØf'\fY'\Yff']W\Yb'K UbXYfk Y[Y
VY_Ubbhž'gcbXYfb'Ui W\ZØf'\fY'ZUgn]b]YfYbXY': 'cfU'i bX': Ui bU"
BYVYb'XYa 'DUbcfUa U'<Ø\Ybk Y['cW_h'X]Y'F Y[]cb'a]h
UVk YW\g'i b[gfY]W\Yb'F ci hYb'k]Y'XYa ': i ggfi bXk Y['VY]'6UX
BYi ghUXh'cXYf'XYa 'K Y]b'Y\fdZUX'j cb': i 'XU'bUW\<Ua a Y'Vi f["
@YhnhYfYf'YfghfYW_h'g]W\ØVYf'ghc`nY', ('?']ca YhYf'i bX']bZcfa]Yfh
K UbXYfYf'ØVYf'X]Y'fY[]cbU'Yb'K Y]bY"9g[]Vh'Y]bY'J]Y'nU\`'j cb
B Uhi f'Y\fdZUXYbž'X]Y'X]Y'GW\Øb\Y]h'XYf'l a [YVi b[
i bhYfghfY]W\Ybž'k]Y'XUg'GW\k UfnY'A ccf'a]h'gY]bYf
Y]bn][Ufh][Yb'J Y[YhUh]cb"

: Øf`U`Yž`X]Y`Ub`X]YgYa`Yf`YVb]gfY]WXYb`K`UbXYfhU[`hY]`bY\`a`Yb`
 a`ÒW`hYb.`GY]X`\`Yfn`]W`Y]b[`Y`UXYb`°`i`bhYf`XYf`@Y]hi`b[`j`cb`@]bi`g`
 i`bX`5b]hU`GhY]bk`UW`g`k`]fX`X]Y`K`UbXYfi`b[`b]W`h`bi`f`ni`Y]bYa`
 gdcfh]WXYbž`gcbXYfb`Ui`W`ni`Y]bYa`[`YgY``[`Yb`9j`Ybh`6Y]:`fU[`Yb`
 ni`f`J`YfUbghU`hi`b[`_`ÒbbYb`≠`hYfYgg]YfhY`X]Y`VY]XYb`i`bhYf`
 :`YghbYhn.`\$`*`*`+`&!`+`'\$`%`ž`A`cV]:`'\$`%`*`\$`*`\$`'`*`-`(-`ž`A`cV]:`
 \$%)`%)`'`&`,`\$\$`(\$`YffY]WXYb"

5`gcž`dUW`h`Yi`fY`K`UbXYfgW`i`\`Y`i`bX`[`Yb]Y»`h`Y]bYb`HU[`j`c`Yf`
 BUhi`f`i`bX`;`Ya`Y]bgW`UZh]b`XYf`\`Yff`]WXYb`i`a`[`YVi`b[`XYf`F`\`Òb`°`

8YhU]`g	
Cfh	<ØbZY`Xž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • f\cYb_UbU`"XY • k k k "f\cYbZi`Y\`fYf"XY • k k k "_ca`cch"Wca

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`bU[`!\`YggYb`"XY